



International  
Labour  
Office

Bureau  
international  
du Travail

Oficina  
Internacional  
del Trabajo

*Supplément au Compte rendu provisoire (13 juin 2012)*

## **LISTE FINALE DES DÉLÉGATIONS**

### ***Conférence internationale du Travail***

101<sup>e</sup> session, Genève

*Supplement to the Provisional Record (13 June 2012)*

## **FINAL LIST OF DELEGATIONS**

### ***International Labour Conference***

101st Session, Geneva

*Suplemento de Actas Provisionales (13 de junio de 2012)*

## **LISTA FINAL DE DELEGACIONES**

### ***Conferencia Internacional del Trabajo***

101.<sup>a</sup> reunión, Ginebra

# **2012**

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle dans laquelle l'information a été fournie.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au mardi 12 juin 2012, à 18 heures.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one in which information has been provided.

The names and designations appearing in the final list of delegations are those given in the official credentials received up to Tuesday 12 June 2012 at 6.00 p.m.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitados a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en una de estas lenguas: la utilizada para proporcionar dicha información.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta el martes 12 de junio de 2012 a las 18 horas.

## Afghanistan Afganistán

### *Minister attending the Conference*

AFZALI, Amena, Ms, Minister of Labour, Social Affairs, Martyrs and Disabled (MOLSAMD).

### *Persons accompanying the Minister*

TARZI, Nanguyalai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
DELER, Ahmed Sediq, Mr, Director of Administration, MOLSAMD.

### **Government Delegates**

KERAMI, Zubairuddin, Mr, Deputy, MOLSAMD.  
NIRU, Khair Mohammad, Mr, General Director, Manpower and Labor Affairs Regulation, MOLSAMD.

### *Advisers*

SADAT, Naim, Mr, General Director, Pensions Department, MOLSAMD.  
HAROONI, Ghulam Mustafa, Mr, Director, Labour and Law, MOLSAMD.  
GHALIB, Sharif, Mr, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.  
KHAWARI, Shafiullah, Mr, First Secretary, Permanent Mission, Geneva.  
AKHTARI, Maria, Ms, First Secretary, Permanent Mission, Geneva.  
SALEHI, Liaqat Ali, Mr, Third Secretary, Permanent Mission, Geneva.  
MOHAQEQ, Behroz, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

HAFIZI, Azarakhsh, Mr, Director, International Relations Committee, Afghan Chamber of Commerce.

### *Advisers*

ANDAR, Hosai, Ms, Member, Law Evaluation, Afghan Chamber of Commerce; Employers' Union Representative.  
YOUSUFI, Abdul Hamid, Mr, Director, Preservation and Judicial, Presidential Palace.

### **Workers' Delegate**

QADERI, Marof, Mr, General Director, Central Council (Amaca), Nation Union of Workers'.

### *Advisers*

SADOZAI, Rona, Ms, Representative.  
FARZAD, Ahmad Fawad, Mr, External Relations Adviser, Employer Union, Nation Union of Workers.

## Afrique du Sud South Africa Sudáfrica

### *Minister attending the Conference*

OLIPHANT, Mildred Nelisiwe, Ms, Minister of Labour.

### *Persons accompanying the Minister*

SALUSALU, Pamela, Ms, Private Secretary to the Minister of Labour.  
MUSA, Zondi, Mr, Spokesperson, Department of Labour.  
NHLEKO, Nkosinathi, Mr, Director-General, Department of Labour.  
SAMAD MINTY, Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
NDIMENI, Lubuyo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
MNENE, Xola, Mr, Parliamentary Officer, Department of Labour.

### **Government Delegates**

KETTLEDAS, Leslie, Mr, Deputy Director-General, Ministry of Labour.  
SKHOSANA, Mahlomola, Mr, Director, International Relations, Ministry of Labour.

### *Advisers*

SINGH, Vimla, Mr, Legal Adviser, Ministry of Labour.  
KHUMALO, David, Mr, Director, Unemployment Insurance Fund, Ministry of Labour.  
RAMULONGO, Tendani, Ms, Director, Research Policy and Planning, Ministry of Labour.  
TLOANE, Esther, Ms, Chief Director, Public Employment Services, Ministry of Labour.  
GROBBELAAR, Tilana, Ms, Counsellor, Humanitarian Affairs.  
VUKUSA-LINDA, Nolitha, Ms, Minister, Higher Education and Training to UNESCO, ILO, EU and Germany, Embassy, Paris.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

SERUWE, Boas, Mr, Commissioner, Unemployment Insurance Fund, Ministry of Labour.  
SMITH, Allistair, Mr, Executive Director, Ministry of Labour.  
KAHN, Nerine, Ms, Director, Commission for Conciliation, Mediation and Arbitration (CCMA), Ministry of Labour.  
MOHLALA, Arnause Rabatone, Mr, CCMA, Ministry of Labour.  
MOOLMAN VAN ZUYDAM, Hendrik Jean, Mr, CCMA, Ministry of Labour.  
NCHABELENG, Eleck, Mr, Chairperson of Labour, National Assembly, Parliament.  
THEMBA, Priscilla, Ms, Chairperson of Labour, National Council of Provinces, Parliament.  
SONJICA, Nomfundo, Ms, Head, International Relations, Parliament.

### *Other persons attending the Conference*

THEMBA, Priscilla Malesane, Ms, Member of Parliament.  
BARRETO, Ronelle, Ms, Official, Parliament.  
BHORAT, Harron, Mr, Academic, University of Cape Town.

#### **Employers' Delegate**

MDWABA, Mthunzi-Perry Mason, Mr, Vice-President, Business Unity South Africa (BUSA).

#### *Advisers*

COHEN, Tanya, Ms, Director, BUSA.  
MOYANE, Kaizer, Mr, Director, BUSA.  
BOTHA, John, Mr, Director, BUSA.  
MAJOKWENI, Nomaxabiso, Ms, Chief Executive Director, BUSA.  
PHALA, Vanessa Lerato, Ms, Executive Director, BUSA.

#### **Workers' Delegate**

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

#### *Advisers*

SAMELA, Manene, Mr, General Secretary, National Council of Trade Unions (NACTU).  
HUMPHRIES, Gretchen, Ms, Deputy General Secretary, Federation of Unions of South Africa (FEDUSA).  
RAMPUTA, Ramotshudi, Mr, COSATU.  
COLEMAN, Neil, Mr, Strategies Coordinator, COSATU.  
GUMEDE, Sibusiso, Mr, COSATU.  
MASUKU, Bongani, Mr, COSATU.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KEYTER, Martlé, Ms, Vice-President, FEDUSA.  
FRANCIS, Iris, Ms, Official, FEDUSA.  
GROBLER, Leon, Mr, National Executive Committee (NEC) Member, FEDUSA.

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## **Albanie    Albania**

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#### **Government Delegates**

KSERA, Spiro, Mr, Minister of Labour, Social Affairs and Equal Opportunities.  
QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

BITRO, Kleves, Mr, Director, Cabinet of the Minister, Ministry of Labour, Social Affairs and Equal Opportunities.  
IBRAHIMI, Ilir, Mr, General Director, Policies, Ministry of Labour, Social Affairs and Equal Opportunities.

MICI, Alida, Ms, Head, European Integration, Foreign Affairs and Projects Department, Ministry of Labour, Social Affairs and Equal Opportunities.  
DODI, Vasil, Mr, Head, Labour Relations Department, Ministry of Labour, Social Affairs and Equal Opportunities.  
LAHE, Alma, Ms, Spokesperson, Ministry of Labour, Social Affairs and Equal Opportunities.  
DECKA, Ahilea, Mr, Director, Regional Professional Center of Gjirokasira.  
XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.  
BANO, Albana, Ms, Second Secretary, Permanent Mission, Geneva.

#### *Adviser*

NDRIKO, Arieta, Ms, Director for Employment, Directorate of Employment Policies, Ministry of Labour, Social Affairs and Equal Opportunities.

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#### **Employers' Delegate**

BREGASI, Luan, Mr, President, Business Albania Group.

#### *Advisers*

FERIZAJ, Enver, Mr, President, Albanian Agrobusiness Council.  
KIKA, Avenir, Mr, Deputy Chairman of National Labour Council.

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#### **Workers' Delegate**

KALAJA, Gezim, Mr, Chairman, Independent Trade Unions of Albania.

#### *Advisers*

TORO, Gafur, Mr, President, Petroleum Syndicate.  
KOLECI, Taf, Mr, Director of the Trade Union Federation of Industrial Workers of Albania.

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## **Algérie    Algeria    Argelia**

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#### **Délégués gouvernementaux**

KHIAT, Mohamed, M., Secrétaire général, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
ZAIDI, Fodil, M., Directeur général, Emploi et Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).

#### *Conseillers techniques et délégués suppléants*

BARDAD-DAÏDJ, Noureddine, M., Ambassadeur, Conseiller, Ministère des Affaires étrangères.  
BOUKADOUM, Mourad, M., Conseiller, Mission permanente, Genève.

#### *Conseillers techniques*

BENAKEZZOUH, Hamza, M., Chargé de mission, Premier Ministère.

CHEBIHI, Boualem, M., Ministre Conseiller, Mission permanente, Genève.  
BOURBIA, Ahmed, M., Directeur, Relations de travail, MTESS.  
GUEDDOUH, Mohamed, M., Chargé d'études et de synthèse, MTESS.  
MOUHOUBI, Mustapha, M., Directeur, Organismes de Sécurité sociale, MTESS.  
YEKKEN, Bahia, Mlle, Sous-Directeur, Coopération, MTESS.  
GUERIRA, Djamel, M., Chargé du Protocole, MTESS.

### **Délégué des employeurs**

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération générale des Entreprises algériennes (CGEA).

#### *Conseillers techniques*

NAIT ABDELAZIZ, Mohamed Saïd, M., Président, Confédération nationale du Patronat algérien (CNPA).  
TAYA OUZROUT, Yasmina, Mme, Présidente, Association pour la Promotion des Femmes gestionnaires (SEVE).  
M'RAKACH, Boualem, M., Président, Confédération algérienne du Patronat (CAP).  
MEHENNI, Abdelaziz, M., Président, Confédération des Industriels et Producteurs algériens (CIPA).  
BELDJEZZAR, Ahmed, M., CIPA.  
NEGHZA, Saida, Mme, Confédération générale des Entreprises algériennes (CGEA).  
HAMOUTENE, Rachid, M., CNPA.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

BOUABBES, Nadir, M., CAP.  
ZIANI, Abdelouahab, M., CIPA.  
GASMI, Salim, M., CNPA.  
AKHROUF, Abdelmoumène, M., CNPA.  
DJADI, Mohamed, M., CNPA.

#### *Autres personnes assistant à la Conférence*

LOUMI, Amar, M., CGEA.  
SAHTOURI, Tayeb, M., CGEA.  
HADJ DJILANI, Samira, Mme, SEVE.  
BELAIBOUD, Djamilia, Mme, SEVE.  
RACHEDI, Fatiha, Mme, SEVE.  
AISSI, Hassina, Mme, SEVE.  
HADDADOU, Tassadit, Mme, CAP.  
BOUGUESSA, Fatiha, Mme, CAP.  
BENSAADI, Hania, Mme, CNPA.  
REZAK, Mounira, Mme, CNPA.  
FAZEZ, Zakir, M., CAP.  
ADJEMOUT, Hacène, M., CAP.  
ZERROUKI, Azzedine, M., CAP.  
EL HADJ, Omar, M., CIPA.  
BELLAL, Mohamed, M., CNPA.  
SIACI, Ali, M., CNPA.  
AIT ANSEUR, Hamid, M., CNPA.  
DERRAR, Abdelli, M., CNPA.  
LAKHAL, Mohamed, M., CGEA.  
NEDIR, Méhéni, M., CGEA.

GHOUL, Mohamed, M., CGEA.  
BETTEKA, Amar, M., CGEA.  
HADJ MOHAMED, Nabil, M., CGEA.  
FRIHI, Abdelmalek, M., CGEA.  
GUERNINE, Fayçal, M., CGEA.  
HIMED, Allal, M., CGEA.  
MANAA, Salah, M., CGEA.

### **Délégué des travailleurs**

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

#### *Conseillers techniques*

KADDOUS, Hadja, Mme, UGTA.  
MOKRANI, Mallka, Mme, UGTA.  
BENBESSA, Rahima, Mme, UGTA.  
SILEM, Zakia, Mme, UGTA.  
BELAIDI, Souad, Mme, UGTA.  
BENMOUHOU, El Hachemi, M., UGTA.  
MEZHOUD, Arezki, M., UGTA.  
KHALEF, Ahmed, M., UGTA.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

TAKJOUT, Amar, M., UGTA.  
HAMARNIA, Mohamed Tayeb, M., UGTA.  
MAIZA, Hocine, M., UGTA.  
DJENOUGHAT, Salah, M., UGTA.  
GUETTICHE, Ahmed, M., UGTA.

#### *Autres personnes assistant à la Conférence*

SEGGAR, Slimane, M., UGTA.  
DJEHBAR, Brahim, M., UGTA.  
ADJABI, Salah, M., UGTA.  
MESSOUS, Abdelkader, M., UGTA.  
TELLI, Achour, M., UGTA.  
MALKI, Abdelkader, M., UGTA.

## **Allemagne Germany Alemania**

#### *Minister attending the Conference*

BRAUKSIEPE, Ralf, Mr, Parliamentary State Secretary, Federal Ministry of Labour and Social Affairs.

#### *Persons accompanying the Minister*

SCHARINGER, Konrad, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
BUSCHE, Arnd, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.

### **Government Delegates**

KOLLER, Heinz, Mr, Director, Federal Ministry of Labour and Social Affairs.  
SCHUMACHER, Hanns Heinrich, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

GÜNTHER, Klaus, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.  
BRAUN, Raluca, Ms, Counsellor, Federal Ministry of Labour and Social Affairs.  
SCHOLZ, Wolfgang, Mr, Counsellor, Permanent Mission, Geneva.

### *Advisers*

RÜSCHKAMP, Anne, Ms, Counsellor, Federal Ministry of Labour and Social Affairs.  
HERRMANN, Heinjörg, Mr, Counsellor, Permanent Mission, Geneva.  
SCHENK-DORNBUSCH, Sigrid, Ms, Counsellor, Federal Ministry for Economic Cooperation and Development.  
SCHOLZ, Mathias, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.  
SCHNEIDER, Fred, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.

### *Other persons attending the Conference*

JURATOVIC, Josip, Mr, Member of Parliament.  
STAUBACH, Lina, Ms  
GÖHLICH, Carola, Ms  
HIPPMANN, Petra, Ms, Counsellor, Federal Ministry for Economic Cooperation and Development.  
SCHÄFER, Georg, Mr, Head of Division, German Agency for International Cooperation (GIZ).

### **Employers' Delegate**

HORNUNG-DRAUS, Renate, Ms, Managing Director, Confederation of German Employers (BDA).

### *Advisers and substitute delegates*

CLEVER, Peter, Mr, Deputy Director-General, BDA.  
WILHELM, Alexander, Mr, Deputy Head of Department, BDA.

### *Advisers*

CONZEMIUS, Max, Mr, Counsellor, BDA.  
SCHOLZ, Anne, Ms, Counsellor, BDA.  
SPOLACZYK, Janine, Ms, Desk Officer, BDA.

### **Workers' Delegate**

SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).

### *Adviser and substitute delegate*

KÜHL, Bianca, Ms, Head of Section, DGB.

### *Advisers*

LUTTERBACH, Wolfgang, Mr, Director, DGB.  
ZACH, Frank, Mr, Head of Section, DGB.  
PAPE, Karin, Ms, Counsellor, Union Food, Beverages and Catering (NGG).  
SCHULZ, Bastian, Mr, Counsellor, DGB.  
SCHUSTER, Norbert, Mr, Counsellor, Union Mining, Chemicals, Energy (IG BCE).

TRÜMNER, Martina, Ms, Counsellor, United Services Union (ver.di).  
HEYSER, Jessica, Ms, Counsellor, DGB.  
GOENEN, Fabian, Mr, Counsellor, IG BCE.  
WOOP, Ramona, Ms, Counsellor, DGB.

## **Angola**

### *Ministre assistant à la Conférence*

PITRA NETO, António, M., Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale.

### *Personnes accompagnant le Ministre*

JORGE CORREIA, Apolinario, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
DA SILVA, Gaspar, M., Conseiller, Mission permanente, Genève.  
COSTA, Angelica, Mme, Troisième Secrétaire, Mission permanente, Genève.

### **Délégués gouvernementaux**

LUSSOKE N'GOVE, David, M., Directeur, Cabinet de Relations internationales (GRI), Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).  
MIXINGE A., Sebastiao, M., Directeur général, Direction nationale de la Sécurité sociale (INSS).

### *Conseiller technique et délégué suppléant*

CAFECA, Margarida, Mme, Directrice, Province Kwando Kubango.

### **Délégué des employeurs**

TIAGO GOMES, António, M., Secrétaire général, Chambre de Commerce et de l'Industrie (CCIA).

### *Conseiller technique et délégué suppléant*

LUIS, Luciano, M., Secrétaire exécutif, Association industrielle d'Angola (AIA).

### *Conseiller technique*

TONDELA P.M., José, M., Secrétaire exécutif, CCIA.

### **Délégué des travailleurs**

FRANCISCO F. C., Maria, Mme, Secrétaire, Relations extérieures, Union nationale de Travailleurs angolais - Confédération syndicale (UNTA-CS).

### *Conseiller technique et délégué suppléant*

ANTÓNIO, Eduardo, M., Secrétaire permanent, Centrale générale de Syndicats et libres d'Angola (CGSILA).

*Personne désignée en conformité avec l'article 2, alinéa 3 i)*

VIAGE A., Manuel, M., Secrétaire général, UNTA-CS.

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## **Arabie saoudite Saudi Arabia Arabia Saudita**

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### *Minister attending the Conference*

FAKEIH, Adel Mohammad Abdulgader, Mr, Minister of Labour.

### *Persons accompanying the Minister*

ALRAEES, Bader Abdulrahman M., Mr, Minister's Secretary, Ministry of Labour.

ALRABIEI, Mohassed Abdulaziz A., Mr, Minister's Secretary, Ministry of Labour.

ARIJI, Mohammed Dhaifallah A., Mr, Vice-Minister's Secretary, Ministry of Labour.

### **Government Delegates**

AL HOQUBANI, Mofarrej Saad A., Mr, Vice-Minister of Labour, Ministry of Labour.

ALYAHYA, Yahya N., Mr, Director-General, International Organizations Department, Ministry of Labour.

### *Advisers and substitute delegates*

ALHUMIDAN, Ahmad S. A., Mr, Deputy Minister for Labour Affairs, Ministry of Labour.

ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.

ALOMARI, Ahmed M. S., Mr, Director-General, Social Research, Ministry of Social Affairs.

ALORAINAN, Waleed Hamad M., Mr, Adviser, Minister's Office, Ministry of Labour.

ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.

QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations, Ministry of Labour.

### *Advisers*

AL MOAIQEL, Ibrahim Fahad O., Mr, Director-General, Human Resources Development Fund.

IKHWAN, Muhammadali Hasan M., Mr, Minister's Adviser, Ministry of Labour.

TELMESANI, Abdullah Mohammedali A., Mr, Adviser, Minister's Office, Ministry of Labour.

ALQAHTANI, Khlood Mansoor M., Ms, Adviser, Minister's Office, Ministry of Labour.

EL TELAWI, Adnan Khalil, Mr, Legal Expert, Minister's Office, Ministry of Labour.

A. ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALNOFAIE, Saud, Mr, First Secretary, Permanent Mission, Geneva.

ALSHOURA, Sarah, Ms, Attaché, Permanent Mission, Geneva.

ALOTAIBI, Ahmed, Mr, Attaché, Permanent Mission, Geneva.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

NAMANQANI, Samir Sami I., Mr, Director, Administrative Development Department, Ministry of Labour.

TASHKANDI, Mervat Ahmed Mohammed, Ms, Adviser, Minister's Office, Ministry of Labour.

TAIBAH, Maha Khalid, Ms, Adviser, Minister's Office, Ministry of Labour.

MOUMINAH, Maher H., Mr, Adviser, Minister's Office, Ministry of Labour.

ALZOHAIIBI, Sami A., Mr, Adviser, Minister's Office, Ministry of Labour.

ALJIFRI, Alawi Abdullah, Mr, Adviser, Minister's Office, Ministry of Labour.

### **Employers' Delegate**

ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman, Jeddah Chamber of Commerce and Industry.

### *Advisers and substitute delegates*

BINZAGR, Ghazi Faisal S., Mr, Businessman, Board Member, Binzagr Group of Companies.

ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press.

ALTURKI, Noura Saleh, Ms, Adviser, Monitor Group.

### **Workers' Delegate**

RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Constituent National Committee for Workers' Committees.

### *Advisers and substitute delegates*

AL GARNI, Khaled Mashhour, Mr, Member, Workers' Committee, National Committee for Workers' Committees.

ALMOGHRABI, Mohammed S., Mr, Chairman, Workers' Committee, ARAMCO/Mobil Ltd. (SAMREF).

ALBATTAH, Ahmad Suliman A., Mr, Chairman, Workers' Committee, Okaz Press.

OMAIR, Basmah Mosleh A., Ms, Vice-Chairman, Labour Committee, Jeddah Chamber of Commerce and Industry.

ALASKAR, Rola Abdulrahman S., Ms, Member, Workers' Committee, Saudi British Bank.

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## **Argentine Argentina**

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### **Delegados gubernamentales**

RIAL, Noemí, Sra., Secretaria de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).

D'ALOTTO, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

ROSALES, Julio Guillermo, Sr., Director, Asuntos Internacionales, MTEySS.  
LUDUEÑA, Federico, Sr., Subsecretario, Promoción del Sector Social de la Economía, MTEySS.  
BRENER, Mariano, Sr., Asesor, Secretaría de Seguridad Social, MTEySS.  
PELAEZ, Héctor Raúl, Sr., Ministro, Representante Alterno, Misión Permanente, Ginebra.  
FOGANTE, Mariela, Sra., Primer Secretario, Misión Permanente, Ginebra.  
ALVAREZ WAGNER, Mariano, Sr., Segundo Secretario, Misión Permanente, Ginebra.  
MONTES DE OCA, Daniel, Sr., Director Provincial, Relaciones Laborales, Ministerio de Trabajo, Provincia de Buenos Aires.

### *Representantes de un estado o provincia*

DRAGUN, Omar, Sr., Ministro de Trabajo, Provincia de Córdoba.  
SMALDONE, Guillermo, Sr., Ministro de Trabajo, Entre Ríos.

### *Otras personas que asisten a la Conferencia*

BELTRAN DE CORRADI, Ana María, Sra., Senadora Nacional.  
LATORRE, Roxana Itati, Sra., Senadora Nacional.  
DE LA ROSA, María Graciela, Sra., Senadora Nacional.  
HIGONET, María de los Ángeles, Sra., Senadora Nacional.  
MORALES, Gerardo Rubén, Sr., Senador Nacional.  
ARTAZA, Eugenio Justiniano, Sr., Senador Nacional.  
GUISTINIANI, Rubén Hector, Sr., Senador Nacional.  
RECALDE, Héctor, Sr., Diputado Nacional.  
SICILIANI, Alicia, Sra., Diputada Nacional.  
MOULLERON, Roberto, Sr., Diputado Nacional.  
GIUBERGIA, Miguel Ángel, Sr., Diputado Nacional.  
BORSANI, Luis, Sr., Prosecretario Parlamentario, Honorable Cámara de Senadores de la República Argentina.  
FRAGA, Diego Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social, Honorable Cámara de Senadores de la República Argentina.

### **Delegado de los empleadores**

DE MENDIGUREN, José Ignacio, Sr., Presidente, Unión Industrial Argentina (UIA).

### *Consejeros técnicos y delegados suplentes*

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL); Vicepresidente 7°, Comité Ejecutivo, UIA; Vicepresidente Empleador, Consejo de Administración, OIT.  
ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.  
ALDAO ZAPIOLA, Carlos, Sr., UIA.  
MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores.  
MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de Comercio (CAC).  
NUÑEZ, Pedro, Sr., Asesor, UIA.

PIÑEIRO, Roberto Eduardo, Sr., Cámara Argentina de la Construcción.  
SCHAER, Juan José, Sr., UIA.  
CECCHI, Oscar, Sr., Asesor, UIA.  
VILLEGAS, Marcelo, Sr., CAC.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ZAPATA, José Luis, Sr., Asesor, UIA.  
COSTA, Francisco, Sr., FEGHRA.  
GHEZZI, Oscar, Sr., FEGHRA.  
ALDAO, Francisco, Sr., Asesor, UIA.  
SCHAER, Federico, Sr., Asesor, UIA.

### *Otras personas que asisten a la Conferencia*

BOVO, Egardo José, Sr., Unión de Aseguradoras de Riesgos del Trabajo (UART).  
AIMARETTI, Jorge Luis Esteban, Sr., UART.  
MARIN RODRIGUEZ, CARLOS GUSTAVO, Sr., UART.  
MASSARINI, Raúl, Sr., IERIC.  
AGUDO, Daniel, Sr., ABA.  
CASTRO, Carolina, Sra., UIA.  
TOVO, José, Sr., UIA.

### **Delegado de los trabajadores**

MARTINEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, Confederación General del Trabajo de la RA; Secretario General, Unión Obrera de la Construcción de la RA (UOCRA); Miembro, Consejo de Administración, OIT.

### *Consejero técnico y delegado suplente*

SMCHID, Juan Carlos, Sr., Secretario General, Sindicato de Dragados y Balizamiento, CGT-RA.

### *Consejeros técnicos*

YASKY, Hugo, Sr., Central de Trabajadores de la Argentina (CTA).  
VENTURINI, Enrique, Sr., Electricistas Navales, CGT-RA.  
QUIJANO, Miriam, Sra., Asociación del Personal de los Organismos de la Previsión (APOPS), CGT RA.  
CEJAS, Alberto Carlos, Sr., Federación Obrera y de Empleados de Correos y Telecomunicaciones, CGT-RA.  
JORAJURIA KAHRS, Daniel, Sr., CTA.  
ZUCOTTI, Guillermo, Sr., Secretaria de Relaciones Internacionales, CGT-RA.  
PUJADAS, Marta, Sra., Secretaria de Relaciones Internacionales, CGT-RA.  
LLANOS, Edgardo, Sr., CTA.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

GARRIDO, Rubén, Sr., CTA.  
BRANDAN, Víctor, Sr., Unión Obrera de la Construcción de la RA (UOCRA), CGT-RA.



BALDASSINI, Ramón, Sr., Federación Obrera y de Empleados de Correos y Telecomunicaciones, CGT-RA.  
ALFIE, Ana Clara, Sra., CTA.  
GONZALEZ, Carlos María, Sr., Unión Entidades Deportivas y Civiles (UTEDYC), CGT-RA.

### *Otras personas que asisten a la Conferencia*

ANGRIMAN, Alejandra, Sra., CTA.  
RISSOTTO, Mónica, Sra., Asesora, CGT-RA.  
MEDINA, Anahi, Sra., Secretaria de Relaciones Internacionales, CGT-RA.  
BARADEL, Roberto, Sr., CTA.  
GARCIA, Héctor, Sr., CTA.  
SCARPATO, Marta, Sra., CTA.  
ESTEVEZ MARTIN, Eduardo, Sr., CTA.  
ROLLANDI, Gustavo, Sr., CTA.  
MARCONI, GuILLERMO, Sr., Secretario, Relaciones Internacionales, Confederación Argentina de Trabajadores del Espectáculo Público y Afines, CATE.  
LAMAS, Victor, Sr., Secretario del Interior, CATE.  
IADAROLA, Osvaldo Martín, Sr., Secretario General de FORTRA.  
SOSA, Silvia, Sra., Integrante Secretaria de Relaciones Internacionales CGT RA.  
GONZALES UTEDYC, María Belén, Sra., CGT RA  
REYNER, Pablo, Sr., CTA.  
HEMSANI, Sergio Daniel, Sr., Secretario, Asuntos Internacionales, Asociación de Personal de Organismos de Control, APOC.

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## **Australie    Australia**

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### *Minister attending the Conference*

SHORTEN, Bill, Mr, Minister for Employment and Workplace Relations.

### *Persons accompanying the Minister*

ADAMS, Sarah, Ms, Adviser, Minister for Employment and Workplace Relations.  
KOVACIC, John, Mr, Deputy Secretary, Department of Education, Employment and Workplace Relations.

### **Government Delegates**

VINES, Greg, Mr, Minister for Labour, Permanent Mission, Geneva; Chairperson, Governing Body, ILO.  
ANDERSON, Jody, Ms, Branch Manager, Balanced Work and International Labour Branch, Department of Education, Employment and Workplace Relations.

### *Advisers and substitute delegates*

WOOLCOTT, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
WILLIAMS, Tara, Ms, Director, International Labour Standards Section, Department of Education, Employment and Workplace Relations.

COOPER, Hannah, Ms, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.  
LETTS, Kristen, Ms, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.  
GARNER, David, Mr, Senior Labour Adviser, Department of Education, Employment and Workplace Relations.  
STONE, Ruth, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
HIGGINS, Peter, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry.

### *Advisers and substitute delegates*

CAIRNEY, Rick, Mr, Director, Policy, Business South Australia.  
HARGRAVES, David, Mr, Director, Workplace Relations, Australian Industry Group.

### **Workers' Delegate**

KEARNEY, Ged, Ms, President, Australian Council of Trade Unions.

### *Advisers and substitute delegates*

LANDAU, Ingrid, Ms, Legal Officer, Australian Council of Trade Unions.  
BELCHAMBER, Grant, Mr, International Officer, Australian Council of Trade Unions.  
HUBBARD, Leigh, Mr, Senior Industrial Officer, Australian Nursing Federation.

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## **Autriche    Austria**

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### *Minister attending the Conference*

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

### *Person accompanying the Minister*

NEUFANG, Ulrike, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.

### **Government Delegates**

RITZBERGER-MOSER, Anna, Ms, Deputy Director-General, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.  
DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

### *Advisers and substitute delegates*

STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
WOUTSAS, Georg, Mr, Minister, Deputy Director, Labour and Social Policy Division, Federal Ministry for European and International Affairs.  
JAMEK, Eveline, Ms, Counsellor, Permanent Mission, Geneva.  
ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

### *Advisers*

JELLASITZ, Robert, Mr, International Labour Market Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.  
HOLZER, Christine, Ms, International Social Security, Federal Ministry of Labour, Social Affairs and Consumer Protection.  
GONZALEZ KOSS, Rafael, Mr, Permanent Mission, Geneva.

### **Employers' Delegate**

BRAUNER, Heinrich, Mr, Representative, Federation of Austrian Industries.

### *Advisers and substitute delegates*

BURZ, Alexander, Mr, Labour and Social Affairs Branch, Federation of Austrian Industries.  
STUPAR, Ingomar, Mr, Social Policy and Health Division, Economic Chamber Austria.

### **Workers' Delegate**

FOGLAR, Erich, Mr, President, Austrian Confederation of Trade Unions.

### *Advisers and substitute delegates*

ACHITZ, Bernhard, Mr, Executive Secretary, Austrian Confederation of Trade Unions.  
BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.  
SAUER, Walter, Mr, Head, International Unit, Austrian Confederation of Trade Unions.  
STROHMEIER, Marcus, Mr, International Unit, Austrian Confederation of Trade Unions.

### *Adviser*

BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

## **Azerbaïdjan Azerbaijan Azerbaiyán**

### *Minister attending the Conference*

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

### *Person accompanying the Minister*

MAHARRAMOV, Elchin, Mr, Assistant to the Minister.

### **Government Delegates**

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ILYASOV, Khalig, Mr, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.

### *Advisers and substitute delegates*

SULTANOV, Elnur, Mr, Chief, Department for Social Security Policy, Ministry of Labour and Social Protection of Population.  
ASADOV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.  
TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.  
SHIRINOV, Rashad, Mr, Attaché, Permanent Mission, Geneva.

### *Adviser*

ALAKBAROV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

### *Advisers and substitute delegates*

MAMMADOV, Mammad, Mr, Member of Board, National Confederation of Entrepreneurs (Employers) Organizations; Chairman, "Azersighorta" Company.  
GURBANOV, Adil, Mr, Deputy Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.  
MUSAYEVA, Afag, Mrs, Expert, Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.  
MAMMADOVA, Gandab, Mrs, Expert, Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

### **Workers' Delegate**

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

### *Advisers and substitute delegates*

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.  
ALIYEV, Jahangir, Mr, Chairman, Trade Unions National Committee of Workers of Gas and Oil Industry.  
OSMANOV, Hikmat, Mr, Chairman, Trade Unions National Committee of Workers of Civil Service and Public Service.  
AGHASIYEV, Abil, Mr, President, Joint-Stock Company "Kurort" of Azerbaijan Trade Unions.  
MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.  
MOHBALIYEVA, Boyukxanim, Mrs, Specialist, Organising Department, Trade Unions National Committee of Aviation Workers.  
ALIYEVA, Esmira, Mrs, Specialist, "Khidmat-Ish" Trade Unions Federation.  
HUSEYNOVA, Gulnara, Mrs, Specialist, Organising Department, Trade Unions National Committee of Workers of Gas and Oil Industry.  
LATIFOVA, Mehriban, Mrs, Specialist, Trade Unions National Committee of Medical Workers.  
OSMANOVA, Mehriban, Mrs, Member of Women's Council, Trade Unions National Committee of Workers of Civil Service and Public Service.

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## **Bahamas**

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### **Government Delegates**

HAMILTON, Cleola, Ms, Parliamentary Secretary, Ministry Foreign and Immigration.  
BROWN, Harcourt V., Mr, Director of Labour; ILO Desk Officer.

### **Employers' Delegate**

FERGUSON, Hank, Mr, Bahamas Chamber of Commerce; Bahamas Employers Confederation.

### **Workers' Delegate**

COLLIE, Sheleth, Ms, National Congress of Trade Unions.

#### *Adviser*

SMITH, Sloane, Mr, Commonwealth of The Bahamas Trade Union Congress.

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## **Bahreïn Bahrain Bahrein**

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### *Minister attending the Conference*

HUMAIDAN, Jameel, Mr, Minister of Labour.

### *Persons accompanying the Minister*

MOHAMMED, Budoor, Ms, Second Secretary, Permanent Mission, Geneva.  
ALBAKER, Fahad, Mr, Second Secretary, Permanent Mission, Geneva.

### **Government Delegates**

ALDOSERI, Subah, Mr, Undersecretary, Ministry of Labour.  
HASAN, Ali abdulla, Mr, Acting Director of Employment, Ministry of Labour.

### *Advisers and substitute delegates*

ALABSI, Ausama, Mr, CEO, Labour Market Regulatory Authority.  
BUICHEERI, Yousif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

ALI, Sayed Mohamed, Mr, Chief, Media & Public Relations, Ministry of Labour.  
MATOOQ, Abbas, Mr, Chief, International Relations, Ministry of Labour.  
SAMET, Andrew, Mr, Legal Adviser, Ministry of Labour.

### **Employers' Delegate**

ALAAALI, Adel, Mr, Second Deputy Chairman, Bahrain Chamber of Commerce & Industry.

### *Adviser and substitute delegate*

ALRAYES, Othman, Mr, Board Member & Treasurer, Bahrain Chamber of Commerce & Industry.

### *Advisers*

ALAMEEN, Khaled, Mr, Board Member, Bahrain Chamber of Commerce & Industry.  
ALAMER, Mohammed, Mr, Acting Manager, Legal Affairs & Labour Market, Bahrain Chamber of Commerce & Industry.

### **Workers' Delegate**

ALMAHFOODH, Sayed Salman, Mr, Secretary-General, General Federation of Bahrain Trade Unions.

### *Adviser and substitute delegate*

MOHAMED, Abdulla, Mr, Assitant Secretary-General, General Federation of Bahrain Trade Unions.

### *Adviser*

KADHEM, Mohammed, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

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## Bangladesh

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### *Ministers attending the Conference*

HOSSAIN, Khandker Mosharraf, Mr, Minister of Labour and Employment, Ministry of Expatriates' Welfare and Overseas Employment.

SUFIAN, Begum Monnujan, Ms, State Minister of Labour and Employment.

### *Persons accompanying the Minister*

AHMED, Md. Shahabuddin, Mr, Assistant Private Secretary to the State Minister, Ministry of Labour and Employment.

RAHMAN, Gazi Manibur, Mr, Assistant Project Director, Development of Government Post Graduate Colleges Project, Department of Secondary and Higher Education, Dhaka.

### **Government Delegates**

SHIPAR, Mikail, Mr, Secretary-in-Charge, Ministry of Labour and Employment.

HANNAN, Md. Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

ALAM, Abu Syed Md. Khurshidul, Mr, Director of Labour, Joint Secretary, Department of Labour.

ISLAM, Md. Habibur, Mr, Chief Inspector, Deputy Secretary, Department of Inspection for Factories and Establishment.

HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary, Ministry of Labour and Employment.

ISLAM, Md. Nazrul, Mr, Counsellor, Permanent Mission, Geneva.

NORE-ALAM, Mohammed, Mr, Counsellor, Permanent Mission, Geneva.

KABIR, Md. Humayun, Mr, Senior Assistant Chief, Labour, Ministry of Labour and Employment.

KAZI, Faiyaz Murshid, Mr, Counsellor, Permanent Mission, Geneva.

RAHMAN, Preeti, Ms, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

HOQUE, Md. Fazlul, Mr, President, Bangladesh Employers' Federation.

### *Advisers and substitute delegates*

RAHMAN, Kamran T., Mr, Former President, Bangladesh Employers' Federation.

AHMED, Farooq, Mr, General Secretary, Bangladesh Employers' Federation.

### **Workers' Delegate**

SERAZ, Md. Habibur Rahman, Mr, President, Bangladesh Steel Engineering Corporation Workers and Employees Federation.

### *Adviser and substitute delegate*

UDDIN, Md. Helal, Mr, Labour Leader, Khulna Shramik League.

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## Barbade Barbados

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### *Minister attending the Conference*

BYER-SUCKOO, Esther, Mrs, Minister of Labour and Social Security.

### **Government Delegates**

COX, Andrew, Mr, Permanent Secretary, Ministry of Labour and Social Security.

BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour and Social Security.

### *Advisers and substitute delegates*

WILLIAMS, Marion, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MARCUS-BURNETT, Emalene, Mrs, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

WALCOTT, Colin, Mr, Executive Director, Barbados Employers Confederation.

### **Workers' Delegate**

MOORE, Toni, Ms, Assistant General Secretary, Barbados Workers Union.

### *Adviser and substitute delegate*

TROTMAN, Roy, Mr, General Secretary, Barbados Workers Union.

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## Bélarus Belarus Belarús

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### **Government Delegates**

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.

STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

### *Advisers and substitute delegates*

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

ANDREEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.

ERMAKOV, Igor, Mr, Counsellor, Ministry of Foreign Affairs.  
GRINEVICH, Ivan, Mr, Counsellor, Permanent Mission, Geneva.  
TARANDA, Andrei, Mr, Counsellor, Permanent Mission, Geneva.  
ARZHANKOVA, Irina, Ms, First Secretary, Permanent Mission, Geneva.  
KORNEU, Vitali, Mr, First Secretary, Permanent Mission, Geneva.  
KNIAZEV, Vitaly, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

KHARLAP, Anatol, Mr, Chairperson, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

#### *Adviser and substitute delegate*

TSIMAFEYEU, Viktor, Mr, Vice-Chairperson, Republican-level Association of Industrial Enterprises "BelAPP".

#### *Adviser*

SOBOLEV, Vladimir, Mr, Counsellor and Interpreter, Republican-level Association of Industrial Enterprises "BelAPP".

### **Workers' Delegate**

KOZIK, Leonid, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

#### *Adviser and substitute delegate*

GALYNIA, Anton, Mr, Head, Department of International Affairs, FTUB.

#### *Advisers*

BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.  
BOIKA, Aliaksandr, Mr, Chairperson, Central Committee of the Belarusian Trade Union of Workers of Education and Science.  
DZIKLOU, Uladzimir, Mr, Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Energy, Electrotechnical and Fuel Industries.  
Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Energy, Electrotechnical and Fuel Industries.  
HERASHCHANKA, Aksana, Ms, Chairperson, Republican Committee of the Belarusian Trade Union of Trade Workers.  
KASTSIAN, Mikhail, Mr, Chairperson, Republican Committee of the Belarusian Trade Union of Light Industry Workers.  
KLOTSHOK, Svetlana, Ms, Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Chemical, Mining and Oil Industries.  
KOTAVA, Sviatlana, Ms, Head, Legal Aid Bureau, Central Legal Administration, FTUB.

TOMASHEVSKI, Kirill, Mr, Director, Labour Law Center, International University "MITSO".  
ZUYENAK, Volha, Ms, Press Secretary, Secretariat of the Chairperson and Deputy Chairpersons, FTUB.

## **Belgique Belgium Belgique**

### *Ministre assistant à la Conférence*

DE CONINCK, Monica, Mme, Ministre de l'Emploi.

