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Strategic Approach to Occupational Safety and Health

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Global Challenges on OSH

Estimated Annual Work-related Deaths and Injuries

- 2.3 million deaths
- 337 million injuries
- 4% of gross domestic product lost



Shipbreaking



Hazardous Industries/Factors

- Construction
- Mining
- Agriculture and Forestry
- Chemicals, Raditaion
- Ergonomics
- Psychosocial Factors



Globalization and OSH

- More and More Industrial Activities in developing countries and countries in transition
- Rapid changes of activities
- Increase of global enterprises (multinationals)



ILO Instruments Relevant to OSH

International Labour Standards

- 19 Conventions
- 2 Protocols
- 26 Recommendations

Other instruments

~37 Codes of Practice

Recent OSH Conventions

- C155: Occupational Safety and Health
- C161: Occupational Health Services
- C162: Asbestos
- C167: Construction Safety
- C170: Chemicals
- C174: Prevention of Major Industrial Accidents
- C176: Safety and Health in Mines
- C184: Safety and Health in Agriculture
- C187: Promotional Framework for OSH
- P155: Recording and Notification



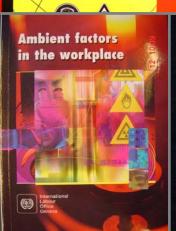




Enregistrement et déclaration des accidents du travail et des maladies professionnelles



Registro y notificación de accidentes del trabajo y enfermedades profesionales



GODES OF PRACTICE

- ~ **37 CoP on OSH**
- Indications of impact
 - **■**Requests for translations
 - **Related activities and requests** for assistance

TECHNICAL AND ETHICAL GUIDELINES FOR WORKERS' HEALTH **SURVEILLANCE**

rock wool, slag wool)



Safety in the use of synthetic safety in the use of synthetic safety vitreous fibre insulation woo series

> International **Basic Safety Standards** for Protection against **Ionizing Radiation**

Directrices relativas a los sistema de gestión de la segurida y la salud en el trabajo

Globally Harmonized System for Classification and Labelling of Chemicals

Globally Harmonized System of Classification and Labelling of Chemicals (GHS)





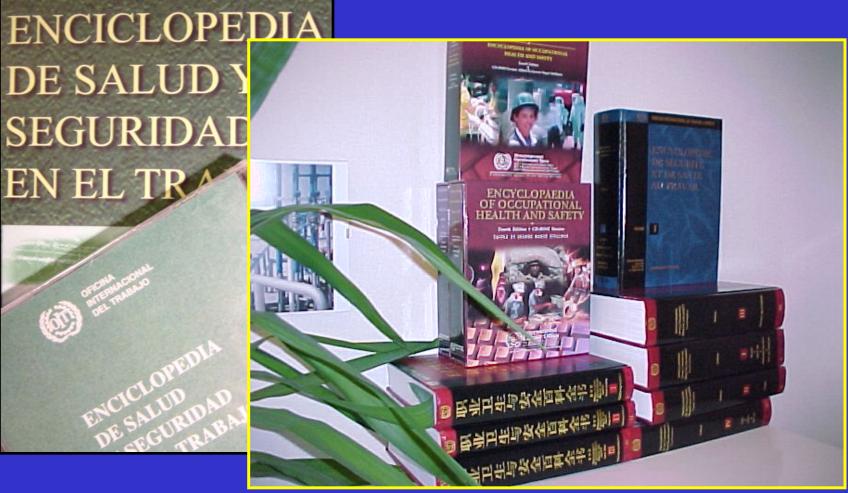
Warning





ILO Encyclopaedia of Occupational Health and Safety

In Eng-Fre-Spa-Chi-Rus-Jap-Kor



Web Version
http://www.ilo.org/safework_bookshelf/english/

A new list of occupational diseases

Annex to the List of Occupational Diseases Recommendation(No. 194) adopted in March 2010

- Mental and behavioural disorders have for the first time, been specifically included
- 2. Open items in all the sections
- 3. 8 Diseases caused by biological agents added
- 4. For the purpose of prevention, recording, notification and, if applicable, compensation of diseases caused by work



Global Strategy on OSH (2003 ILC Conclusions)

Main Pillars

- Preventative Safety and Health Culture
- Systems Approach to OSH





GLOBAL STRATEGY ON OCCUPATIONAL SAFETY AND HEALTH

Conclusions adopted by the International Labour Conference at its 91* Session, 2003

