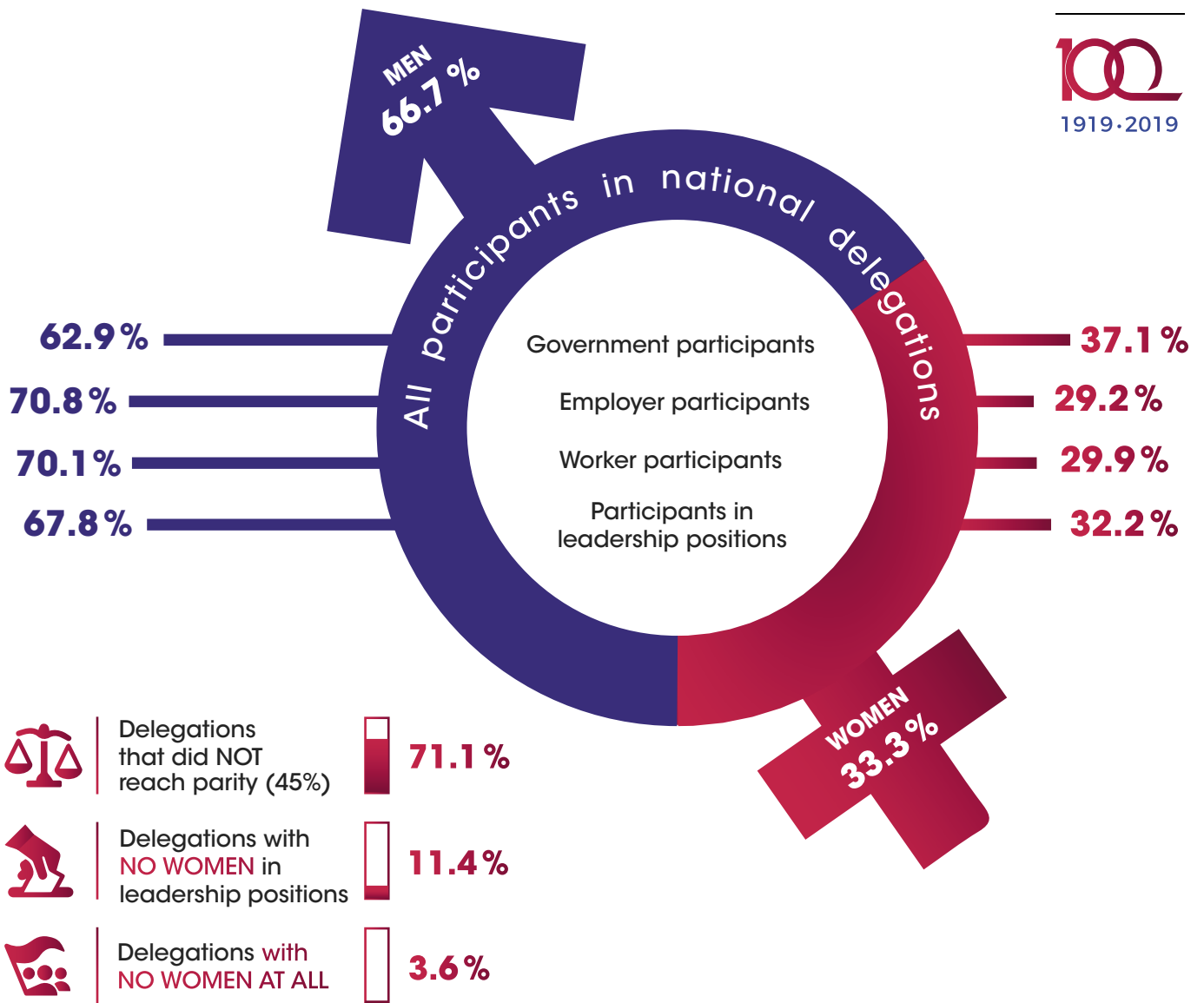


# How **GENDER BALANCED** was the **INTERNATIONAL LABOUR CONFERENCE** in **2018**?



International  
Labour  
Organization



	Africa	Americas	Asia and the Pacific	Europe
Proportion of men and women	82.3% 17.7%	74.6% 25.4%	74.4% 25.6%	61.3% 38.7%
Participants in leadership positions	75.9% 24.1%	62.1% 37.9%	74.6% 25.4%	55.9% 44.1%
Delegations with NO WOMEN in leadership positions	21.6%	7.4%	13.2%	2.0%

These data concern the registered delegates. For more details, please consult the first report of the Credentials Committee which refers to the number of accreditations: [https://www.ilo.org/wcmsp5/groups/public/-ed\\_norm/-relconf/documents/meetingdocument/wcms\\_631024.pdf](https://www.ilo.org/wcmsp5/groups/public/-ed_norm/-relconf/documents/meetingdocument/wcms_631024.pdf).