### *Personnes accompagnant le Ministre*

BRAUWERS, Hugo, M., Chargé d'affaires a.i., Mission permanente, Genève.  
SISSOKO, Salimata, Mme, Responsable des Relations internationales, Cabinet du Ministre de l'Emploi.  
WINDEY, Pol, M., Président, Conseil national du Travail.  
DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du Travail.  
DE WOLF, Eva, Mme, Porte-Parole, Ministre de l'Emploi.

### **Délégués gouvernementaux**

VAN HOLM, Jan, M., Directeur honoraire, Fédération des Entreprises de Belgique.  
BOUTSEN, Thérèse, Mme, Conseillère générale, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

### *Conseillers techniques*

MAETER, Pierre-Paul, M., Président, Comité de Direction, Service public fédéral Emploi, Travail et Concertation sociale.  
DENEFFE, Michèle, Mme, Conseiller d'Ambassade, Mission permanente, Genève.  
CARTIER, Paul, M., Ministre Conseiller, Mission permanente, Genève.  
SWAELENS, Michel, M., Conseiller, Mission permanente, Genève.  
VANDAMME, François, M., Conseiller général, Chef, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.  
DONIS, Jacques, M., Conseiller, Direction générale, Appui stratégique du Service public fédéral Sécurité sociale.  
MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique du Service public fédéral Sécurité sociale.  
TEMPELS, Jean-François, M., Attaché, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.  
COLLARD, Arnaud, M., Attaché, Direction générale, Emploi et Marché du Travail, Service public fédéral Emploi, Travail et Concertation sociale.  
KEPPENS, Sonja, Mme, Attachée à la Direction générale, Coopération au Développement, Service public fédéral Affaires étrangères, Commerce extérieur et Coopération au Développement.  
BYNENS, Julie, Mme, Representative, Flemisch Government to the Multilateral Organizations.

CARLIER, Wannes, M., Policy Officer, Flemisch Department of Foreign Affairs.  
VAN PEER, Maria, Mme, Chargée de mission, "Sociaal Economische Raad van Vlaanderen" (SERV).  
CLAIRBOIS, Marc, M., Délégué, Communauté française de Belgique et Région wallonne, Genève.  
MONCAREY, Audrey, Mme, Conseiller, Délégation, Communauté française de Belgique et Région wallonne, Genève.

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

BUELENS, Theo, M., Expert administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.  
BOURLET, Benoit, M., Collaborateur administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

*Autres personnes assistant à la Conférence*

LISMONT, Maud, Mme, Stagiaire, Mission permanente, Genève.  
VAN ASSCHE, Kerlijn, Mme, Stagiaire, Mission permanente, Genève.

**Délégué des employeurs**

DE MEESTER, Kris, M., Premier Conseiller, Fédération des Entreprises de Belgique.

*Conseiller technique et délégué suppléant*

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

*Conseillers techniques*

VAN DAMME, Ivo, M., Directeur, Département social, Fédération des Entreprises de Belgique.  
DENYS, Jan, M., Manager, Relations publiques et Affaires publiques, Randstad.  
FIEREMANS, Yvan, M., Président, Union générale belge du Nettoyage.  
ADNET, Bernadette, Mme, Première Conseillère, Fédération des Entreprises de Belgique.  
STORM, Maria-Louisa, Mme, Conseillère sociale internationale, Agoria.

**Délégué des travailleurs**

LEEMANS, Marc, M., Président, Confédération des Syndicats chrétiens.

*Conseiller technique et délégué suppléant*

DE LEEUW, Rudy, M., Président, Fédération générale du Travail de Belgique.

*Conseillers techniques*

CORTEBEECK, Luc, M., Président honoraire, Confédération des Syndicats chrétiens.  
NOËL, Bernard, M., Secrétaire national, Centrale générale des Syndicats libéraux de Belgique.

GEYBELS, René, M., Expert, Fédération générale du Travail de Belgique.  
PALSTERMAN, Paul, M., Conseiller, Service d'étude, Confédération des Syndicats chrétiens.  
LAMAS, Rafaël, M., Directeur, Service Relations internationales, Fédération générale du Travail de Belgique.  
SERROYEN, Chris, M., Chef, Service d'Etude, Confédération des Syndicats chrétiens.  
LAURIJSSEN, Eddy, M., Expert, Fédération générale du Travail de Belgique.

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

ROUSSEAU, Véronique, Mme, Chef, Service des Relations internationales, Confédération des Syndicats chrétiens.  
DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des Syndicats libéraux de Belgique.  
CEULEMANS, Estelle, Mme, Conseillère, Département social du Service d'Etude, Fédération générale du Travail de Belgique.  
VANPEPERSTRAETE, Ben, M., Conseiller, Confédération des Syndicats chrétiens.  
LEDECQ, Pierre, M., Conseiller, Confédération des Syndicats chrétiens.

*Autres personnes assistant à la Conférence*

VERSTRAETEN, Bart, M., Conseiller, Confédération des Syndicats chrétiens.  
JUSTAERT, Gijst, M., Conseiller, Confédération des Syndicats chrétiens.  
VERCAMST, Jan, M., Président, Centrale générale des Syndicats libéraux de Belgique.  
DEBRULLE, Andrée, Mme, Collaboratrice, Service d'Etude, Confédération des Syndicats chrétiens.  
MACOURS, Jean-François, M., Conseiller, Département social du Service d'Etude, Fédération générale du Travail de Belgique.  
DIESBECQ, Nathalie, Mme, Conseillère, Service d'Etude, Confédération des Syndicats chrétiens.  
DESWERT, Gilbert, M., Chef honoraire, Service d'Etude, Confédération des Syndicats chrétiens.  
MENS, Marleen, Mme, Chef, Service Secrétariat, Confédération des Syndicats chrétiens.  
BERESI, Leticia, Mme, Chargée de projets, Service Relations internationales, Fédération générale du Travail de Belgique.  
ATSOU, Laurent, M., Chargé de projets, Service Relations internationales, Fédération générale du Travail de Belgique.

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**Bénin Benin**

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*Ministres assistant à la Conférence*

KORA ZAKI LEADI, Mémouna, Mme, Ministre du Travail et de la Fonction publique.

MADOUYOU, Rékiatou, Mme, Ministre de la Micro-Finance et de l'Emploi des Jeunes et des Femmes.

#### *Personnes accompagnant les ministres*

IBRAHIMA, Zakari, M., Conseiller technique, Affaires sociales du Président de la République.

AMOUSSOU, Yao, M., Premier Conseiller, Mission Permanente, Genève.

#### **Délégués gouvernementaux**

DJAGOUN AFOUDA, Ernest, M., Directeur général du Travail.

YABI MAMA, Tatiana, Mme, Directrice adjointe de Cabinet, Ministère de la Micro-Finance et de l'Emploi des Jeunes et de Femmes.

#### *Conseiller technique et délégué suppléant*

TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds du Développement de la Formation professionnelle continue et de l'Apprentissage (FODECA).

#### *Conseillers techniques*

DOSSOU, Codjo Bertin, M., Chef, Service des Normes internationales du Travail.

ALI YERIMA, Auguste René, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).

DAGA, Versir Jean, M., Directeur, Prestations, CNSS.

EDON, Emmanuel, M., Conseiller technique, Prévoyance sociale, Ministère du Travail et de la Fonction publique.

DJEIGO, Didier Maixent, M., Directeur général, Agence nationale pour l'Emploi.

DO REGO, Sylvie, Mme, Directrice, Fonds national de Promotion de l'Entreprise et de l'Emploi des Jeunes.

ZANNOU, Maurice, M., Assistant du Directeur général, Agence nationale pour l'Emploi; Chargé du suivi, évaluation et communication.

#### **Délégué des employeurs**

FAKEYE, Victor, M., Conseiller juridique, Conseil national du Patronat du Bénin (CNP-B).

#### *Conseiller technique et délégué suppléant*

ZANOU, Pierre, M., Directeur exécutif, CNP-B.

#### **Délégué des travailleurs**

TODJINO, Pascal, M., Secrétaire général, CGTB.

#### *Conseiller technique et délégué suppléant*

AZOUA, Kassobgé Gaston, M., Secrétaire général, CSTB.

#### *Conseillers techniques*

LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-Bénin.

CHADARE, Noël, M., Secrétaire général, COSI.

DOVONON, C. Christophe, M., Secrétaire général, CSPIB.

ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.

AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.  
DOSSOU-YOVO, Comlanvi Aristide André, M., Membre, COGEFOS.

GLELE LANGANFIN, Coomlan Lucien, M., Secrétaire, Normes, CGTB.

#### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

AGBO, Thérèse, Mme, Secrétaire générale adjointe, UNSTB.

## **Bolivia (Etat plurinational) Bolivia (Plurinational State) Bolivia (Estado Plurinacional)**

#### **Delegados gubernamentales**

SANTALIA TORREZ, Daniel, Sr., Ministro de Trabajo, Empleo y Previsión Social.

ZABALETA VERÁSTEGUI, Rubén, Sr., Viceministro de Trabajo, Empleo y Previsión Social.

#### *Consejeros técnicos*

BALLESTEROS COCA, José Roberto, Sr., Director General de Planificación, Ministerio de Trabajo, Empleo y Previsión Social.

NAVARRO LLANOS, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

ROSALES, Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.

LÓPEZ GARCIA, Ricardo Ulpián, Sr., Segundo Secretario, Misión Permanente.

#### **Delegado de los empleadores**

CARRASCO QUINTANA, Pablo, Sr., Presidente, Comisión Jurídico Laboral, Confederación de Empresarios Privados de Bolivia (CEPB).

#### *Otra persona que asiste a la Conferencia*

SÁNCHEZ SOLIZ, Daniel, Sr., Presidente, CEPB.

#### **Delegado de los trabajadores**

TRUJILLO TOCO, Juan Carlos, Sr., Secretario Ejecutivo, Central Obrera Boliviana (COB).

## **Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina**

#### **Government Delegates**

PRICA, Miloš, Mr, Ambassador, Permanent Mission, Geneva.

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs (MCA).

#### *Advisers and substitute delegates*

SUŽNJEVIĆ, Ines, Ms, First Secretary, Permanent Mission, Geneva.  
SALIĆ, Kemal, Mr, Adviser/Interpreter, MCA.

#### **Workers' Delegate**

MIŠIĆ, Ranka, Mrs, Vice President, Confederation of Trade Unions of BiH, Confederation of Trade Unions of the Republic of Srpska.

#### *Adviser*

ŠKRBIĆ, Biljana, Ms, Adviser/Head, International Office, Confederation of Trade Unions of the Republic of Srpska.

### **Botswana**

#### *Minister attending the Conference*

BATSHU, Edwin J., Mr, Minister of Labour and Home Affairs.

#### **Government Delegates**

MOJAFI, Claude A., Mr, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.  
SENNANYANA, Rose P. N., Ms, Commissioner of Labour, Department of Labour.

#### *Advisers and substitute delegates*

PALAI, Mofusi B. R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
SEEMULE, Sissy V., Ms, Labour Attaché, Permanent Mission, Geneva.

#### *Advisers*

SETABO-KGETSE, Mmaphefo M., Mrs, Acting Director, Ministry of Youth, Sports and Culture.  
MAPHORISA, Ruth M., Ms, Permanent Secretary, Ministry of Youth, Sports and Culture.

#### *Other person attending the Conference*

VERGEER, Virgil Patrick W., Mr, Judge, Industrial Court.

#### **Employers' Delegate**

MACHAILO-ELLIS, Maria G., Ms, Chief Executive Officer, Botswana Confederation of Commerce, Industry and Manpower.

#### **Workers' Delegate**

KEITSENG, Allan S., Mr, President, Botswana Federation of Trade Unions.

#### *Adviser and substitute delegate*

MHOTSHA, Gadzani, Mr, Secretary-General, Botswana Federation of Trade Unions.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

LETSIE, Lebohang, Ms, Vice-President, Botswana Federation of Trade Unions.  
SEITSHIRO, Ameliah, Ms, Secretary-General (Women's Wing), Botswana Federation of Trade Unions.

### **Brésil Brazil Brasil**

#### **Delegados gubernamentales**

BRIZOLA NETO, Carlos, Sr., Ministro de Estado de Trabajo y Empleo.  
FARANI AZEVÉDO, Maria Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

#### *Consejeros técnicos y delegados suplentes*

ALBUQUERQUE, Vera, Sra., Secretaria, Inspección del Trabajo, Ministerio de Trabajo y Empleo.  
GABAS, Carlos Eduardo, Sr., Secretario Ejecutivo, Ministerio de la Previsión Social.  
RATMANN ARRUDA COLIN, Denise, Sra., Secretaria Nacional, Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.  
MOTTA DAU, Denise, Sra., Directora, Gestión y Regulación del Trabajo en Salud, Ministerio de la Salud.  
BARBOSA, Mario, Sr., Asesor Especial, Ministerio de Trabajo y Empleo.  
PAIXAO PARDO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.  
RODRIGUES COELHO, Mariângela, Sra., Coordinadora General, Certificación y Orientación Profesional, Ministerio del Trabajo y Empleo.  
ESCOREL DE MORAES, Maria Luisa, Sra., Ministra Consejera, Misión Permanente, Ginebra.  
ANDRADE FILHO, José Roberto, Sr., Primer Secretario, Misión Permanente, Ginebra.  
MISI, André Costa, Sr., Primer Secretario, Misión Permanente, Ginebra.  
SOUZA CAMPOS DE MORAES LEME, Rafael, Sr., Segundo Secretario, Misión Permanente, Ginebra.  
NEVES SILVA, Bruno Henrique, Sr., Segundo Secretario, Misión Permanente, Ginebra.

#### *Consejeros técnicos*

AMARAL, Francisco Rodrigo, Sr., Secretario Ejecutivo, Consejo Nacional de la Juventud, Secretaria General de la Presidencia de la República.  
MARTINS PRUDENTE, Leonardo, Sr., Asesor, Secretaria Nacional de Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.



MESQUITA, Diego, Sr., Asesor, Departamento de Políticas para la Juventud, Ministerio de Trabajo y Empleo.  
RAMPIM, Fátima Aparecida, Sra., Asesora, Secretaria Ejecutiva, Ministerio de Previsión Social.  
MASSARANI GONELLI, Valéria Maria, Sra., Secretaria Adjunta, Secretaria Nacional de Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.  
RODRIGUES COSTA, Pollyana, Sra., Asesora Técnica Internacional, Ministerio de Desarrollo Social y Combate al Hambre.

#### *Otras personas que asisten a la Conferencia*

DALAZEN, João Oreste, Sr., Presidente, Tribunal Superior del Trabajo (TST).  
GODINHO DELGADO, Mauricio, Sr., Ministro, TST.  
MAGALHÃES ARRUDA, Kátia, Sra., Ministra, TST.  
CAMARGO DE MELO, Luiz, Sr., Procurador General del Trabajo, MPT.  
BRAZ DA SILVA, Edson, Sr., Subprocurador General del Trabajo, MPT.  
DIAS MARQUES, Rafael, Sr., Coordinador, COORDINFÂNCIA, MPT.  
SANT'ANNA, Renato Henry, Sr., Presidente, ANAMATRA.  
SCHMIDT, Paulo Luiz, Sr., Vicepresidente, ANAMATRA.  
DOS SANTOS NOGUEIRA, Fabricio Nicolau, Sr., Secretario General, ANAMATRA.  
JUCÁ PINHEIRO DE VASCONCELOS, Rui, Sr., Consejero, Misión Permanente, Ginebra.  
ALMEIDA NEVES DELGADO, Lucília, Sra., Profesora, Universidad de Brasilia, Programa de pos grado em derechos humanos y ciudadanía, Centro de Estudios Avanzados Multidisciplinares (CEAM-UnB).  
NEVES, Marina, Sra., Funcionaria, Misión Permanente, Ginebra.  
CARVALHO, Ana Paula, Sra., Personal de Apoyo, Misión Permanente, Ginebra.  
BALA ROCHA, Sebastiao, Sr., Diputado Federal.  
CANZIANI, Alex, Sr., Diputado Federal.  
ALMEIDA, Daniel, Sr., Diputado Federal.  
QUINTAO, Leonardo, Sr., Diputado Federal.  
SILVA, Vicentinho, Sr., Diputado Federal.  
VALE DUTRA, Fabricio, Sr., Asesor del Ministro de Trabajo y Empleo.  
OLIVEIRA, Laercio, Sr., Diputado Federal  
SILVEIRA, Ana Lucia, Sra.  
QUINTAO, Poliana, Sra.

#### **Delegado de los empleadores**

SILVA DE ALBUQUERQUE, Josías, Sr., Director, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).

#### *Consejeros técnicos y delegados suplentes*

FURLAN, Alexandre, Sr., Vicepresidente, Confederación Nacional de Industria (CNI).  
LIMA GODOY, Dagoberto, Sr., Consultor, CNI.  
BARRETO ZARANZA, Cristiano, Sr., Asesor Jurídico, Confederación de Agricultura y Pecuaria del Brasil (CNA).

SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente, CNC.  
SOARES JUNIOR, Meton, Sr., Vicepresidente, Confederación Nacional de Transporte (CNT).  
GIUNTINI VIANA, Adriana, Sra., Asesora Jurídica, CNT.  
DUQUE, Patricia, Sra., Chef do Divisão Sindical, CNC.  
NADAF, Pedro Jamil, Sr., Director, Segundo Secretario, CNC.  
CASALI, Emerson, Sr., Gerente Ejecutivo, Relaciones Laborales, CNI.  
TEXEIRA DE SOUZA, Sylvia Lorena, Sra., Gerente de Consultoria, Directoría Jurídica, CNI.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

GOMES DOS SANTOS, Maria Helena, Sra., Asesora, CNA.  
NESE, Luigi, Sr., Presidente, Confederación Nacional de Servicios (CNServicios).  
QUEIROZ DA CRUZ, Daniela, Sra., Asesora, CNA.

#### *Otras personas que asisten a la Conferencia*

CORRÊA, Alcantaro, Sr., Vicepresidente, CNI.  
ASSAD SALLUM, Elimara, Sra., CNA.  
BRAGA DE MORAES, Marcondes, Sr., Coordinador, Asuntos Internacionales, Instituto Brasileño de Criotila, CNI.  
GASTÃO BITTENCOURT DA SILVA, Luiz, Sr., Director, Tercera Secretario, CNC.  
FERNANDES DE QUEIROZ, Marcelo, Sr., Director, CNC.  
BARROSO ROMANO, Paulo, Sr., Presidente, Consejo Fiscal, SENAC-CNC.  
ZANETTI, Alexandre, Sr., Consular jurídico, Confederación Nacional de Salud-CNS.  
REINALDO, José, Sr., Asesor de la Confederación Nacional de Salud.

#### **Delegado de los trabajadores**

MOTTA, Luiz Carlos, Sr., Tesorero Nacional, Força Sindical.

#### *Consejeros técnicos y delegados suplentes*

DA COSTA MATA ROMA, Monica, Sra., Secretaria Adjunta, Relaciones Internacionales, Unión General de Trabajadores (UGT).  
SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, Força Sindical.  
GUIMARAES VIEIRA, Leonardo, Sr., Asesor, CUT.

#### *Consejeros técnicos*

RODRIGUES PIMENTEL, Lucia Maria, Sra., Secretaria, Relaciones Internacionales, Central General de Trabalhadores do Brasil (CGTB).  
MARTINS AREIAS, Edson, Sr., Asesor Jurídico, Central de Trabalhadoras e Trabalhadores do Brasil (CTB).  
ARNOUD, Sergio, Sr., Secretario, Relaciones Internacionales, Nova Central Sindical de Trabalhadores (NCST).  
CURIHUINCA GARCIA, Gustavo Francisco, Sr., Asesor, Secretaria de Relaciones Internacionales, UGT.

MARTINS BATISTA, Junéia, Sra., Secretária de Saúde, Central Única de Trabalhadores Brasil (CUT).  
CALLEGARI, José Carlos, Sr., Abogado, CUT.  
CRIVELLI, Ericson, Sr., Abogado, CUT.

*Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

SOUSA DE DEUS, Rosana, Sra., Secretaria de la Juventud, CUT.  
FELICIO, João Antonio, Sr., Secretario, Relaciones Internacionales, CUT.  
GODOI DE FARIA, Maria Aparecida, Sra., Presidente, CNTSS CUT.  
CORTIZO, Antonio Taumaturgo, Sr., Vicepresidente, UGT.  
FERREIRA DO PRADO, Lourenço, Sr., Vicepresidente, UGT.

*Otras personas que asisten a la Conferencia*

SANTANA, Adilson, Sr., Vicepresidente, CGTB.  
ALVES FERREIRA JR., Emilio, Sr., Presidente, Federación de la Construcción Civil del Estado de Sao Paulo, CGTB.  
DE JESUS MOURA ELEUTÉRIO, Elisete Marisa, Sra., Directora, FTI de la Construcción Civil SP, CGTB.  
SANTOS, Alberto Alexandre, Sr., Director, Seguridad e Salud, FTI, CGTB.  
LACERDA, Antonio Carlos, Sr., Jefe, Departamento Jurídico, CGTB.  
CHACON, Isaú Joaquim, Sr., President, UGT/DF.  
DE SOUZA, Wagner José, Sr., Primero Secretario Adjunto, Relaciones Internacionales, UGT.  
PADILHA DE CASTRO, Arimarcel, Sr., Director, CONTEC/UGT.  
DUARTE COSTA, Nilson, Sr.  
ANDREZA, Egydio, Sr.  
MARCELLO, Benedito Antonio, Sr., Secretario General, CONTCOP, UGT.  
SCHETTINO GONDIN COUTINHO, Thiago, Sr., Secretario, Relaciones Internacionales para Europa y Oceanía, CONTCOP, UGT.  
TESCH AUESVALD, Moacyr Roberto, Sr., NCST.  
SOARES DA SILVA, Sebastião, Sr., NCST.  
RAMTHUN, Geraldo, Sr., NCST.  
ZERINO DA SILVA, Sônia Maria, Sra., NCST.  
GONÇALVES, Geraldo, Sr., NCST.  
ARNOUD, Therezinha, Sra., NCST.  
FALCÃO, Luiza, Sra., NCST.  
TECH AUERSVALD, Jane Lúcia, Sra., NCST.  
DOS SANTOS, Maria Auxiliadora, Sra., Secretaria Nacional, Mujeres, Força Sindical.  
FERREIRA, Ademir Lauriberto, Sr., Secretario Internacional, FECOMERCIÁRIOS, Força Sindical.  
VOLPATO, Odair, Sr., Federação da Alimentação de São Paulo, Força Sindical.  
TIEGO, Jeferson, Sr., Secretario Nacional, Juventud, Força Sindical.  
PESSOTI ZAGRETTI, Santa Regina, Sra., Dirección Nacional, Força Sindical.  
VIANA DA CRUZ, Paulo Henrique, Sr., Secretario, Relaciones Internacionales, FETIASP, Força Sindical.  
CAPITÁO, Elida, Sra., Sindicato dos Comerciairos de Porto Alegre, Força Sindical.

PALACIO CUESTA, Ortelio, Sr., Asesor, Asuntos Internacionales, Força Sindical.  
ALMEIDA FILHO, Severino, Sr., Secretario, Relaciones Internacionales, CTB.  
PEREIRA, Divanilton, Sr., Director Ejecutivo, CTB.  
OLIVEIRA, Mauro Sergio, Sr., Presidente, Sindicato de los Comerciairos de Avaré, Força Sindical.  
FALCÃO, Luzia, Sra., NCST.  
SILVA, Jairo José, Sr., NCST.  
SOUZA RODRIGUES, Rodrigo, Sr., NCST.

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## **Brunéi Darussalam Brunei Darussalam**

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*Minister attending the Conference*

PEHIN DATO, Haji Halbi, Mr, Deputy Minister of Home Affairs.

*Person accompanying the Minister*

ISRAWADI, Yusof, Mr, Assistant Executive Officer, Personal Assistant to the Deputy Minister of Home Affairs, Ministry of Home Affairs.

### **Government Delegates**

ROSLAN, Taja'ah, Mr, Deputy Permanent Secretary, Ministry of Home Affairs.  
PENGIRAN KASMIRHAN, Haji Tahir, Mr, Permanent Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

RAMLEE, Jamudin, Mr, Commissioner of Labour, Department of Labour, Ministry of Home Affairs.  
MAWARDI, Mohammad, Mr, Senior Administrative Officer, Local Employment and Workforce Development Agency, Ministry of Home Affairs.

*Advisers*

AEMY, Azlena Azahari, Ms, Assistant Commissioner of Labour, Department of Labour, Ministry of Home Affairs.  
KHATIZAH, Bakar, Ms, Assistant Commissioner of Labour, Local Employment and Workforce Development Agency, Ministry of Home Affairs.  
NAZIRAH, Zaini, Ms, Second Secretary, Permanent Mission, Geneva.  
AZMIN, Syawaluddin Sharifuddin, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

SHAIKH HAJI KHALID, Shaikh Haji Ahmad, Mr, Chief Executive Officer, Seri Kandi Group.

### **Workers' Delegate**

JASNI, Salleh, Mr, Acting President, Brunei Oilfield Workers Union (BOWU).

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## **Bulgarie    Bulgaria**

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### *Minister attending the Conference*

MLADENOV, Totyu, Mr, Minister of Labour and Social Policy.

### **Government Delegates**

PIPERKOV, Ivan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ROUSINOVA, Zornitsa, Mrs, Deputy Minister of Labour and Social Policy.

### *Adviser and substitute delegate*

SLAVCHEVA, Elitsa, Mrs, Head, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

### *Advisers*

KAMENOV, Rumen, Mr, Adviser, Permanent Mission, Geneva.  
PARAPUNOVA, Stanimira, Mrs, Chief Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.  
NIKOLOVA, Mila, Mrs, Senior Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.  
NIKOLOVA, Agnes, Mrs, Associate, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.  
TERZIEVA, Desislava, Mrs, Director, Strategic Development and Coordination Directorate, Council of Ministers.  
KRASTEVA, Nadya, Mrs, Diplomatic Officer, Human Rights Directorate, Ministry of Foreign Affairs.  
ZAKOV, Dragomir, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

DJIDJEV, Yavor, Mr, President, Union of Economic Initiative.

### *Adviser and substitute delegate*

TODOROV, Vasil, Mr, General Secretary, Bulgarian Chamber of Commerce and Industry.

### **Workers' Delegate**

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

### *Adviser and substitute delegate*

YANEV, Daniel, Mr, Legal Adviser, Confederation of Labour "Podkrepa".

### *Adviser*

YORDANOVA, Ekaterina, Mrs, President, Union of Transport Trade Unions.

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## **Burkina Faso**

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### *Ministres assistant à la Conférence*

OUATTARA, Soungalo Appolinaire, M., Ministre de la Fonction publique, du Travail et de la Sécurité sociale.  
TAPSOBA, Achille Marie Joseph, M., Ministre de la Jeunesse, de la Formation professionnelle et de l'Emploi.

### **Délégués gouvernementaux**

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
SAWADOGO, Kouka Celestin, M., Directeur général du Travail.

### *Conseillers techniques et délégués suppléants*

BAKYONO-KANZIE, Sabine, Mme, Deuxième Conseiller, Mission permanente, Genève.  
SOUGOURI, Désiré Dieudonné, M., Deuxième Conseiller, Mission permanente, Genève.  
SOME, B. Stella Sylviane, Mlle, Directrice générale, Protection sociale.  
SAWADOGO, Wendpagnangdé Roland, M., Directeur, Relations et Normes internationales du Travail.  
OUEDRAOGO, Touwendé Joachim, M., Directeur, Relations professionnelles et Promotion du Dialogue social.  
TRAORE-OUEDRAOGO, Somkinda, Mme, Directrice générale, Caisse nationale de Sécurité sociale (CNSS).  
ZERBO, Abdou, M., Conseiller technique, CNSS.  
KARAMA, Amidou, M., Conseiller technique, CNSS.  
ZIDA-KINDA, Laurentine, Mme, Directrice, Audit interne, CNSS.  
OUEDRAOGO, Vincent, M., Directeur général, Office de Santé des Travailleurs (OST).  
SAWADOGO, Sékou, M., Chef de service, Planification et Formation DR, Centre OST.  
OUEDRAOGO, Gobila Paul, M., Conseiller technique, MJFPE.  
KABORE, Frédéric, M., Directeur général, Promotion de l'Emploi.  
HIEN, Armel, M., Directeur général, Groupement d'Intérêt public-programme national de Volontariat.  
ILLA, Honorine, Mme, Directrice, Fonds d'Appui à la Formation professionnelle et à l'Apprentissage.  
OUEDRAOGO, Lassané, M., Directeur, Observatoire national de l'Emploi et de la Formation professionnelle.  
COMPAORE, Paul Dieudonné, M., Secrétaire permanent, Conseil national de la Certification.  
LANSOMDE, Jean Baptiste, M., Directeur, Fonds d'Appui à la Promotion de l'Emploi.

### *Conseillers techniques*

KABORE, Benoît, M., Directeur général, Agence nationale, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi.  
OUEDRAOGO-OUEDRAOGO, Rose, Mme, Chef, Service des Institutions spécialisées des Nations Unies, Direction générale des Relations multilatérales, Ministère des Affaires étrangères et de la Coopération régionale.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

SAWADOGO B., Olivier, M., Directeur général, Caisse autonome de Retraite des Fonctionnaires (CARFO).  
HIEN SOMA, Edwige Béatrice, Mme, Directrice, Affaires financières et Comptables, CARFO.  
OUEDRAOGO, Roselyne, Mme, Contrôleur général, CARFO.

### **Délégué des employeurs**

NACOUUMA, Birahima, M., Président, Conseil national du Patronat burkinabe.

### *Conseillers techniques et délégués suppléants*

TOGOYENI, Harouna, M., Membre, Comité de négociation (CNPB).  
GUIGMA, Ismail, M., Membre, CNPB.  
YAMEOGO, Philomène, Mme, Secrétaire générale, CNPB.

### **Délégué des travailleurs**

HIEN, Augustin Blaise, M., Secrétaire général, Confédération nationale des Travailleurs burkinabés, Président de Mois des Centrales syndicales.

### *Conseillers techniques et délégués suppléants*

KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.  
SAGNON, Tolé, M., Secrétaire général, Confédération générale du Travail du Burkina.  
LILIOU, Baoubon Jean Mathias, M., Secrétaire général, Confédération syndicale Burkinabè.  
TIENDREBEOGO, Lallé Joseph, M., Secrétaire général, Union nationale des Syndicats libres/ Force Ouvrière.  
NAMA, Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina.

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## **Burundi**

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### *Ministre assistant à la Conférence*

SENDAZIRASA, Annociate, Mme, Ministre de la Fonction publique, du Travail, et de la Sécurité sociale.

### **Délégués gouvernementaux**

NDAYIRAGIJE, Pierre Claver, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

NDAYIRAGIJE, Boniface, M., Directeur général, Travail et Perfectionnement social, Ministère de la Fonction publique, du Travail, et de la Sécurité sociale.

### *Conseiller technique*

UWIMANA, Espérance, Mme, Deuxième Conseiller, Mission permanente, Genève.

### **Délégué des employeurs**

NZISABIRA, Gaspard, M., Secrétaire général, Association des Employeurs du Burundi.

### **Délégué des travailleurs**

GAHUNGU, Tharcisse, M., Président, Confédération des Syndicats du Burundi.

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## **Cambodge Cambodia Camboya**

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### **Government Delegates**

SAT, Samoth, Mr, Under-Secretary of State, Ministry of Labour and Vocational Training (MLVT).  
HEANG, Veasna, Mr, Director, International Cooperation Department, MLVT.

### *Advisers*

IEM, Kounthdy, Mr, Acting Director, National Competency Standard Department, MLVT.  
SUN, Suon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BIENG, Theng, Mr, Counsellor, Permanent Mission, Geneva.  
SOTH, Vanna, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

SOM, Chamnan, Mr, Executive Director, Cambodian Federation of Employers and Business Associations (CAMFEBA).

### **Workers' Delegate**

SOUNG, Houts, Mr, Vice-President, National Union Alliance Chamber of Cambodia (NACC).

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## **Cameroun Cameroon Camerún**

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### *Ministre assistant à la Conférence*

OWONA, Grégoire, M., Ministre du Travail et de la Sécurité sociale.

### *Personne accompagnant le Ministre*

NKOU, Anatole Fabien Marie, M., Ambassadeur,  
Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

NGANTCHA, Francis, M., Ministre-Conseiller, Mission permanente, Genève.

AKOLLA, Rigobert Ekah, M., Chargé de Mission,  
Représentant de la Présidence.

### *Conseillers techniques*

FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée,  
Services du Premier Ministre.

MOUTHE BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.

MEKOULOU AKAM MVONDO, Alain N. O., M.,  
Directeur général, Caisse nationale de la Prévoyance sociale.

NJIWAM GALEGA, Anyangwe, Mme, Ministère du Travail et de la Sécurité sociale.

INACK INACK, Samuel, M., Chef de Division,  
Représentant, Ministère de l'Emploi et de la Formation professionnelle.

DJUKAM FONKWA, Cécile G., Mme, Directeur, Sécurité sociale, Ministère du Travail et de la Sécurité sociale.

ADEY SIMON, Fru, M., Chef, Division des Normes et de la Coopération internationale du Travail, Ministère du Travail et de la Sécurité sociale.

ABDOULKADRI, ., M., Directeur, Relations professionnelles, Ministère du Travail et de la Sécurité sociale.

TATAH, Solomon Enoma, M., Sous-Directeur, Ministère des Relations extérieures.

MUAMBO MBONDE, Bernard, M., Directeur, Fonds national de l'Emploi pour la région Nord-Ouest.

NDZIGA OBAMA, Joseph R., M., Directeur, Coopération internationale, Fonds national de l'Emploi.

ETEKI, Aurélien, M., Premier Secrétaire, Mission permanente, Genève.

### **Délégué des employeurs**

NDIKUM FONCHA, Martin, M., Membre, Conseil exécutif, GICAM.

### *Conseillers techniques*

BATONGUE, Alain Blaise, M., Secrétaire général exécutif, GICAM.

BEKE BIHEGE, Moïse, M., Secrétaire général, SYNDUSTRICAM.

TSIMI ZOA, Hilaire, M., Président, USPAC.

NGANGA, Henri, M., Président, OPSTAC.

AYANGMA, Protas, M., Président, E.CAM.

POUT, Christian, M., Directeur général, E.CAM.

OUMAROU, El Hadj, M., Chargé de missions, SNTR.

ABATE, Daniel Claude, M., Président, MECAM.

### **Délégué des travailleurs**

ZAMBO AMOUGOU, Jean Marie, M., Président confédéral, CSTC.

### *Conseillers techniques*

BEDZIGA EYEBE, Longin, M., Président, USLC.  
MOUANGUE, Pierre Louis, M., Secrétaire général, CSAC.

BISSALLA, Isaac, M., Président, UGTC.

NYEMECK, Pierre, M., Président confédéral, CGSTC.

EKOAN, Antoinette, Mme, Présidente confédérale, CCT.

MINKOULOU, Essindi, M., Président, CTUC.

ESSIGA, Benoît, M., Président, ENTENTE.

EKETI, René Bernard, M., Président, CGT LIBERTE.

## **Canada Canada**

### **Government Delegates**

### **Délégués gouvernementaux**

GOSSELIN, Hélène, Ms, Sous-ministre du Travail.

GOLBERG, Elissa, Ms, Ambassador, Permanent Representative, Department of Foreign Affairs and International Trade, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

### *Conseillers techniques et délégués suppléants*

ROBINSON, Debra, Ms, Director, International Labour Affairs, Ministry of Labour.

ARMSTRONG, Sharon, Ms, Senior Policy Officer, Permanent Mission, Geneva.

L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Ministry of Labour.

MOUNIER, Marie-Geneviève, Ms, Assistant Deputy Minister, Policy, Dispute Resolution, and International Affairs, Labour Program, Human Resources and Skills Development Canada.

LECLAIRE CHRISTIE, Alison, Ms, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

### *Conseillers techniques*

MURPHY, Doug, Mr, Director, Income Security Policy Division, Social Policy Directorate, Human Resources and Skills Development Canada.

GOUGH FARNWORTH, Amy, Ms, Senior Policy Adviser, New Brunswick Department of Post-Secondary Education, Training and Labour.

CALDER, Heather, Ms, Senior Policy Analyst, International Labour Affairs, Ministry of Labour.

DHANJI, Hana, Ms, Junior Policy Officer, Permanent Mission, Geneva.

SYLVAIN, Katrine, Ms, Policy Analyst, International Relations, Human Resources and Skills Development.

*Representative of a State or Province*

*Représentant d'un Etat ou province*

DELISLE, Marie-Claude, Ms, Conseillère, Direction des Organisations internationales, Ministère des Relations internationales, Gouvernement du Québec.

**Employers' Delegate**

**Délégué des employeurs**

WOOLFORD, Peter, Mr, Executive Director, Canadian Employers Council (CEC).

*Adviser and substitute delegate*

*Conseiller technique et délégué suppléant*

REGENBOGEN, Sonia, Ms, Lawyer and Partner, Labour and Employment Law Group, Heenan Blaikie, Barristers and Solicitors.

*Advisers*

*Conseillers techniques*

AYMARD, Alex, Mr, Senior Manager, Labour Relations, Global Employment Strategies, Scotiabank.  
CHRISTIE, Hugh, Mr, Lawyer and Partner, Gowlings.  
LAVOIE, Chantale, Ms, Directrice, Affaires juridiques, Conseil du patronat du Québec.

**Workers' Delegate**

**Délégué des travailleurs**

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

*Adviser and substitute delegate*

*Conseiller technique et délégué suppléant*

DESJARDINS, Annick, Ms, Avocate et conseillère syndicale, Service des droits de la personne, Syndicat canadien de la Fonction publique.

*Advisers*

*Conseillers techniques*

LEÓN, Atim, Mr, Conseiller syndical, Fédération des Travailleurs et Travailleuses du Québec.  
PINEAU, Anne, Ms, Avocate, Service juridique, Confédération des Syndicats nationaux (CSN).  
ROYER, Lucien, Mr, National Director, International Department, CLC.  
LAFRENIERE, Daniel B., Mr, Secrétaire-Trésorier, Centrale des Syndicats du Québec (CSQ).

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**Cap-Vert Cape Verde  
Cabo Verde**

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*Ministre assistant à la Conférence*

HOPFFER ALMADA, Janira, Mme, Ministre de la Jeunesse, de l'Emploi et du Développement des Ressources humaines.

*Personnes accompagnant le Ministre*

MONTEIRO, José Luis, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.  
VERA-CRUZ, Haicha, Mme, Directeur, Cabinet du Ministre.

**Délégués gouvernementaux**

RODRIGUES RAMOS, Monica, Mme, Directeur général du Travail.  
CARVALHO, João Osvaldo, M., Inspecteur général du Travail.

*Conseiller technique et délégué suppléant*

BARROS, Alcides, M., Premier Secrétaire, Mission permanente, Genève.

*Conseiller technique*

MENDONÇA, Helena, Mme, Directeur, Prestations sociales, Institut national de la Sécurité sociale.

**Délégué des employeurs**

LUCAS, Belarmino, M., Président, Conseil de la Chambre de Commerce de Barlavento.

**Délégué des travailleurs**

ASCENÇÃO SILVA, Julio, M., Secrétaire général, Union nationale des Travailleurs du Cap-Vert - Centrale Syndicale (UNTC-CS).

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**République centrafricaine  
Central African Republic  
República Centroafricana**

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*Ministre assistant à la Conférence*

RAMADAN, Noël, M., Ministre de la Fonction publique, du Travail et de la Prévoyance sociale.

**Délégués gouvernementaux**

YANGO-SINDO, Alexandre-Désiré, M., Inspecteur central, Ministère en charge du Travail.  
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### *Conseillers techniques et délégués suppléants*

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KOWANGBO-GUDA, Richard, M., Expert, CNSS, Ministère chargé du Travail.  
FEIKOUMON NDELAFEI, Edwige Bertrand, M., CNSS, Ministère chargé du Travail.

### *Conseillers techniques*

SAMBA, Léopold Ismael, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
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### *Conseiller technique et délégué suppléant*

SIOVENE, Pierre Lebrun, M., Secrétaire général adjoint, Union Syndicale des Travailleurs de Centrafrique (USTC).

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## **Chili Chile**

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### *Ministro asistente a la Conferencia*

MATTHEI, Evelyn, Sra., Ministra del Trabajo y Previsión Social.

### **Delegados gubernamentales**

BARANDA, Bruno, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.  
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### *Consejeros técnicos y delegados suplentes*

LETURIA, Francisco, Sr., Agregado Laboral, Misión Permanente, Ginebra.

ZEGERS, Rodrigo, Sr., Encargado, Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.

### *Consejeros técnicos*

SÁNCHEZ, María Cecilia, Sra., Directora Nacional del Trabajo, Dirección del Trabajo.  
TITZE, Mónica, Sra., Asesora, Subsecretaria de Previsión Social, Ministerio del Trabajo y Previsión Social.  
JIMÉNEZ, Miguel Ángel, Sr., Asesor, Relaciones Sindicales, Ministerio del Trabajo y Previsión Social.  
LOBOS, Paulina, Sra., Asesora, Gabinete Ministra, Ministerio del Trabajo y Previsión Social.  
RUIZ DE VIÑASPRE, Ricardo, Sr., Asesor, Gabinete Ministra, Ministerio del Trabajo y Previsión Social.  
LAZO, Pablo, Sr., Asesor, Relaciones Laborales, Ministerio del Trabajo y Previsión Social.  
PINTO, Vicente, Sr., Asesor, Ministerio de Transportes y Telecomunicaciones.  
GUESALAGA, Patricio, Sr., Consejero, Misión Permanente, Ginebra.  
GUZMÁN, Fernando, Sr., Tercer Secretario, Misión Permanente, Ginebra.