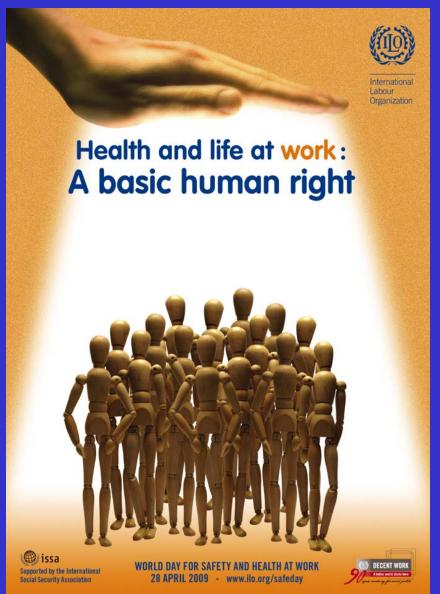


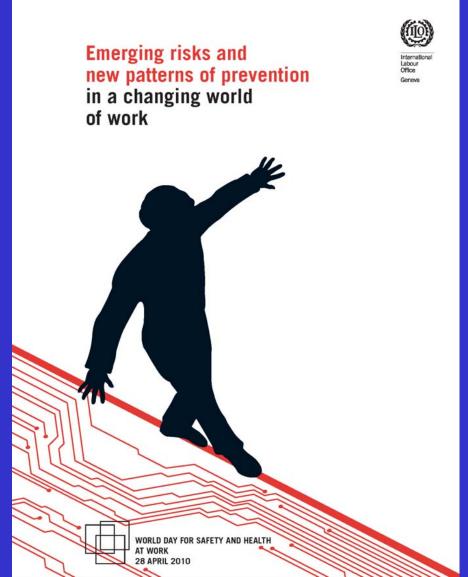
Creation of Preventative Safety Culture

- Behaviour of Workers?
- Top Management, Managers, Supervisors
- Corporate Culture
- Preventative National Safety Culture

right to a safe and healthy working environment is respected at all levels, where governments, employers and workers actively participate in securing a safe and healthy working environment

World Day for Safety and Health at Work 28 April





Seoul Declaration Safety and Health Summit, 2008

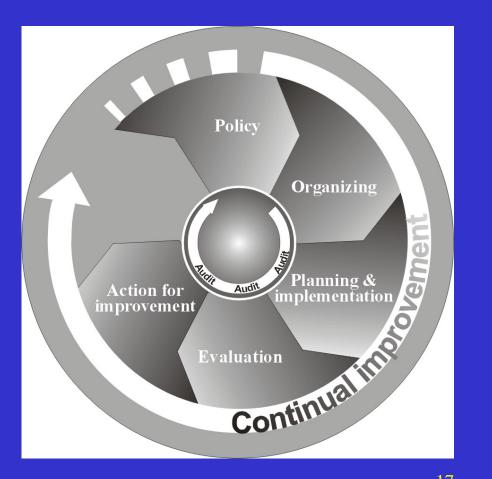
- OSH as Society Responsibility: National Preventative Safety Culture
- Continuous improvement through systems approach
- Call for ratification of C187
- Enforcement System including Labour Inspection
- Employers: OSH-MS,
 Integration of OSH into business
- Workers: participate in training/awareness-activities



OSH management system in the enterprise

Main elements

- Policy
- Organizing
- Planning and implementation
- Evaluation
- Action for improvement

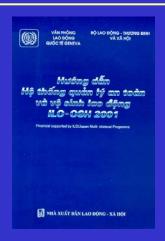


ILO-OSH 2001 Guidelines on OSH Mangament Systems

Arabic, Bulgarian, Czec, Chinese, English, Finish, French, German, Georgean, Hindi, Hebrew, Japanese, Korean, Malay, Polish, Portuguese, Russian, Spanish Thai, Urdu, Vietnamese,









OSH management system approach

Enterprise

National

Enterprise OSH Policy

Organizing Structure

Annual Planning

Evaluation

Action for improvement

National OSH Policy

National OSH System

National OSH Programme

Review national progreamme

Formulating new national

Programme for continual improvement



Convention No.187 Promotional Framework for OSH

- Continual improvement of national OSH systems and performance through national OSH programmes (Management Systems Approach)
- Placing OSH high at national agendas
- Promote application of existing ILO OSH instruments
- Soonest Ratification by most countries

Key Terms of the Promotional Framework for Occupational Safeth and Health Convention and Recommendation

- National OSH Policy
- National OSH System
- National OSH Programme
- National OSH Profile



NATIONAL OSH Policy

National Policy on OSH developed in accordance with the principles of Article 4 of the Occupational Safety and Health Convention (No.155)



NATIONAL OSH SYSTEMS

- OSH legislation
- Compliance assurance including Inspection
- National tripartite advisory body on OSH
- OSH data collection mechanism
- OSH service network
- OSH training/information network
- Arrangement to promote management/worker collaboration at the enterprise level

Challenges for OSH System

- Data on Occupational Accidents/Diseases
- Legislation (coverage, mechanism to promote action at enterprises)
- Government Inspection
- OSH Support Service Network

Data on Occupational Accidents/Diseases

- Key indicators for OSH Situation/Performance
- Collection methods
 - Reporting required by Laws
 - Claims of Insurance Schemes
- Coverage of Laws and Insurance Schemes
 - Small enterprises, self-employed
- Occupational Diseases
 - Time Lag, Diagnosis, National List
 - Evidence for link with Occupation
 - New ILO List of Occupational Diseases (March 2010)