### *Otras personas que asisten a la Conferencia*

RINCÓN, Ximena, Sra., Senadora, Presidenta, Comisión de Trabajo y Previsión Social, Senado.  
URIARTE, Gonzalo, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.  
SILVA, Pilar, Sra., Secretaria, Comisión de Trabajo y Previsión Social, Senado.  
SALABERRY, Felipe, Sr., Diputado, Presidente, Comisión de Trabajo y Previsión Social, Cámara de Diputados.  
ANDRADE, Osvaldo, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.  
MONKEBERG, Cristián, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.  
JIMÉNEZ, Tucape, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.  
NOGUEIRA, Claudia, Sra., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.  
MUGA, Pedro, Sr., Abogado Secretario, Comisión de Trabajo y Previsión Social, Cámara de Diputados.  
MUÑOZ, Pedro, Sr., Senador.  
LEIVA, Violeta, Sra.

### **Delegado de los empleadores**

ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

### *Consejero técnico y delegado suplente*

BOBIC, Pablo, Sr., Asesor, CPC.

### *Consejeros técnicos*

ARTHUR, Guillermo, Sr., Asesor, CPC.  
HUMERES, Héctor, Sr., Asesor, CPC.  
URIBE, Enrique, Sr., Asesor, CPC.  
DINAMARCA, Jaime, Sr., Asesor, CPC.  
VALDÉS, Cristóbal, Sr., Asesor, CPC.  
BUSTOS, Gonzalo, Sr., Asesor, CPC.

ARAYA, Juan, Sr., Presidente, Conupia.

*Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

SIERRA, Daniel, Sr., Gerente, Recursos Humanos, Empresa Codelco.  
URIBE ERRÁZURIZ, Enrique, Sr., Abogado.

**Delegado de los trabajadores**

DIÁZ, José Manuel, Sr., Secretario Internacional, Central Unitaria de Trabajadores (CUT).

*Consejeros técnicos*

VEGA, Valentín, Sr., Consejero Nacional, CUT.  
TABILO, René, Sr., Consejero Nacional, CUT.  
RIFO, Angela, Sra., Consejero Nacional, CUT.  
MORAGA, Daniel, Sr., Consejero Nacional, CUT.  
DESTEFANI, Luis, Sr., Consejero Nacional, CUT.  
PEREIRA, María Amalia, Sra., Presidenta, Sindicato ESACHS.  
ARCE, Isabel, Sra., Presidenta, Sindicato Nac. Emp. Servcorp S.A.  
ROJAS, Roberto, Sr., Presidente, Comach.

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FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad (ACHS).  
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ESPINOZA, Raimundo, Sr., Presidente, Federación de los Trabajadores del Cobre.  
LEMAITRE, Guillermo, Sr., Miembro, Comité Ejecutivo, Federación de los Trabajadores del Cobre.

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**Chine China**

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**Government Delegates**

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.  
LIU, Zhenmin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

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GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

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DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.

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RONG, Sicai, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

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LI, Huizhe, Mr, Deputy Director, Social Security Department, Ministry of Finance.

SHI, Yufeng, Mr, Third Secretary, Department of International Organizations and Conference, Ministry of Foreign Affairs.

NG, Kwok Keung, Byron, Mr, Deputy Commissioner for Labour, Labour Department, Hong Kong SAR.

LUK, Wai Ling, Melody, Ms, Chief Labour Officer, Labour Department, Hong Kong SAR.

WONG, Chi Hong, Mr, Director, Labour Affairs Bureau, Macao SAR.

LAMEIRAS, Noemia, Ms, Deputy Director, Labour Affairs Bureau, Macao SAR.

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CHEN, Yongjia, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.

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LAM, Yick Wah, Samantha, Ms, Labour Officer, Labour Department, Hong Kong SAR.

WU, Ching Han, Jenny, Mr, Labour Officer, Labour Department, Hong Kong SAR.

IP, Peng King, Mr, President, Administrative Council, Social Security Fund, Macao SAR.

**Employers' Delegate**

LI, Decheng, Mr, Vice-Chairman and Director-General, China Enterprise Confederation.

*Adviser and substitute delegate*

LI, Mingxing, Mr, Deputy Director-General, China Enterprise Confederation.

*Advisers*

LIU, Hansong, Ms, Chief Officer for ILO Affairs, International Liaison Department, China Enterprise Confederation.



CHENG, Duosheng, Mr, Deputy Director, Employer's Work Department, China Enterprise Confederation.  
YANG, Weize, Mr, Division Chief, China Enterprise Confederation.  
WANG, Fengzuo, Ms, Deputy Division Chief, China Enterprise Confederation.  
HO, Sai Chu, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.  
VONG, Kok Seng, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

HUI, Hon Chung, Stanley, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.  
SZE, Irons, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.

**Workers' Delegate**

JIANG, Guangping, Mr, Member of Secretariat, All-China Federation of Trade Unions.

*Adviser and substitute delegate*

PENG, Yong, Mr, Deputy Director-General, International Liaison Department, All-China Federation of Trade Unions.

*Advisers*

HUANG, Long, Mr, Director, Legal Affairs Department, All-China Federation of Trade Unions.  
WANG, Mingran, Mr, Director, International Liaison Department, All-China Federation of Trade Unions.  
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WU, Chuanhua, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.  
ZHAO, Zhengwei, Mr, Official, International Liaison Department, All-China Federation of Trade Unions.  
LEUNG, Chau Ting, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.  
LEI, Chi Hong, Mr, Vice-President, Board of Directors, Macao Federation of Trade Unions, Macao SAR.

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ZHENG, Jiaheng, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.  
LEE, Tak Ming, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.  
CHENG, Kai Ming, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.

**Chypre Cyprus Chipre**

*Minister attending the Conference*

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour and Social Insurance.

**Government Delegates**

PANTELIDES, Leonidas, Mr, Permanent Representative, Permanent Mission, Geneva.  
YIANGOU, George, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

PAPAGEORGIU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.  
SPATHI, Myrianti, Ms, Second Secretary, Permanent Mission, Geneva.  
ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, International Relations, Ministry of Labour and Social Insurance.  
ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.  
CHRISTOU, Christiana, Ms, Social Insurance Officer, Ministry of Labour and Social Insurance.

**Employers' Delegate**

PILIKOS, Michael, Mr, Director General, Cyprus Employers and Industrialists Federation.

*Adviser and substitute delegate*

ANTONIOU, Michael, Mr, Deputy Director-General, Cyprus Employers and Industrialists Federation.

*Advisers*

LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.  
MICHAEL, Emilios, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.  
POLYVIOU, Polyvios, Mr, Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

**Workers' Delegate**

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers Confederation.

*Advisers and substitute delegates*

MATSAS, Andreas, Mr, Deputy General Secretary, Cyprus Workers Confederation.  
EPISTHIOU, Nicos, Mr, Public and International Relations Secretary.

*Advisers*

PIERI, Pieris, Mr, Executive Secretary, Pancyprian Federation of Labour.

ANASTASIOU, Josef, Mr, Deputy General Secretary, Democratic Labour Federation.  
DIOMEDOUS, Stella, Ms, International Relations Office, Democratic Labour Federation.  
ELEFTHERIOU, Constantinos, Mr, Human Resources Secretary, Pancyprian Federation of Labour.  
KYRITSIS, Charalambos, Mr, General Secretary, Pancyprian Federation of Labour.  
DIOMIDOUS, Diomides, Mr, General Secretary, Democratic Labour Federation.  
GRIGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

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## Colombie Colombia

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### Delegados gubernamentales

PARDO RUEDA, Rafael, Sr., Ministro del Trabajo.  
ARANGO OLMOS, Alicia Victoria, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

#### *Consejeros técnicos y delegados suplentes*

LUNA SANCHEZ, David, Sr., Viceministro de Relaciones Laborales, Ministerio del Trabajo.  
MENDOZA AGUDELO, Adriana, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra.

#### *Consejeros técnicos*

MONTEALEGRE, Eduardo, Sr., Fiscal General de la Nación, Fiscalía General de la Nación.  
MORENO BERMUDEZ, Carlos Humberto, Sr., Presidente, Comisión Nacional del Servicio Civil.  
OJEDA VISBAL, Diana Margarita, Sra., Procuradora Delegada, Asuntos de Trabajo y la Seguridad Social, Procuraduría General de la Nación.  
HERNANDEZ LEON, Claudia Patricia, Sra., Directora Jurídica, Departamento Administrativo de la Función Pública.  
GAVIRIA RAMOS, Gloria Beatriz, Sra., Jefa, Oficina de Cooperación y Relaciones Internacionales, Ministerio del Trabajo.  
DIAZ BETTER, Melva Gregoria, Sra., Directora, Derechos Fundamentales, Ministerio del Trabajo.  
LOPEZ, Armando, Sr., Asesor, Secretaría Jurídica, Presidencia de la República.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

VARGAS SILVA, Luis Ernesto, Sr., Magistrado, Corte Constitucional.  
PRETTEL CHALJUB, Jorge Ignacio, Sr., Magistrado, Corte Constitucional.  
CORREA HENAO, Nestor Raul, Sr., Presidente, Sala Administrativa, Consejo Superior de la Judicatura.  
RAMIREZ DE PAEZ, Bertha Lucia, Sra., Magistrada, Sección Segunda, Consejo de Estado.

VARGAS RINCON, Alfonso, Sr., Magistrado, Sección Segunda, Consejo de Estado.  
MIRANDA BUELVAS, Luis Gabriel, Sr., Presidente, Sala de Casación Laboral, Corte Suprema de Justicia.  
CUELLO CALDERON, Elsy del Pilar, Sra., Magistrada, Sala de Casación Laboral, Corte Suprema de Justicia.  
CORDOBA LARRATE, Carlos Felipe, Sr., Vicecontralor General de la Nación, Contraloría General de la Nación.

#### *Otras personas que asisten a la Conferencia*

LOPEZ MAYA, Alexander, Sr., Senador de la República.  
CASADO, Arleth, Sra., Senadora de la República.  
SUAREZ MIRA, Olga, Sra., Senadora de la República.  
SALAZAR, Jose Dario, Sr., Senador de la República.  
CORZO ROMAN, Juan Manuel, Sr., Preside, Senado de la República.  
TAMAYO, Fernando, Sr., Senador de la República.  
GARCIA ROMERO, Teresita, Sra., Senadora de la República.  
SIERRA, Luis Emilio, Sr., Senador de la República.  
MONTERO, Rosa, Sra., Presidenta, Juventudes Partido Liberal.  
MORENO MATEUS, Angel Alirio, Sr., Presidente, Partido de Integración Nacional.  
GONZALEZ GONZALEZ, Diego Alejandro, Sr., Secretario General Comisión Segunda Senado de la República.  
BENAVIDEZ, Diela Liliana, Sra., Representante a la Cámara.  
MORENO PIRAQUIVE, Alejandra, Sra., Senadora de la República.  
FORERO MARTINEZ, Alvaro, Sr., Asesor Senadora Alexandra Moreno, Miembro UTL.

### Delegado de los empleadores

VILLEGAS ECHEVERRI, Luis Carlos, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).

#### *Consejero técnico y delegado suplente*

ECHAVARRIA SALDARRIAGA, Alberto, Sr., Vicepresidente, Asuntos Jurídicos y Sociales, ANDI.

#### *Consejeros técnicos*

MONSALVE CUELLAR, Martha Elisa, Sra., Convenio, ANDI-ACRIP.  
PEREZ GARCIA, Miguel, Sr., Presidente, ACOSET, Convenio ANDI- ACOSET.  
ESTRADA GUTIERREZ, Jorge Hernan, Sr., Presidente, ASCOLFIBRAS, Convenio ANDI-ASCOLFIBRAS.  
OJALVO PRIETO, Fernando, Sr., Vicepresidente Administrativo, SURAMERICANA.  
GIRALDO MARIN, Damaris, Sr., Gerente, Gestión Humana y Organizacional del Servicio, NUTRESA.  
LOPEZ PERALTA, Alvaro Enrique, Sr., Jefe, División Gestión Laboral, Cerrejón, Asociación Nacional de Empresarios de Colombia.  
ACERO LOPEZ, Luis Felipe, Sr., Gerente Administrativo, Federación Nacional de Cafeteros.

*Persona designada de conformidad con el artículo 2, párrafo 3, i)*

MEJIA GIRALDO, Gustavo, Sr., Asesor, Federación Nacional de Cafeteros-ANDI.

*Otra persona que asiste a la Conferencia*

VÉLEZ DE NICHOLS, Lina, Sra., Presidenta Ejecutiva, Cámara de Comercio de Medellín para Antioquia

**Delegado de los trabajadores**

TOVAR ARRIETA, Domingo Rafael, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

*Consejero técnico y delegado suplente*

CHAVEZ SANCHEZ, Witney, Sr., Secretario General, CUT.

*Consejeros técnicos*

ANAYA MARTINEZ, Jorge Alvin, Sr., Ejecutivo, CUT.  
MORANTES ALFONSO, Luis Miguel, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).

FLEREZ GONZALEZ, Rosa Elena, Sra., Secretaria General, CTC.

TRIANA ALVIS, Miryam Luz, Sra., Secretaria General, Confederación General de Trabajadores (CGT).

HURTADO GOMEZ, Ruben Dario, Sr., Secretario, Empleo y Desempleo, CGT.

MILLAN MONSALVE, William, Sr., SINTRAPROAN, CGT.

TRUJILLO TOVAR, Hernan, Sr., Director, Departamento Jurídico, CUT.

MORANTES SABOGAL, Miguel Enrique, Sr., Miembro Ejecutivo, CTC.

GOMEZ, Julio Roberto, Sr., CGT.

*Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ALZATE ARIAS, Ligia, Sra., Directora, Departamento de la Mujer, CUT.

VALERO RODRIGUEZ, Jorge Humberto, Sr., Miembro, CTC.

OSTAU DE LAFONT DE LEON, Francisco Rafael, Sr., Miembro, CTC.

*Otras personas que asisten a la Conferencia*

ORTIZ BUENO, Alex Ivan, Sr., UTEN, CGT.

MEDINA, Luis Ernesto, Sr., CGT.

RUBIO RENGIFO, Octavio Enrique, Sr., CGT.

GIRALDO GOMEZ, Alberto, Sr., CGT.

BELTRAN, Alfredo Alberto, Sr., SINTRACRONAL, CGT.

PRADO, Jenny, Sra., SINTRACRONAL, CGT.

GOMEZ MONTERO, Alfredo Enrique, Sr., UTEN, CGT.

OSPINA ANGARITA, Alejandro, Sr., UTEN, CGT.

INFANTE GUZMAN, Adriana Maria, Sra., UTEN, CGT.

RAMIREZ ROA, Miguel Andres, Sr., Sindicato Falabella, CUT.

ECHEVERRI, Hugo Leon, Sr., Municipio Armenia, CGT.

GUARIN, Clara, Sra., ADEA, CGT.

TRUJILLO TOVAR, Hernan, Sr., CUT.

MORA GODOY, Tarsicio, Sr., CUT.

ZABALETA CASTILLO, Luz Janneth, Sra., Sintratéfonos, CUT.

OSMA PACHON, Fernando Alberto, Sr., Sintratéfonos, CUT.

ORTIZ, Carlos Alfonso, Sr., Sinaltrainbec, CUT.

PUERTA CANO, William de Jesus, Sr., Sinaltrainbec, CUT.

SEQUEDA CORSO, Adriana, Sra., Sinaltrainbec, CUT.

ARREDONDO LONDOÑO, Angelica Andrea, Sra., Sinaltrainbec, CUT.

LUGO RAMOS, Adriana Paola, Sra., Sinaltrainbec, CUT.

JEREZ ACUÑA, Carmen Elisa, Sra., Sinaltrainbec, CUT.

VELEZ MEJIA, Duban Antonio, Sr., Antioquia, CUT.

HERNANDEZ SIERRA, Jaime, Sr., ACDAC, CUT.

BALLEN BAUTISTA, Roberto, Sr., ACDAC, CUT.

CANTILLO, Orlando, Sr., ACDAC, CUT.

ALONSO OBANDO, Edgar, Sr., ACDAC, CUT.

PINZON, Alfonso, Sr., ACDAC, CUT.

CARVAJAL, Adalberto, Sr., ACDAC, CUT.

RODRIGUEZ RODRIGUEZ, Hugo Hernan, Sr., ANEBRE, CUT.

OROZCO, Jose Rodrigo, Sr., ANEBRE, CUT.

PIRACON LOPEZ, Pedro Javier, Sr., ANEBRE, CUT.

PALOMINO QUINTERO, Edgar Arnulfo, Sr., Sintracoopservir, CUT.

CAMPAZ, Alba Lucia, Sra., Sinspublic-HUV, CUT.

GUERRERO, Luis Eduardo, Sr., Sinspublic-HUV, CUT.

VECINO ACEVEDO, Rodolfo, Sr., USO, CUT.

LOZA ARENAS, Cesar Eduardo, Sr., USO, CUT.

DUEÑAS RUIZ, Oscar Jose, Sr., USO, CUT.

PARDO BARRIOS, Alberto, Sr., SINTRAISS, CUT.

CRUZ HERRERA, Camilo Eduardo, Sr., Sindicato Falabella, CUT.

RAMIREZ ROA, Miguel Andres, Sr., Sindicato Falabella, CUT.

SANDOVAL JIMENEZ, Libardo Augusto, Sr., SUTIMAC, CUT.

BARONA LOPEZ, Luis Carlos, Sr., CUT.

TINOCO AROCHA, Zita Froila, Sra., CTC.

ARENAS RANGEL, Julio Cesar, Sr., CTC.

GARZON ALVAREZ, Isaias, Sr., CTC.

CAICEDO VILLEGAS, John Jairo, Sr., CTC.

PADILLA CORONELL, Carmen Zenith, Sra., CTC.

WILCHES DE OROZCO, Nancy, Sra., CTC.

DEVIA PAZ, Adolfo, Sr., CTC.

VELAZCO MUÑOZ, Alvaro, Sr., CTC.

RAMIREZ DELGADO, Edgar, Sr., CTC.

CATAÑO AGREGADO, David, Sr., CTC.

TULIO GUERRERO, Elmer, Sr., CTC.

RAMIREZ PELAEZ, Jose Leon, Sr., CTC.

SANCHEZ DUQUE, Andres, Sr., CTC.

GALLON, Gustavo, Sr., CTC.

RODRIGUEZ, Ana Maria, Sra., CTC.

MONTOYA FONSECA, Gladys Patricia, Sra., CTC.

PARRA REYES, Maria del Carmen, Sra., CTC.

TOVAR PARRA, Oscar Eduardo, Sr., CTC.

ARZAYUS, Julian Felipe, Sr., CTC.

ELIECER PARRA, Jorge, Sr., CTC.

SIERRA ACOSTA, Leonor Cecilia, Sr., CTC.

NARANJO SIERRA, Fabian Andres, Sr., CTC.

ARMEL ARENAS, Ariel, Sr., CCC.

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## Comores Comoros Comoras

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### Délégués gouvernementaux

KASSIM, Siti, Mme, Ministre de l'Emploi et du Travail.  
MOHAMED, Ahmed Assoumani, M., Directeur, Ministère du Travail et de l'Emploi.

### Délégué des employeurs

SOIDIKI, Mohamed, M., Directeur, Entreprise générale de Terrassement (EGT); Conseiller technique, Bureau Organisation patronale des Comores (OPACO).

### Conseiller technique et délégué suppléant

ITIBAR, Haïcham, M., Responsable juridique, Union des Chambres de Commerce d'Industrie et d'Agriculture (UCCIA).

### Délégué des travailleurs

SALIM, Soulaïmana, M., Secrétaire général, Confédération des Travailleurs comoriens (CTC).

### Conseiller technique et délégué suppléant

ALIABDOU, Ahamada, M., Trésorier, CTC.

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## Congo

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### Ministres assistant à la Conférence

NTSIBA, Florent, M., Ministre du Travail et de la Sécurité sociale, Coordonnateur du Pôle socioculturel.  
OKOMBI SALISSA, André, M., Ministre de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

### Personnes accompagnant les ministres

KOSSALOB, Nicolas, M., Directeur général, Formation qualifiante et de l'Emploi.  
AMONA, Claude Arsène, M., Conseiller à l'Emploi.

### Personnes accompagnant le Ministre

OKIO, Luc Joseph, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
MADZOU, Thimothée, M., Conseiller au Travail.  
MVILA, Fernande, Mme, Conseiller, Mission permanente, Genève.

### Délégués gouvernementaux

ITOUA-YOCKA, Josias, M., Directeur général du Travail.  
BWASSI, Florent, M., Directeur des Etudes et de la Planification.

### Conseillers techniques et délégués suppléants

NGOUBILI-TSIBA, Albert, M., Conseiller administratif et financier.  
NGANGA BOUKA, Laguerre, M., Directeur, Réglementation du Travail.  
NKIAN, Jean Marie, M., Attaché, Sécurité sociale.  
BIBOUSSI, Yolande, Mme, Directrice départementale, Caisse nationale de Sécurité sociale de la Sangha.  
MOKOUABEKA, Charles, M., Chef, Service de l'Administration et du Personnel, Caisse de Retraite des Fonctionnaires.  
MBEMBA, Bernard, M., Conseiller, Mission permanente, Genève.

### Conseillers techniques

NGANGA, Stève Germain, M., Attaché au Travail, Cabinet du Chef de l'Etat.  
MOKONGA, Raphaël, M., Chef, Service des Etudes, Caisse de Retraite des Fonctionnaires.  
ONDONGO, Evariste, M., Directeur général, Caisse nationale de Sécurité sociale.  
DZAMA, Léonie, Mme, Directrice, Recouvrement et du Contentieux, Caisse nationale de Sécurité sociale.  
ETARI, David, M., Directeur, Administration et Equipement, Caisse de Retraite des Fonctionnaires.  
NGOULOU, Georges, M., Directeur, Affaires administratives et financières.  
NYANGA ELENGA, André, M., Directeur général, Office national de l'Emploi et de la Main d'Oeuvre.  
OKOMBI, Auxence Léonard, M., Directeur des projets, Office national de l'Emploi et de la Main d'Oeuvre.  
BAHAMBOULA, Albert, M., Directeur, Formation.  
ONDZIEL, Bangui, M., Attaché, Communication, Office national de l'Emploi et de la Main d'Oeuvre.  
BIKINDOU, Anne Marie, Mme, Directrice, Prospection et Placement, Office national de l'Emploi et de la Main d'Oeuvre.

### Autres personnes assistant à la Conférence

NDZANDOU, Jean Jacques, M., Chef, Secrétariat général, Caisse nationale de Sécurité sociale.  
NGAKOSSO-IKIA, Brigitte, Mme, Attaché, Direction, Caisse nationale de Sécurité sociale.  
NGANGOYE NGOMBHA, Philippe, M., Attaché à la communication.  
OWOURGA, Rémy, M., Chargé du Protocole du Ministre d'Etat.  
LEMBO, Félix Maurice, M., Consultant auprès du Ministre d'Etat.

### Délégué des employeurs

ZOULA, Georges Emmanuel, M., Président, Syndicat patronal des Boulangers et Pâtisseries du Congo.

### Conseillers techniques et délégués suppléants

MISSENGUI, Alphonse, M., Président délégué, Union patronale et interprofessionnelle du Congo (UNICONGO).  
GALESSAMY -IBOMBOT, Jean, M., Président, Confédération générale du Patronat congolais (COGEPACO).

NGAMBI, Vincent, M., Président, Syndicat des Commerçants (SCC).  
GOUADI BOUZIMBOU, Koussiam, Mlle, Juriste, Secrétaire général, UNICONGO.  
ITOUA NÉE KIBANGOU, Pascaline, Mme, 1ère vice-présidente, SCC.  
MOUKO, Félix, M., Vice-président, UNICONGO.

### *Conseillers techniques*

NZALA, Marlène Eléonore, Mlle, Attachée, Finances du Président, COGEPACO.  
BATINA MOUNTSAMBOTE, Edwige Fanny, Mme, Conseillère technique, Président, SCC.  
SANOGO, Tidiane, M., Conseiller technique, Président, SCC.

### **Délégué des travailleurs**

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).

### *Conseillers techniques et délégués suppléants*

NZILA, Anne Marie, Mme, Secrétaire confédérale, chargée des Affaires juridiques et des Conflits de Travail, Confédération syndicale des Travailleurs de Congo (CSTC).  
MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des Syndicats libres et autonomes du Congo (COSYLAC).  
BOUENDE NÉE BONGO, Nicoles, Mme, Section syndicale CSTC-LCB.  
NDJOBO, Lambert, M., Secrétaire chargé des Relations internationales, CSTC.  
EKOUATSANGA, Pierre, M., Secrétaire général, Section syndicale CSC-SNE.  
BATELA, Rémy, M., Président Force (COSYLAC-SNE).  
MBANI, Béate, M., Secrétaire chargé de la Communication, CSTC.  
BATIA, André, M., Secrétaire général, Section syndicale CSC-SARIS CONGO.  
YAMBOA, Joséphine, Mme, Secrétaire confédérale chargée des Affaires sociales au Ministère de la santé.

### *Conseiller technique*

AHOURA, Mathias, M., Secrétaire, chargé des Finances.

### *Autres personnes assistant à la Conférence*

MVOUNGOU NGOY, Appolinaire, M., Secrétaire général, Section syndicale CSC-CORF.  
KIKI, Nathalie Thibaut, M., Secrétaire chargé de la Juridiction, Section syndicale CSC-TOTAL.  
NDONGABEKA, Charles, M., Secrétaire chargé de l'organisation SYPABPS Port autonome.  
BAKENDA MOKE, Judith, Mme, Secrétaire général, FITCHNER/COSYLAC.  
ADOUA, Daniel, M., Président, SYLITRAC ANAC.  
BASSABOUKILA, Théophile, M., Secrétaire chargé de l'organisation, FTTP-ENI.  
NGOBILA, Joachim, M., Président, SYDITRASEF/CFCO.  
BOUITY, Abel, M., Secrétaire chargé de l'administration, FTTP-TOTAL.

KAYA, Jean Claude, M., Président, FTTP-DIESTMAN.  
ANGOR, Rock Gavin, M., Président, SARIS/COSYLAC.  
COULONE, Célestin, M., Président, CEGLEC/COSYLAC.  
MVILA, Gaston, M., Membre, Commission confédérale de Contrôle, d'Evaluation et d'Audit.  
BATOLA, André Vivienne, Mme, Secrétaire, Femmes travailleuses, FESYMEPS-ENI CONGO.  
MBOU-TSARI, Séverin, M., Secrétaire, Organisation et Mobilisation, FESYMEPS-HALLIBURTON.  
ASSIANAT, Clèche, M., Secrétaire, Organisation et Mobilisation, FESYMEPS-SCHULUMBERGER.  
MAKOSSO, Jean Claude, M., Secrétaire, Relations internationales, FESYMEPS TOTAL E&P CONGO.  
MABIALA, Bethie, Mme, Secrétaire, Culture, Arts, et Sports de la Section syndicale, CSC-BAKER.  
MALAMBA, Hilaire, M., Secrétaire général, Section syndicale, CSC-DIESTMAN.  
LOUNGOUALA, Emmanuel, M., Secrétaire, Organisation et Mobilisation de la Section syndicale, CSC-ENI CONGO.  
YOKA, Eric Armel, M., Secrétaire général, Section syndicale, CSC-CCC Pointe-Noire.  
OUAZET, Aimé Christian, M., Secrétaire général, Section syndicale, CSC-SNDE.  
MFOUKOU, Célestin, M., Secrétaire général, Section syndicale, CSC/CFCO.  
KISSIORO, Gladice, Mme, Secrétaire, Juridiction de la section syndicale, CSC/Port autonome de Pointe-Noire.  
MBAYO ASSANI, Julie, Mme

## **République de Corée Republic of Korea República de Corea**

### *Minister attending the Conference*

LEE, Chae-Pil, Mr, Minister of Employment and Labour.

### *Person accompanying the Minister*

LEE, Gyoo-Tae, Mr, Secretary to the Minister, Ministry of Employment and Labour.

### **Government Delegates**

AN, Kyung-Duk, Mr, Director-General, Ministry of Employment and Labour.  
PARK, Sang-Ki, Mr, Ambassador, Permanent Representative, Permanent Mission.

### *Advisers and substitute delegates*

MA, Sungkyun, Mr, Director, International Labour Affairs Division, Ministry of Employment and Labour.  
CHO, Kyung Sun, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
BAE, Sujin, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Mission, Geneva.

## Advisers

YANG, Sung-Pil, Mr, Director, Working Conditions Improvement Division, Ministry of Employment and Labour.

KIM, Tae Eun, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.

PARK, Il-Hoon, Mr, Senior Deputy Director of Labour Relations Legal Affairs Division, Ministry of Employment and Labour.

KANG, Seung-Heon, Mr, Deputy Director, Equal Opportunity and Treatment Division, Ministry of Employment and Labour.

PARK, Wan-Keun, Mr, Deputy Director, Labour-management Cooperation Policy Division, Ministry of Employment and Labour.

KIM, Jun-Ho, Mr, Deputy Director, Youth Employment Planning Division, Ministry of Employment and Labour.

JANG, Jungseo, Mr, Deputy Director, Foreign Workforce Policy Division, Ministry of Employment and Labour.

PARK, Jung Hwan, Mr, Deputy Director, Division of Welfare Policy, Ministry of Health and Welfare.

PYO, Daebum, Mr, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.

KWON, Hae-Ryong, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

KWON, Sun-Cheol, Mr, Counsellor, Permanent Mission, Geneva.

LEE, Jaehung, Mr, Director-General, Labour Market Policy Bureau, Ministry of Employment and Labour.

### *Other persons attending the Conference*

LEE, Do Young, Mr, Director, International Cooperation Division, Ministry of Employment and Labour.

HONG, Kyoung Eui, Ms, Senior Deputy Director, Labour Market Policy Division, Ministry of Employment and Labour.

LEE, Eun Kyeong, Ms, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.

KIM, Bong Young, Mr, Assistant Director, International Cooperation Division, Ministry of Employment and Labour.

KIM, Young-Kyu, Mr, Senior Prosecutor, Suwon Prosecution Service, Ministry of Justice.

KO, Ok Soo, Mr, Investigator, Suwon Prosecution Service, Ministry of Justice.

KIM, Dong Min, Mr, Deputy Director, Division of Civil Servant Association Policy, Ministry of Public Administration and Security.

CHO, Seongil, Mr, Deputy Director, Division of Civil Servant Association Policy, Ministry of Public Administration and Security.

PARK, Jae-Myung, Mr, Deputy Director, Ministry of Employment and Labour.

KANG, Kyeong-Heum, Mr, Deputy Director, Ministry of Employment and Labour.

KIM, Bong-seok, Mr, Reporter, Labor Today daily newspaper.

NAM, Sang-In, Mr, Assistant Director, Ministry of Employment and Labour.

## Employers' Delegate

KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers Federation (KEF).

### *Adviser and substitute delegate*

CHOI, Sun-Kyung, Ms, Leader, International Affairs Team, Labour Policy Bureau, KEF.

### *Advisers*

LEE, Sang-Gue, Mr, Leader, HRM Research Team, Economic Research Bureau, KEF.

KANG, Byung-Lyul, Mr, Leader, General Affairs Team, Administration Bureau, KEF.

PARK, Jin-Seo, Mr, Senior Specialist, Legal Affairs Team 2, Labour Policy Bureau, KEF.

SON, Seok-Ho, Mr, Senior Specialist, HRM Research Team, Economic Research Bureau, KEF.

BAE, Jung-Yeon, Ms, Specialist, International Affairs Team, Labour Policy Bureau, KEF.

JEON, Young-GI, Mr, Specialist, International Affairs Team, Labour Policy Bureau, KEF.

SOHN, Yeon-Joo, Ms, Staff, International Affairs Team, Labour Policy Bureau, KEF.

## Workers' Delegate

KIM, Young-Hoon, Mr, President, Korean Confederation of Trade Unions (KCTU).

### *Adviser and substitute delegate*

HAN, Kwang-Ho, Mr, General Secretary, Federation of Korean Trade Unions (FKTU).

### *Advisers*

RYU, Mikyung, Ms, International Director, KCTU.

CHUNG, Moon-Ju, Mr, Executive Policy Director, FKTU.

LEE, In-Duk, Ms, International Director, FKTU.

KIM, Up-Gi, Mr, Deputy International Director, FKTU.

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## Costa Rica

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### *Ministro asistente a la Conferencia*

PISZK, Sandra, Sra., Ministra de Trabajo y Seguridad Social.

### *Persona que acompaña al Ministro*

DENGO, Manuel Bernardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

GUILLERMET, Christian, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

POLL, Silvia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

LIZANO, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.  
VEGA, Mario, Sr., Ministro Consejero, Misión Permanente, Ginebra.  
TINOCO, Roxana, Sra., Consejera Técnica, Misión Permanente, Ginebra.  
GAMBOA, Grace, Sra., Jefe, Departamento de Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Seguridad Social.

### **Delegado de los empleadores**

SABORÍO, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

### *Consejero técnico y delegado suplente*

DÍAZ, Gabriela, Sra., Asesora Legal, UCCAEP.

### **Delegado de los trabajadores**

SABORÍO, Sergio, Sr., Secretario General, Confederación de Trabajadores Rerum Novarum (CTRN).

## **Côte d'Ivoire Côte d'Ivoire**

### **Délégués gouvernementaux**

KONE, Kipéya Brahim, M., Directeur Cabinet adjoint, Ministère d'Etat, Ministère de l'Emploi, des Affaires sociales et de la Solidarité (MEMEASS).  
NANOUROU, Bamba, M., Directeur général, Travail, MEMEASS.

### *Conseillers techniques et délégués suppléants*

KONE, Oumar, M., Conseiller technique, MEMEASS.  
BAMBA, Karim, M., Directeur général, Affaires sociales et Solidarité, MEMEASS.  
SORO, Dolourou Emmanuel, M., DRT, MEMEASS.  
DIOMANDE, Yaya, M., DSSM, MEMEASS.  
EHOUMAN, Adou Koffi, M., DPE, AGEPE.  
KOFFI, Konan Bernard, M., S/D PNE, AGEPE.

### *Conseillers techniques*

ADJOU MANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
FILBERT, Kouassi Gleglaud, M., Conseiller, Mission permanente, Genève.  
QUACOE, Béatrice, Mme, Conseillère, Mission permanente, Genève.  
TIEMOKO, Moriko, M., Conseiller, Mission permanente, Genève.  
BAMBA, Lancine, M., Conseiller, Mission permanente, Genève.  
TIEMOKO, Berthe Abdrahamane, M., Directeur général, Caisse générale des Retraités et Agents de l'Etat (CGRAE).

DOGOH MADOU, Franck, M., Directeur général, Fonds national de Solidarité pour la Promotion d'Emplois jeunes.

### **Délégué des employeurs**

N'DOUMI, Bernard, M., Vice-président, Confédération générale des Entreprises de Côte d'Ivoire (CGECI).

### *Conseiller technique et délégué suppléant*

DIAGOU, Kacou Jean, M., Président, CGECI.

### *Conseillers techniques*

EHUI, Fatoumata M., Mme, Présidente, Fédération ivoirienne des petites et moyennes Entreprises (FIPME).  
OUATTARA, Lakoun, M., Directeur général, CGECI.  
HOEGAH, Théodore, M., Président, Commission, CGECI.  
DIALLO, Ousseine, M., Conseiller, Président, CGECI.  
KOTOKLO, René Clément, M., Commission sociale, CGECI.  
KASSI, Akissi Eugénie, Mme, Commission sociale, CGECI.  
LADOUYOU, Sibahi Edouard, M., Secrétaire, Commission sociale, CGECI.

### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

KOUAKOU, Yao, M., Vice-président, FIPME.

### **Délégué des travailleurs**

ADE MENSAH, François, M., Secrétaire général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).

### *Conseillers techniques et délégués suppléants*

SORO, Mamadou, M., Secrétaire général, Centrale Syndicale Humanisme (CSH).  
BOGA, Dago Elie, M., Secrétaire général par intérim, Confédération ivoirienne des Syndicats libres (CISL)-Dignité.  
EBAGNERIN, Joseph Léon, M., Premier secrétaire général adjoint, UGTCI.  
DESSIO GNIONSAHE, Hélène, Mme, Cinquième Secrétaire général adjoint, UGTCI.

### *Conseillers techniques*

YAO, Kouiadio, M., Premier Secrétaire général adjoint, CSH.  
SANOGO, Souleymane, M., Quatrième Secrétaire général adjoint, CSH.  
SOUMAHORO, Farikou, M., Cinquième Secrétaire général adjoint, CSH.  
DELI, Siaba Charles, M., Chargé Culture, CSH.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

DAZAON VLEI, Suzanne, Mme, Membre, Comité exécutif, UGTCI.  
KOUAME, Akissi Edith, Mme, Membre, Comité exécutif, UGTCI.

KOMBO, N'Zoré Marie Jeanne, Mme, Membre, Comité exécutif, UGTCl.

BLE, Blé David, M., Président, Comité cont., CISL-Dignité.

#### *Autres personnes assistant à la Conférence*

BERVELLE, Kodjo Joseph, M., Membre, Comité exécutif, UGTCl; Secrétaire général, SYNASOD.

OMLIN, Philippe, M., Secrétaire général, SYNTEPCI.

ABONGA, Jean Yves Koutouan, M., Chargé de la vie des Syndicats, Bureau exécutif Central, CSH.

ABDOULAYE, Sylla, M., Chargé de la Formation, Bureau exécutif central, CSH.

SYLLA, Vazoumana, M., Chargé de la Promotion de la Santé pour tous, Bureau exécutif central, CSH.

EBOULE, N'déde, M., Secrétaire administratif, SYNTEPCI.

ARKHUST, Kablan, M., Membre, SYNTEPCI.

SIE, Lambert, M., Secrétaire général, SYNAT-CIE.

KOUAKOU, Kossonou Edouard, M., Secrétaire exécutif, SYNTEPCI.

ZAMBLE, Bi Zamble Germain, M., Secrétaire général, SYNAIEEP-CI.

OULAI, Victor, M., Secrétaire général, STAT-CI.

EHUI, Ehui Eugène, M., Secrétaire général, Syndicat Fraternité, CIE.

KOUASSI, Marcelle Claire, Mme, Secrétaire générale adjointe, Syndicat Fraternité, CIE.

YOUKPO, Wengui Mathias, M., Membre, Centrale professionnelle de l'Enseignement.

TIEMA LADOUYOU, Yahi F., Mme, Membre, Commission des Femmes, CISL-DIGNITE.

ZOUZOUA, Domey Titiana, Mme, Membre, Commission des Femmes, CISL-DIGNITE; Responsable des femmes, Centrale professionnelle de l'Enseignement.

DIA, Wokanouan, M., Chargé de la Promotion du Genre, Bureau exécutif Central, CSH.

SALIOU, Touré, M., Conseiller juridique, ADDTCI.

SIKA, Traoré, M., Premier Secrétaire général, SYNESCI.

NEMET, Constante, Mme, Chargée des questions environnementales, Bureau exécutif central, CSH.

COULIBALY, Tiorna, M., Chargé des questions environnementales, Bureau exécutif central, CSH.

OUSMANE, Ouattara, M., Premier Secrétaire général adjoint, FESYNCPROCI.

KOUADIO, Koffi N'Da, M., Secrétaire général, UNITRAPCI.

TRAYE BI, Gotre, M., Secrétaire général, SYNABCI.

N'GUESSAN, Ayemene, M., Membre, Comité de Contrôle, CISL-DIGNITE.

HEMA, Brahima, M., Membre, Comité exécutif, Secrétaire national chargé des relations avec les Institutions, UGTCl.

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## **Croatie    Croatia    Croacia**

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#### *Minister attending the Conference*

MRSIĆ, Mirando, Mr, Minister of Labour and Pension System.

## **Government Delegates**

KRIŠTOF, Marko, Mr, Assistant to the Minister, Ministry of Labour and Pension System.

VUKOVIĆ, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

PENIĆ-IVANKO, Zlata, Ms, First Secretary, Permanent Mission, Geneva.

ŽUNEC BRANDT, Danijela, Ms, First Secretary, Permanent Mission, Geneva.

FIŠEKOVIĆ, Olivera, Ms, Head, Service for Collective Agreements, CCO's and Services to Foreign Employers and Workers, Ministry of Labour and Pension System.

#### *Advisers*

DERVIS, Jasna, Ms, Minister Counselor, Permanent Mission, Geneva.

ROMANO, Lara, Ms, Second Secretary, Permanent Mission, Geneva.

## **Employers' Delegate**

MAJETIĆ, Davor, Mr, General Director, Croatian Employers' Association.

#### *Adviser and substitute delegate*

KOCMUR, Jelena, Ms, Adviser, International Cooperation and Relations with EU, Croatian Employers' Association.

#### *Advisers*

NOVAKOVIĆ, Nataša, Ms, Legal Adviser to the General Director, Croatian Employers' Association.

SEIFERT, Nenad, Mr, Director, Regional Office, Croatian Employers' Association.

## **Workers' Delegate**

ŠOBOTA, Dijana, Ms, Executive Secretary, International Cooperation, Union of Autonomous Trade Unions of Croatia.

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## **Cuba**

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#### *Ministro asistente a la Conferencia*

GONZÁLEZ, Margarita M., Sra., Ministra de Trabajo y Seguridad Social.

## **Delegados gubernamentales**

REYES, Rodolfo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

LAU, Miriam, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.



### *Consejeros técnicos y delegados suplentes*

QUINTANILLA, Juan A., Sr., Tercer Secretario, Misión Permanente, Ginebra.

ROMÁN, Janet, Sra., Agregada diplomática, Misión Permanente, Ginebra.

### *Persona designada de conformidad con el artículo 2, párrafo 3, i)*

DÍAZ, Frank, Sr., Primer Secretario, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

PARRA, Rodolfo A., Sr., Presidente, Grupo Nacional de Empleadores.

### *Consejero técnico y delegado suplente*

MESA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

### **Delegado de los trabajadores**

NAVARRO, Raymundo, Sr., Miembro, Secretariado Nacional, Central de Trabajadores de Cuba (CTC).

### *Consejero técnico y delegado suplente*

MONTERO, Manuel, Sr., Funcionario, Central de Trabajadores de Cuba (CTC).

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## **Danemark Denmark Dinamarca**

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### **Government Delegates**

SMIDT, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

LORENTZEN, Torben, Mr, Attaché, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

LILJEQVIST, Zenia, Ms, Head of Section, Ministry of Employment.

HENRIKSEN, Lone, Ms, Head of Unit, Ministry of Employment.

### *Advisers*

ANDERSEN, Agnete, Ms, Chief of Section, Ministry of Employment.

CHRISTENSEN, Susanne, Mrs, Special Advisor, Ministry of Employment.

WITSØ-LUND, Lis, Ms, Head of Section, Ministry of Employment.

HEDE, Torben, Mr, Special Adviser, Ministry of Social Affairs and Integration.

THØGERSEN, Lars, Mr, Special Adviser, Ministry of Social Affairs and Integration.

WESTH, Vibe, Ms, Chief Adviser, Danish Agency for Labour Retention and International Recruitment.

EKER, Bircan, Ms, Head of Section, National Labour Market Authority.

BAVNSHØJ, Johan, Mr, Intern, Permanent Mission, Geneva.

JØRGENSEN, Trine, Ms, Head of Section, Ministry of Industry and Labour, Greenland.

BERNER, Michael, Mr, Permanent Mission, Geneva.

AXELSEN MUNDT, Malene, Ms, Head of Section, Permanent Mission, Geneva.

JØRGENSEN, Tanja Vestergaard, Ms, First Secretary, Permanent Mission, Geneva.

WIDÉN, Olivia, Ms, Attachée, Permanent Mission, Geneva.

### **Employers' Delegate**

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

### *Adviser and substitute delegate*

RØNNEST, Jørgen, Mr, Director, International Affairs, DA.

### *Advisers*

GADE, Henning, Mr, Senior Counsellor, DA.

SCHILDER, Henrik, Mr, Senior Political Adviser, Local Government Denmark (KL).

SUNESSEN, Sine, Ms, Director, Local Government Denmark (KL).

NEERGAARD LARSEN, Jørn, Mr, Director, DA.

### **Workers' Delegate**

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions (LO).

### *Adviser and substitute delegate*

KNUPPERT, Marie-Louise, Mrs, LO-Secretary, LO.

### *Advisers*

HOLST, Jørgen, Mr, Adviser, Federation of Salaried Employees and Public Servants Organisation (FTF).

ASKHOLM, Mathias, Mr, Youth Adviser, HK.

ASSENS, Jørgen, Mr, Adviser, Danish Trade Union Council for International Development Cooperation.

BIENER, Nanna, Ms, Youth Adviser, 3F.

ROSLUNDH, Christina, Ms, Youth Adviser, Trade Union of Public Employees (FOA).

JARLSTADT, Casper, Mr, Youth Adviser, Danish Metal Workers Confederation.

FALLEMKAMP, Bernt, Mr, Chief of Section, LO.

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## **Djibouti**

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### *Ministre assistant à la Conférence*

ALI HASSAN, Bahdon, M., Ministre du Travail chargé de la Réforme de l'Administration.

### *Personne accompagnant le Ministre*

HOUSSEIN, Ismail Aden, M., Conseiller technique du Ministre.

### **Délégués gouvernementaux**

MOHAMED SIAD, Douale, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
HASSAN HOUMED, Ibrahim, M., Directeur du Travail, de l'Emploi et de la Sécurité sociale.

### *Conseillers techniques*

AHMED HOUSSEIN, Hassan, M., Directeur général, CNSS.  
ASSOWEH, Hana Farah, Mme, Directrice adjointe, CNSS.  
MAHAMOUD ALI, Djama, M., Conseiller, Mission permanente, Genève.

### **Délégué des employeurs**

AOULED DJAMA, Djama, M., Président, Association des Employeurs de Djibouti.

### *Conseiller technique*

DAOUD, Hikmat, Mme, Présidente, Conseil national des Employeurs de Djibouti (CNED).

### **Délégué des travailleurs**

ABDO SIKIEH, Dirieh, M., Secrétaire général, Union générale des Travailleurs Djiboutiens (UGTD).

### *Conseiller technique*

ALI DOUALEH, Hassan, M., Premier Secrétaire général, Union Djiboutienne des Travailleurs.

## **République dominicaine Dominican Republic República Dominicana**

### *Ministro asistente a la Conferencia*

ALBURQUERQUE DE CASTRO, Rafael, Sr., Vicepresidente, República Dominicana.

### **Delegados gubernamentales**

DOMÍNGUEZ BRITO, Francisco, Sr., Ministro de Trabajo.  
HERNÁNDEZ, Homero, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

CUERVO FRANCO, María Graciela, Srta., Directora, Relaciones Internacionales, Ministerio de Trabajo.  
HERRERA, Andrés Valentín, Sr., Director General de Trabajo.  
MEDINA JIMÉNEZ, Pablo Miguel, Sr., Ministro Consejero, Misión Permanente, Ginebra.

### *Consejeros técnicos*

MARMOLEJOS, Nélsida, Sra., Directora, Información y Defensa de los Afiliados a la Seguridad Social.  
PÉREZ MODESTO, Rafael, Sr., Gerente General, Consejo Nacional de la Seguridad Social.  
RAMIREZ, Ramón, Sr.  
REYES, Fernando, Sr.  
RODRÍGUEZ, Jaime, Sr.  
VERA, David, Sr., Misión Permanente, Ginebra.  
CÉSPEDES, Raquel, Sra.

### *Otras personas que asisten a la Conferencia*

LOGROÑO, Alfredo, Sr., Asistente del Ministro de Trabajo.  
ZAPATA PICHARDO, José Francisco, Sr.

### **Delegado de los empleadores**

GONZALEZ, Jaime, Sr., Presidente, Confederación Patronal de la República Dominicana.

### *Consejero técnico y delegado suplente*

FERRÁN BRU, Fernando, Sr., Miembro, Junta Directiva, Confederación Patronal de la República Dominicana.

### *Consejeros técnicos*

RODRÍGUEZ VELÁSQUEZ, Pedro, Sr., Director Ejecutivo, Confederación Patronal de la República Dominicana.  
PÉREZ MONTAZ, Hernando, Sr., Asesor, Confederación Patronal de la República Dominicana.  
PAZ, Rafael, Sr., Director Ejecutivo, Consejo Nacional, Empresa Privada.

### *Persona designada de conformidad con el artículo 2, párrafo 3, i)*

ALMÁNZAR, Jesús, Sr., Asesor, Confederación Patronal de la República Dominicana.

### **Delegado de los trabajadores**

ABRÉU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

### *Consejero técnico y delegado suplente*

DEL RÍO DOÑÉ, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

### *Consejeros técnicos*

SUERO, Silvana, Sra., Miembro, Comité Ejecutivo, CASC.  
FÉLIZ URBÁEZ, Reginaldo, Sr., Segundo Vicepresidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).  
RAMOS CRISPÍN, Jacobo, Sr., Presidente, CNTD.  
UREÑA MENDOZA, Silvio, Sr., Primer Vicepresidente, CNTD.  
GARCÍA CRUCETA, Julio César, Sr., Secretario, Educación y Formación, Confederación Nacional de Unidad Sindical (CNUS).

HERNÁNDEZ, Yganacio, Sr., Secretario, Actas y Correspondencia, CNUS.  
DE LA ROSA, Arsenio, Sr., Vicepresidente, CNUS.

*Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

LÓPEZ BONILLA, Jorge José, Sr., Secretario General, Federación de Trabajadores de Hoteleros, Provincia de Puerto Plata, CASC.  
PÉREZ, María de Jesús, Sra., Secretaria, Asuntos de la Mujer, CASC.  
MEDRANO, Ruth, Sra., Secretaria, Acciones Reivindicativas, CNTD.  
SÁNCHEZ, Santo, Sr., Secretario, Organización, CNTD.

*Otras personas que asisten a la Conferencia*

MONTERIO, Pablo Antonio, Sr., Secretario, Organización, Sindicato de Cartonera RIERBA, CASC.  
GARCÍA DURÁN, Junior Antonio, Sr., Secretario, Reclamos, Quejas y Conflictos, Federación Nacional de Trabajadores de Transporte Dominicano (FENATRADO-CASC), CASC.  
CABRAL, Sigfredo, Sr., Presidente, Unión Dominicana de Jubilados y Pensionados (UDOJUPE-CASC), CASC.  
CABRAL, Narcizo, Sr., Secretario, Finanzas, CNTD.  
DELGADO ACOSTA, Sol Amantina, Sra., Secretaria, Actas y Correspondencia, CNTD.  
SANTANA PARRA, Gertrudis, Sra., Secretaria, Género, CNTD.  
SAMORA FRANCISCO, Santiago, Sr., Secretario General, CNTD.  
RAMOS, Odalis, Sr., Asesor Legal Permanente, CNTD.  
FÉLIX, Rafael, Sr., Secretario, Seguridad y Asistencia Social, CNTD.  
VALDEZ, Yanina Ninoska, Sra., Secretaria, Asuntos Juveniles de FENATRAZONAS, CNTD.  
SABINO, Bienvenido, Sr., Secretario Regional Norte, CNTD.  
SANTANA SUERO, Jorge Alberto, Sr., Secretario, Asuntos Internacionales, CNTD.  
HERRERA, Indiana Jessica, Sra., Secretaria, Quejas y Conflictos de la FENATRAZONAS, CNTD.  
DÍAZ, Massiel, Sra., Coordinadora Juventud de la FENATRAZONAS, CNTD.  
ABRÉU, Argentina, Sra., Secretaria General Adjunta, Políticas de Equidad de Género, Sra., CNUS.  
TORRES, Ambiorix, Sr., Secretario General, Sindicato de Trabajadores, Empresa Corporación Minera de Cerro de Maimón, CNUS.  
MORILLO, Clemente, Sr., Secretario, Transporte, CNUS.  
ACEVEDO, Ariel, Sr., Comité Ejecutivo, CNUS.  
JAVIER, Alexander Charlin, Sr., Secretario General, Sindicato Autónomo de Trabajadores de la Empresa SOCOCO de Costa Rica-Dominicana, S.A. (SINTRASO), CNUS.  
AQUINO, Antonio de Jesús, Sr., Secretario, Acción Reivindicativa y Derechos Humanos, CNUS.  
ABRÉU DE LOS SANTOS, Otto Amauris, Sr., Unión Nacional de Jóvenes Trabajadores (UNAJOT), CNUS.  
TEJADA CASADO, Raysa Evangelina, Sra., Secretaria, Género, Sindicato de SITRACOMEDO, CNUS.  
VENTURA PENA, Rosa, Sra., Dirigente, Sindicato Nacional de Trabajadores de Enfermería, CNUS.

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**Egypte Egypt Egipto**

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*Minister attending the Conference*

HASSAN, Refaat Mohamed, Mr, Minister of Manpower and Migration.

**Government Delegates**

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
HASSAN, Mohie Eldin Hamed, Mr, Undersecretary, Foreign Relations, Ministry of Manpower and Migration.

*Advisers*

RAMADAN, Amr, Mr, Deputy Assitant to Minister of Foreign Affairs for Specialized Agencies, Ministry of Foreign Affairs.  
HASSAN, Yasser, Mr, Minister, Permanent Mission, Geneva.  
MOHAMED, Abd Elfattah, Mr, Director-General, Organizations and Conferences Department, Ministry of Manpower and Migration.  
FADEL, Adel, Mr, Director, Organizations and Conferences Department, Ministry of Manpower and Migration.  
NAZMY, Ahmed, Mr, Director, International Labour Standards, Ministry of Manpower and Migration.  
ELSBAYEY, Mostafa, Mr, Director-General, Syndical Communications, Ministry of Manpower and Migration.

**Employers' Delegate**

ALLAM, Samir, Mr, Labour Committee Adviser, Federation of Egyptian Industries.

*Adviser and substitute delegate*

EL FAYOUMI, Mohammed, Mr, Head, Chamber of Commerce of Qalubia, Egyptian Federation of Chambers of Commerce.

*Advisers*

ESHRAH, Abdelsattar, Mr, Consultant, Egyptian Federation of Chambers of Commerce.  
ELSHAFEY, Akram, Mr, Head, Chamber of Commerce of Ismailya, Egyptian Federation of Chambers of Commerce.

**Workers' Delegate**

EL SHARKAWI, Mohamed Helal, Mr, Deputy Head of Egyptian Trade Union Federation (ETUF).

*Adviser and substitute delegate*

REFAI, Kamal, Mr, Head, Egyptian Federation for Independent Trade Unions (EFITU).

## Advisers

ABDEL HALEEM, Mohamed, Mr, Deputy Head, Administration, Egyptian Trade Union Federation,  
ABD EL GAWAD, Abd El Hameed, Mr, Head, General Syndicate for Health Services.  
ELBADAWY, Magdy, Mr, Member, Governing Council, Egyptian Trade Union Federation.  
SAAD, Hosney, Mr, Legal Consultant, Egyptian Trade Union Federation.  
RAMADAN, Fatma, Ms, General Coordinator, Strike Affairs, EFITU.  
ELKHOLY, Abdel Megeed, Mr, Member, Executive Office, EFITU.  
REFAAT, Rahma, Ms, Legal Adviser, CTUWS.  
SALAH, Mursy, Mr, Member, Egyptian Democratic Labour Congress, CTUWS; Center for Trade Union & Workers Services.  
SAMIR, Hany, Mr, General Coordinator, Social and Communication Researches, EFITU.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ABDEL LATIF, Osama, Mr, General Coordinator, Social and Communication Researches, EFITU.  
WAH BALLA, Mohamed, Mr, Member, Egyptian Trade Union Federation.  
EBRAHIM, Abdel Fatah, Mr, Member, Egyptian Trade Union Federation.  
BYRMI, Malik, Mr, Deputy Head, EFITU.  
ABDEL MAKSOUDE, Ahmed, Mr, Member, Egyptian Democratic Labour Congress, EFITU.

### *Other persons attending the Conference*

HUSSEIN, Medhat, Mr, Member, EFITU, CTUWS.  
EBRAHIM, Abdel Monem, Mr, Member, Governing Council, Egyptian Trade Union Federation.  
KAMAL, Omaira, Ms, Media Adviser, EFITU.  
BAYOMI, Yousry, Mr, Member, Egyptian Trade Union Federation.  
KHATAB, Abdel Fatah, Mr, Member, Egyptian Trade Union Federation.  
NOMAN, Salah, Mr, Member, Egyptian Trade Union Federation.  
RASHAD, Nagi, Mr, Member, Egyptian Trade Union Federation.  
KHAIRY, Mahmoud, Mr, Member, EFITU.  
MOHAMED, Khaled, Mr, Member, EFITU.  
HEGAZY, Mohamed, Mr, Member, EFITU.  
KUELBA, Tarek, Mr, Member, EFITU.  
HUSSEIN, Talal, Mr, Deputy Head, General Syndicate for Pension's Beneficiaries, CTUWS.  
FAYED, Moukhtar, Mr, Member, Egyptian Democratic Labour Congress, CTUWS.  
GAD, Nabil, Mr, Member, Egyptian Democratic Labour Congress, CTUWS.  
EL GENDY, Ramadan, Mr, Head of General Trade Union of Railways.

## El Salvador

### Delegados gubernamentales

MENÉNDEZ ESPINOZA, Rosibel, Sra., Ministra Consejera, Misión Permanente, Ginebra.  
ULLOA, Félix, Sr., Ministro Consejero.

### Delegado de los empleadores

JIMÉNEZ RIVAS, Waldo Humberto, Sr., Director, Asuntos Económicos y Sociales, Asociación Nacional de la Empresa Privada (ANEP).

### Delegado de los trabajadores

ESPERANZA AMAYA, José Maria, Sr., Secretario Ejecutivo y de Organización, Federación Sindical de Trabajadores Democráticos (FSTD).

### Consejeros técnicos

PÉREZ, José René, Sr., Secretario General, Confederación Sindical de Trabajadores Salvadoreños (CONSISAL).  
ZALDAÑA, Roberto Enrique, Sr., Secretario General, Sindicato de Trabajadores de Comercio en Pequeño (SITRACOPE).  
MOLINA DE HUEZO, Vilma Saraí, Sra., Secretaria General, Movimiento de Unidad Sindical y Gremial de El Salvador (MUSYGES).

## Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

### Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour.

### Persons accompanying the Minister

AL ZAABI, Obaid Salem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL AWAR, Ibrahim, Mr, Director, Minister's Office, Ministry of Labour.

### Government Delegates

BIN DEEMAS, Humaid Rashed, Mr, Assistant Under Secretary, Labour Affairs, Ministry of Labour.  
AL HADRAMI, Qasem, Mr, Director, Orientation Department, Ministry of Labour.

### Advisers and substitute delegates

BIN DEKHAIN, Mohamed, Mr, Director, International Relations Department, Ministry of Labour.  
MUBARAK, Mohamed, Mr, Director, Labour Relations Office, Ministry of Labour.

### *Advisers*

AL HAMADI, Mohamed, Mr, Director, Labour Relations, Dubai.  
ZALAMI, Alexander, Mr, Adviser to the Minister, Ministry of Labour.  
ALKAYAF, Aaishah, Ms, Legal Researcher, Ministry of Labour.  
AL NAQBI, Salem, Mr, Labour Office Director, Ministry of Labour.  
AL SHAMSI, Rashed, Mr, First Secretary, Permanent Mission, Geneva.  
FAKHFAKH, Abdullatif, Mr, Expert in International Organizations, Permanent Mission, Geneva.  
AL OMAISE, Hamud Hizam, Mr, Permanent Mission, Geneva.  
BENAMARA, Belhassan, Mr, Permanent Mission, Geneva.

### *Other persons attending the Conference*

AL SHAMSI, Nasser, Mr, Director-General, National Human Resource Development and Employment Authority.  
AL SHIEKH, Hussain, Mr, Assistant Undersecretary, Social Care Affairs, Ministry of Social Affairs.  
AL JABRI, Ahmed, Mr, Director, Pensions and Grants Department, General Pension and Social Security Authority.

### **Employers' Delegate**

KHAMMAS, Saeed Ali, Mr, Member, Board of Directors, UAE Federation of Chambers of Commerce and Industry.

### *Adviser and substitute delegate*

MATTAR, Khalifa, Mr, Member, UAE Federation of Chambers of Commerce and Industry.

### *Adviser*

AL GAIZI, Ahmed, Mr, Director, Economic Department, UAE Federation of Chambers of Commerce and Industry.

### **Workers' Delegate**

AL SHAMSI, Mohamed, Mr, Chairperson, Board of Directors, UAE Coordination Committee of Professional Associations Operating in the Country.

### *Advisers*

AL TENEIJI, Faisal, Mr, Member, Board of Directors, Teachers' Association.  
AL TENEIJI, Aaasha, Ms, Member, Board of Directors, Emirates Association for Lawyers and Jurisprudents.

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## **Equateur Ecuador**

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### *Ministro asistente a la Conferencia*

VACAS, Francisco, Sr., Ministro de Trabajo.

### *Personas que acompañan al Ministro*

GUERRA, Carlos, Sr., Coordinador General Jurídico, Ministerio de Relaciones Laborales.  
GALLEGOS, Luis, Sr., Representante Permanente, Misión Permanente, Ginebra.  
MORALES, Alfonso, Sr., Representante Permanente Alternativo, Misión Permanente, Ginebra.  
ESPINOSA, Luis, Sr., Consejero, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

VILLACRÉSES, Verónica, Sra., Inspector de Trabajo Digno, Ministerio de Relaciones Laborales.  
ENRIQUEZ, Santiago, Sr., Asistente de Fortalecimiento Institucional, Ministerio de Relaciones Laborales.

### *Consejeros técnicos*

AGUILAR, Verónica, Sra., Consejera, Misión Permanente, Ginebra.  
SÁNCHEZ, Juan Carlos, Sr., Primer Secretario, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

BUSTAMANTE, Tomas Mauricio, Sr., Presidente, Federación Nacional de Cámaras de Agricultura.

### *Consejero técnico*

TERÁN, Manuel, Sr., Asesor, Federación de Cámaras de Industrias.

### **Delegado de los trabajadores**

SOLÓRZANO, Francisco Marcelo, Sr., Presidente, Confederación de Trabajadores del Sector Público del Ecuador.

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## **Erythrée Eritrea**

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### **Government Delegates**

HASSEN, Salma, Ms, Minister, Ministry of Labour and Human Welfare.  
E. GULAY, Woldeyesus, Mr, Director-General, Department of Labour and Human Welfare, Ministry of Labour and Human Welfare.

### *Advisers*

WOLDEYOHANNES, Bereket, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

MEHARI, Ghebremedhin, Mr, Staff, Permanent Mission, Geneva.

### **Employers' Delegate**

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea.

### **Workers' Delegate**

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

#### *Adviser and substitute delegate*

MOGOS, Tzeggai, Mr, Deputy Secretary General, NCEW.

## **Espagne Spain España**

#### *Ministro asistente a la Conferencia*

BÁÑEZ GARCÍA, Fátima, Sra., Ministra de Empleo y Seguridad Social.

#### *Personas que acompañan al Ministro*

HIDALGO TENA, Engracia, Sra., Secretaria de Estado de Empleo.

BURGOS GALLEGO, Tomás, Sr., Secretario de Estado de Seguridad Social.

THIBAUT ARANDA, Xavier Jean Braulio, Sr., Director General de Empleo.

RIESGO FIGUEROLA, Juan Pablo, Sr., Jefe, Gabinete de la Ministra de Empleo y Seguridad Social.

RÓDENAS CARRRETERO, Cristina, Sra., Asesora, Gabinete de la Ministra de Empleo y Seguridad Social.

ESTEBAN GAYO, Javier, Sr., Consejero, Comunicación del Gabinete de la Ministra de Empleo y Seguridad Social.

### **Delegados gubernamentales**

MENÉNDEZ PÉREZ, Ana María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

DE BENITO SECADES, Gonzalo, Sr., Secretario, Estado de Asuntos Exteriores, Ministerio de Asuntos Exteriores y de Cooperación.

#### *Consejeros técnicos y delegados suplentes*

LLORENTE CACHORRO, Pedro, Sr., Subsecretario de Empleo y Seguridad Social.

MONTESINO MARTÍNEZ DEL CERRO, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

MEMBRADO GINER, Jesús, Sr., Jefe, Sección de la Consejería de Empleo y Seguridad Social ante la OIT en Ginebra, Representación Permanente, Ginebra.

HERNÁNDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General Técnico, Ministerio de Empleo y Seguridad Social.

CABANAS ANSORENA, Santiago, Sr., Director General, Política Exterior y Asuntos Multilaterales, Globales y de Seguridad, Ministerio de Asuntos Exteriores y de Cooperación.

#### *Consejeros técnicos*

VECINO QUINTANA, Miguel Ángel, Sr., Consejero, Misión Permanente, Ginebra.

PUJOL DE PABLO BLANCO, Gloria, Sra., Directora, Programa del Gabinete de la Secretaría de Estado y Seguridad Social, Ministerio de Empleo y Seguridad Social.

OLAGUIBEL MORET, Beatriz, Sra., Consejera Técnica, Gabinete de la Secretaría de Estado y Seguridad Social, Ministerio de Empleo y Seguridad Social.

MARTÍNEZ MERÓN, Julio, Sr., Vocal Asesor, Servicio Público de Empleo Estatal.

BARROSO BARRERO, Jesús, Sr., Subdirector General, Políticas Activas de Empleo del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.

MUÑIZ ALONSO, Federico, Sr., Subdirector General, Estadística e Información del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.

NOGUERALES WANDELMER, Jaime, Sr., Subdirector General, Gestión Financiera del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.

GONZÁLEZ ROLDÁN, Gregorio, Sr., Subdirector General de Relaciones Institucionales y Asistencia Jurídica del Servicio Público de Empleo Estatal.- Ministerio de Empleo y Seguridad Social.

GONZÁLEZ BAYO, Pilar, Sra., Jefe, Área de la Subdirección General de Ordenación Normativa, Dirección General de Empleo, Ministerio de Empleo y Seguridad Social.

#### *Otra persona que asiste a la Conferencia*

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

FERRER DUFOL, Javier, Sr., Presidente, Confederación Española de Organizaciones Empresariales del Metal (CONFEMETAL); Presidente, Confederación de Empresarios de Zaragoza (CEZ); Vicepresidente, Confederación Española de Organizaciones Empresariales (CEOE).

#### *Consejero técnico y delegado suplente*

LACASA ASO, José María, Sr., Secretario General, CEOE.

#### *Consejeros técnicos*

BELTRÁN, Ana Esperanza, Sra., Coordinadora, Grupo Empleador del Consejo Económico y Social (CES).

LLONA BARRENECHEA, Juan José, Sr., Presidente, Asociación de Sociedades de Prevención de las Mutuas de Accidentes de Trabajo (ASPREM).

SCHWEINFURTH, Álvaro, Sr., Director Adjunto,  
Relaciones Internacionales, CEOE.  
HERRÁN, Arancha, Sra., Responsable, Asuntos Sociales  
Internacionales, CEOE.

### **Delegado de los trabajadores**

DOZ, Javier, Sr., Secretario de Internacional (CCOO).

#### *Consejero técnico y delegado suplente*

MONTERO, Victoria, Sra., Responsable, Área de  
Derechos Humanos y Sindicales y RSE, CCOO.

#### *Consejeros técnicos*

FRADES PERNAS, Jaime, Sr., Miembro, Gabinete  
Técnico Confederal, UGT.

GONZÁLEZ BOÁN, Jesús Ramón, Sr., Secretario,  
Relaciones Internacionales, CIG.

IGEREGI SAN MIGUEL, Saioa, Sra., Miembro,  
Departamento Internacional, ELA.

## **Estonie Estonia**

### **Government Delegates**

KAADU, Tiit, Mr, Adviser, Working Life Development  
Department, Ministry of Social Affairs.

PROOS, Mariliis, Ms, Chief Specialist, Working Life  
Development Department, Ministry of Social Affairs.

#### *Advisers and substitute delegates*

SEILENTHAL, Jüri, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

HION, Mai, Ms, Counsellor, Permanent Mission, Geneva.

MALVET, Merle, Ms, Head, Social Security Department,  
Ministry of Social Affairs.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ERLENHEIM, Marelle, Ms, Secretary General, Ministry  
of Social Affairs.

OTSMAN, Kelly, Ms, Chief Specialist, European and  
International Coordination Department, Ministry of  
Social Affairs.

### **Employers' Delegate**

PÄÄRENDSON, Eve, Ms, Director, International  
Relations, Estonian Employers' Confederation.

#### *Adviser and substitute delegate*

MERILAI, Marika, Ms, Executive Director, Estonian  
Traders' Association.

### **Workers' Delegate**

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Estonian  
Trade Union Confederation.

## **Etats-Unis United States Estados Unidos**

### **Government Delegates**

SPRIGGS, William E., Mr, Assistant Secretary for Policy,  
Department of Labour.

SHAILOR, Barbara, Ms, Special Representative,  
International Labour Affairs, Bureau of Democracy,  
Human Rights and Labour, Department of State.

#### *Advisers and substitute delegates*

SHEPARD, Robert B., Mr, Director, Office of  
International Relations, Bureau of International Labour  
Affairs, Department of Labour.

BOND, Margaret, Ms, Deputy Director, Office of Human  
Security, Bureau of International Organization Affairs,  
Department of State.

#### *Advisers*

KING, Betty E., Ms, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

CHAMBERLAIN DONAHOE, Eileen, Ms, Ambassador,  
Permanent Representative to the Human Rights  
Council, Permanent Mission, Geneva.

GRIFFITHS, Douglas M., Mr, Deputy Chief of Mission,  
Permanent Mission, Geneva.

ALVA, Mitchell, Mr, Program Officer, Bureau of  
Democracy, Human Rights and Labour, Department of  
State.

BARRETT, Joan, Ms, International Relations Officer,  
Office of International Relations, Bureau of  
International Labour Affairs, Department of Labour.

BARTON, Wendy, Ms, Labour Officer, Permanent  
Mission, Geneva.

CALDERON, Claudia, Ms, International Relations  
Officer, Office of International Relations, Bureau of  
International Labour Affairs, Department of Labour.

DENTZEL, Sonia H., Ms, Senior Multilateral Affairs  
Officer, Office to Monitor and Combat Trafficking in  
Persons, Department of State.

HELFRICH, Caitlin, Ms, Labour Officer, Office of  
International Labour Affairs, Department of State.

KARESH, Lewis G., Mr, Assistant USTR for Labour  
Affairs, United States Trade Representative, Executive  
Office of the President.

LEVIN, Matthew, Mr, Counsel for International Affairs  
and USERRA, Office of the Solicitor, Department of  
Labour.

LIPKE, Kristin, Ms, International Relations Officer, Office  
of International Relations, Bureau of International  
Labor Affairs, Department of Labor.

MISNER, Julia E., Ms, Senior Adviser for International  
Labour Standards, Office of International Relations,  
Department of International Labour Affairs,  
Department of Labour.

PANDYA, Amit, Mr, Chief of Staff, Bureau of  
International Labour Affairs, Office of the Deputy  
Undersecretary, Department of Labour.

### Employers' Delegate

POTTER, Edward E., Mr, Director, Global Workplace Rights, Coca-Cola Company.

#### *Adviser and substitute delegate*

GOLDBERG, Ronnie L., Ms, Executive Vice-President, Senior Policy Officer, United States Council for International Business.

#### *Advisers*

KLOOSTERMAN, John, Mr, Shareholder, Littler Mendelson P.C.  
MCVAY, Kent, Mr, Director, International Labour Relations, Coca-Cola Company.  
NORDSTROM, Mark A., Mr, Senior Counsel, Labour and Employment Law, General Electric.  
NOVA, Ross J., Mr, Senior Attorney, Employment and Labour, Corporate Social Compliance Leader, Kimberly-Clark Corporation.

### Workers' Delegate

FOX, Sarah M., Ms, Associate General Counsel, AFL-CIO.

#### *Advisers and substitute delegates*

FINNEGAN, Brian, Mr, Global Worker Rights Coordinator, AFL-CIO.  
SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

#### *Advisers*

AVENDANO, Ana, Ms, Associate General Counsel, AFL-CIO.  
COOK, Kurston C., Mr, Young Worker Program Coordinator, AFL-CIO.  
HERNSTADT, Owen E., Mr, Director, Trade and Globalization, International Association of Machinists and Aerospace Workers.  
DAVIDOFF, Al, Mr, Chief of Staff, American Federation of Teachers.  
KELLY, Ross, Ms, Deputy Policy Director, AFL-CIO.  
SHAW, Katharine J., Ms, United Steelworkers.  
SCHIFFER, Nancy, Ms, Associate General Counsel AFL-CIO

#### *Other persons attending the Conference*

DONAHUE, Thomas, Mr, Chair, Committee for Free Trade Unionism.  
HIATT, Jon, Mr, Chief of Staff, AFL-CIO.  
KISTLER, Lourdes, Ms, Program Director, Committee for Free Trade Unionism.  
SCHWAABE, Michael, Mr, Country Program Director, Solidarity Center.  
SWEENEY, John J., Mr, President Emeritus, AFL-CIO.  
SWEENEY, Maureen P., Ms, AFL-CIO.

### Ethiopie Ethiopia Etiopía

#### *Minister attending the Conference*

HASSAN, Abdulfatah Abdullahi, Mr, Minister of Labour and Social Affairs.

#### *Person accompanying the Minister*

GETAHUN, Minelik Alemu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Government Delegates

DEMISSIE, Solomon, Mr, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.  
HAILE, Abebe, Mr, Director, Employment Service Promotion, Ministry of Labour and Social Affairs.

#### *Advisers*

TEFERA, Eskedar, Ms, Head, Minister's Office, Ministry of Labour and Social Affairs.  
BZUAYEHU, Efreem, Mr, Minister Counsellor, Permanent Mission, Geneva.  
KASSAYE, Girma, Mr, Minister Counsellor, Permanent Mission, Geneva.

### Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

#### *Advisers*

EYASU, Tadesse, Mr, Board Member, Ethiopian Employers' Federation.  
GEBREMARIAM, Kidaneweled, Mr, Board Member, Ethiopian Employers' Federation.  
WORKIE, Wondawk Abezie, Mr, Secretary-General, Ethiopian Employers Association.

### Workers' Delegate

FOLLO, Kassahun, Mr, President, Confederation of Ethiopian Trade Unions.

#### *Adviser*

AYELE, Rahel, Ms, Head, Women's Affairs, Confederation of Ethiopian Trade Unions.

### ex-Rép. Yougosl. de Macédoine The former Yug. Rep. Macedonia ex Rep. Yugoslava de Macedonia

#### *Minister attending the Conference*

IBRAHIMI, Ibrahim, Mr, Deputy Minister of Labour and Social Policy.



### **Government Delegates**

SOTIROVSKA, Veska, Ms, Chargé d'affaires, Permanent Mission, Geneva.

PAPATOLEVSKA, Maja, Ms, Associate, Ministry of Labour and Social Policy, Labour Department.

#### *Adviser and substitute delegate*

BURIM, Bilali, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

ANGEL, Dimitrov, Mr, Vice-President, Organization of Employers of Macedonia.

### **Workers' Delegate**

SIMONOSKI, Robert, Mr, Vice-President, Council, Federation of Trade Unions.

#### *Adviser and substitute delegate*

MISHKOSKI, Rasko, Mr, President, Confederation of Free Trade Unions.

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## **Fidji Fiji**

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#### *Minister attending the Conference*

USAMATE, Jone, Mr, Minister of Labour, Industrial Relations and Employment.

### **Government Delegates**

SHARMA, Sharvada Nand, Mr, Solicitor-General, Office of the Solicitor-General.

KUNATUBA, Tevita Nasalo, Mr, Mediator, Ministry of Labour, Industrial Relations and Employment.

#### *Adviser*

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

### **Employers' Delegate**

BRADLEY MATHEWS, Mark, Mr, President, Fiji Commerce and Employer's Federation.

### **Workers' Delegate**

ANTHONY, Felix Mark, Mr, National Secretary, Fiji Trades Union Congress.

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## **Finlande Finland Finlandia**

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#### *Minister attending the Conference*

IHALAINEN, Lauri, Mr, Minister of Labour, Ministry of Employment and the Economy.

#### *Persons accompanying the Minister*

RYTÖVUORI, Antti, Mr, Chargé d'affaires a.i., Permanent Mission, Geneva.

METSÄMÄKI, Janne, Mr, State Secretary, Ministry of Employment and the Economy.

KAHILUOTO, Kari, Mr, Ambassador, Ministry for Foreign Affairs.

### **Government Delegates**

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.

NISSINEN, Hanna, Ms, Second Secretary, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

SIITONEN, Susanna, Ms, Government Counsellor, Ministry of Employment and the Economy.

SUOMELA-CHOWDHURY, Pirjo, Ms, Director, Ministry for Foreign Affairs.

#### *Advisers*

KANTANEN, Päivi, Ms, Administrator, Legal Affairs, Ministry of Employment and the Economy.

TOMMOLA-KRUSE, Aila, Ms, Senior Officer, Ministry of Employment and the Economy.

ALAVIUHKOLA, Katriina, Ms, Governmental Counsellor, Legal Affairs, Ministry of Social Affairs and Health.

LINDQVIST-VIRTANEN, Carin, Ms, Deputy Director-General, Ministry of Social Affairs and Health.

#### *Other persons attending the Conference*

MÄKIPÄÄ, Eila, Ms, Committee Counsel, Employment and Equality Committee, Parliament.

SALONEN, Kristiina, Ms, Member, Employment and Equality Committee, Parliament.

SUUTARI, Eero, Mr, Member, Employment and Equality Committee, Parliament.

TOIVOLA, Jani, Mr, Member, Employment and Equality Committee, Parliament.

AALTIO-KOSSMANN, Sirpa, Ms, Interpreter.

KAARTIO, Piritta, Ms, Assistant, Permanent Mission, Geneva.

### **Employers' Delegate**

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

#### *Adviser and substitute delegate*

KOIVU, Simopekka, Mr, Senior Adviser, EK.

#### *Advisers*

KOLEHMAINEN, Eeva, Ms, Senior Adviser, EK.

KRIKKULA, Anssi, Mr, Adviser, EK.

RÄSÄNEN, Mikko, Mr, Senior Adviser, EK.

AHTELA, Jukka, Mr, Director, Confederation of Finnish Industries.

## Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, Head of International Affairs, Central Organisation of Finnish Trade Unions (SAK).

### *Adviser and substitute delegate*

PUURA, Heli, Ms, Legal Counsel, Finnish Confederation of Professionals (STTK).

### *Advisers*

KARJALAINEN, Jenni, Ms, Adviser, International Affairs, Confederation of Unions for Professional and Managerial Staff in Finland (AKAVA).

KAUKORANTA, Ilkka, Mr, Economist, SAK.  
TYÖLÄJÄRVI, Riita, Ms, Senior Adviser, STTK.

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## France Francia

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### *Ministre assistant à la Conférence*

SAPIN, Michel, M., Ministre du Travail et de l'Emploi, de la Formation professionnelle et du Dialogue social.

### *Personnes accompagnant le Ministre*

GASCHET, Béthania, Mme, Conseillère diplomatique.  
PARODI, Vanessa, Mme, Conseillère au Cabinet.

## Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la promotion et de la cohésion sociale; Délégué gouvernemental de la France au Conseil d'administration du BIT.

NIEMTCHINOW, Nicolas, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

BOISNEL, Marc, M., Délégué suppléant au Conseil d'administration du BIT; Délégué-adjoint aux affaires européennes et internationales, Ministère du travail, de l'Emploi, de la formation professionnelle et du Dialogue social.

PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.

DUPUIS, Bruno, M., Conseiller, Affaires sociales, Mission permanente, Genève.

### *Conseillers techniques*

LECLERC, Agnès, Mme, Déléguée, Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

CARRERE-GEE, Marie-Claire, Mme, Présidente, Conseil d'Orientation pour l'Emploi (COE), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

AUER, France, Mme, Conseiller, Affaires étrangères, Direction générale de la Mondialisation, du

Développement et des Partenariats, Ministère des Affaires étrangères et européennes.

COENT, Marie-Christine, Mme, Chef, Bureau Affaires internationales (DAEI), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

MOURANCHE, Sylvie, Mme, Adjointe au Chef du Bureau dans le Domaine Travail, Emploi, Affaires sociales et Droits de l'Homme (DAEI), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

PINEAU, Garance, Mme, Chargée de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

LABALME, Christiane, Mme, Chef, Division des Affaires communautaires et internationales, Direction de la Sécurité sociale, Ministère des Affaires sociales et de la Santé.

BAUDURET, Marie-Christine, Mme, Chargée de Mission pour les Affaires internationales, Direction générale du Travail, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

MERT, Sybille, Mme, Chargée de mission, Direction générale de la mondialisation, du développement et des partenariats, Ministère des Affaires étrangères et européennes.

PLASSART, Agnès, Mme, Déléguée, Groupe d'intérêt public (GIP) Santé, Protection sociale internationales (SPSI).

DES ROSEAUX, Juliette, Mme, Chargée de Mission auprès du Délégué gouvernemental de la France au Conseil d'administration du BIT.

MARTIN, Hubert, M., Mission Permanente, Genève.

AUGONNET, Guillaume, M., Sous-Direction des Affaires institutionnelles et contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'Homme et de la Francophonie, Ministère des Affaires étrangères et européennes.

MEZEL, Maurice, M., Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

ESPERON, Romain, M., Attaché de presse, Mission permanente, Genève.

BEIGBEDER, Michael, M., Chargé de mission, Mission permanente, Genève.

CHATELUS, Sébastien, M., Conseiller, Affaires financières, Mission permanente, Genève.

### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

COCHER, Emmanuel, M., Sous-directeur, Affaires institutionnelles et Contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'Homme et de la Francophonie, Ministère des Affaires étrangères et européennes.

## Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des Entreprises de France (MEDEF).

### *Conseiller technique et délégué suppléant*

GILI, Michel, M., Conseiller - Ex DRH Groupe EUROVIA (VINCI).

### *Conseillers techniques*

DELABRIERE, Eric, M., Service Sécurité sociale, Union des Industries et Métiers de la Métallurgie (UIMM).  
CHEYNEL, Henry, M., Direction des Affaires sociales, Association française des Banques.

## Délégué des travailleurs

COUTAZ, Pierre, M., Conseiller confédéral, Espace Europe International- CGT.

### *Conseillers techniques et délégués suppléants*

VEYRIER, Yves, M., Secrétaire Permanent au Service International et Europe - CGT-Force ouvrière.  
SCHLACTHER, Catherine, Mme, Secrétaire Confédérale, Service International et Europe - CFDT.  
THIBAUT, Bernard, M., Secrétaire général, CGT.

### *Conseillers techniques*

RETUREAU, Daniel, M., Conseiller confédéral - Espace Europe International- CGT.  
REAU, Philippe, M., Secrétaire confédéral, Service international et Europe - CFDT.  
ALEXANDRE, Marjorie, Mme, CGT-Force ouvrière.  
COULON, Pierre-Jean, M., Secrétaire confédéral - CFTC Europe - International.  
HOMMERIL, François, M., Secrétaire national - Europe et International - CFE-CGC-  
TRICOCHÉ, Jean-Claude, M., Chargé de mission auprès du Secrétaire général - UNSA.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

GRIGNARD, Marcel, M., Secrétaire général adjoint, Responsable de la Politique internationale et européenne- CFDT.  
THOMAS, Andrée, Mme, Secrétaire confédérale, CGT-Force ouvrière.  
MAILLY, Jean-Claude, M., Secrétaire général, CGT-Force ouvrière.  
ROCHE, Paul, M., Délégué Rhône Alpes CFTC Europe - International.  
SARRAUTE, Johan, M., Conseiller Confédéral, CFE-CGC.

### *Autres personnes assistant à la Conférence*

YILDIRIM, Ozlem Delphine, Mme, Conseillère confédérale- CGT.  
FOURIER, Paul, M., CGT.  
LE BRIS, Mariannick, Mme, CGT.  
NAILLOD, Marie-Christine, Mme, CGT.

DALBERTO, Bruno, M., CGT.  
DECAILLON, Joël, M., CGT.  
GUIGON, Jean-Jacques, M., CGT.  
MARTINS, Florence, Mme, CGT.  
BOSSUAT, Maurice, M., Responsable, Service International et Europe - CFDT.  
ROY, Martine, Mme, Secrétaire confédérale, CFDT.  
LELLOUCHE, Frédérique, Mme, Secrétaire confédérale, CFDT.  
FANDOS, Mariano, M., Secrétaire confédérale, CFDT.  
BLONDEL, Marc, M., CGT- Force ouvrière.  
SALAMERO, Evelyne, Mme, CGT- Force ouvrière.  
ROUSSET, David, M., CGT-Force ouvrière.  
VOISIN, Jacques, M., Président confédéral, CFTC.  
THOUVENEL, Joseph, M., Secrétaire général adjoint, CFTC.  
CLÉMENT, Yves, M., Conseiller Europe, CFTC.  
VISIBELLI-BREUIL, Francesca, Mme, CFE-CGC.  
MATTHYS, Laurence, Mme, CFE-CGC.  
VAN CRAEYNEST, Bernard, M., CFE-CGC.  
LEFEVRE, Christophe, M., CFE-CGC.  
ZERBIB, Jean-Paul, M., CFE-CGC.  
BERILLE, Luc, M., Secrétaire général, UNSA  
Secrétaire général, UNSA.  
PARANHOS-NETO, Antonio, M., CFE-CGC.  
GUERLAVAIS, Michel, M., UNSA.  
ZIGLIARA, Michèle, Mme, UNSA.  
VEYRIER, Suzanne, Mme, CGT-Force Ouvrière.

## Gabon Gabón

### *Ministre assistant à la Conférence*

GUEDON, Desiré, M., Ministre Délégué auprès du Ministre de l'Economie, de l'Emploi, et du Développement durable.

### *Personnes accompagnant le Ministre*

NDONG ELLA, Baudelaire, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
AMVOULA DEMBELE, Romaine, Mme, Secrétaire général, Ministère de l'Economie, de l'Emploi et du Développement durable.  
MBODO MOUBAMBA, Bernard, Mme, Chargée d'études, Ministère de l'Economie, de l'Emploi et du Développement durable.  
DOUMI MANDATSI, Fabrice Fawzi, M., Attaché de Cabinet, Ministère de l'Economie, de l'Emploi et du Développement durable.

## Délégués gouvernementaux

MOULOMBA NZIENGUI, ., M., Secrétaire général adjoint, Ministère de l'Economie, de l'Emploi et du Développement durable.  
PAMBO, Joseph, M., Directeur, Relations internationales, Ministère de l'Economie, de l'Emploi et du Développement durable.

### *Conseillers techniques et délégués suppléants*

BICKAÏ, Guy Roger, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.  
ELLA MENIE, Joseph, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.

### *Conseillers techniques*

DOUMINGOU, Mouthy, M., Directeur général, Travail, Ministère de l'Economie, de l'Emploi et du Développement durable.  
LIBIZANGOMO, Claire-Gilda, Mme, Directeur général, Protection sociale, Ministère de l'Economie, de l'Emploi et du Développement durable.  
ABENA ABENA, Marionette, Mme, Conseiller d'Ambassade, Mission permanente, Genève.  
EKOUMA NZUE, Guy Serge, M., Directeur général, Ressources humaines, Ministère de l'Economie, de l'Emploi et du Développement durable.  
OBAME NDONG, Jean Bosco, M., Directeur, Développement et Programmes, Ministère de l'Economie, de l'Emploi et du Développement durable.  
NGOLO MIKOLO, Prudence, Mme, Chargée d'études, Ministère de l'Economie, de l'Emploi et du Développement durable.  
MBOUSSOU, Michel, M., Directeur général, Caisse nationale d'Assurance Maladie et de Garantie sociale (CNAMGS).  
MBENG MENDOU, Jean Pierre, M., Conseiller du Directeur général, CNAMGS.  
OYONG NGOMO, Henri Jacob, M., Directeur général, Office National de l'Emploi (ONE).  
MOUSSAVOU BOUROBOU, Euvariste, M., Ingénieur de Projets, ONE.  
ASSOUMOU, Nadia, Mme, Chef d'Agence, ONE.  
VANE NDONG OBIANG, Marie Thérèse, Mme, Directrice général, Caisse nationale de Sécurité sociale (CNSS).  
DEKOUSSOUD, Hervé Gildas, M., Fondé de pouvoirs, CNSS.  
OYOUMBOU, Fabrice, M., Attaché de Direction, CNSS.  
MBOUMA, Landry, M., Premier Conseiller, Mission permanente, Genève.  
ABOGHE, Saturnin, M., Conseiller, Mission permanente, Genève.

### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

BALLA, Luc, M., Attaché de Direction, CNSS.

### **Délégué des employeurs**

AWASSI ATSIMADJA, Félicité, Mme, Membre, Confédération patronale gabonaise (CPG), Membre suppléant, Conseil d'Administration BIT.

### *Conseiller technique et délégué suppléant*

TCHOUA, Jean-Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPNG).

### *Conseillers techniques*

EVOUNA, Francis, M., Président, Conseil gabonais du Patronat (CGP).  
AKOULOU EYELEKO, Claude Augé, M., Vice-président, CNPG.  
EYAMA ONDO, Gina Léonie, Mme, Secrétaire général adjoint, CPG.

### **Délégué des travailleurs**

BEKALE, Jean Claude, M., Secrétaire général adjoint, Confédération gabonaise des Syndicats libres (CGSL).

### *Conseiller technique et délégué suppléant*

ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).

### *Conseillers techniques*

MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration publique, parapublique et privée (USAP).  
AWASSI, Ludovic Alexandre, M., Secrétaire général, Union des Travailleurs du Gabon (UTG).  
MVE MBA, Emmanuel, M., Président, Congrès des Agents publics et privés de l'Etat (CAPPE).  
MBOU MBINE, Aloïse, M., Secrétaire général, Confédération démocratique des Syndicats autonomes (CDSA).  
MEBIAME EVOUNG, Léon, M., Président, Entente syndicale des Travailleurs du Gabon (ENSYTG).  
NSIAMA-ONTSIA, Jeannette, Mme, Présidente, CODETRAG.  
NTOUGHE, Claude Bernard, M., Président, Congrès syndical du Gabon (CSG).

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

MOUSSAVOU, Etienne, M., Secrétaire général, Confédération gabonaise du Travail - Force Libre (CGT-FL).  
PAMBOU-PAMBOU, Guy Hervé, M., Président, Confédération syndicale des Equipements et Infrastructures (COSINEQ).  
ENGONE, Augustin, M., Secrétaire général, Union générale des Salariés responsables (UGSR).  
NONGA EPOMA, Alphonse, M., Président, Confédération gabonaise des Syndicats libres - Lutte ouvrière (CGSL-LO).

### *Autres personnes assistant à la Conférence*

ONDO ELLA, Joël, M., Président, Confédération syndicale de l'Administration publique (COSYNAP).  
BOUNZANGA BOUSSOUGOU, Etienne, M., Secrétaire général, Confédération syndicale démocratique des Travailleurs (CSDT).  
EBOUGOU, Philippe, M., Membre, CGSL.  
LENDJINDJI, Jean Martin, M., Membre, COSYGA.  
FIOCCA SOUNGUE, Bruno, M., Vice-président, CODETRAG.  
BIYOGHE BI NDONG, Michel, M., Membre, ENSYTG.

NFONO NGUEMA, Sylvie, Mme, Secrétaire nationale, USAP.  
IWANGOU BOUKANDOU, Françoise, Mme, Membre, UTG.  
NGUIMBI MOUSSAVOU, Benoîte, Mme, Membre, CGT-FL.  
NZAOU MAKOSSO, Serge Patrick, M., Responsable, Normes, CSG.

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## **Gambie    Gambia**

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### **Government Delegates**

LAMIN CEESAY, Momodou, Mr, Deputy Permanent Secretary, Ministry of Trade, Industry, Regional Integration and Employment (MOTIE).  
TOURAY, Salimatta E., Mrs, National Project Coordinator, Gambia Priority Employment Programme (GAMJOBS).

### *Advisers*

BARROW, Nyallow, Mr, Acting Commissioner of Labour, MOTIE.  
CEESAY, Fatoumata, Mr, Senior HR Officer, MOTIE.

### **Employers' Delegate**

PROM, Beatrice A., Ms, Manager, Corporate Services, Gambia Chamber of Commerce and Industry (GCCCI).

### **Workers' Delegate**

CHAM, Ebrima Garba, Mr, Secretary General, Gambia Workers Union.

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## **Géorgie    Georgia**

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### **Government Delegates**

TSISKARASHVILI, Shalva, Mr, Permanent Representative, Permanent Mission to the United Nations, New York.  
KIPIANI, Eka, Ms, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

MELADZE, Elguja, Mr, President, Georgian Employers Association.

### *Advisers*

KORDZAKHIA, Misha, Mr, Vice-President, Georgian Employers Association.  
CHUCHULASHVILI, Zurab, Mr, General Director, Ltd. Poultry Georgia KODA.  
AROSHIDZE, Paata, Mr, General Director, Ltd. "Veziri".  
AKHALADZE, Lasha, Mr, Georgian Business Association, Committee Chairman of Employment and

Labour Relations. (Ltd. "Zaraphkana - Chairman of Supervisory Council).

### **Workers' Delegate**

PETRIASHVILI, Irakli, Mr, President, Trade Unions Confederation GTUC.

### *Advisers*

BELTADZE, Paata, Mr, Head of Staff, GTUC.  
GONIASHVILI, Malkhaz, Mr, President, Public Service Communal and Bank Workers' Trade Union.  
KAPANADZE-GONIASHVILI, Ketevan, Mrs, PR Specialist, Public Service Communal and Bank Workers' Trade Union.  
ALANIA, Lavrent, Mr, President, Trade Union of Georgian Automobile Transport and Highways' Workers.  
GRIGOLAIA-ALANIA, Gulnara, Mrs, Specialist, Organizing Department, Trade Union of Georgia Automobile Transport and Highways' Workers.  
TCHINCHARAULI, Nugzar, Mr, President, Public Servants Trade Union of Georgia.  
SOLOGHASHVILI, Lia, Ms, Board Member, GTUC of Women Network.

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## **Ghana**

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### *Minister attending the Conference*

ASAGA, Moses Aduko, Mr, Minister of Employment and Social Welfare.

### **Government Delegates**

DZAH, Nancy, Ms, Acting Chief Director, Ministry of Employment and Social Welfare.  
HAGAN, Elizabeth, Ms, Acting Chief Labour Officer, Labour Department.

### *Advisers*

HAYBOR, Jacob Prince, Mr, Member of Parliament.  
ACHEAMPONG, Kwesi Opoku, Mr, Communication Specialist, Ministry of Employment and Social Welfare.  
AKUGBEY, Edmund Siaw, Mr, Administrator, National Tripartite Secretariat, Ministry of Employment and Social Welfare.  
NEE-WHANG, Ellen S., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
NYARKO, Hannah, Ms, Minister-Counsellor, Permanent Mission, Geneva.  
OSEI-OPARE, Akosua Frema, Mr, Member of Parliament.  
HODOGBEY, Charles, Mr, Member of Parliament.  
OKOH, Paul, Mr, Member of Parliament.  
ARTHUR, George, Mr, Member of Parliament.  
KABAH, Leo Alowe, Mr, Member of Parliament.  
NIHPE, Joseph Bukari, Mr, Member of Parliament.  
SARFO-MENSAH, Robert, Mr, Member of Parliament.  
SARKODIE, Rosemary, Ms, Clerk to Parliament.  
DARFOUR, Ernest, Mr, Clerk to Parliament.

AZONKO, Alhaji Mahamadu Assibi, Mr, Pressident, Civil and Local Government Staff Association of Ghana (CLOGSAG).  
AIDOO, Isaac Bampoe, Mr, Executive Secretary, CLOGSAG.  
ASEMPAPA, Vivian Kafui Akua, Ms, Minister Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

DARKO, Terry, Mr, President, Ghana Employers' Association.

#### *Adviser and substitute delegate*

FRIMPONG, Alexander, Mr, Chief Executive Officer, Ghana Employers' Association.

#### *Advisers*

ASANTE-BEMPONG, Charles, Mr, Manager, Projects, Ghana Employers' Association.  
DZOBO, Fafali, Ms, Human Resource Director, Airtel.  
GEYI, Catherine, Ms, Human Resource Manager, Operations, Airtel.  
ALLOTEY, Samuel John, Mr, Human Resource Director, GRIDCo.  
SACKEY, Bennett, Mr, Principal Human Resource Officer, GRIDCo.  
BULLEY, Akweley Adoley, Ms, Executive Head, Human Resource Department, Agricultural Development Bank.  
LOMO, Erald Laryea, Mr, Administrative Officer, Agricultural Development Bank.  
QUAYE, T. A. Madoc, Mr, Assistant Director, Human Resource, Bank of Ghana.  
ANSU, Jones, Mr, Senior Administrative Officer, Bank of Ghana.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ABU, Mariwa Osman, Mr, Human Resource Manager, Ghana Cocoa Board.  
AIDOO, Isaac Kwesi, Mr, Director, Human Resource, Volta River Authority (VRA).  
BONSU, Eric Mensah, Mr, Training Manager, VRA.  
GLOVER, Akorfa Dinah, Ms, Senior Manager, Corporate Management, Toyota Ghana Ltd.  
ORHIN, William, Mr, Department Director General, F&A, Ghana Civil Aviation Authority.

#### *Other persons attending the Conference*

SAGOE, Ebenezer, Mr, Director, Human Resource, Ghana Civil Aviation Authority.  
ANKOMAH, Kusi Eddie, Mr, Chief Executive Officer, Erata Hotel.  
MENSAH, Precious Gloria, Ms, Administrative Manager, Erata Hotel.  
NABLAH, Nii Adja Anastas, Mr, General Manager, Finance, Social Security and National Insurance Trust (SSNIT).  
SACKEY, Van-Hein Henry, Mr, Human Resource Manager, SSNIT.  
SMITH-ASSAN, Patrick, Mr, Manager, Treasury, Bank of Ghana.

AGIDI, Ephraim Kodzo, Mr, Staff Officer, Bank of Ghana.  
ADJAYE, Mary Akosua, Ms, Assistant Director, Administration, Airport Clinic Ltd.  
OSEI-NUMO, Eva, Ms, Human Resource Manager, West African Gas Pipeline Co. Ltd.  
BOATENG, Jennifer Boatemaa, Ms, Employee Relations Manager, Vodafone.  
DUPIN, Peter, Mr, Head, Centres of Expertise, Vodafone.  
OSEI OKRAH, Andy, Mr, Director, Human Resource, Forestry Commission.  
BREW, Rosina, Ms, Human Resource Manager, Tema Oil Refinery.  
MENSAH, Abraham Kotey, Mr, Acting General Manager, Ghana Ports and Harbours Authority.  
OFORI-AMANFO, Thomas, Mr, Director, Human Resource, Central University College.  
NYARKO, Robert, Mr, Director, Finance, Forestry Commission.  
SARPONG, Robert Vasco, Mr, Director, Human Resource, Electricity Company of Ghana.  
OPUNI-SEKYERE, Steve, Mr, Sectional Manager, Electricity Company of Ghana.  
BOAFO, Mark Kojo, Mr, Executive Director, Ghana Dock Labour Company Ltd.  
TEKPOR, Bernard Justice, Mr, Assistant Chief Technician Engineer, Ghana Grid Company Ltd. (GRIDCo).  
HASSAN, Harrisson Idres, Mr, Chief Clerk, Ghana Cocoa Board.

### **Workers' Delegate**

ASAMOAH, Kofi, Mr, Secretary General, Ghana Trades Union Congress (Ghana TUC).

#### *Adviser and substitute delegate*

OSEI, Benjamin Kobina, Mr, Head, Salaries, Terms and Conditions, Ghana National Association of Teachers (GNAT).

#### *Advisers*

BAAH, Antony Yaw, Mr, Deputy Secretary-General, Ghana TUC.  
ADDO, Worthy Jerry, Mr, General Secretary, Public Utility Workers' Union (PUWU).  
LARYEA-DJAN, Alberta Aku, Mr, Head, International Affairs, Ghana TUC.  
AGANA, Wilson, Mr, Regional Chairperson, Ghana TUC.  
GYIMAH, Eric, Mr, Deputy Secretary-General, Ghana Mines Workers Union (GMWU).  
YEBOAH, Nicholas, Mr, Branch Secretary, GMWU.  
OPPAN, Andy, Mr, Acting Chairperson, GMWU.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ANTWI-BOASIAKO, Daniel, Mr, National Chairperson, Union of Industry, Commerce and Finance Workers (UNICOF).  
ESIAPE, John, Mr, Deputy General Secretary, UNICOF.  
DANQUAH, Paapa Kwasi, Mr, Head, Administration and Legal, UNICOF.  
AMO-AMPOFO, Joyce, Mr, Secretary, National Women Committee, UNICOF.

### *Other persons attending the Conference*

AGYEI, Kwadwo Sampaney, Mr, Regional Chairperson, Ashanti, UNICOF.  
OPOKU AMANKWAA, Georgina, Ms, National Chairperson, Public Services Workers Union (PSWU).  
BUER-OHIME, Samuel, Mr, Divisional Chairperson, PSWU.  
OSEI, Edward Kwabena, Mr, Divisional Chairperson, PSWU.  
AGYEMAN-ASAFO, Esther, Ms, Divisional Chairperson, PSWU.  
SAM, Benjamin Kow, Mr, Divisional Chairperson, PSWU.  
AKURUGU, Felix Amoah, Mr, Divisional Chairperson, UNICOF.  
BONDORIN, Isaac, Mr, Local Chairperson, UNICOF.  
LAMPTEY, Leticia, Ms, Divisional Chairperson, PSWU.  
AYAWINE, Morgan, Mr, Acting Deputy General Secretary, Industrial and Commercial Workers' Union (ICU).  
JIMPETEY-DJAN, Peter, Mr, Acting National Vice Chairman, ICU.  
AUGUSTT, Ken, Mr, Regional Chairman, ICU.  
IDRIS, Hasan, Mr, National Chairman, COCOBOD, ICU.  
INTSIFUL, Kojo, Mr, CMC, National Vice Chairperson, ICU.  
OFEI-NKANSAH, Kingsley, Mr, General Secretary, General Agricultural Workers Union (GAWU).  
MENSAH, Emmanuel Armstrong, Mr, General Secretary, General Transport, Petroleum and Chemical Workers' Union (GTPCWU).  
QUANSAH, Samuel Bladu, Mr, National Chairman, GTPCWU.  
DORKENOO, David Kwabla, Mr, Regional Coordinator, PSI.  
ANKRAH, Prince William, Mr, General Secretary, GMWU.  
OFORI-ATTA, Kwame, Mr, National Treasurer, GNAT.

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## **Grèce Greece Grecia**

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### *Ministre assistant à la Conférence*

STRATINAKI, Anna, Mme, Secrétaire Générale, Ministère du Travail et de la Sécurité sociale.

### *Personnes accompagnant le Ministre*

KAKLIKIS, Georgios, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
ATHANASSIADOU, Constantina, Mme, Ministre, Représentant permanent adjoint, Mission permanente, Genève.

### **Délégués gouvernementaux**

KIKILIAS, Ilias, M., Gouverneur, Organisme d'Emploi de la Main-d'Oeuvre.  
PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

CHRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.  
GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

### *Conseillers techniques*

ASIMAKIS, Georgios, M., Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.  
LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.  
GAZON, Eric, M., Fonctionnaire, Unité d'Analyse et de Documentation, Ministère du Travail et de la Sécurité sociale.  
PALLA, Ioanna, Mme, Fonctionnaire, Unité d'Analyse et de Documentation, Ministère du Travail et de la Sécurité sociale.

### **Délégué des employeurs**

KYRIAZIS, Charitos, M., Vice-président, Fédération des Entreprises et Industries grecques.

### *Conseiller technique et délégué suppléant*

VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries grecques.

### *Conseillers techniques*

BARDANI, Irini, Mme, Coordinatrice, Réseau sur les Relations industrielles et la Politique sociale, Fédération des Entreprises et Industries grecques.  
MENGOULIS, Antonios, M., Directeur, Confédération nationale du Commerce grec.  
PROTOPAPADAKIS, Petros, M., Cadre Scientifique, Institut des petites entreprises, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.

### **Délégué des travailleurs**

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail de Grèce.

### *Conseillers techniques et délégués suppléants*

KRATIMENOU, Vasiliki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.  
PSAROGIANNI, Kyriaki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

### *Conseillers techniques*

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale du Travail de Grèce.  
TSELE, Alexandra, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

## Guatemala

### Delegados gubernamentales

CONTRERAS, Carlos, Sr., Ministro de Trabajo y Previsión Social.  
MARTÍNEZ, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### Consejeros técnicos y delegados suplentes

AVALOS, Elsa, Sra., Viceministra de Trabajo, Ministerio de Trabajo.  
CHÁVEZ, Angela, Sra., Ministro Consejero, Misión Permanente, Ginebra.  
BRAN, Michelle, Sra., Primer Secretario, Misión Permanente, Ginebra.  
BARRIOS, Sulmi, Sra., Primer Secretario, Misión Permanente, Ginebra.  
BENARD, Juan, Sr., Segundo Secretario, Misión Permanente, Ginebra.  
TOLEDO, Ana, Sra., Tercer Secretario, Misión Permanente, Ginebra.  
BÚCARO, Raúl, Sr., Director, Asuntos Internacionales, Ministerio de Trabajo.

### Consejeros técnicos

MAZARIEGOS, Emilenne, Sra., Diputada, Congreso.  
RIVAS, Francisco, Sr., Representante Fiscalía General.

### Otras personas que asisten a la Conferencia

PINEDA, Luis, Sr., Magistrado Vocal IX, Organismo Judicial.  
FRANCO, Maynor, Sr., Magistrado Vocal X, Organismo Judicial.  
SIERRA, José, Sr., Magistrado Vocal X, Organismo Judicial.  
TOBIAS, Fernando, Sr., Personal de Apoyo.  
BARILLAS, María, Sra., Personal de Apoyo.

### Delegado de los empleadores

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

### Consejero técnico y delegado suplente

CUEVAS, Marcio, Sr., Asesor Laboral, CACIF.

### Consejeros técnicos

CASTAÑEDA, Laura, Sra., Asesor Laboral, CACIF.  
MARROQUÍN, Mario, Sr., Asesor Laboral, CACIF.  
FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.  
VALENZUELA, Augusto, Sr., Asesor Laboral, CACIF.

### Delegado de los trabajadores

LUCAS, Miguel, Sr., Sindicalista, Central de Trabajadores del Campo (CTC).

### Consejero técnico y delegado suplente

MENDOZA, Juan, Sr., Sindicalista, CTC.

## Guinée Guinea

### Ministre assistant à la Conférence

CAMARA TOUKARA, Hadja Fatoumata, Mme, Ministre du Travail et de la Fonction publique.

### Personnes accompagnant le Ministre

CAMARA, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
KABA, Arafan Kabinet, M., Ministre Conseiller, Mission permanente, Genève.  
MONLMOU, Pierre, M., Conseiller, Mission permanente, Genève.  
DIALLO, Mamadou Issa Dilé, M., Cabinet, MTFP.

### Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller, Ministre du Travail.  
KABA, Youssouf, M., Directeur national adjoint du Travail.

### Conseillers techniques et délégués suppléants

SANKHON, Malick, M., Directeur général, Caisse nationale de Sécurité sociale.  
CAMARA, Abdoulaye, M., Directeur adjoint, Immatriculation, Caisse nationale de Sécurité sociale.  
TALL, Astou, Mme, Directrice, Communication, Caisse nationale de Sécurité sociale.  
BAH, Thierno Ibrahima, M., Directeur général adjoint, Office national de la Formation professionnelle et du perfectionnement.  
TOURE, Mame Penda, Mme, Directrice nationale de l'Emploi, Ministère de l'Emploi, de l'Enseignement technique et de la Formation professionnelle.  
MARA, Sékouba, M., Directeur général, Agence guinéenne pour la promotion de l'Emploi.  
BARRY, Mariama Dogomet, Mme, Inspectrice générale du Travail, Ministère du Travail et de la Fonction publique.  
DAMBA, Alsény, M., Directeur national Emploi-jeune, Ministère de la Jeunesse et de l'Emploi-jeune.  
MILLIMONO, Marcel, M., Conseiller, Ministère de la Jeunesse et de l'Emploi-jeune.  
YOULA, Mamady, M., Président, Chambre des Mines.  
DIALLO, Kadiatou, Mme, Inspectrice administration, Ministère du Travail et de la Fonction publique.

### Conseillers techniques

DIALLO, Elhadj Abdoulaye Lélouma, M., Ancien fonctionnaire, BIT.  
DIALLO, Hadja Fatoumata Binta, Mme, Conseillère chargée de l'Emploi des jeunes, Primature.



## Délégué des employeurs

TRAORE, Aïssat Gnouma, Mme, Présidente,  
Confédération patronale des Entreprises (CPEG).

### *Conseillers techniques et délégués suppléants*

CISSE, Sékou, M., Président, Conseil national du patronat  
guinéen (CNPNG).

KALTAMBA, Mamadou Saliou, M., Vice-président,  
CNPNG.

KEÏTA, Abdourahamane Bella, M., Conseiller, CNPNG.

DIALLO, Alpha Mamadou Ninguélandé, M., Vice-  
président, CPEG.

SIDIBE, Mansa Moussa, M., Vice-président, CPEG.

CAMARA K.P.C., Kerfalla, M., Président, Association des  
Constructeurs de Guinée, CPEG.

COLE, Eric, M., Conseiller, CPEG.

CONDE, Bénogo, M., Secrétaire général, CPEG.

### *Autre personne assistant à la Conférence*

SAVANE, Ansoumane, M., Secrétaire général,  
CNP/Guinée; Membre, Conseil d'Administration, BIT.

## Délégué des travailleurs

DIALLO, Ahmadou, M., Secrétaire général, CNTG.

### *Conseillers techniques et délégués suppléants*

TOURE, Yamodou, M., Secrétaire général, ONSLG.

SOUMAH, Louis M'Bemba, M., Secrétaire général,  
USTG.

HABA, A.Pascal Tazi, M., Secrétaire général, CGSL.

DIALLO, Alpha Mamadou, M., Membre, Bureau exécutif,  
USTG.

DIALLO, Fodié Souleymane, M., Secrétaire général  
adjoint, CGTG.

CAMARA, Kader Aziz, M., Secrétaire général adjoint,  
CNTG.

DIALLO, Mamadou Saliou, M., Secrétaire général adjoint,  
ONSLG.

CAMARA, Abdoulaye, M., Chargé, Protection sociale,  
USTG.

### *Autres personnes assistant à la Conférence*

DIALLO, Rabiathou Sérah, Mme, Membre, Conseil  
d'Administration, BIT.

MANSARE, Mamadou, M., Secrétaire Général Adjoint,  
CNTG

KOUROUMA, Sophie Danielle, Mme, CNTG

DOUKOURE, Asmaou Bah, Mme, CNTG

DIALLO-PENDA, Hadja Mariama, Mme, USTG

## Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

### *Ministro asistente a la Conferencia*

MEKO MBENGONO, Heriberto, Sr., Ministro Delegado  
de Trabajo y Seguridad Social.

### Delegados gubernamentales

EFUA OWONO, Perla Divina, Sra., Technical Assistant.

EKUA SIMA, German, Sr., Chargé d'Affaires a.i.,  
Permanent Mission, Geneva.

### Delegado de los empleadores

MATZEN MAKOSO, Mariano, Sr., President, Employers'  
Union.

### *Consejero técnico*

ANGUE OSA NCHAMA, Justino David, Sr., Technical  
Assistant.

### Delegado de los trabajadores

OBAMA MBA, Don Juan, Sr., President, Workers' Union.

### *Consejero técnico*

SIMA MBA, Juan, Sr., Technical Assistant.

## Guyana

### Government Delegates

GOPAUL, Nanda, Mr, Minister of Labour.

OGLE, Charles, Mr, Chief Labour Officer, Ministry of  
Labour.

### Employers' Delegate

GOOLSARAN, Samuel, Mr, Consultant adviser,  
Consultative Association of Guyanese Industry Ltd.

### Workers' Delegate

JOSEPH, Kenneth, Mr, General Secretary, Federation of  
Independent Trade Unions of Guyana.

## Haïti Haiti Haití

### *Ministre assistant à la Conférence*

SAINT-CYR, Léon Ronsad, M., Ministre des Affaires  
sociales et du Travail.

### **Délégués gouvernementaux**

ALEXANDRE, Jean Bony, M., Ministre Conseiller,  
Chargé d'Affaires, a.i.  
MONDESIR, Marie France, Mme, Directrice du Travail.

### *Conseillers techniques*

SAINT AMOUR, Pierre Marie Guy, M., Conseiller,  
Mission permanente, Genève.  
LATORTUE, Marjorie, Mme, Première Secrétaire,  
Mission permanente, Genève.

### **Délégué des employeurs**

BARREAU, Sassine, M., Secteur patronal.

### **Délégué des travailleurs**

RAPHAEL, Dukens, M., Secteur syndical.

## **Honduras**

### *Ministro asistente a la Conferencia*

ÁVILA ORDÓÑEZ, Felicito, Sr., Secretario de Estado,  
Secretaría de Trabajo y Seguridad Social.

### **Delegados gubernamentales**

FLORES BERMÚDEZ, Roberto, Sr., Embajador,  
Representante Permanente, Misión Permanente,  
Ginebra.  
VILLANUEVA, Mario David, Sr., Asesor del Ministro,  
Secretaria de Trabajo y Seguridad Social.

### *Consejeros técnicos y delegados suplentes*

BENNATON, María, Sra., Embajadora, Representante  
Permanente Alterna, Misión Permanente, Ginebra.  
MORAZAN, Miguel, Sr., Enlace, Congreso Nacional.

### *Consejeros técnicos*

PÉREZ, Mauricio, Sr., Consejero, Misión Permanente,  
Ginebra.  
ALVARADO, Giampaolo Rizzo, Sr., Embajador,  
Representante Permanente Adjunto, Misión  
Permanente, Ginebra.  
BU FIGUEROA, Mildred Jeaneth, Sra., Miembro Junta  
Directiva Instituto Hondureño Seguridad Social IHSS.

### **Delegado de los empleadores**

MARTÍNEZ, Jose Job, Sr., Asesor, Consejo Hondureño de  
la Empresa Privada (COHEP).

### **Delegado de los trabajadores**

BAQUEDANO, José Luis, Sr., Secretario General,  
Confederación Unitaria de Trabajadores de Honduras  
(CUTH).

### *Consejero técnico y delegado suplente*

LARA ENAMORADO, Humberto, Sr., Secretario  
General, Central General de Trabajadores (CGT).

### *Consejero técnico*

CÁRCAMO, Idalmi, Sra., Confederación Unitaria de  
Trabajadores de Honduras (CUTH).

## **Hongrie Hungary Hungría**

### **Government Delegates**

MAJOR, István, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
KARDKOVÁCS, Kolos, Mr, Deputy State Secretary,  
Ministry for National Economy.

### *Advisers and substitute delegates*

KISSNÉ BENCZE, Katalin, Ms, Head of Unit, Ministry  
for National Economy.  
PELEI, Krisztina, Ms, Expert, Ministry for National  
Economy.  
KÖSZEGI, Erika, Ms, First Secretary, Permanent Mission,  
Geneva.

### *Advisers*

ARANY-TÓTH, Mariann, Ms, Expert, Ministry for  
National Economy.  
BODGÁL, Ildikó, Ms, Expert, Ministry for National  
Economy.  
MOLNÁR, Balázs, Mr, Expert, Permanent Mission,  
Geneva.  
LOVÁSZY, László Gábor, Mr, Member, European  
Parliament; Acting President, Disability Intergroup of  
European Parliament, Brussels.

### **Employers' Delegate**

ROLEK, Ferenc, Mr, Vice-President, Confederation of  
Hungarian Employers and Industrialists.

### *Adviser and substitute delegate*

BOROSNÉ BARTHA, Terézia, Ms, International Director,  
Confederation of Hungarian Employers and  
Industrialists.

### *Advisers*

KOMORÓCZKI, István, Mr, Federal Secretary, National  
Federation of Consumer Cooperatives and Trade  
Associations (ÁFEOSZ).  
G. TÓTH, Károly, Mr, Adviser, National Association of  
Strategic and Public Utility Companies (STRATOSZ).  
CSUPPORT, Antal, Mr, Executive Director, STRATOSZ.  
SZŰCS, György, Mr, President, Hungarian Association of  
Craftmen's Corporations (IPOSZ).  
VARGA, Julianna, Ms, International and Educational  
Director, National Association of Entrepreneurs and  
Employers (VOSZ).

### **Workers' Delegate**

PATAKY, Peter, Mr, President, National Confederation of Hungarian Trade Unions (MSZOSZ).

#### *Adviser and substitute delegate*

GYÖRGY, Károly, Mr, International Secretary, MSZOSZ.

#### *Advisers*

TÓTH, Attila Lajos, Mr, Expert, Confederation of Unions of Professionals (ÉSZT).

AGG, Géza, Mr, Expert, Forum for the Cooperation of Public Service Unions (SZEF).

CZUGLERNÉ IVÁNY, Judit, Ms, Legal Adviser, National Federation of Workers' Councils (MOSz).

MAYER, Lajos, Mr, Expert, SZEF.

SCHNIDER, Mariann, Ms, Legal Expert, LIGA Trade Unions.

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## **Iles Salomon    Solomon Islands Islas Salomón**

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### **Government Delegates**

MOSE, Moses K., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MOSE, Faye, Ms, Counsellor, Permanent Mission, Geneva.

#### *Adviser*

KAUMAE, David, Mr, Deputy Commissioner of Labour.

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## **Inde    India**

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#### *Ministers attending the Conference*

KHARGE, Mallikarjun, Mr, Union Minister of Labour and Employment.

SIGRIWAL, Janardan Singh, Mr, Labour Minister, State Government, Bihar.

SHARMA, Shiv Charan, Mr, Labour Minister, State Government, Haryana.

JOHN, Shibu Baby, Mr, Labour Minister, State Government, Kerala.

#### *Person accompanying the Minister*

KATARIA, Rajender Kumar, Mr, Private Secretary to the Union Minister, Ministry of Labour and Employment.

### **Government Delegates**

SARANGI, Mrutyunjay, Mr, Secretary, Ministry of Labour and Employment.

SINHA, Dilip, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

MATHUR, Ravi, Mr, Additional Secretary, Ministry of Labour and Employment.

PANDEY, Anup Chandra, Mr, Joint Secretary, Ministry of Labour and Employment.

#### *Advisers*

PRASAD, Sharda, Mr, Additional Secretary, Director-General, Employment and Training, Ministry of Labour and Employment.

YAJURVEDI, V. P., Mr, Director-General, V.V. Giri National Labour Institute, Ministry of Labour and Employment.

BHATTACHARYA, Kheya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

VIKAS, .., Mr, Director, Ministry of Labour and Employment.

KHALSA, K. M. S., Mr, Undersecretary, Ministry of Labour and Employment.

CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva.

KUMAR, Lavanya, Mr, Third Secretary, Permanent Mission, Geneva.

DUBEY, Alpana, Ms, First Secretary, Permanent Mission, Geneva.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KANNIKALA RAMAMURTHY, Lavanya Kumar, Mr, Third Secretary, Permanent Mission, Geneva.

CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

DHINGRA, K. L., Mr, Vice-Chairman, Standing Conference of Public Enterprises, Council of Indian Employers.

#### *Adviser and substitute delegate*

MODI, Y. K., Mr, Member, ILO Governing Body, Council of Indian Employers.

#### *Advisers*

PATIL, Sharad, Mr, Secretary-General, Employers Federation of India, Council of Indian Employers.

KHAN, S. A., Mr, General Manager, Standing Conference of Public Enterprises, Council of Indian Employers.

PANT, B. P., Mr, Secretary, Council of Indian Employers.

RADHAKRISHNAN, R., Mr, Vice-Chairman, Tamil Nadu State Board, All India Manufacturers Organization.

NAIK, Rupa, Mr, Executive Director, All India Association of Industries.

WIG, Ravi, Mr, Past President and Chairman (HR and IR Committee), PHD Chamber of Commerce and Industry.

SARKAR, Dipak, Mr, National President, Federation of Associations of Small Industries of India.

## Workers' Delegate

PATWARDHAN, Uday Madhavrao, Mr, All India Vice-President, Bharatiya Mazdoor Sangh.

### Advisers

KUMAR, Virjesh, Mr, All India Secretary, Bharatiya Mazdoor Sangh.  
REDDY, G. Sanjeeva, Mr, President, Indian National Trade Union Congress.  
ADYANTHAYA, N. M., Mr, Member, ILO Governing Body; Vice President, Indian National Trade Union Congress.  
RAJENDRAN, Kanarn, Mr, General Secretary, Kerala State Committee, All India Trade Union Congress.  
THOMAS, Thampan, Mr, Vice-President, Hind Mazdoor Sabha.  
HEMALATA, Kandikuppa, Ms, National Secretary, Centre of Indian Trade Unions.  
SAHA, P. Sankar, Mr, General Secretary, All India United Trade Union Centre.  
SHANMUGAM, M., Mr, General Secretary, Labour Progressive Federation.

## Indonésie Indonesia

### Minister attending the Conference

ISKANDAR, Muhaimin, Mr, Minister of Manpower and Transmigration.

### Persons accompanying the Minister

HARYANI, Estiarty, Ms, Head, Division of Administration and Archival of the Ministry.  
NURLITA, Dian, Mrs  
SUTRISNO, Sutrisno, Mr, ADC for Minister.

## Government Delegates

LUTHFIE, Muchtar, Mr, Secretary General, Ministry of Manpower and Transmigration (MoMT).  
DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers and substitute delegates

SIMBOLON, Ruslan Irianto, Mr, Director-General, Industrial Relations and Workers Social Security, MoMT.  
HANDAYA, A. Mudji, Mr, Director-General, Labour Inspector Development, MoMT.  
WITJAKSONO, Guntur, Mr, Director, Center of Administration for International Cooperation, MoMT.  
KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.  
RUMONDANG, Haiyani, Mrs, Director, Industrial Relations, Ministry of Manpower and Transmigration.