OSH Laws and Regulation

- Prevention action to be taken at the enterprises (identifying and managing risks)
- Legislation: to make sure necessary actions to be taken by the employers/workers (management system and minimum requirement)
- Coverage, mechanism to promote action at enterprises



Government Inspection

- Ensure laws and regulations are followed
- Strategically use all available means of action to ensure compliance with laws
- Visits/inspection of sites with legal power
- Designing and function of national OSH systems, particularly information and training



OSH Support Service Network

- Setting up OSH management system at the enterprises
- Training of OSH Specialists
- Technical inspection of machineries
- Occupational health services
- Service available nation-wide with reasonable costs

OSH Support Service Network

- Mechanisms for service network to be supported by legislation
- Clarifying requirements: Safety engineers, occupational physicians, trainers
- Designation/authorization of training/service institutions
- Mobilization of academic and professional institutions



NATIONAL OSH PROGRAMME

- Medium-term strategic programme
- Include targets and indicators of progress
- Promote national preventative safety and health culture
- Continual improvements of OSH performance
- Endorsed by highest national authority



Strategic Approach for Strengthening of National OSH Systems through National Programme

National OSH Programme

- Promote Preventative Safety and Health Culture
- Strenghten OSH System
- Targeted action:

Construction, SME's, Agriculture etc.



National OSH SYSTEM

PROMOTION ADVOCACY

LEGISLATION

INSPECTION

KNOWLEDGE, SUPPORT SERVICES





ILO Conventions/Recommendations/Codes/Guides should be used as the basis for programme formulation and System improvements

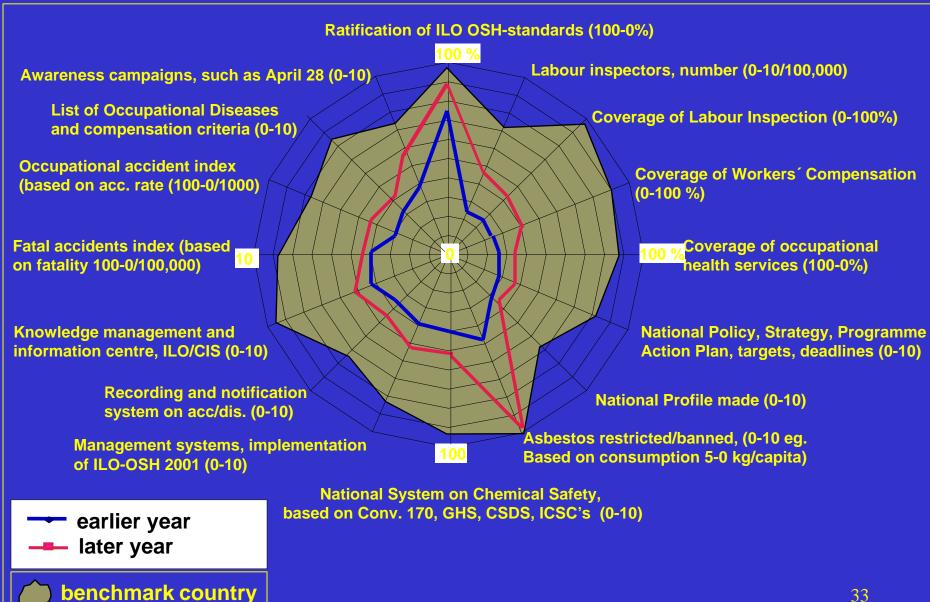


NATIONAL OSH PROFILE

- Summary of OSH situation (accidents data...)
- Summary of OSH system status
- Tool for developping national OSH programme
- Benchmark for progress review of national OSH systems/performance



National Profile, selected indicators





ELEMENTS OF RECOMMENTDATION

- Link National OSH Programme with other programmes such as Economic Dev. Plan
- List of OSH instruments to be taken into account (Annex)
- OSH awareness campaigns/education
- Promote OSH management systems approach
- National OSH Profile (tool for review)
- International exchange of information



Usefulness of Promotional Framework

- 1. New Convention provides a framework for continual improvement and facilitate dialogue
- 2. Action plans to be elaborated based on the needs analysis for tailored plans with social partners
- 3. All countries have always room for improvement
- 4. Promote use of existing OSH Conventions
- 5. Facilitate inter-country exchange of experience

Ratification of Convention No.187

2007: Japan

2008: Republic of Korea, United Kingdon

Finland, Sweden, Cuba,

Czech Republic

2009: Denmark, Niger, Spain, Cyprus, Serbia

2010: Republic of Moldova, Slovakia, Germany

Many other countries in the process of ratification



Key for Success

- High Level Commitment to OSH (National, Enterprise Level)
- Preventative Safety and Health Culture
- Active Participation of All (particularly Workers)

Seoul Declaration Safety and Health Summit, 2008

- OSH as Society Responsibility: National Preventative Safety Culture
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Programme on Safety and Health at Work and the Environment

THANK YOU!