## Advisers

SINAGA, Tianggur, Ms, Member of the National Social Security Council  
INDRAWATI, Wahyu, Ms, Director, Wages and Workers Social Security.  
SUNARYO, Agus, Mr, Head, Division of Labour Norm Inspector for Vessels, Steam Engine and Mechanic.  
ADRIANI, Adriani, Ms, Head, Division of Analysis and Information for Workers Social Security and Wages, MoMT.  
FARIDA, Andalussia Firda, Ms, Head, Sub Division of International Cooperation, Directorate General of Labour Inspector Development, MoMT.  
PRAMONO, Wisnu, Mr, Director, Domestic Labour Placement. MoMT.  
AWALUDDIN, Andi, Mr, Head, Sub Division of International Cooperation, Directorate General of Industrial Relation Development and Workers Social Security, MoMT.  
HIDAYAT, Herman Prakoso, Mr, Head, Division of Program, Evaluation and Reporting, Directorate General of Labour Inspector Development.  
HABIB, Achsanul, Mr, Counsellor, Permanent Mission, Geneva  
WAHYUDIN, Dindin, Mr, Deputy Director, Sociocultural Affairs and International Organization of Developing Countries, Ministry of Foreign Affairs.  
SOEMIRAT, Rolliansyah, Mr, First Secretary, Permanent Mission, Geneva.  
ANSYORI, Ahmad, Mr, Adviser.  
PURWITASARI, Dyah Hartanti, Ms, Ministry of Manpower and Transmigration.

### Other persons attending the Conference

RETNOWATI, Retnowati, Ms, Head, Sub Division of Bilateral Cooperation, Center for International Cooperation.  
ERMINA, Sonya, Ms, Head, Sub Division of International Organization Cooperation, Center for International Cooperation.  
SUHARTONO, Suhartono, Mr, Director, Center of Public Relations, MoMT.  
YUSTISIANINGRUM, Etika, Ms, Third Secretary, Permanent Mission, Geneva.  
DHANUTIRTO, Mariska Dwianti, Ms, Third Secretary, Permanent Mission, Geneva.  
FERTIAZ, Muhammad, Mr, Official, MoMT.  
WULANDARI, Cecilia Hastika, Ms, Official, MoMT.  
HAMID, Hamzirwan Abdul, Mr, Journalist, Kompas Newspaper Indonesia.  
KURNIAWAN, Caka, Mr, Journalist, TV One Indonesia.  
ASRORI, W. Sunani Ali, Mr, Official, Ministry of Foreign Affairs,  
PRIAMAJAR, Hedi, Mr, Official, Permanent Mission, Geneva.

## Employers' Delegate

MARTONO, Sri, Mr, PT Astra International Tbk.

### *Advisers*

SUKAMDANI, Hariyadi, Mr, Member, National Social Security Council.  
YASAR, Iftida, Ms, DPN APINDO.  
WARMAN, Muhamad Aditya, Mr, PT Astra International Tbk.  
IRAWAN, Doddy, Mr, Chevron Indonesia.  
SANTOSO, Aloysius Budi, Mr, PT Astra International Tbk.  
UMAR, Amirsyah, Mr, PT Pertamina Tbk.  
SOEPROBOWATI, Linggarsi, Ms, PT Pertamina.  
SUWONO, Lianawaty, Ms, PT BCA Tbk.  
INDRA, Ahmad Tirmiko, Mr, DPN APINDO.  
BUDIYONO, Agung Rahmat, Mr, PT Pertamina Hulu Energi.

### *Other persons attending the Conference*

ZAHROTI, Endah, Ms, PT Pertamina.  
TJANDRA, Freddy, Mr, PT BCA Tbk.  
SETYOWATI, Veronika, Ms, PT Pertamina.  
UTAMA, Dipasusila Satia, Mr, PT BCA Tbk.  
WIJAYA, Mahendra, Mr, PT Pertamina EP.  
MERLIANAH, Merlianah, Ms, PT BCA Tbk.  
MARPAUNG, Rachmat Sutarnas, Mr, Premier Oil.  
ANDRIANI, Galuh Pratiwi, Ms, PT Pertamina.  
SOEDJONO, Ratna Purwati, Ms, PT Pertamina.  
KARIM, Kartini, Ms, CNOOC SES LTD.  
HANGGONOTO, Tri, Mr, PERSAELS.  
AZAM, Bob, Mr, PT Toyota Motor Manufacturing Indonesia.  
AULIA, Muhamad, Mr, Total E&P Indonesia.  
PERMADI, Bayu, Mr, PT Total E&P Indonesia.  
PERKASA, Dai Adnan, Mr, DPN APINDO.

### **Workers' Delegate**

IQBAL, Said, Mr, KSPI.

### *Advisers*

SARTO, Sjukur, Mr, Chairman, DPP KSPSI.  
WEA, Andi Gani Nena, Mr, President, KSPSI.  
MONOARFA, Ridwan, Mr, Member, National Social Security Council.  
PRAYITNO, Rudy, Mr, Secretary-General, KSPSI.  
SULISTRI, Sulistri, Ms, KSBSI.  
SUBIYANTO, Subiyanto, Mr, Secretary-General, KSPSI.  
AHMAD, Hermanto, Mr, Vice-President, KSPSI.  
SJAHERY, Soewarno, Mr, Vice-President, KSPSI.  
SINGADIMEJA, Nurdin, Mr, Vice-President, KSPSI.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ALI AKBAR, Fazlurahman, Mr, Adviser.  
HAKIM, Muhammad, Mr

### *Other persons attending the Conference*

ABDULLAH, R., Mr, Vice-President, KSPSI.  
NASUTION, A latief, Mr, Head, International Division, KSPSI.  
SINULINGGA, Andi, Mr, Head, Public Relation Division, KSPSI.

SALIM, Helmy, Mr, Head, DPP KSPSI.  
AMIR, Yenny, Ms, Deputy Secretary-General, DPP KSPSI.  
GUNAWAN, Bibit, Mr, Head, NIBA Trade Union Federation.  
GINTING, Abadi, Mr, Deputy Secretary, NIBA Trade Union Federation.  
SATRIYANA, Agus, Mr, Deputy Secretary, NIBA Trade Union Federation.  
MARIHOT, John, Mr, Deputy Secretary, NIBA Trade Union Federation.  
DARUSMAN, Darusman, Mr, Head, DPP KSPSI, Bangka Belitung Province.  
AZIS, Siti Nur Azizah, Ms, Secretary, LP2A KSPSI.  
ASTAMAR, Ahmad, Mr, General Treasurer, KSPSI.  
WALUYO, Edi, Mr, Secretary, KSPSI.  
PRAYOGA, Fauna Sukma, Mr, International and Indonesian Migrant Workers Department, KSPSI.  
MARPAUNG, Eduard, Mr, KSBSI.  
NADAYANA, I Nyoman, Mr

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## **République islamique d'Iran Islamic Republic of Iran República Islámica del Irán**

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### *Minister attending the Conference*

SHEIKHOLESAMI, Abdol-Reza, Mr, Minister of Cooperatives, Labour and Social Welfare.

### *Persons accompanying the Minister*

SAJJADI, Seyed Mohammad Reza, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BAGHERPOUR ARDEKANI, Abbas, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
SEPEHRI, Mohammad Reza, Mr, Head, Labour and Social Security Institute, Ministry of Cooperatives, Labour and Social Welfare.  
YAZDANI, Abbas, Mr, Expert, Ministry of Foreign Affairs.  
JEHANGIRI, Ahmad, Mr, Expert, Ministry of Cooperatives, Labour and Social Welfare.  
AMIRKHAH, Hossein, Mr, Security Guard, Ministry of Cooperatives, Labour and Social Welfare.  
FOROZAN MEHR, Mohammad Hossein, Mr, Head, Labour and Social Security Institute.

### **Government Delegates**

HOSSEINI, Mohammad Taghi, Mr, Deputy Minister for International Affairs, Ministry of Cooperatives, Labour and Social Welfare.  
SHAHMIR, Amir Hossein, Mr, Labour Counsellor, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

BEHZAD, Ramin, Mr, Director-General, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.  
SA'ADATI, Pirouz, Mr, Deputy, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.  
HEJAZI, Faramarz, Mr, Third Counsellor, Permanent Mission, Geneva.  
AGHAZADEH KHOEI, Javad, Mr, First Secretary, Permanent Mission, Geneva.

### *Advisers*

HASSANPOUR GELYAN, Baratali, Mr, Expert, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.  
MALEKNIYA, Hassan, Mr, Deputy, Labour Inspection Department, Ministry of Cooperatives, Labour and Social Welfare.  
HASHEMI NEZHAD, Ehsanollah, Mr, Deputy, Labour Relations Department, Ministry of Cooperatives, Labour and Social Welfare.  
GHOLAMREZAEI, Sussan, Ms, Expert, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.  
MOZAFFARI, Mohsen, Mr, Director-General, Employment Department, Ministry of Cooperatives, Labour and Social Welfare.  
AGHAJANI, Homeira, Ms, Expert, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.  
AGHA KARIM ALAMDAR, Iman, Mr, Expert, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.  
MAJIDI, Majid, Mr, Expert, Employment Department, Ministry of Cooperatives, Labour and Social Welfare.  
MORADI, Mohammad, Mr, Expert, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.

### **Employers' Delegate**

OTAREDIAN, Mohammad, Mr, Head, Iranian Confederation of Employers' Associations.

### *Adviser and substitute delegate*

TASDIGHI, Shohreh, Ms, Iranian Confederation of Employers' Associations.

### *Advisers*

DARVARI, Seyyed Hamzeh, Mr, Iranian Confederation of Employers' Associations.  
EFTEKHARIAN, Seyed Hassan, Mr, Iranian Confederation of Employers' Associations.  
SEPEHRI, Katayoun, Ms, Iranian Confederation of Employers' Associations.  
AHANGARIAN, Majide, Mr, Iranian Confederation of Employers' Associations.

### **Workers' Delegate**

ALIBEIGI, Oliya, Mr, Higher Confederation for Coordination of Islamic Labour Councils.

### *Adviser and substitute delegate*

MAHMOUDI, Ahad, Mr, Higher Confederation of Workers Guilds Nation wide.

### *Advisers*

YARAHMADIAN, Sayed Mohammad, Mr, Higher Assembly of Workers' Representative.  
FIROUZABADI, Majid, Mr, Higher Assembly of Workers' Representatives.  
ABAVI TORGHABE, Hadi, Mr, Higher Confederation of Workers Guilds Nation wide.  
AHMADI, Mohammad, Mr, Higher Confederation for Coordination of Islamic Labour Councils.  
ALIPOUR TEHRANY, Behzad, Mr, Interpreter, High Coordination Centre Workers Representative.

## **Iraq**

### *Minister attending the Conference*

AL-RUBAYE, Nassar, Mr, Minister of Labour and Social Affairs.

### *Person accompanying the Minister*

ALHAKIM, Mohamed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

AL-HLAIGHI, Abdulsada, Mr, Deputy Minister, Ministry of Labour and Social Affairs.  
EL-SOODANI, Kadhun, Mr, Director Manager, Ministry of Labour and Social Affairs.

### *Advisers*

AL-ZAIDY, Hameed, Mr, Director Manager, Ministry of Labour and Social Affairs.  
KHALIL, Aziz, Mr, Director Manager, Ministry of Labour and Social Affairs.  
AL-YASIRI, Falah, Ms, Director Manager, Ministry of Labour and Social Affairs.  
ABBAS, Ali, Mr, Director Manager, Ministry of Labour and Social Affairs.  
HAMEED, Muayad, Mr, Director Manager, Ministry of Labour and Social Affairs.  
AL-JANABY, Sabah, Mr, Third Secretary, Ministry of Foreign Affairs.  
AKBAR, Muntaha, Ms, Minister's Office, Ministry of Labour and Social Affairs.  
JAWAD, Muslim, Mr, Minister's Office, Ministry of Labour and Social Affairs.  
YASEEN, Alaa, Mr, Official, Ministry of Labour and Social Affairs.

SHAHWAZ, Zahida, Ms, Director, Finance, Ministry of Labour and Social Affairs.  
 AL-SAAD, Abdullatif, Mr, Attaché, Permanent Mission, Geneva.  
 HAMEED, Saleh, Mr, Member, Parliament, Committee on Labour and Social Affairs.  
 JWAIR, Abdel Khoder, Mr, Member, Parliament, Committee on Labour and Social Affairs.  
 JABIR, Enas, Mr, Member, Parliament, Committee on Labour and Social Affairs.  
 A-SATTAR, Abdul Sattar, Mr, Member, Parliament, Committee on Labour and Social Affairs.  
 ABDUL HUSSEIN, Layla, Mr, Member, Parliament, Committee on Labour and Social Affairs.

#### Employers' Delegate

AHMED, Hussain, Mr, Representative of Employers.

#### Workers' Delegate

AL-DARRAJI, Jabbar, Mr, Vice-President, Trade Unions.

### Irlande Ireland Irlanda

#### *Minister attending the Conference*

SHERLOCK, Sean, Mr, Minister of State for Jobs, Enterprise and Innovation.

#### *Person accompanying the Minister*

HARRINGTON, Kieran, Mr, Private Secretary to the Minister, Department of Jobs, Enterprise and Innovation.

#### Government Delegates

CORR, Gerard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 SHANAGHER, Martin, Mr, Director, Labour Affairs, Department of Jobs, Enterprise and Innovation.

#### *Advisers and substitute delegates*

MORRIN, Declan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
 O'CARROLL, Eileen, Ms, Assistant Principal, Permanent Mission, Geneva.  
 MCMAHON, Marie, Ms, Higher Executive Officer, Department of Jobs, Enterprise and Innovation.  
 SOBANSKA, Ewa, Ms, Executive Officer, Permanent Mission, Geneva.  
 O'CARROLL, Siobhan, Ms, Assistant Principal Officer, Department of Jobs, Enterprise and Innovation.  
 LYNCH, Cathal, Mr, Second Secretary, Permanent Mission, Geneva.

#### *Advisers*

O'SULLIVAN, Maureen, Ms, Principal Officer, Department of Jobs, Enterprise and Innovation.

LYNCH, Geraldine, Ms, Higher Executive Officer, Department of Jobs, Enterprise and Innovation.  
 JACK, Colin, Mr, Director, Department of Employment and Learning.

#### Employers' Delegate

BYRNE, Anne, Ms, IRHR Executive, Irish Business and Employers Confederation (IBEC).

#### *Adviser and substitute delegate*

O'SULLIVAN, Brian, Mr, IRHR Executive, IBEC.

#### Workers' Delegate

LYNCH, Esther, Ms, Irish Congress of Trade Unions (ICTU).

### Islande Iceland Islandia

#### Government Delegates

ARNASON, Kristinn F., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 KRISTINSSON, Gylfi, Mr, Senior Adviser, Ministry of Welfare.

#### *Advisers and substitute delegates*

BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent Mission, Geneva.  
 STEFANSSON, Veturlidi Thor, Mr, First Secretary, Permanent Mission.

#### Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

#### *Adviser and substitute delegate*

SIVERTSEN, Alfheidur Mjoll, Ms, Attorney at Law, Confederation of Icelandic Employers.

#### Workers' Delegate

ARNBJORNSSON, Gylfi, Mr, President, Icelandic Confederation of Labour.

#### *Adviser and substitute delegate*

TRAUSTADOTTIR, Marianna, Ms, Gender Equality Expert, Icelandic Confederation of Labour.

### Israël Israel

#### Government Delegates

LESHNO YAAR, Aharon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

TZUK, Michal, Ms, Director, Employment Regulation,  
Senior Deputy Director-General, Ministry of Industry  
Trade and Labour.

#### *Advisers and substitute delegates*

YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer,  
Ministry of Industry Trade and Labour.  
AMRANI, Avner, Mr, Senior Adviser Coordinator,  
Ministry of Industry Trade and Labour.  
PELED, Yonatan, Mr, International Organizations  
Department, Ministry of Foreign Affairs.  
ADAM, Ron, Mr, Director, Department of International  
Organizations and Specialized Agencies, Ministry of  
Foreign Affairs.  
ZAKH, Ruth, Ms, International Organizations Department,  
Ministry of Foreign Affairs.  
SOFFER SCETBUN, Dana, Ms, Adviser, Permanent  
Mission, Geneva.

#### **Employers' Delegate**

HAYEK, Amir, Mr, Director-General, Manufacturers'  
Association of Israel.

#### *Advisers and substitute delegates*

BARAK, Avi, Mr, Head of Labour and HRD,  
Manufacturer's Association of Israel.  
BARAK, Yitzhak, Mr, Legal Adviser, Manufacturer's  
Association of Israel.

#### **Workers' Delegate**

KARA, Yossef, Mr, Member, Executive Bureau,  
Histadrut.

#### *Advisers and substitute delegates*

BOHANA, Rami, Mr, Director-General, International  
Institute of Leadership, Histadrut.  
CHUSHINSKY, Zeev, Mr, Chairman, Pension Division,  
Histadrut.

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## **Italie Italy Italia**

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#### **Government Delegates**

MIRACHIAN, Laura, Mme, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
TRIA, Giovanni, M., Ministry of Foreign Affairs.

#### *Advisers*

MARGIOTTA, Rosanna, Mme, Ministry of Labour and  
Social Policies.  
LUNETTA, Daniele, M., Ministry of Labour and Social  
Policies.  
MARINO, Marco, M., Ministry of Labour and Social  
Policies.  
CATALDI, Maria Grazia, Mme, Ministry of Labour and  
Social Policies.

MARINO, Eugenia, Mme, Ministry of Labour and Social  
Policies.

TRENTO, Luigi, M., Ministry of Labour and Social  
Policies.

#### *Other persons attending the Conference*

ARMELLIN, Marilina, Mme, First Counsellor, Permanent  
Mission, Geneva.  
TRAMBAJOLO, Amedeo, Mr, Deputy permanent  
Representative, Permanent Mission, Geneva.  
CUCULLI, Paolo, Mr, First Counsellor, Permanent Mission,  
Geneva.  
NOCELLA, Roberto, Mr, First Secretary, Permanent  
Mission, Geneva.  
LAPADURA, Marco, Mr, First Secretary, Permanent  
Mission, Geneva.  
PASSAMONTI, Fabrizio, Mr, Permanent Mission,  
Geneva.

#### **Employers' Delegate**

ROSSI, Stefania, Mme, CONFINDUSTRIA.

#### *Advisers*

ANTONILLI, Fabio, M., CONFARTIGIANATO.  
PARPINCHEE, Yasaman, M., CONFCOMMERCIO.

#### *Other person attending the Conference*

ALBINI, Pierangelo, M., CONFINDUSTRIA.

#### **Workers' Delegate**

BRIGHI, Cecilia, Mme, International Division, CISL.

#### *Adviser and substitute delegate*

DEL RIO, Cinzia, Mme, International Division, UIL.

#### *Advisers*

CAPPUCCIO, Silvana, Mme, CGIL.  
PIRASTU, Antonella, Mme, UIL.

#### *Other persons attending the Conference*

CAMUSSO, Susanna, Mme, Secretary General, CGIL.  
BONANNI, Raffaele, M., Secretary General, CISL.  
ANGELETTI, Luigi, M., Secretary General, UIL.  
REA, Anna, Mme, UIL.  
TARTAGLIA, Leopoldo, M., CGIL.  
BELLINI, Renzo, M., CISL.  
BONVICINI, Roberto, M., UIL.  
BASSOLI, Sergio, M., CGIL.  
IULIANO, Giuseppe, M., CISL.

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## **Jamaïque Jamaica**

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#### *Minister attending the Conference*

KELLIER, Derrick, Mr, Minister of Labour and Social  
Security.



## Government Delegates

MCCOOK, Wayne, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.

### *Advisers and substitute delegates*

MAGNUS, Portia, Ms, Director, National Insurance, Ministry of Labour and Social Security.  
HAYLE, Carolyn, Ms, Executive Director, HEART Trust NTA.  
REID, Esmond, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.  
MORRIS, Alicia, Ms, Minister-Counsellor, Permanent Mission, Geneva.  
TURNER, Tyesha, Ms, First Secretary, Permanent Mission, Geneva.

## Employers' Delegate

CUTHBERT, Brenda, Ms, Chief Executive Director, Jamaica Employers' Federation.

### *Adviser and substitute delegate*

CHEN, Wayne, Mr, President, Jamaica Employers' Federation.

## Workers' Delegate

GOODLEIGH, Lloyd, Mr, President, Jamaica Confederation of Trade Unions.

### *Advisers and substitute delegates*

BROWN, Lambert, Mr, President, University and Allied Workers' Union.  
PRYCE, Shirley, Ms, President, Jamaica Household Workers.

## Japon Japan Japón

### *Minister attending the Conference*

OTA, Toshiaki, Mr, Vice-Minister for Policy Coordination, Ministry of Health, Labour and Welfare.

### *Person accompanying the Minister*

IUCHI, Masaaki, Mr, Deputy Assistant Minister for International Policy Planning, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

## Government Delegates

OTABE, Yoichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva; Member, ILO Governing Body.  
SENOO, Yoshihiro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

## Advisers and substitute delegates

SUGANUMA, Kenichi, Mr, Ambassador, Permanent Mission, Geneva.  
SAKASHITA, Osamu, Mr, Minister, Permanent Mission, Geneva.  
AKIYAMA, Shinichi, Mr, Counsellor, Permanent Mission, Geneva.  
SAKATA, Motohiro, Mr, Counsellor, Permanent Mission, Geneva.

### *Advisers*

YANAKA, Yoshinori, Mr, Counsellor, Ministry of Health, Labour and Welfare .  
SUNAYAMA, Yutaka, Mr, Director, Evaluation and Inspection, Administrative Evaluation Bureau, Ministry of Internal Affairs and Communications.  
KIDO, Akira, Mr, Director, Basic Labour Rights, ILO, and Labour Case Law, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.  
KOYAMA, Shigeki, Mr, Director, Overseas Fellowship Office, Secretariat of National Personnel Authority.  
GOTO, Seiya, Mr, Director, Policy Planning for Aged Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.  
OTAKA, Junichiro, Mr, Counsellor, Permanent Mission, Geneva.  
NAKAMURA, Masako, Ms, Deputy Director, General Affairs Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.  
TAKAHASHI, Toshihiro, Mr, Deputy Director, General Affairs Division, Human Resources Development Bureau, Ministry of Health, Labour and Welfare.  
NAKAJIMA, Akihiro, Mr, First Secretary, Mission of Japan to the European Union.  
HOSHIDA, Junya, Mr, Expert, Research of Labour Insurance, Office of the Examining Committee of Labour Insurance, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

### *Other persons attending the Conference*

TOKU, Satoko, Ms, First Secretary, Permanent Mission, Geneva.  
NAKANO, Toyomu, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.  
MIMURA, Kunio, Mr, Counsellor, Policy Evaluation, Ministry of Health, Labour and Welfare.  
KIYONO, Kohei, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.  
MASUDA, Yasumi, Ms, Official, General Affairs Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.  
HONDA, Hideaki, Mr, Second Secretary, Permanent Mission, Geneva.  
SHICHIJO, Yusuke, Mr, Section Chief, Dangerous Goods Safety Office, Fire Prevention Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

ANSAI, Takashi, Mr, Office of Counsellor for Social Security Director-General for Policy Planning and Evaluation, Ministry of Health, Labour and Welfare.

OKI, Toru, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

TSUCHIDA, Saori, Ms, Office of Counsellor for Social Security Director-General for Policy Planning and Evaluation, Ministry of Health, Labour and Welfare.

KOBAYASHI, Yosuke, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

OKADA, Hironori, Mr, Section 5th, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.

YAMASINA, Yuji, Mr, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

TAKINAI, Niwa, Ms, Official, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

HASEGAWA, Takaya, Mr, Law Section 1st, Director's Office for Labour Relations, Ministry of Health, Labour and Welfare.

SUZUKI, Yuka, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

#### **Employers' Delegate**

TANIGAWA, Kazuo, Mr, Chairman, Sub-Committee on International Labor Committee on Employment, Keidanren (Japan Business Federation).

#### *Adviser and substitute delegate*

MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Keidanren.

#### *Advisers*

YAMAGUCHI, Shinichi, Mr, Member, Sub-committee on International Labor Committee on Employment, Keidanren.

MORITA, Kiyotaka, Mr, Manager, International Cooperation Bureau, Keidanren.

OHASHI, Yasuhiro, Mr, Labor Policy Bureau, Keidanren.

#### **Workers' Delegate**

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

#### *Adviser and substitute delegate*

SAKURADA, Takaaki, Mr, Adviser, International Affairs, JTUC-RENGO; Member, ILO Governing Body.

#### *Advisers*

YASUNAGA, Takao, Mr, Assistant General Secretary, JTUC-RENGO.

YAMANAKI, Haruhisa, Mr, Standing Member, Central Executive Committee, (Executive Director, Department of Organizing), JTUC-RENGO.

ICHIKAWA, Yoshiko, Ms, Standing Member, Central Executive Committee, (Executive Director, Department of International Affairs), JTUC-RENGO.

FURUKAWA, Yuko, Ms, Policy Group Assistant Director, Japanese Association of Metal, Machinery and Manufacturing Workers (JAM).

SHINTANI, Hiromi, Ms, Assistant Director, Policy Department, Japan Federation of Service and Distributive Workers Unions.

ITO, Akihisa, Mr, Director, Welfare Policy Division, Department of Economic and Social Policy, JTUC-RENGO.

MURAKAMI, Yoko, Ms, Assistant Director, Department of Non-Regular Employment, JTUC-RENGO.

SUZUKI, Koji, Mr, Director, International Division, Department of International Affairs, JTUC-RENGO.

KOBAYASHI, Tsukasa, Mr, Section Chief, International Division, JTUC-RENGO.

#### *Other persons attending the Conference*

ODAGAWA, Yoshikazu, Mr, Secretary General, National Confederation of Trade Unions (ZENROREN).

FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, ZENROREN.

IGARASHI, Kenichi, Mr, Executive Committee Member, Secretary general of Zenroren Youth Committee, ZENROREN.

NAGASAKA, Itsuko, Ms, Staff Member, International Committee, ZENROREN.

KUNIYOSHI, Ayano, Ms, Staff Member, International Committee, ZENROREN.

## **Jordanie Jordan Jordania**

#### *Minister attending the Conference*

ODEIBAT, Atef, Mr, Minister of Labour.

#### **Government Delegates**

SHOBAKI, Laila, Ms, Director, International Cooperation Department, Ministry of Labour.

SUKAYRI, Rajab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

NIMRAT, Muhlb, Mr, Minister, Permanent Mission, Geneva.

DAJANI, Shukri, Mr, Adviser, Permanent Mission, Geneva.

ABU SAIF, Mohammed, Mr, Public Relations, Ministry of Labour.

#### *Advisers*

QUDAH, Ghealan, Mr, Second Secretary, Permanent Mission, Geneva.

HUNZIKER, Sven Y., Mr, Personal Assistant, Permanent Mission, Geneva.

### **Employers' Delegate**

ABU ERAGHEB, Adnan, Mr, Member, Jordan Chamber of Industry.

### **Workers' Delegate**

ALMAAYTAH, Mazen, Mr, Head, General Federation of Jordan Trade Unions (GFJTU).

#### *Advisers and substitute delegates*

ALBTOOSH, Mahmoud, Mr, Member, GFJTU.  
ALZYOUD, Khaled, Mr, Member, GFJTU.  
HAIDER, Touran, Mr, Member, GFJTU.  
ALFANATSEH, Khaled, Mr, Member, GFJTU.  
ALHYARI, Mahmoud, Mr, Member, GFJTU.  
ABUMARJOUN, Khaled, Mr, Member, GFJTU.

## **Kazakhstan Kazajstán**

### **Government Delegates**

ABDYKALIKOVA, Gulshara, Ms, Minister of Labour and Social Protection.  
TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

SARBASSOV, Akmadi, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection of Population.  
ALIMBAYEV, Yerlan, Mr, Counsellor Permanent Mission, Geneva.  
IBRAYEV, Maxat, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

BAIKENOV, Kadyr, Mr, Chairman, Employers Confederation.

#### *Adviser*

RADOSTOVETS, Nikolai, Mr, Chairman, Republican Association of Mining and Smelting, Mineral Resource Industry.

### **Workers' Delegate**

MUKASHEV, Siyazbek, Mr, Chairman, Federation of Trade Union.

#### *Adviser*

MASHKENOV, Murat, Mr, Secretary-General, Kazakhstan Confederation of Labour.

## **Kenya**

#### *Minister attending the Conference*

MUNYES, John Kiyong'a, Mr, Minister for Labour.

#### *Person accompanying the Minister*

OKEYO, Tom Mboya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

KITUYI, Beatrice, Ms, Permanent Secretary, Ministry of Labour.  
NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour.

#### *Adviser and substitute delegate*

ANDANJE, Anthony, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

ONUKO, Elizabeth Faith, Ms, Deputy Labour Commissioner, Ministry of Labour.  
WAMOTO, Peter Maloba, Mr, Labour Attaché, Ministry of Labour.  
ODONGO, Tom, Mr, Managing Trustee, National Social Security Fund.  
MOHAMED, Adan Daud, Mr, Chairman, National Social Security Fund.  
NANCY, Wanjiku Gatuku, Ms, Manager, Benefits in Social Security, National Social Security Fund.  
KEAH, Anne, Ms, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

MUGO, Jacqueline Arwa, Ms, Executive Director, Federation of Kenya Employers.

#### *Adviser and substitute delegate*

MWONGERA, Erastus Kabutu, Mr, National Chairman, Federation of Kenya Employers.

#### *Advisers*

OSURE, Margaret, Ms, Secretary General, ECASSA.  
LUKOYE, Peter, Mr, Head, Human Resources, Kenya Sugar Board.

### **Workers' Delegate**

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Union (K).

#### *Adviser and substitute delegate*

MITUMITU, Isaiah Kubai, Mr, General Secretary, Board Member, Banking, Insurance & Finance Union (COTU-K).

### *Advisers*

WANGARA, Francis Bushuru, Mr, General Secretary, Board Member, Kenya Union of Sugar Plantation Workers.

MUNYAO, Boniface Musyoka, Mr, General Secretary, Board Member, Kenya Local Government Workers Union.

SANG, Kiprono, Mr, General Secretary, Dock Workers Union.

KAVUVI, Boniface Mutie, Mr, General Secretary, Kenya Union of Commercial Food & Allied Workers.

JOEL, Kandie Chebii, Mr, General Secretary, Tailors and Textiles Workers Union.

NADOME, Ernest Nakenya, Mr, General Secretary, Kenya Electrical Trade & Allied Workers Union.

OBED, Albert, Mr, General Secretary, Kudheih Workers Union.

### *Other persons attending the Conference*

RUTTO, Carolyn Chepkoech, Ms, Second Assistant General Secretary, Kenya Electrical Workers Union.

MUMBUA KITAVI, Damaris, Ms, Media Liaison, COTU (K).

MUKABALE ANDABWA, Isaac Graphstone, Mr, General Secretary, Kenya National Private Security Workers Union.

MBUGUA, Nicholas Ndungu, Mr, General Secretary, Long Distance Truck Driver's Union.

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## **Kirghizistan Kyrgyzstan Kirguistán**

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### **Government Delegates**

ISKAKOVA, Gulnara, Mrs, Permanent Representative, Permanent Mission, Geneva.

KABAEV, Kuban, Mr, First Secretary, Permanent Mission, Geneva.

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## **Kiribati**

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### *Minister attending the Conference*

BATERIKI, Boutu, Mr, Minister for Labour and Human Resource Development.

### **Government Delegates**

KIATI, Natario, Mr, Deputy Secretary, Ministry of Labour and Human Resource Development.

TAATOAA, Batetaake, Ms, Senior Labour Officer, Ministry of Labour and Human Resource Development.

### *Adviser*

ERITAMA, Tomitiana, Mr, Senior Labour Officer, Ministry of Labour and Human Resource Development.

### **Employers' Delegate**

TARATI, Tekeeva, Mr, President, Kiribati Chamber of Commerce and Industry.

### *Adviser*

BUREETI TARATI, Tuun, Ms, Member, Kiribati Chamber of Commerce and Industry.

### **Workers' Delegate**

AMARA, Makaea, Mr, President, Kiribati Trade Union Congress.

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## **Koweït Kuwait**

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### *Minister attending the Conference*

AL-RUJAIB, Ahmad, Mr, Minister of Social Affairs of Labour.

### *Persons accompanying the Minister*

AL-HAMAD, Humoud, Mr, Director, Minister's Office, Ministry of Social Affairs and Labour.

AL-AWADHI, Abdul Aziz, Mr, Director, Public Relations Department, Ministry of Social Affairs and Labour.

AL DERA'A, Faisal, Mr, Minister's Office, Ministry of Social Affairs and Labour.

### **Government Delegates**

AL-REZOUQI, Dherar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-KANDARI, Mohammad, Mr, Undersecretary, Ministry of Social Affairs and Labour.

### *Advisers*

AL-MANSOUR, Mansour, Mr, Assistant Undersecretary, Legal Affairs, Ministry of Social Affairs and Labour.

AL-DOUSARI, Jamal, Mr, Assistant Undersecretary, Labour Affairs, Ministry of Social Affairs and Labour.

AL-HAJJI, Abdullah, Mr, Legal Studies and Fatwa Department, Ministry of Social Affairs and Labour.

THEYAB, Abdullah, Mr, Director, National Labour Department, Ministry of Social Affairs and Labour.

AL-MUTOTAH, Abdullah, Mr, Director, Labour Department, Hawally Government, Ministry of Social Affairs and Labour.

ALI, Khaled, Mr, Director, Undersecretary Office, Ministry of Social Affairs and Labour.

SHA'ABAN, Abdul Hakem, Mr, Controller, Evaluation Follow-Up Department, Ministry of Social Affairs and Labour.

AL-HAMDAN, Abdullah, Mr, Controller, Follow-Up and Coordination, Ministry of Social Affairs and Labour.

ALAMDAR, Bader, Mr, Head, Labour Dispute Section, Ministry of Social Affairs and Labour.

AL-SAQQRAN, Hanan, Ms, Senior Researcher, Foreign Relations Department, Ministry of Social Affairs and Labour.

AL-SHEHAB, Taiba, Ms, Researcher, Foreign Relations Department, Ministry of Social Affairs and Labour.  
 AL-WAZZAN, Malik, Mr, Consultant, Permanent Mission, Geneva.  
 AL-KANDARI, Adnan Abdullah, Mr, Assistant Director, Immigration Department, Ministry of Social Affairs and Labour.  
 AL-KHEDER, Saoud Abdullah, Mr, Director, Follow-Up Offenders, Ministry of Social Affairs and Labour.  
 AL-KANDARI, Khaled, Mr, Assistant Director, Central Department of Resident System, Ministry of Social Affairs and Labour.

#### Employers' Delegate

AL-RABAH, Rabah, Mr, Director-General, Kuwait Chamber of Commerce and Industry.

#### Advisers

AL-OMAR, Hamad, Mr, Deputy-Director, Kuwait Chamber of Commerce and Industry.  
 AL-FULAIJ, Abdul Aziz, Mr, Assistant Director, Kuwait Chamber of Commerce and Industry.  
 ALHOSSAYAN, Ali, Mr, Head of Section, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.  
 AL-MUTWA'A, Meshal, Ms, Researcher, Kuwait Chamber of Commerce and Industry.

#### Workers' Delegate

AL-MUTAIRI, Faiz, Mr, Chairman, Kuwait Trade Union Federation.

#### Advisers

AL-SAWAGH, Fares, Mr, Secretary-General, Kuwait Trade Union Federation.  
 AL-HUDHAINA, Mohammad, Mr, Financial Secretary, Kuwait Trade Union Federation.  
 AL-MUTAIRI, Abdul Aziz, Mr, Assistant Secretary-General, Kuwait Trade Union Federation.  
 AL-MUTAIRI, Nawaf, Mr, Secretary, Economic and Social Affairs, Kuwait Trade Union Federation.

## Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

#### Minister attending the Conference

LASOUKANH, Bounkhong, Mr, Vice-Minister, Ministry of Labour and Social Welfare.

#### Government Delegates

PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relations and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.

MOUNTIVONG, Bounpone, Mr, Deputy Director, Policy and Planning Division, Labour Management Department, Ministry of Labour and Social Welfare.

#### Advisers and substitute delegates

KHATTIYA, Baykham, Ms, Permanent Secretary, Ministry of Labour and Social Welfare.  
 CHANTHAVIXAY, Keo, Ms, Deputy Director-General, Employment Promotion and Skills Development, Ministry of Labour and Social Welfare.  
 ARCHKHA WONG, Soukhanxay, Mr, Permanent Mission, Geneva.

#### Employers' Delegate

BANGONESENGDET, Sengdavone, Ms, Deputy Secretary, Lao National Chamber of Commerce and Industry (LNCCI).

#### Advisers and substitute delegates

PANYANOUVONG, Phimmaha, Mr, Board of Employments' Committee, LNCCI.  
 PANYANOUVONG, Kounkeo, Ms, Panyathip Construction Representative, Member, LNCCI.

#### Workers' Delegate

SOPHIMMAVONG, Khamtanh, Mr, Head, International Relations Division, Lao Federation of Trade Unions.

#### Advisers and substitute delegates

DOUANGPHACHANH, Vanhna, Mr, Vice-President, Lao Federation of Trade Unions.  
 VONGKHAMSEUM, Vilay, Mr, Deputy Head, International Relations Division, Lao Federation of Trade Unions.

## Lesotho

#### Government Delegates

MATSOSO, Mamohale, Mrs, Labour Commissioner.  
 LEDIMO, Makhoabane, Mrs, Deputy Principal Secretary.

#### Advisers and substitute delegates

KHOTLE, Mabathoana, Mr, Director, Dispute Prevention and Resolution.  
 BITSO, Bitso, Mr, Administrator, Workmens Compensation.

#### Advisers

MARUPING, Mothae, Mr, Ambassador, Permanent Mission, Geneva.  
 KAO, Moshe, Mr, Minister Counsellor, Permanent Mission, Geneva.  
 JAFETA, Ntsime, Mr, Counsellor, Permanent Mission, Geneva.

*Person appointed in accordance with Article 2,  
paragraph 3(i)*

RAMONE, Lefeu, Mr, Minister Counsellor, Permanent Mission, Geneva.

**Employers' Delegate**

MAKEKA K.C., Thabo, Mr, Executive Director, Association of Lesotho Employers and Business.

**Workers' Delegate**

RAMOCHELA, Elliot, Mr, Secretary-General, Lesotho Labour Council.

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**Lettonie    Latvia    Letonia**

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**Government Delegates**

JAUNZEME, Ieva, Ms, State Secretary, Ministry of Welfare.

JANSONS, Raimonds, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

GRIKE, Liene, Ms, Secretary, Permanent Mission, Geneva.

ROMANOVSKIS, Valerijs, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

**Employers' Delegate**

MENGELSONE, Liga, Ms, Director-General, Employers' Confederation of Latvia (LDDK).

**Workers' Delegate**

KRIGERS, Peteris, Mr, President, Free Trade Union Confederation of Latvia (LBAS).

*Adviser*

OZOLINA, Santa, Ms, Policy Officer, Employment and Social Affairs, LBAS, European Youth Forum.

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**Liban    Lebanon    Líbano**

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**Government Delegates**

RIACHI ASSAKER, Najla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DAHROUJ, Denise, Mme, Head, External Relations Division, Ministry of Labour.

*Adviser and substitute delegate*

SHALLITA, Nazha, Mme, Social Affairs Expert, Ministry of Labor.

**Advisers**

ARAFI, Ahmad, Mr, First Secretary, Permanent Mission, Geneva.

SALEH AZZAM, Bachir, M., First Secretary, Permanent Mission, Geneva.

ZALGHOUT, Hussain, M., Head, Media Section, Ministry of Labour.

**Employers' Delegate**

HAMADEH, Said, M., General Coordinator, Association of Lebanese Industrials.

*Advisers and substitute delegates*

AL-BSAT, Mounir, M., Vice-President, Syndicate of Food Industries.

BALBOUL, Fouad, M., Member, Association of the Lebanese Industrials.

SADER, Joseph, M., President, Syndicate of Printing.

NASR, Arige, Mlle, Under Secretary-General, Committee on Women Labor Affairs.

**Workers' Delegate**

GHOSN, Ghassan, M., President, Union of Workers' Syndicates.

*Advisers and substitute delegates*

HAMIDI SAKR, Saadeddine, M., Secretary-General, Union of Workers' Syndicates.

YASSINE, Ali Taher, M., Treasurer, Union of Workers' Syndicates.

SAADE, Boutros, M., Member, Executive Board, Union of Workers' Syndicates.

EL MOUSSAOUI, Ali, M., Member, Executive Board, Union of Workers' Syndicates.

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**Libéria    Liberia**

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*Minister attending the Conference*

GAYFLOR, Vabah K., Mr, Minister of Labour.

*Person accompanying the Minister*

VARMAH, Bornor M., Mr, Special Assistant to the Minister, Ministry of Labour.

**Government Delegates**

LIGHE, Neto Z., Mr, Deputy Minister, Ministry of Labour.  
JACKOLLIE, Rosetta N., Ms, Assistant Minister, Ministry of Labour.

*Advisers and substitute delegates*

JAYE, Matthew N., Mr, Senator, House of Senate.  
CHEA, Christian S., Mr, Representative, House of Representatives.

## Employers' Delegate

CAPTAN, Monie R., Mr, President, Liberia Chamber of Commerce.

### *Advisers and substitute delegates*

HENRIES-REEVES, Winletta Aynn, Ms, Industrial Relations Manager, Firestone Plantations Company.  
KEITA, Abraham S., Mr, Chief Executive Officer, Consumer Trading.  
JOHNSON, Miller, Mr, Partner, Eunesa Construction.  
KING, Ayo Liosa, Mr, Accountant, Eunesa Construction.  
BOAKAI, Maurice Joseph, Mr, Administrator, Eunesa Construction.  
WILSON, Rebecca S., Ms, Site Supervisor, Eunesa Construction.  
JALLOH, Tejla Amed, Mr, Architect, Eunesa Construction.  
JARYENNEH, Chear Gad, Mr, Engineer, Eunesa Construction.  
OKEKE, Ernest U., Mr, Procurement Manager, Evergreen.  
TARPEH, Abraham N., Mr, Sales Manager, Evergreen.

## Workers' Delegate

NATT, John Nyemah, Mr, Vice-President, Liberia Labour Congress.

### *Advisers and substitute delegates*

CISCO, Edwin B., Mr, Secretary-General, Firestone Agricultural Workers Union.  
TARNUE, Joseph K., Mr, Vice-President, Firestone Agricultural Workers Union.  
MASON, Dwede P., Mr, Member, Teamsters.  
FAYOMBO, Prince, Mr, Member, UCBALC.  
JALLOH, Al-Hassa, Mr, Member, ARTISAN.  
GRANT, Isaac W., Mr, Secretary-General, Domestic Union.  
MUSA, Feimata J., Mrs, Member, Teamsters.  
MOORE, Sackor, Mr, Deputy Secretary-General, Teamsters.  
GOLLIA, Krist, Mr, Youth Secretary, Teamsters.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KROMAH, Sekou, Mr, Member, Teamsters.  
JOHNSON, Patrick, Mr, Member, Teamsters.  
NELSON, Tonye P., Mr, Member, Teamsters.  
SHERIF, Musa K. M., Mr, Member, Teamsters.

### *Other persons attending the Conference*

BOUAY, Samuel M., Mr  
SENEH, Dave J., Mr, Deputy Secretary-General, UWUL.  
SYLLAH, Mohammed, Mr, Member, NWOUL.  
SUMMERVILLE, Alfred B Z, Mr, Secretary-General, CARWUL.  
TARWEH, Anthony, Mr, President, NTUPAW.  
JALLOH, Abraham, Mr, Member, BAPTAWUL.  
FALLAH, Johnson I., Mr, Member, NWOUL.  
KROMAH, Sheick I., Mr, Coordinator, Teamsters.  
KABBA, Amadu, Mr, Treasurer, PWUL.  
SAMBOLA, Morris A. D., Mr, Member, NTUPAW.

TOURE, Foday, Mr, Member, NWOUL.  
WIAH, John N., Mr, Co-Chairman, NBT.  
QUOINAH, Vinton V., Mr, Member, BAPTAWUL.  
SACKIE, Cyrus, Mr, Vice-President, NBT.  
AGBESHE, Joseph, Mr, Member, POCESUL.  
VISKINDA, Theresa T., Ms, Women President, LLC.  
SUMO, Gabriel B., Mr, Domestic Union.  
GEORGE, Tonkollie C., Mr, Member, BAPTAWUL.  
BLEH, Wellington, Mr, Member, GDWUL.  
TOBY, Teah, Mr, Secretary-General, Teamsters.  
TALOR, Susana, Ms, Women Chair, Teamsters.  
GONO, Gabriel Z., Mr, Member, NTUPAW.  
WEH, Mellish P. G., Mr, President (RIA), Union.  
PAYNE, Christopher W., Mr, Member, POCESUL.  
SAHR, Kommeh, Mr, Assistant Secretary-General, USPGUL.  
KPUMEH, Mother, Ms, President, Seafarers Section.  
TARNOE, Oretha D., Ms, Vice-President, UWUL.  
DIALO, Abdoul R., Mr, Member, UWUL.  
DAVIES, Elitha T., Ms, President, LLC.  
MACAULAY, Hannah Z., Ms, Youth Director, LLC.  
CARPENTER, Ophelia N., Ms, Women Desk Officer, LLC.  
WALLACE, Baryou W., Mr, Deputy Secretary-General, Deputy President, LLC.  
WILLIAMS, Samuel T., Mr, General Secretary, ARTISAN.  
KNIGHT, Jefferson B., Mr, Legal Counsel, LLC.  
PRINCE LEO, Icpou Buinoe, Mr, Member, LLC.  
MCCAULEY, Adama, Mr, Member, UWUL.

## Libye Libya Libia

### *Minister attending the Conference*

RUGIBANI, Mustafa Ali, Mr, Minister of Labour.

## Government Delegates

ABOZAID, Mustafa A., Mr, Ministry of Labour.  
ELOAKLEY, Reida, Mr, Counsellor, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

ADDARDAR, Hosamiddin A., Mr, Ministry of Labour.

### *Advisers*

ELFORJANI, Amer M.A., Mr, Adviser.  
MOHAMED, Samer-Omar, Mr, Adviser.

### *Other persons attending the Conference*

HMAZYMA, Nabil, Mr, Third Secretary, Permanent Mission, Geneva.  
BURAWI, Abdulmonem, Mr, Counsellor, Permanent Mission, Geneva.

## Employers' Delegate

ABDALLA, Hussein A., Mr, Association of Libyan Employers.

### *Adviser*

BEN LASHHAR, Hanan, Mrs, Association of Libyan Employers.

### **Workers' Delegate**

SHARIF, Nermin, Mrs, Libyan Trade Union.

### *Advisers*

ATURKI, Wanis Mohamed, Mr, Adviser  
MOHAMED, Khayri Omran A., Mr, Adviser.  
SHARIF, Nagi Mohamed, Mr, Adviser.  
MAHMUD, Abdalrahman M. A., Mr, Adviser.

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## **Lituanie Lithuania Lituania**

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### **Government Delegates**

BITINAS, Audrius, Mr, Vice-Minister, Ministry of Social Security and Labour.  
PAULAUSKAS, Rytis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

GAILIŪNAS, Artūras, Mr, Minister Counsellor, Permanent Mission, Geneva.  
JUODPUSYTĖ, Karolina Anda, Ms, Deputy Director, International Affairs Department, Ministry of Social Security and Labour.

### *Adviser*

SAKALAUSKIENĖ, Jolanta, Ms, Chief Specialist, Children and Youth Division, Family and Communities Department, Ministry of Social Security and Labour.

### **Employers' Delegate**

ARLAUSKAS, Danukas, Mr, Director-General, Lithuanian Business Employers' Confederation.

### **Workers' Delegate**

ŠNIUTIENĖ, Eugenija, Ms, President, Lithuanian Labour Federation.

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## **Luxembourg Luxemburgo**

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### *Ministre assistant à la Conférence*

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Immigration.

### *Personnes accompagnant le Ministre*

SCHINTGEN, Romain, M., Administrateur général honoraire, Ancien Juge à la Cour de Justice des Communautés européennes.

BICHELER, Claude, M., Président, Conseil arbitral des Assurances sociales.

### **Délégués gouvernementaux**

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
WELTER, Nadine, Mme, Conseiller de Gouvernement première Classe, Ministère du Travail et de l'Emploi.

### *Conseillers techniques et délégués suppléants*

FABER, Joseph, M., Conseiller de Direction première Classe, Ministère du Travail et de l'Emploi.  
TUNSCH, Gary, M., Inspecteur principal premier en rang, Ministère du Travail et de l'Emploi.

### *Conseillers techniques*

DA CRUZ, Daniel, M., Représentant permanent adjoint, Mission permanente, Genève.  
WAGENER, Raymond, M., Directeur, Inspection générale de la Sécurité sociale.  
EWEN, Claude, M., Premier Inspecteur de la Sécurité sociale, Inspection générale de la Sécurité sociale.  
CODELLO, Dan, M., Rédacteur principal, Ministère du Travail et de l'Emploi.  
YANNICK DAMY, Jean, M., Secrétaire d'Ambassade, Mission permanente, Genève.  
WEBER, Anne, Mme, Agent de la Coopération, Mission permanente, Genève.

### **Délégué des employeurs**

KIEFFER, Marc, M., Conseiller, FEDIL Business, Luxembourg.

### *Conseiller technique et délégué suppléant*

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

### *Conseillers techniques*

LYSIAK, Magalie, Mme, Conseillère, FEDIL Business Luxembourg.  
KOEHNEN, Patrick, M., Directeur adjoint, Fédération des Artisans.  
ENGELS, François, M., Conseiller de Direction, Fédération des Artisans.  
LENTZ, Frank, M., Conseiller, Fédération des Artisans.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

GEISEN, Norbert, M., Président, Fédération des Artisans.  
KREMER, Pierre, M., Vice-Président, Fédération des Artisans.  
DI CATO, Jean, M., Vice-Président, Fédération des Artisans.

### **Délégué des travailleurs**

PIZZAFERRI, René, M., Conseiller auprès du Comité national de l'OGB-L, Directeur de la Chambre des Salariés.



### *Conseiller technique et délégué suppléant*

HOFFMANN, Nicolas, M., Vice-Président du LCGB.

### *Conseillers techniques*

CLEMENT, Nico, M., Membre, Bureau exécutif de l'OBGL, Responsable du Département international de l'OBGL.

ZANON, Angelo, M., Membre, Comité national de l'OBGL, Président du Syndicat Sidérurgie et Mines de l'OBGL.

JACQUET, Vincent, M., Secrétaire général adjoint.

FOELLER, Joseph, M., Membre de l'Exécutif du LCGB.

DALEIDEN, Joseph, M., Président, CGFP-Services.

EYSCHEN, Irène, Mme, Déléguée, CGFP.

HEISER, Claude, M., 1er Vice-Président CGFP.

WOLFF, Romain, M., Secrétaire général, CGFP.

## **Madagascar**

### *Ministre assistant à la Conférence*

RANDRIAMANANTSOA, Tabera, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

### **Délégués gouvernementaux**

RAZAFITRIMO, Solofo Andrianjatovo, M., Chargé d'affaires a.i., Mission permanente, Genève.

RAMANATRINIONY, Samuelson, M., Directeur général, Emploi, Travail et Lois sociales, Ministère de la Fonction publique, du Travail et des Lois sociales.

### *Conseillers techniques*

RABEMAMORY, Jeannine Gisele, Mme, Conseiller technique, Ministère de la Fonction publique, du Travail et des Lois sociales.

KOLA, Emi-Haulain, M., Conseiller d'Ambassade, Mission permanente, Genève.

RANDRIAMIARISOA, Soafara Tsirin'Aina, Mme, Conseiller d'Ambassade, Mission permanente, Genève.

AMADY, Rosina, Mme, Attachée, Mission permanente, Genève.

### **Délégué des employeurs**

ANDRIAMAMONJIARISON, Josephine Soanorondriaka, Mme, President, Groupement des entreprises de Madagascar (GEM).

### **Délégué des travailleurs**

RABEMANANTSOA, Samuel, M., Secrétaire général, Union des Syndicats Autonomes de Madagascar (USAM).

## **Malaisie Malaysia Malasia**

### *Minister attending the Conference*

K. V. SATHASIVAM, Subramaniam, Mr, Minister of Human Resources.

### **Government Delegates**

SEMAN, Zainal Rahim, Mr, Secretary-General, Ministry of Human Resources.

JOAKIM, Mohd Jeffrey, Mr, Director-General of Labour, Ministry of Human Resources.

### *Advisers and substitute delegates*

MOHD SAAID, Fadzilah, Ms, Undersecretary, International Division, Ministry of Human Resources.

BAHARI, Roslan, Mr, Labour Attaché, Permanent Mission, Geneva.

### *Advisers*

MUHAMMAD, Mazlan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AB RAHMAN, Asri, Mr, Undersecretary, Labour Policy, Ministry of Human Resources.

MAT YASIN, Mohd Rosdi, Mr, General Manager, Corporate Affairs, Social Security Organization.

ADNIN, Siti Hajar, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

KUA, Abun, Mr, Undersecretary, Human Resources, Ministry of Human Resources.

MOHAMAD, Khamsiah, Ms, Assistant Secretary, Ministry of Human Resources.

### *Other persons attending the Conference*

AMINUDDIN, B Ab Rahaman, Mr, Deputy Director of Labour, Ministry of Human Resources.

THRUPATHY, Nadarajan, Mr, Special Officer to the Minister.

### **Employers' Delegate**

HARON, Azman Shah, Mr, President, Malaysian Employers Federation (MEF).

### *Adviser and substitute delegate*

BARDAN, Samsuddin, Mr, Executive Director, MEF.

### *Adviser*

ARUMUGAM, Ramadass, Mr, Vice President, MEF.

### **Workers' Delegate**

MANSOR, Abdul Halim, Mr, Secretary-General, Malaysian Trades Union Congress (MTUC).

### *Advisers*

TAN, Eng Hong, Mr, Council Member, MTUC.

JOSEPH PITCHAY, Sandagran Solomon, Mr, Council Member, MTUC.

ANANTHARASA, Karunapikai, Ms, Council Member, MTUC.  
 BUJANG, Kamarudin, Mr, Council Member, MTUC.  
 T. G. SOMANATHA RAO, Narenthra Rao, Mr, Council Member, MTUC.  
 LOK, Yim Pheng, Ms, Secretary General, Congress of Unions of Employees in the Public and Civil Services (CEUPAC).  
 AHMAD, Ibrahim, Mr, Council Member, CEUPAC.  
 MOHD SHAARI, Mohd Mazlan, Mr, Council Member, CEUPAC.

*Other persons attending the Conference*

ABDULLAH, Zakaria, Mr, Council Member, CEUPAC.  
 ZAKARIA, Ahmad Shuffir bin, Mr, President, Malay Forestry Officers Union.  
 PHENG, Lok Yim, Mrs, Secretary-General, Congress of Unions of Employers in the Public and Civil Services.

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## Malawi

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*Minister attending the Conference*

MAKANGALA, Eunice, Ms, Minister of Labour.

### Government Delegates

KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour.  
 KAWAMBA, Lindizga, Ms, Principal Labour Officer, Ministry of Labour.

### Employers' Delegate

KAYUNI, Buxton, Mr, President, Employers Consultative Association of Malawi (ECAM).

*Adviser and substitute delegate*

KAMBILINYA, Isaac, Mr, Council Member, ECAM.

### Workers' Delegate

MAMBALA, Luther, Mr, President, Malawi Congress of Trade Unions (MCTU).

*Adviser and substitute delegate*

MKWEZALAMBA, Robert, Mr, Secretary-General, MCTU.

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## Maldives    Maldivas

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### Government Delegates

SHAREEF, Mohamed Hussain, Mr, Minister of Human Resources, Youth and Sports.  
 AHMED, Aishath Nara, Ms, Assistant Director, Ministry of Human Resources, Youth and Sports.

### Advisers

ADAM, Iruthisham, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 MANSOOR, Riyaz, Mr, Assistant Director, Ministry of Economic Development.  
 LIMON, Marc, Mr, Counsellor, Permanent Mission, Geneva.  
 MOOSA, Muruthala, Mr, Third Secretary, Permanent Mission, Geneva.  
 GLOCK, Marie Gabrielle, Ms, Intern, Permanent Mission, Geneva.  
 HAMILTON, Katherine, Ms, Intern, Permanent Mission, Geneva.

### Employers' Delegate

HALEEM, Adnan, Mr, Vice-President, Maldives Association for Construction Industry.

*Advisers and substitute delegates*

JANAH, Mohamed Ali, Mr, President, Maldives Association for Construction Industry.  
 NIZAM, Ibrahim, Mr, Executive Board Member, Maldives Association of Travel Agents and Tour Operators.

### Workers' Delegate

KHALEEL, Ibrahim, Mr, President, Maldives Ports Workers Union.

*Advisers and substitute delegates*

JALEEL, Mohamed Ali, Mr, Secretary-General, Maldives Labour Union.  
 ZAKIR, Mauroof, Mr, Secretary-General, Tourism Employees Association of Maldives.

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## Mali    Malí

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*Ministres assistant à la Conférence*

DIAKITE, Mamadou, M., Ministre de la Jeunesse, du Travail, de l'Emploi et de la Formation professionnelle.  
 SIDIBE, Mamadou, M., Ministre de l'Action humanitaire, de la Solidarité et des Personnes âgées.

*Personne accompagnant les ministres*

SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### Délégués gouvernementaux

DIAKITE, Mahamadou, M., Directeur national du Travail.  
 KOITA, Idrissa, M., Directeur national de l'Emploi.

*Conseillers techniques*

SISSOKO, Makan, M., Directeur général de l'ANPE.  
 ROUAMBA, Amadou, M., Secrétaire général, MAHSPA.  
 YAHYA, Ahmed Mohamed, M., MFPGRA.

DIALLO, Bréhima Noumousssa, M., Directeur général, INPS.  
 DIARRA, Issa Tiéma, Mme, Directrice générale, APEJ.  
 SOUMANO, Cheick Oumar, M., Chef de département, APEJ.  
 FOFANA, Mahamadou, M., Délégué du Personnel, APEJ.  
 NIAKATE, Dioncounda, M., Directeur général, ANPE.  
 MALET, Modibo Baba, M., Chef de département, ANPE.  
 GARANGO, Ibrahim, M., Directeur régional, ANPE MOPTI.  
 COULIBALY, Djimé, M., Directeur régional, ANPE GAO.  
 DIABATE, Lacina, M.  
 COULIBALY, Kanisson, M., Premier Conseiller, Mission permanente, Genève.  
 DEM, Amadou, M., Président du Conseil d'Administration de l'APEJ  
 SIDIBE, Nouhoum, M.  
 TOGO, Luc Ankoundio, M.

### Délégué des employeurs

SIDIBE, Mamadou, M., Président, Conseil national du Patronat du Mali (CNPM).  
*Conseiller technique et délégué suppléant*  
 TRAORE, Lassina, Mme, Secrétaire générale, CNPM.

### Délégué des travailleurs

DIAKITE, Siaka, Mme, Secrétaire générale, Union nationale des Travailleurs du Mali (UNTM).  
*Conseiller technique et délégué suppléant*  
 KEBE, Boubacar Hamadoun, M., Chargé du Département, Administration, Emploi et Législation du Travail, Confédération syndicale des Travailleurs du Mali (CSTM).

### Conseillers techniques

DOUMBIA KOITE, Mama, Mme, Secrétaire, Relations Extérieures, UNTM.  
 TABAGOR, Ibrahima, M., Attaché de Direction, INPS.

## Malte Malta

### Minister attending the Conference

SAID, Chris, Mr, Minister for Justice, Dialogue and the Family.

### Person accompanying the Minister

CHIRCOP, Joe, Mr, Assistant Private Secretary, Ministry for Justice, Dialogue and the Family.

### Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.

AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

### Advisers and substitute delegates

CUTAJAR, Antoinette, Ms, Chargée d'Affaires a.i., Permanent Mission, Geneva.  
 BORG, Deborah Maria, Ms, Second Secretary, Permanent Mission, Geneva.  
 CAMILLERI, George, Mr, Manager, Operational Procedures, Department of Industrial and Employment Relations.  
 GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

### Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

### Advisers and substitute delegates

ZAMMIT, Joshua, Mr, President, Malta Employers' Association.  
 MUSCAT, Stephen, Mr, Council Member, Malta Employers' Association.  
 BUTTIGIEG, Anton, Mr, Council Member, Malta Employers' Association.

### Advisers

SCICLUNA, John, Mr, Manager, Sectors, Malta Chamber of Commerce, Enterprise and Industry.  
 ABELA, Paul, Mr, President, General Retailers and Traders Union.

### Workers' Delegate

CARACHI, Victor, Mr, President, General Workers Union.

### Advisers and substitute delegates

VELLA, Charles, Mr, Executive, Research, Information and Media, General Workers Union.  
 ZARB, Tony, Mr, Secretary-General, General Workers Union.

### Advisers

ATTARD, Christopher, Mr, Vice-President, Forum of Maltese Unions.  
 VELLA, Josef, Mr, Secretary-General, Union Haddiema Maghaudin.  
 BONELLO, Jesmond, Mr, Administrative Secretary, Confederation of Malta Trade Unions.  
 HOLLAND, Nigel, Mr, Council Member, Confederation of Malta Trade Unions.  
 PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.  
 BORG, Adrian, Mr, Council Member, Confederation of Malta Trade Unions.

## Maroc Morocco Marruecos

### *Ministre assistant à la Conférence*

SOUHAIL, Abdelouahad, M., Ministre de l'Emploi et de la Formation professionnelle.

### *Personnes accompagnant le Ministre*

IDMAHAMMA, Abdeltif, M., Chef, Cabinet du Ministre.  
TAGHI, Said, M., Conseiller du Ministre.  
KHARBOUCHE, Salima, Mme, Conseillère du Ministre.  
AKDAD, Said, M., Conseiller du Ministre.

### **Délégués gouvernementaux**

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
BENTALEB, Mimoun, M., Secrétaire général, Département de l'Emploi.

### *Conseillers techniques et délégués suppléants*

BOUHARROU, Ahmed, M., Directeur du Travail.  
LAASSEL, Abderrazzak, M., Ministre, Mission permanente, Genève.  
MARJAA, Mustafa, M., Chef, Division de la Réglementation et Organismes internationaux.

### *Conseillers techniques*

SAMRI, Azzouz, M., Ministre, Mission permanente, Genève.  
ISBAYENE, Abdelkrim, M., Chef, Service de la Coopération multilatérale.  
SOUKRATI, Said, M., Cadre, Direction du Travail.  
EL AMILI, Abdessalam, M., Cadre, Direction du Travail.  
FALSI, Boutaina, Mme, Directrice, Protection sociale des Travailleurs.

### **Délégué des employeurs**

ZOUANAT, Hicham, M., CGEM.

### *Conseillers techniques*

ALAOUI, Abdelaziz, M., CGEM.  
BOUFOUS, Ali, M., CGEM.  
EL HARRAS, Mohamed Larbi, M., FCMCIS.  
LAMKHAOUDEM, Mohamed, M., FCMCIS.

### **Délégué des travailleurs**

EL MOKHAREK, El Miloudi, M., Secrétaire général, UMT.

### *Conseillers techniques*

EL AMAOUI, Noubir, M., Secrétaire général, Confédération démocratique du Travail.  
EL AZZOUI, Abderrahmane, M., Secrétaire général, Fédération démocratique du Travail.  
EL AZIZ, Abdelkarim, M., CDT.  
CHAHIR, Farouk, M., UMT.  
EL WAFY, Mohammed, M., UMT.

KABBAJ, Mohammed Larbi, M., UGTM.  
KAFI CHERRAT, Mohamed, M., UGTM.  
FATHI, Abdelhamid, M., FDT.  
TERFAI, Abdelkader, M., Union nationale du Travail.  
EL HADI, Nour Eddine, M., Union Nationale du Travail.

### *Autres personnes assistant à la Conférence*

EZZOUMI, Khadija, Mme, UGTM.  
ZIDOUH, Brahim, M., UGTM.  
SBIA, Khalid, M., UGTM.  
EL GHALI, Kenza, Mme, UGTM.  
SEMLALI IDRISSE, Nouzha, Mme, UGTM.  
RGHIOUI, Sadik, M., FDT.  
LAABAID, Abderrahim, M., FDT.  
DAHMANI, Mohammed, M., FDT.  
LAHYANI, El Hassan, M., CDT.

## Maurice Mauritius Mauricio

### *Minister attending the Conference*

MOHAMED, Shakeel Ahmed Yousuf Abdul, Mr, Minister of Labour, Industrial Relations and Employment.

### *Person accompanying the Minister*

SERVANSING, Shree Baboo Chekitan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

RAGEN, Swaminathan, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.  
RAMASAMY, Moonsamy, Mr, Director, Labour and Industrial Relations, Ministry of Labour, Industrial Relations and Employment.

### *Advisers and substitute delegates*

KOODORUTH, Adam, Mr, First Secretary, Permanent Mission, Geneva.  
UTEEM, Dilshaad, Ms, First Secretary, Permanent Mission, Geneva.  
KOA WING, Sandrine, Ms, Second Secretary, Permanent Mission, Geneva.  
NARSINGHEN, Hambyrajen, Mr, Economic and Trade Adviser, Permanent Mission, Geneva.

### **Employers' Delegate**

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

### *Advisers*

APPAVOO, Louis Clensy, Mr, President, Mauritius Employers' Federation.  
DURSUN, Pradeep, Mr, Industrial Relations Adviser, Mauritius Employers' Federation.

RAMLOLL, Bhooshan, Mr, President, Building and Civil Engineering Contractors' Association.

### **Workers' Delegate**

BENYDIN, Deepak, Mr, Member, Executive Committee, National Trade Union Confederation.

## **Mauritanie Mauritania**

### *Ministre assistant à la Conférence*

MINT HAMADY, Mathy, Mme, Ministre de la Fonction publique, du Travail et de la Modernisation de l'Administration.

### *Personne accompagnant le Ministre*

OULD ZAHAF, Cheikh Ahmed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

BABACAR, Khaled, M., Conseiller juridique du Ministre.  
EL KHOU, El Bekkaye, M., Directeur, Travail et Prévoyance sociale.

### *Conseiller technique et délégué suppléant*

ABDERRAHMANE, Moulaye, M., Chef de Division, Direction du Travail et de la Prévoyance sociale.

### *Conseillers techniques*

DIALLO, Khadijetou, Mme, Conseillère du Ministre de l'Emploi.  
DEDEW, Mohamed Aly, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).  
EL GHAZWANY, El Moustapha, M., Directeur, Office national de la Médecine du Travail (ONMT).  
TRAORE, Harouna, M., Premier Conseiller, Mission permanente, Genève.  
MINT ISSELMOU, Fatimetou, Mme, Deuxième Conseillère, Mission permanente, Genève.  
OULD MOUHAMEDOU, Keyta, Mme, Secrétaire, Mission permanente, Genève.

### *Autre personne assistant à la Conférence*

ABDEL JELIL, Anissa, Mlle, Stagiaire, Mission permanente, Genève.

### **Délégué des employeurs**

ABDALLAHI, Seyid, M., Secrétaire général, Union nationale du Patronat mauritanien (UNPM).

### **Délégué des travailleurs**

BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

### *Conseiller technique et délégué suppléant*

AHMED ZAYED, Mohamed, M., Secrétaire général, Confédération indépendante des Travailleurs de Mauritanie (CITM).

### *Conseillers techniques*

AHMEDOU, Abdellahi, M., Secrétaire général, Confédération générale des Travailleurs de Mauritanie (CGTM).  
BEYE, Samory, M., Secrétaire général, Confédération libre des Travailleurs de Mauritanie (CLTM).  
BEYNE, Mohamed Abdellahi, M., Secrétaire général, Union syndicale des Travailleurs de Mauritanie (USTM).  
M'BEYRICK, El Moctar, M., Secrétaire général, Union nationale des Syndicats autonomes (UNSA).

## **Mexique Mexico México**

### *Ministro asistente a la Conferencia*

VÉLEZ JUÁREZ, Rosalinda, Sra., Secretaría del Trabajo y Previsión Social.

### **Delegados gubernamentales**

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Subsecretario de Empleo y Productividad Laboral, Secretaría del Trabajo y Previsión Social.  
VALENCIA CARMONA, Claudia Anel, Sra., Jefa, Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

### *Consejeros técnicos y delegados suplentes*

GÓMEZ CAMACHO, Juan José, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
CANCHOLA GUTIÉRREZ, Ulises, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.  
AMERO COUTIGNO, Cecilia, Sra., Ministra para Asuntos Laborales en Europa, Secretaría del Trabajo y Previsión Social.  
MORALES GAUZÍN, Javier, Sr., Subcoordinador, Política Laboral Internacional, Secretaría del Trabajo y Previsión Social.  
ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.  
CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.  
DE LA TORRE GONZÁLEZ, Gerardo Roberto, Sr., Director, Planeación y Evaluación, Coordinación General, Servicio Nacional de Empleo, Secretaría del Trabajo y Previsión Social.

### *Otras personas que asisten a la Conferencia*

DAMIÁN SANDOVAL, David, Sr.  
HERNÁNDEZ GODINEZ, Rubi Ligia, Sra.

**Delegado de los empleadores**

FUNTANET MANGE, Francisco J., Sr., Presidente,  
Confederación de Cámaras Industriales de los Estados  
Unidos Mexicanos (CONCAMIN).

*Consejero técnico y delegado suplente*

DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente,  
Comisión de Trabajo y Previsión Social, CONCAMIN;  
Miembro Adjunto, Consejo de Administración, OIT.

*Consejeros técnicos*

CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente,  
Comisión de Trabajo y Previsión Social, CONCAMIN.  
YLLANES MARTÍNEZ, Fernando, Sr., Presidente,  
Comisión de Seguridad Social, CONCAMIN.  
DÍAZ GUAJARDO, Amado, Sr., Comisión de Trabajo,  
Caintra-Nuevo León, CONCAMIN.  
BARONA SÁNCHEZ MEJORADA, Adela, Sra.,  
Presidente, Comisión Nacional de Seguridad, Salud en  
el Trabajo y Protección Civil, Confederación Patronal  
de la República Mexicana (COPARMEX).  
LÓPEZ CARRILLO, Mario, Sr., FEMSA, COPARMEX.  
MORENO PADILLA, Javier, Sr., COPARMEX.  
MANRIQUE MORENO, Ariosto, Sr., COPARMEX.

*Otras personas que asisten a la Conferencia*

GARCÍA UGARTECHEA, Tania, Sra., CONCAMIN.  
CANTÚ ADRIAZOLA, Alma Rosa, Sra., Caintra, Nuevo  
León, CONCAMIN.  
GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.  
CARVAJAL TRILLO, Mario, Sr., CONCAMIN.  
GUTIÉRREZ GARCÍA, Reynold, Sr., CONCAMIN.  
MORALES SALDAÑA, Hugo Ítalo, Sr., CONCAMIN.  
MENA BECERRA, Virgilio, Sr., Vicepresidente Nacional,  
Asuntos del Trabajo, COPARMEX.  
ESCAMILLA GARZA, Juan Alberto, Sr., COPARMEX.  
SÁNCHEZ MEJORADA, Carlos, Sr., COPARMEX.  
GONZÁLEZ GALLARDO, Antonio, Sr., COPARMEX.  
DÁVILA FLORES, Jorge Enrique, Sr., Presidente,  
Confederación de Cámaras Nacionales de Comercio,  
Servicios y Turismo de los Estados Unidos Mexicanos  
(CONCANACO, SERVYTUR México).  
SOLANA SENTÍES, Enrique, Sr., Secretario General,  
CONCANACO, SERVYTUR México.

**Delegado de los trabajadores**

MEDINA TORRES, Salvador, Sr., Subsecretario,  
Relaciones del Comité Nacional, Confederación de  
Trabajadores de México (CTM).

*Consejero técnico y delegado suplente*

LARIOS RIVAS, Graciela, Sra., Secretaria, Relaciones del  
Comité Nacional, CTM.

LIMÓN RIVERA, Vinicio, Sr., Secretario, Organización  
del Sindicato Único de Trabajadores Electricistas  
(SUTERM), CTM.  
VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario  
General, Sindicato de Trabajadores de Instituciones  
Financieras, Bancarias, Organizaciones y Actividades  
Auxiliares, de Crédito de Oficina Similares y Conexos,  
CTM.  
ZAPATA LUCERO, Ana Georgina, Sra., Secretaria de  
Acción Política de la Federación de Trabajadores del  
Estado de Chihuahua, CTM.  
DEL VALLE PÉREZ, José, Sr., Secretario, Asuntos y  
Políticas Internacionales, Confederación  
Revolucionaria de Obreros y Campesinos (CROC).  
ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario  
General, Federación Auténtica de Trabajadores (CAT).  
BARBA GARCÍA, Héctor, Sr., Asesor Jurídico, Unión  
Nacional de Trabajadores (UNT).  
RAMÍREZ PÉREZ, Jesús Enrique, Sr., Secretario del  
Interior, Federación de Agrupaciones en General,  
Confederación Regional Obrera Mexicana (CROM),  
Estado de Aguascalientes.

*Otras personas que asisten a la Conferencia*

SERNA SERVÍN, Agustín, Sr., Secretario, Conflictos,  
Comité Ejecutivo Nacional, CROC.  
RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador, Programas  
del Comité de Asuntos y Políticas Internacionales,  
CROC.  
LONGARES VIDAL, Luis Carlos, Sr., Rector, Instituto  
Universitario Tecnológico de los Trabajadores IUTT-  
CROC-NL.  
VÁZQUEZ MURO, Gilberto, Sr., Secretario General,  
Federación Nacional de Organizaciones de  
Trabajadores Asalariados, CROC.  
ESPINOSA LÓPEZ, Ricardo, Sr., Secretario General,  
Comité Ejecutivo Nacional, CAT.  
LUNA HERNÁNDEZ, Luisa, Sra., Delegada, Distrito  
Federal, CAT.  
MENDOZA PANTOJA, Sylvia, Sra., Delegada, Distrito  
Federal, CAT.  
PERFECTO CRUZ, Fernando, Sr., Presidente Colegiado,  
UNT.  
OLVERA SALINAS, José, Sr., Adjunto de la Secretaría  
General, Stunam e Integrante, Comisión de Relaciones,  
UNT.  
MARTÍN DEL CAMPO AZPEITIA, Jorge Eduardo, Sr.,  
Secretario General, Federación Sindical de  
Trabajadores del Estado de Jalisco; Asesor Jurídico,  
Vicepresidencia del Congreso del Trabajo.  
CORTÉS GARCÍA, Gerardo, Sr., Secretario General,  
Sindicato de la Industria Panificadora, CTM.  
PÉREZ DE MEDINA, Georgina, Sra., CTM.  
MEDINA PÉREZ, Salvador, Sr., CTM.  
SAN ROMAN ARREAGA, Héctor, Sr., Vicepresidente,  
Comisión Ecología y Medio Ambiente, Congreso del  
Trabajo.  
AYALA RIVERO, Juan, Sr., Secretario General, Sindicato  
Único de Trabajadores del Gobierno del Distrito  
Federal.  
MENDOZA LEÓN, Roberto, Sr., Secretario General  
Adjunto, Federación Obrera Sindicalista.

MENDOZA VILLANUEVA, Raquel, Sra., Secretaria del Interior, Federación Obrera Sindicalista.  
VILLANUEVA CAMARENA, Miroslava, Sra., Secretaria de Trabajo y Conflictos de la Federación Obrera Sindicalista.

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## **République de Moldova Republic of Moldova República de Moldova**

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### *Minister attending the Conference*

BULIGA, Valentina, Ms, Minister of Labour, Social Protection and Family.

### **Government Delegates**

MORARU, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
IATCO, Alexei, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

CERESCU, Leonid, Mr, President, National Confederation of Employers.

### **Workers' Delegate**

BUDZA, Oleg, Mr, President, National Confederation of Trade Unions.

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## **Mongolie Mongolia**

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### **Government Delegates**

BYAMBASUREN, Urgamal, Mr, State Secretary, Ministry of Social Welfare and Labour.  
ORGIL, Luvsantseren, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

BAYARSAIKHAN, Davaa, Mr, Director, Government Implementing Agency, Labour and Social Welfare Office.  
DAMBII, Sodnomdorj, Mr, Deputy Director, Policy Implementation Department, Ministry of Social Welfare and Labour.  
ALIMAA, Baasansuren, Ms, Deputy Director, Strategic Planning Department, Ministry of Social Welfare and Labour.  
AMARTUGS, Tsenddavaa, Ms, Deputy Director, Information, Monitoring and Evaluation Department, Ministry of Social Welfare and Labour.  
BOLORMAA, Tsoodol, Ms, Head, Law and Foreign Cooperation Division, Ministry of Social Welfare and Labour.

GERELTSETSEG, Baatarsuren, Ms, First Secretary, Permanent Mission, Geneva.

### *Advisers*

ATARMAA, Dashdorj, Ms, Director, National Center for Labour Condition and Occupational Disease Study.  
TSOGT, Solongo, Ms, Vice-Director, National Center for Labour Condition and Occupational Disease Study.

### **Employers' Delegate**

GANBAATAR, Khuyag, Ms, Executive Director, Mongolian Employer's Federation.

### *Advisers and substitute delegates*

ERDENEBAATAR, Tsend-Ayush, Mr, Deputy Director, Mongolian Employer's Federation.  
ZORIGT, Gursed, Mr, Deputy Director, Erdenet Mining Corporation.

### *Advisers*

ERDENECHIMEG, Khuderchuluun, Ms, Executive Director, Child Development Foundation.  
SERGELEN, Nyambuu, Ms, Director, Uils Construction LLC.  
BATSAIKHKAN, Gonchigbat, Mr, Executive Director, ABO Holding.  
ARIUNJARGAL, Jinjidgarav, Ms, Executive Director, Nomin Holding.

### **Workers' Delegate**

AMGALANBAATAR, Khayankhyarvaa, Mr, Vice-President, Confederation of Mongolian Trade Unions.

### *Advisers and substitute delegates*

AMARSANAA, Enebish, Mr, Head, International Cooperation Department, Confederation of Mongolian Trade Unions.  
TSETSEGMAA, Shukherch, Ms, Board Member, Mongolian Public Employees' Trade Union Federation.  
GANBAYAR, Ganbat, Mr, Board Member, Mongolian Medical Employees Trade Union Federation.

### *Adviser*

NORJMAA, Gochoosuren, Ms, Interpreter, Confederation of Mongolian Trade Unions.

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## **Monténégro Montenegro**

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### *Minister attending the Conference*

NUMANOVIĆ, Suad, Mr, Minister of Labour and Social Welfare.

### *Persons accompanying the Minister*

PEROVIĆ, Ljubiša, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

RADULOVIĆ, Tatjana, Ms, Spokeswoman, Interpreter,  
Ministry of Labour and Social Welfare.

### **Government Delegates**

SIMOVIĆ, Vesna, Ms, Acting Deputy Minister for Labour  
Relations, Ministry of Labour and Social Welfare.

ŠOĆ, Vjera, Ms, Senior Adviser, International  
Cooperation, Ministry of Labour and Social Welfare.

### *Advisers*

JOVOVIĆ SCHMIDT, Maja, Ms, Counsellor, Permanent  
Mission, Geneva.

PETROVIĆ, Aneta, Ms, Third Secretary, Permanent  
Mission, Geneva.

### **Employers' Delegate**

RADULOVIĆ, Suzana, Ms, Secretary-General,  
Montenegrin Employers Federation (MEF).

### **Workers' Delegate**

KRSMANOVIC, Vladimir, Mr, Chief of Cabinet to the  
Secretary-General, Confederation of Trade Unions of  
Montenegro (CTUM).

### *Advisers*

KEKOVIĆ, Srdja, Mr, Secretary-General, Union of Free  
Trade Unions of Montenegro (UFTUM).

MITROVIĆ, Jelena, Ms, Adviser, Social Policy, UFTUM.

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## **Mozambique**

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### *Minister attending the Conference*

TAIPO, Maria Helena, Ms, Minister of Labour.

### *Persons accompanying the Minister*

RODRIGUES, Frances, Ms, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

BUANA, Jafar, Mr, Personal Assistant to Minister.

### **Government Delegates**

MUIANGA, Rogéria Da Conceição, Ms, Director-General,  
National Institute of Social Security, Ministry of  
Labour.

DENGO, Juvenal Arcanjo, Mr, First Secretary, Permanent  
Mission, Geneva.

### *Advisers and substitute delegates*

CHIMELA, Eduardo Naftal, Mr, Acting Director-General,  
National Institute of Employment and Vocational  
Training, Ministry of Labour.

FERNANDO, Agostinho, Mr, Head, Legal Department,  
Ministry of Labour.

### *Advisers*

MUCAMBE, Joana, Ms, Officer, Provincial Directorate of  
Youth and Sports, Tete, Ministry of Youth and Sports.

ZIMA, Rosália Ambrósio, Ms, Officer, District Directorate  
of Youth and Sports, Ministry of Youth and Sports.

### **Employers' Delegate**

BUQUE, Adelino Magomanhane, Mr, President, Labour  
and Social Affairs Branch, Confederation of Business  
Associations of Mozambique (CTA).

### *Advisers*

PETERSBURGO, Oswaldo Armindo Faquir, Mr,  
President, National Youth Council.

DENGO, Edson Cateano, Mr, Officer, National Youth  
Council.

### **Workers' Delegate**

MUNGUAMBE, Alexandre Cândido, Mr, Secretary-  
General, Mozambique Workers' Organization (OTM-  
CS).

### *Advisers and substitute delegates*

MAZOIO, Francisco Feliciano, Mr, Secretary,  
International Relations, Mozambique Workers'  
Organization (OTM).

TIMANA, Jeremias Duzenta, Mr, Secretary-General,  
National Confederation of Free and Independent Labor  
Unions (CONSILMO).

### *Advisers*

MUHATE, Basílio Zefanias, Mr, Secretary-General,  
Mozambique Youth Organization.

NICONELA, Chandrek Sebastião, Mr, Officer,  
Mozambique Youth Organization.

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## **Myanmar**

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### *Minister attending the Conference*

KYI, Aung, Mr, Union Minister, Ministry of Labour,  
Ministry of Social Welfare, Relief and Resettlement.

### *Person accompanying the Minister*

SHIN, Tun, Mr, Union Attorney General, Union Attorney  
General's Office.

### **Government Delegates**

WAI, Maung, Mr, Permanent Representative, Permanent  
Mission, Geneva.

OO, Thet Naing, Mr, Deputy Director-General, Ministry of  
Labour.



### *Advisers and substitute delegates*

SAN, Kyaw, Mr, Deputy Director-General, Union Attorney General's Office.  
LYNN, Htin, Mr, Director, Ministry of Foreign Affairs.  
AUNG, Ye Myint, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
TUN, Kyaw Moe, Mr, Minister Counsellor, Permanent Mission, Geneva.

### *Adviser*

HTAIK, Tin Tin, Ms, Assistant Director, Ministry of Labour.

### *Other persons attending the Conference*

AYE, Chan, Mr, Counsellor, Permanent Mission, Geneva.  
MAUNG, Htoo, Mr, First Secretary, Permanent Mission, Geneva.  
LWIN, Lynn Malar, Ms, Second Secretary, Permanent Mission, Geneva.  
NYO, Su Lay, Ms, Second Secretary, Permanent Mission, Geneva.  
SANDAR, Mya, Ms, Attachée, Permanent Mission, Geneva.

### **Employers' Delegate**

NWE, Khine Khine, Ms, Secretary, Basic Employers Organization of the Garment Factory in Shwe Pyi Thar Industrial Zone.

### **Workers' Delegate**

OO, Thant Zin, Mr, Chairperson, Basic Labour Organization of Aung Tile Factory in Shwe Pyi Thar Industrial Zone.

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## **Namibie Namibia**

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### *Minister attending the Conference*

NGATJIZEKO, Immanuel, Mr, Minister of Labour and Social Welfare.

### *Persons accompanying the Minister*

MARUTA, Simon, Mr, Chargé d'affaires, Permanent Mission, Geneva.  
NGHIFITIKEKO, Absalom, Mr, First Secretary, Permanent Mission, Geneva.  
NGHINAMUNDOVA, Selma, Ms, First Secretary, Permanent Mission, Geneva.  
MAHARERO, Stalin, Mr, Personal Assistant to the Minister, Ministry of Labour and Social Welfare.

### **Government Delegates**

MWATILE, Peter, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.  
SMIT, Andries, Mr, Director, Labour Services, Ministry of Labour and Social Welfare.

### *Adviser and substitute delegate*

YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour and Social Welfare.

### *Advisers*

TJIVIKUA, Kenandei, Mr, Executive Officer, Social Security Commission.  
BIWA, Albert, Mr, Deputy Director, Social Welfare, Ministry of Labour and Social Welfare.  
MWIYA, Albius, Mr, Deputy Director, Employment Services, Ministry of Labour and Social Welfare.  
KATJAIMO, David, Mr, Chief Labour Relations Officer, Ministry of Labour and Social Welfare.

### **Employers' Delegate**

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia Employers' Federation.

### *Adviser and substitute delegate*

RUKORO, Vekuii, Mr, President, Namibia Employers' Federation.

### *Advisers*

WRIGHT, Derek, Mr, Namibia Employers' Federation.  
GRAIG, Reagon, Mr, Namibia Employers' Federation.

### **Workers' Delegate**

MANGA, Elia, Mr, President, National Union of Namibian Workers.

### *Advisers*

ZAMUEE, Asnath, Ms, National Union of Namibian Workers.  
TAAPOPI, Kleopas, Mr, National Union of Namibian Workers.

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## **Népal Nepal**

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### *Minister attending the Conference*

BELBASE, Kumar, Mr, Minister for Labour and Employment.

### **Government Delegates**

SUBEDI, Somlal, Mr, Secretary, Ministry of Labour and Employment.  
BAIRAGI, Shanker Das, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

K. C., Binod, Mr, Joint Secretary, Ministry of Labour and Employment.  
DHUNGANA, Bhriugu, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

SHARMA, Achyut Raj, Mr, Deputy Permanent Representative, Commerce, Permanent Mission, Geneva.

ODARI, Hari, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

MURARKA, Pashupati, Mr, Vice-President, Federation of Nepalese Chamber of Commerce and Industries.

### *Adviser*

SHRESTHA, Anjan, Mr, Federation of Nepalese Chamber of Commerce and Industries.

### **Workers' Delegate**

BASNET, Laxman Bahadur, Mr, President, Nepal Trade Union Congress - Independent.

### *Advisers*

PANDEY, Binda, Ms, Adviser, General Federation of Nepalese Trade Unions.

JAMKATTEL, Shalik Ram, Mr, Adviser, All Nepal Federation of Trade Unions.

UPADHYAYA, Umesh, Mr, Adviser, General Federation of Nepalese Trade Unions.

RATHOUR, Asha Singh, Mr, Central Committee, Nepal Trade Union Congress - Independent.

BISHWAKARMA, Dhan Bahadur, Mr, Treasurer, All Nepal Federation of Trade Unions.

POUDYAL, Udaya Sharma, Ms, Deputy General Secretary, Confederation of Nepalese Professionals.

SHRESTHA, Gambhir Lal, Mr, Vice-President, Confederation of Nepalese Professionals.

SHRESTHA, Rameshwar, Mr, General Secretary, National Democratic Confederation of Nepalese Trade Unions.

## **Nicaragua**

### **Delegados gubernamentales**

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CRUZ TORUÑO, Néstor Abraham, Sr., Primer Secretario, Misión Permanente, Ginebra.

### *Consejero técnico y delegado suplente*

ARANA VIZCAYA, Jenny, Sra., Primera Secretaria, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

BLANDÓN ARGENAL, Freddy José, Sr., Director Jurídico, Consejo Superior de la Empresa Privada (COSEP).

### **Delegado de los trabajadores**

ZEPEDA LÓPEZ, José Antonio, Sr., Vice Coordinador Nacional, Frente Nacional de los Trabajadores (FNT).

### *Consejero técnico y delegado suplente*

GONZÁLEZ GAITÁN, Roberto José, Sr., Secretario General, Confederación General Sandinista de Trabajadores (CGST-Pablo Martínez).

## **Niger Níger**

### *Ministre assistant à la Conférence*

SABO, Fatouma Zara Boubacar Zakaria, Mme, Ministre de la Fonction publique et du Travail.

### *Personnes accompagnant le Ministre*

ILLO, Adani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

KOUNTCHÉ GAZIBO, Maimouna, Mme, Première Secrétaire, Mission permanente, Genève.

### **Délégués gouvernementaux**

SIDDO, Hamadou, M., Secrétaire général adjoint.  
DAN-AZOUMI, Issa, M., Conseiller technique du Ministre.

### *Conseillers techniques et délégués suppléants*

DOUNAMA, Abdou, M., Directeur général du Travail.  
BINIA, Liman, M., Directeur du Travail et de la Sécurité sociale.

### *Conseillers techniques*

MAINA, CHEGOU KOCHI, M., Inspecteur de service.  
OUSMANE AICHATOU, Seyni, Mme, Directrice générale, Emploi et Insertion professionnelle.  
SEYNI, Garanké, M., Directeur général, Agence nationale pour la Promotion de l'Emploi (ANPE).  
AHMET BARINGAYE, Akilou, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).  
ALIOU, Hima, M., Directeur général, Fonds d'Appui à la Formation professionnelle continue et à l'Apprentissage (FAFPCA).  
MOHAMED BEN, Mabrouk, M., Conseiller juridique, CNSS.

### **Délégué des employeurs**

SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP-NIGER).

### *Conseiller technique et délégué suppléant*

SALEY, Seybou, M., Membre, Conseil national du Patronat nigérien (CNPN).

### *Conseillers techniques*

ISSOUFOU SAFIÉTOU, Insa, M., FOP-NIGER.  
MAMADOU TALATA, Doulla, M., CNPN.  
HASSANE KAOU, Laouel, M., CNPN.  
SAGBO, Epiphane Moussa, M., FOP-NIGER.  
DJADJÉ, Amadou Touré, M., Fédération des  
Organisations patronales du Niger (FOP-NIGER).

### **Délégué des travailleurs**

ABDOU, Maigandi, M., Secrétaire général, Union des  
Syndicats des Travailleurs du Niger (USTN).

### *Conseiller technique et délégué suppléant*

MAMADOU, Sako, M., Secrétaire général, Confédération  
nigérienne du Travail (CNT).

### *Conseillers techniques*

SIDIBÉ, Issoufou, M., Secrétaire général, Confédération  
démocratique des Travailleurs du Niger (CDTN).  
MALLAM SOFFO, Salifou, M., Secrétaire général, Union  
générale des Travailleurs du Niger (UGTN).  
BAGNA, Soumaila, M., Secrétaire général, Confédération  
des Syndicats libres du Niger (CGSL-Niger).  
TANKARI, Chaibour, M., Secrétaire général, Union  
syndicale progressiste des Travailleurs (USPT).  
MARIKO, Salamatou, Mme, Secrétaire générale, Union  
générale des Syndicats de l'Economie informelle du  
Niger (UGSEIN).  
MAHAMADOU, Elhadji Amadou, M., Secrétaire général,  
Confédération générale du Travail (CGT-Niger).

## **Nigéria Nigeria**

### *Minister attending the Conference*

WOGU, Emeka, Mr, Minister of Labour and Productivity.

### *Persons accompanying the Minister*

AKABOGU, Michael, Mr, Special Assistant to the  
Minister, Federal Ministry of Labour and Productivity  
(FML&P).  
ESSAH, Aniefiok, Mr, Technical Assistant to Minister,  
FML&P.  
ENAREGHA, Ebi, Mr, Personal Assistant to Minister,  
FML&P.

### **Government Delegates**

OLAOPA, Adetunji, Mr, Permanent Secretary, FML&P.  
ILLOH, Onubuogo Clement, Mr, Director, FML&P.

### *Advisers and substitute delegates*

OKWULEHIE, Paul, Mr, Director, FML&P.  
ESSIET, Eno Archibong, Ms, Director, FML&P.  
DIKE, Chinedu C., Ms, Acting Director, FML&P.  
TYBANGS, Theresa S., Ms, Director, FML&P.  
OGWUCHE, Yinusha J., Mr, Director, FML&P.  
KONDUGA, Bukar S., Mr, Director, FML&P.

BDLIYA, Paul, Mr, Director-General, National  
Productivity Center (NPC).  
OLANREWAJU, John A., Mr, Director-General, Michael  
Imodu National Institute for Labour Studies  
(MINILS).  
MOHAMMED, Abubakar, Mr, Director-General, National  
Directorate of Employment (NDE).  
ABUBAKAR, Munir, Mr, Managing Director, Nigeria  
Social Insurance Trust Fund (NSITF).  
ADESUGBA, Adesoji, Mr, Chairperson, Industrial  
Arbitration Panel (IAP).  
OKPUNOH, Uche Jessie, Ms, Deputy Director, FML&P.  
BRAIMAH, Theresa O., Ms, Deputy Director, FML&P.  
NYAMALI, John, Mr, Assistant Director, FML&P.  
NTORUE, Fredrick L., Mr, Director, FML&P.  
AJUZIE, Peter N. U., Mr, Deputy Director, FML&P;  
Minister (Labour Attaché), Permanent Mission,  
Geneva.  
CYPRIAN, Tersee Heen, Mr, Ministry of Foreign Affairs,  
Abuja.  
WILSON, Ake, Mr, Chairperson, Senate Committee on  
Labour and Productivity.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

NEBURAGHO, Daniel, Mr, Assistant Director, FML&P.  
WAKAWA, Ibrahim, Mr, Executive Director, NSITF.  
OLUWAFEMI, Ola, Mr, Head, Research and Publications,  
NSITF.  
ALABI, Saliu, Mr, Director, MINILS.  
SHUGABA, Modu, Mr, Director, NPC.  
IBRAHIM, Ahmed A., Mr, Director, NDE.  
USMAN, Hajara O., Mrs, Registrar, IAP.  
OLUWA, Oladega S., Mr, Special Assistant, FML&P.

### *Other persons attending the Conference*

TERSEE HEEN, CypriaN, Mr, Ministry of Foreign  
Affairs.  
UMEZ-ERONINI, Ijeoma, Mrs, Commissioner, Federal  
Civil Service Commission of Nigeria (FCSC).  
ETIM, Tommy, Mr, Senior Labour Officer.  
MUKHTAR, Umar, Mr, Senior Labour Officer.  
AYODABO, Adetokunbo H., Mr, Chief Clerical Officer.  
OLOWOOKERE, Samuel Oluwaseyi, Mr, Assistant  
Director.  
SYLVESTER, Agada, Mr, Personal Assistant to  
Permanent Secretary.  
KORIPAMO-AGARY, Timiebi, Mr, Consultant, FML&P.  
AKINJOLIRE, Olunmi Yetunde, Ms, Deputy Director,  
Inter PARS.  
IDAKULA, Markus Bezhiwa, Mr, Deputy Chairperson,  
IAP.  
IBRAHIM, Abdul-Hamid Ali, Mr, Assistant Registrar,  
IAP.  
MODUPE, Olaopa Olufunlola, Ms, Assistant Director.  
AKE, Wilson, Mr, Senate Committee.  
AKUTA, Dahiru, Mr, Senate Committee.  
AYI, Essein E., Mr, House Committee.  
SULEIMAN, Aminu, Mr, House Committee.  
OMOBOLANLE, Akingbehin E., Mr, News Agency of  
Nigeria.

## Employers' Delegate

OSHINOWO, Olusegun, Mr, Director-General, Nigeria Employers' Consultative Association (NECA).

### *Advisers and substitute delegates*

MOKIKAN, Femi, Mr, Executive Director, NECA.  
ADEGBOYEGA, Remi, Mr, Executive Secretary, NECA.  
OLAWALE, Timothy, Mr, HSE&LA, NECA.  
ABDULLAHI, Habibu, Mr, Executive Director, NECA.  
SONAIKE, Adenike, Ms, General Manager, NECA.  
BUKAR, Yahaya, Mr, AG/M, NECA.  
OWONIYI, Marie, Mr, HH Resources, NECA.  
FAROTIMI, Folorunso, Mr, Manager, NECA.

### *Person appointed in accordance with Article 2, paragraph 3(i)*

OLEJEME, Ngozi, Ms, Chairperson, NSITF.

## Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

### *Advisers and substitute delegates*

LAKEMFA, Owei, Mr, Acting General Secretary, NLC.  
ESELE, Peter, Mr, President, Trade Union Congress (TUC).  
ADEWUSI, Promise, Mr, Deputy President, NLC.  
SHUAIBU KIRI, Mohammed, Mr, Deputy President, NLC.  
AWOK, Thomas, Mr, NEC, NLC.  
KOLAWOLE, John, Mr, General Secretary, TUC.  
DUSTINMA, Lawal, Mr, Vice-President, NLC.  
IGWE, Achese, Mr, Trustee, NLC.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

NTED, Anthony, Mr, Vice-President, NLC.  
DANESI, Amina, Ms, Ex-Officio, NLC.  
TOLY, Musa, Mr, Deputy President, TUC.  
AJOKU, Emmanuel, Mr, Vice-President, NLC.

### *Other persons attending the Conference*

AREMU, Issa, Mr, Vice-President, NLC.  
OBIAJULU, Peace, Ms, Ex-President, TUC.  
EKWE, Uchenna, Mr, HOD International, NLC.  
BUNGUDU, Abdullahi, Mr, Internal Auditor, NLC.  
UGBOAJA, Emmanuel, Mr, HOD Admin, NLC.  
SANNI, Lasisi, Mr, NEC, TUC.  
ABATCHA, Ali, Mr, NEC, NLC.  
ONANGHINON, Solomon, Mr, NEC, TUC.  
ESSIE, Monday, Mr, NEC, NLC.  
ABDULRAHMAN, Tunde, Mr, NEC, TUC.  
OGENE, Chukwuemeka, Mr, NEC, NLC.  
ETAFO, Augustine, Mr, NEC, TUC.  
AYUA, George, Mr, NEC, NLC.  
YUSUF, Olawale, Mr, NEC, TUC.  
MOHAMMED, Safiyanu, Mr, NEC, NLC.  
OGUN, Babatunde, Mr, NEC, TUC.  
AKPOREHA, William, Mr, NEC, NLC.

BAMGBOSE, Abel Oluwayemisi, Mr, NEC, NLC.  
OMOKHUALE, Marcus, Mr, NEC, NLC.  
ABDULKADIR, Ibrahim Khaleel, Mr, NEC, NLC.  
YASIN, Najeem, Mr, NEC, NLC.  
OLARENWAJU, Bashir, Mr, NEC, NLC.  
MAKU, Asoloko, Mr, NEC, NLC.  
ACHAVER, Simon, Mr, NEC, NLC.  
ORUGE, Chris, Mr, NEC, NLC.  
ADEMOKUN, Emmanuel, Mr, NEC, NLC.  
AKABUIKE, Lucky, Mr, NEC, NLC.  
EBIUWOU, Koku-Obiyai, Ms, NEC, NLC.  
AGBONKONKON, Philip Enoyogiere, Mr, NLC, NEC.  
BESONG, Jennifer Kakah, Ms, NLC, NEC.  
ALUKO, Ayodeji Ayorinde, Mr, NLC, NEC.  
ORJI KALU, Rose I., Ms, TUC, NEC.  
OLOWOSHILE, Bayo, Mr, TUC, NEC.  
UBANI, Samuel Aham, Mr, NLC, NEC.  
SAMSON, Ugwoke Chijoke, Mr, NLC, NEC.  
FOLUKE, Adewusi Adenike, Ms, NLC, NEC.  
BENSON, Osifo, Mr  
EZE, Vivienne Apollonia, Ms  
UCHECHUKWU, Amaechi L., Mr  
OKEME, Benedicta E., Mrs  
OKEME, Michael A., Mr  
NKEM, Akabuike Lucky, Mr

## Norvège Norway Noruega

### *Minister attending the Conference*

BJURSTRØM, Hanne Inger, Ms, Minister of Labour.

### *Persons accompanying the Minister*

FLAA, Jardar Eide, Mr, Political Adviser, Ministry of Labour.  
NORDAAS, Ragnhild, Ms, Director-General, Ministry of Labour.

## Government Delegates

KONGSTAD, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KVAM, Gundla, Ms, Special Adviser, Ministry of Labour.

### *Advisers and substitute delegates*

STORMARK, Kåre, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
YTTERDAL, Grete, Ms, Senior Adviser, Ministry of Labour.  
ANDERSEN, Catherine, Ms, Senior Adviser, Ministry of Foreign Affairs.

### *Advisers*

GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour.  
TORBERGSEN, Martin Hauge, Mr, Adviser, Ministry of Foreign Affairs.  
DÆHLI, Erik, Mr, Senior Adviser, Ministry of Labour.  
LEIRMO, Hilde Schjelderup, Ms, Adviser, Ministry of Labour.

ELIASSEN, Christian, Mr, Trainee, Permanent Mission, Geneva.

*Other persons attending the Conference*

KARLSEN, Terje, Mr, United Nations Association of Norway (UNA).  
BERNTSEN, Hasse, Mr, UNA.

**Employers' Delegate**

RIDDERVOLD, Toril, Ms, Adviser, Confederation of Norwegian Enterprise (NHO).

*Adviser and substitute delegate*

MUNTHE, Henrik, Mr, Attorney-at-Law, NHO; Association of Norwegian Enterprise.

*Advisers*

LØNNE, Alf Åge, Mr, Adviser, NHO.  
NORSENG, Lillann, Ms, Attorney-at-Law, Business Association of Norwegian Knowledge and Technology Based Enterprises (ABELIA).  
NORDLIE, Kim, Mr, Director, Federation of Norwegian Commercial and Service Enterprises (VIRKE).

*Other persons attending the Conference*

OPPEGAARD, Svein, Mr, Executive Director, Labour Market and Social Affairs, NHO.  
NEGÅRD, Rolf, Mr, Director, Head of Collective Bargaining, NHO.

**Workers' Delegate**

SUNDNES, Trine Lise, Ms, First Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

*Adviser and substitute delegate*

HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of Unions for Professionals (UNIO).

*Advisers*

ENODD, Karin, Ms, Senior Adviser, LO.  
SLETBAKK, Fredrik, Mr, Adviser, LO.  
JONSRUD, Dag Bjørnar, Mr, Senior Adviser, Confederation of Vocational Unions (VS).  
LARSEN, Arnhild Bie, Ms, Adviser, UNIO.  
THEODORSEN, Karin Beate, Ms, Senior Adviser, LO.

*Other persons attending the Conference*

FLÅTHEN, Roar, Mr, President, LO.  
FAUSKE, Ellen-Kathrine, Ms, Deputy Head, International Department, LO.  
SIAME, Alice Gondwe, Ms, Consultant, LO.  
JERIES, Moussa El, Mr, Adviser, LO.  
SCHEI HANSEN, Jens, Mr, Adviser, LO.  
FOLKESTAD, Anders, Mr, President, UNIO.  
HELGESEN, Liz, Ms, Adviser, UNIO.  
KVALHEIM, Tore Eugen, Mr, President, VS.  
BJERKE, Ingrid, Ms, Adviser, VS.  
WRIGHT, Marit Momrak, Mr, Adviser, VS.

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**Nouvelle-Zélande New Zealand  
Nueva Zelandia**

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*Minister attending the Conference*

WILKINSON, Kate, Ms, Minister of Labour.

*Person accompanying the Minister*

MAHER, Natalie, Ms, Senior Private Secretary, Office of the Hon. Minister.

**Government Delegates**

HIKUROA, Jetta, Ms, Deputy Director, International, Department of Labour.  
HOBBY, Michael, Mr, Principal Adviser, International, Department of Labour.

*Advisers and substitute delegates*

HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
DIBLEY, Tom, Mr, Executive Adviser, Department of Labour.  
WILSON, Brian, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
ALBERT, Sandi, Ms, Executive Assistant, Permanent Mission, Geneva.  
HAINES, Lesley, Ms, Deputy Chief Executive, Labour Group, Department of Labour.  
RICHARDSON, Lucy, Ms, Second Secretary, Permanent Mission, Geneva.

**Employers' Delegate**

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

*Adviser and substitute delegate*

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

**Workers' Delegate**

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

*Adviser and substitute delegate*

RYALL, John, Mr, National Secretary, Service and Food Workers Union.

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**Oman Omán**

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*Minister attending the Conference*

ALBAKRY, Abdullah, Mr, Minister of Manpower.

### *Person accompanying the Minister*

AL SADI, Saeed, Mr, Head, Minister's Office.

#### **Government Delegates**

AL AMRI, Hamed, Mr, Undersecretary, Labour Affairs.  
AL WAHAIBI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

AL AKHZAMI, Younis, Mr, Adviser to the Minister, Planning and External Relations.  
AL SADI, Khamis, Mr, Director, Undersecretary of Labour Affairs Office.  
AL RUSHDI, Faris, Mr, Deputy of Director-General, Employment.  
AL BUSAIDI, Ahmed, Mr, Director, Planning in Public Authority for Social Insurance (PASI).  
AL DHABBARI, Talib, Mr, Director, Media.  
AL ISAEI, Ali, Mr, Director, Legal Affairs.  
AL MAQBALI, Musabah, Mr, Head, Trade Unions Division.  
AL HASHMI, Zahir, Mr, Head of Division, Follow Employment.  
AL YAQOOBI, Aameera, Ms, Third Secretary, Permanent Mission, Geneva.  
AL MULLAHI, Abdullah, Mr, Permanent Mission, Geneva.

#### **Employers' Delegate**

H.E ALKHANJI, Khalil, Mr, President, Oman Chamber of Commerce and Industry.

#### *Advisers and substitute delegates*

AL KAABI, Sahar, Ms, Oman Chamber of Commerce and Industry.  
AL KIYUMI, Said, Mr, Oman Chamber of Commerce and Industry.  
AL BAHRANI, Abduldhim, Mr, Oman Chamber of Commerce and Industry.  
AL KASHARI, Abdullah, Mr, Oman Chamber of Commerce and Industry.  
KHIMJI, Pankaj, Mr, Oman Chamber of Commerce and Industry.  
KARAM, Simon, Mr, Oman Chamber of Commerce and Industry.

#### **Workers' Delegate**

AL JABRI, Saud Ali, Mr, Chairperson, General Federation of Oman Trade Unions.

#### *Advisers and substitute delegates*

AL BATASHI, Nabhan, Mr, Chairperson Deputy, General Federation of Oman Trade Unions.  
AL NASRI, Ahmed, Mr, General Federation of Oman Trade Unions.  
AL HASHMI, Aida, Ms, General Federation of Oman Trade Unions.  
AL AZRI, Aamir, Mr, Legal Researcher, General Federation of Oman Trade Unions.

AL HUSAINI, Abdullah, Mr, Administrative Coordinator, General Federation of Oman Trade Unions.

#### *Adviser*

AL HASHMI, Rashid Ben Said, Mr, General Union of Wokrers.

## **Ouganda Uganda**

#### *Minister attending the Conference*

MADADA KYEBAKOZE, Sulaiman, Mr, Minister of State for Elderly and Persons with Disability (Holding the Portfolio for Labour); Ministry of Gender, Labour and Social Development.

#### *Persons accompanying the Minister*

KAGIMU KIWANUKA, Maurice Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
NYIRINKINDI KATUNGYE, Rossette, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

#### **Government Delegates**

GUWATUDDE KINTU, Christine, Ms, Permanent Secretary, Delegate, Ministry of Gender, Labour and Social Development.  
LUYIMA, Harriet, Ms, Acting Director for Labour, Ministry of Gender, Labour and Social Development.

#### **Employers' Delegate**

SSENABULYA N., Rosemary, Ms, Executive Director, Federation of Uganda Employers.

#### *Adviser and substitute delegate*

KASEKENDE, Martin, Mr, Chairman, Federation of Uganda Employers.

#### *Advisers*

BAMWESIGYE, Fred, Mr, Council Member, Federation of Uganda Employers.  
LUBEGA, Medard, Mr, Legal Adviser, Federation of Uganda Employers.  
MANAFA MASAI, Shaffi, Mr, Corporate Affairs Officer, Federation of Uganda Employers.  
ODONG, Peter, Mr, Senior Human Resource, National Water and Sewerage Corporation, Federation of Uganda Employers.  
AMUCU, Christine, Ms, Human Resource, National Water and Sewerage Corporation, Federation of Uganda Employers.  
KIBUKA WALUSIMBI, Sara Irene, Ms, Corporation Secretary, National Water and Sewerage Corporation, Federation of Uganda Employers.

### **Workers' Delegate**

WERIKHE, Peter Christopher, Mr, Secretary-General, National Organisation of Trade Unions (NOTU).

#### *Advisers*

OWERE, Wilson Usher, Mr, Chairperson-General, NOTU.  
PAJOB0, Joram Bruno, Mr, Workers' Member of Parliament, NOTU.

MESILUM, Oloka, Mr, Deputy General Secretary, NOTU.  
TUNDE, Mary, Ms, Workers' Member of Parliament, NOTU.

BAKKABULINDI, Charles, Mr, Minister of State for Sports, NOTU.

KAGGWA, Stanley, Mr, Deputy Chairperson-General, NOTU.

PAJOB0, Isaac, Mr, National Union of Plantation and Agricultural Workers.

MATUKHU, Robert, Mr, Deputy Secretary General, Central Organization of Free Trade Union.

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## **Ouzbékistan Uzbekistan Uzbekistán**

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### **Government Delegates**

SAIDOV, Akmal, Mr, Director, National Human Rights Centre.

ALIMUKHAMEDOV, Botir, Mr, First Deputy Minister of Labour and Social Protection.

#### *Advisers*

OBIDOV, Badriddin, Mr  
NURMATOV, Nodir, Mr  
TOSHMATOV, Eldiyor, Mr

### **Employers' Delegate**

SULTAN-MUKHAMEDOV, Nodir, Mr, Head of Department, Chamber of Commerce and Industry.

### **Workers' Delegate**

NARBAEVA, Tanzila, Ms, Chairperson, Trade Unions Federation of the Republic of Uzbekistan.

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## **Pakistan Pakistán**

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### **Government Delegates**

RAJA, Muhammad Ahsan, Mr, Federal Secretary, Ministry of Human Resource Development.

AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

IQBAL, Muhammad Javaid, Mr, Central Labour Adviser, Ministry of Human Resource Development.

KHAN, Mohammad Aamir, Mr, First Secretary, Permanent Mission, Geneva.

#### *Advisers*

KHAN, Shafqat Ali, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

AHMAD, Bilal, Mr, First Secretary, Permanent Mission, Geneva.

SARWAR, Saeed, Mr, Second Secretary, Permanent Mission, Geneva.

NABEEL, Ahsan, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

JAVED, Muhammad, Mr, President, Employers Federation of Pakistan.

### **Workers' Delegate**

AHMED, Manzoor, Mr, Chairperson, Peoples Labour Federation.

#### *Adviser*

AWAN, Muhammad Zahoor, Mr, General Secretary, Pakistan Workers Federation.

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## **Panama Panamá**

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### *Ministro asistente a la Conferencia*

CORTÉS AGUILAR, Alma, Sra., Ministra de Trabajo y Desarrollo Laboral.

### **Delegados gubernamentales**

NAVARRO BRIN, Alberto, Sr., Embajador Permanente, Misión Permanente, Ginebra.

GARCÍA APARICIO, Hernán, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral.

### *Consejeros técnicos y delegados suplentes*

MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

MOLINO GARCÍA, Mario, Sr., Jefe, Oficina de Asesoría Legal, Ministerio de Trabajo y Desarrollo Laboral.

### *Consejeros técnicos*

SAEZ LLORENS, Guillermo, Sr., Director, Caja de Seguro Social.

GANTES CASTILLO, Iván, Sr., Jefe, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

JIMÉNEZ, Mariela, Sra., Directora General, Carrera Administrativa, Ministerio de la Presidencia.

CORTÉS, Luis A., Sr., Subgerente, Instituto de Seguro Agropecuario.

#### *Otras personas que asisten a la Conferencia*

AROSEMENA, Ana, Sra., Representante Adjunta, Misión Permanente, Ginebra.

VALLARINO, Dinora, Sra., Esposa del Embajador, Misión Permanente, Ginebra.

LÓPEZ, Emérita, Sra., Directora Ejecutiva Nacional Legal, Caja de Seguro Social.

IGLESIAS, René, Sr., Director Ejecutivo, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.

ZARZAVILLA, Roger, Sr., Director Regional, Trabajo de Las Tablas, Ministerio de Trabajo y Desarrollo Laboral.

RUIZ, Yobanis, Sr., Jefe, Asesoría Legal, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.

MELGAR, Lydya, Sra., Asesora Legal, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.

GUDIÑO, Elvia, Sra., Asistente del Secretario General, Ministerio de Trabajo y Desarrollo Laboral.

VILLARRETA, Ricaurte, Sr., Jefe, Departamento de Informática, Ministerio de Trabajo y Desarrollo Laboral.

JIMÉNEZ, Leyda, Sra., Administradora, Ministerio de Salud.

MONTERO, Juan, Sr., Asistente de la Ministra de Trabajo y Desarrollo Laboral

SARMIENTO, Cristobal, Sr., Director, Protocolo y Ceremonial del Estado Ministerio de Relaciones Exteriores.

LAURI, Mónica, Sra., Jefa, Protocolo Presidencia de Panamá.

PONCE, Doris, Sra., Departamento de Protocolo Presidencia de Panamá.

NELSON, Nekelda, Sra., Departamento de Protocolo Presidencia de Panamá.

ARCINIEGAS, DALILIA, Sra., Departamento de Prensa Presidencia de Panamá.

MALL, Jorge, Sr., Departamento de Prensa Presidencia de Panamá.

SANTOS, Edwards, Sr., Departamento de Prensa Presidencia de Panamá.

#### **Delegado de los empleadores**

FLETCHER, Antonio, Sr., Presidente, Consejo Nacional, Empresa Privada (CoNEP).

#### *Consejero técnico y delegado suplente*

LINERO, Aurelio, Sr., Asesor y Miembro, Comisión Laboral, CONEP.

#### *Consejero técnico*

LEDEZMA, Juan Antonio, Sr., Asesor, Comisión Laboral, CONEP.

#### **Delegado de los trabajadores**

TORRES, Víctor Manuel, Sr., Secretario General, Convergencia Sindical, del Consejo Nacional de Trabajadores Organizados (CONATO).

#### *Consejero técnico y delegado suplente*

CASTILLO, Gabriel, Sr., Secretario, Defensa, Confederación de Unidad Sindical Independiente (CONUSI).

#### *Consejeros técnicos*

GONZALEZ, Dalys, Sra., Secretaria General, Sindicato Panameño de Auxiliares de Abordo (SIPANAB), Federación Sindical de Trabajadores de la República de Panamá (FSTRP), CONATO.

PAZ, Francisco, Sr., Secretario, Organización, Confederación de Unidad Sindical Independiente (CONUSI).

AYALA, Carlos, Sr., Asesor Técnico, CONATO, CONUSI.

### **Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea**

#### *Minister attending the Conference*

AINI, Martin, Mr, Minister for Labour and Industrial Relations.

#### *Person accompanying the Minister*

LAME, Kesi, Mr, First Secretary to the Minister, Ministry of Labour and Industrial Relations.

#### **Government Delegates**

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.

KALI, John, Mr, Secretary, Department of Personnel Management.

#### *Advisers and substitute delegates*

SOLOMON, Anna, Ms, Acting Secretary, Department of Community Development.

FAITELI-ONNE, Emma, Ms, Executive Manager, Industrial and Employee Relations, Department of Personnel Management.

#### *Advisers*

KIAP, Honk, Mr, Deputy City Manager, National Capital District Commission.

HAPIPAI, William, Mr, Manager, Remuneration Development and Management, Department of Personnel Management.

LUIO, Norit, Mr, Acting Commissioner, National Youth Commission.



TATAU, Emmanuel Casper, Mr, Acting Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

HAU, Francis, Mr, Acting Executive Manager, Labour Administration, Department of Labour and Industrial Relations.

KINI, Evanelia, Mrs, Acting Chief Commissioner, Office of Worker Compensation, Department of Labour and Industrial Relations.

WARMARI, Shirley, Ms, Acting Executive Officer, Department of Labour and Industrial Relations.

MAINO, Dessie Edith Pasmaleng, Ms, Director, National Tripartite Consultative Council, Department of Labour and Industrial Relations.

### Employers' Delegate

WILLIE, Florence, Ms, Executive Director, Employers Federation of Papua New Guinea.

### Workers' Delegate

SEKUM, Anton, Mr, Treasurer, Papua New Guinea Trade Union Congress.

## Paraguay

### *Ministro asistente a la Conferencia*

BLASCO, Humberto, Sr., Ministro de Justicia y Trabajo.

### *Persona que acompaña al Ministro*

OLMEDO, Carlos, Sr.

### Delegados gubernamentales

MONGELOS, Adalberto, Sr., Viceministro de Trabajo y Seguridad Social.

ROJAS VILLALBA, Olimpio, Sr., Director General, Sistema Nacional de Formación y Capacitación Laboral (SINAFOCAL).

### *Consejeros técnicos y delegados suplentes*

DA SILVA, Nimia, Sra., Ministra, Misión Permanente, Ginebra.

RECALDE, Roberto, Sr., Segundo Secretario, Misión Permanente, Ginebra.

CANDIA, Miguel, Sr., Segundo Secretario, Misión Permanente, Ginebra.

ROJAS, Sergio, Sr., Director General, Sistema Nacional de Promoción Profesional (SNPP).

### Delegado de los empleadores

GONZÁLEZ ARIAS, Luis, Sr., Representante, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

### *Consejero técnico y delegado suplente*

CATALDO, Hugo, Sr., Consejero, FEPRINCO.

### Delegado de los trabajadores

PARRA GAONA, Pedro, Sr., Asesor Técnico, Central Nacional de Trabajadores.

### *Consejeros técnicos y delegados suplentes*

TORALES, Juan, Sr., Consejero Representante, Centrales Obreras.

SNEAD VILLASANTI, Juan, Sr., Asesor, Central Unitaria de Trabajadores.

MOREL RUIZ, Melanio, Sr., Delegado Titular, Central Unitaria de Trabajadores.

MARTÍNEZ, Eliodora, Sra., Presidenta, Central General de Trabajadores.

BRÍTEZ, Francisco, Sr., Presidente, Central Paraguaya de Trabajadores.

## Pays-Bas Netherlands Países Bajos

### *Ministers attending the Conference*

ODUBER, Otmar, Mr, Minister of Tourism, Transportation and Labor, Aruba.

KOEIMAN, Hensley, Mr, Minister of Social Development, Labour and Welfare, Curaçao.

DE WEEVER, Cornelius, Mr, Minister of Public Health, Social Development and Labour, Sint Maarten.

### *Persons accompanying the Minister*

ARENDS, Simon, Mr, Adviser to the Minister of Tourism, Transportation and Labour of Aruba.

MARTINA, Eunicio, Mr, Adviser to the Minister of Public Health, Social Development and Labour of Sint Maarten.

### Government Delegates

BEETS, Lauris, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.

VAN SCHREVEN, Roderick, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

VAN DER VELDEN, Johannes Cornelius, Mr, Acting Head, International Affairs, Ministry of Social Affairs and Employment.

VISSER, Marhijn, Mr, Head, Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.

DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

### *Advisers*

GANS, Roel, Mr, Director, Safety and Occupational Health, Ministry of Social Affairs and Employment.

BETTE, Aart Jan, Mr, Designated Head, International Affairs, Ministry of Social Affairs and Employment.

TERWAN, Kees, Mr, Senior Policy Adviser, Ministry of Social Affairs and Employment.  
 WIDERA, Ghislaine, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.  
 VAN DER LINDEN, Mariëlle, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.  
 BAAK, Johanna, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.  
 WEVER, Muzaninn, Ms, Government Representative of Aruba, Policy Adviser, Ministry of Labour, Aruba.  
 LEE-RIVIEARS, Anthony, Mr, Government Representative of Aruba, Policy Adviser, Ministry of Labour, Aruba.  
 ELS, Virlène, Ms, Government Representative of Curaçao, Policy Officer, International Labour Affairs, Ministry of Social Development, Labour and Welfare, Curaçao.  
 PHILBERT-NIEVELD, Donate, Ms, Government Representative of Curaçao, Director, Sector of Labour, Ministry of Social Development, Labour and Welfare, Curaçao.  
 BOASMAN, Rafael, Mr, Government Representative of Sint Maarten, Head, Department of Labour, Ministry of Public Health, Social Development and Labour, Sint Maarten.  
 FROSTON, Linda, Ms, Government Representative of Sint Maarten, Policy Adviser, Ministry of Public Health, Social Development and Labour, Sint Maarten.

### Employers' Delegate

VAN EMBDEN ANDRES, Loes, Ms, Adviser, Confederation of Netherlands Industry and Employers (VNO-NCW).

#### *Adviser and substitute delegate*

SCHOENMAECKERS, Ton, Mr, Team Manager, Social Affairs, VNO-NCW.

### Advisers

VAN HAASTEREN, Fred, Mr, Adviser, VNO-NCW; Chairman, Randstad Group Netherlands.  
 DE CUBA, Enrique, Mr, Employers Representative of Aruba, Representative, Aruba Trade and Industry Association, Aruba.  
 JACOBS, John, Mr, Employers Representative of Curaçao, Executive Director, Chamber of Commerce of Curaçao.  
 PANTOPHLET, Hubert, Mr, Employers Representative of Sint Maarten, Vice-President, Board, Chamber of Commerce and Industry, Sint Maarten.  
 HASETH, Rudolph, Mr, Employers Representative of Curaçao; Board Member, Curaçao Chamber of Commerce and Industry.

### Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

#### *Adviser and substitute delegate*

HORDIJK, Martijn, Mr, Policy Adviser, National Federation of Christian Trade Unions (CNV).

### Advisers

GORTZAK, Peter, Mr, Vice-President, FNV.  
 BOONSTRA, Klara, Ms, Policy Adviser, FNV.  
 BOTA, Monica, Ms, Adviser, FNV.  
 VAN KRUIJNING, Paul, Mr, Adviser, FNV.  
 MADURO, Gina Corina, Ms, Workers Representative of Aruba, President, Aruban Union of Employees in Nursing Institutions, Aruba.  
 COVA, Pablo Alcides, Mr, Workers Representative of Curaçao, President, Central Trade Union (SSK), Curaçao.  
 ELSHOT, Claire, Ms, Workers Representative of Sint Maarten, Vice-President, Windward Islands Chamber of Labour Unions, Sint Maarten.

## Pérou Peru Perú

### *Ministro asistente a la Conferencia*

VILLENA PETROSINO, José, Sr., Ministro de Trabajo y Promoción del Empleo.

### Delegados gubernamentales

PINTO-BAZURCO RITTLER, Ernesto, Sr., Embajador, Enviado Especial, Misión Permanente, Ginebra.  
 CABALLERO DE CLULOW, Luz, Sra., Encargada de Negocios a.i., Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

QUISPE REMON, Edgar, Sr., Viceministro de Promoción del Empleo, Ministerio de Trabajo y Promoción del Empleo.  
 BALBÍN TORRES, Edgardo, Sr., Director General, Oficina de Derechos Fundamentales, Ministerio de Trabajo y Promoción del Empleo.  
 ANGELES SANTANDER, Diana, Sra., Coordinadora de Asuntos Internacionales, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.  
 FRANCIA TAEDO, Mónica, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.  
 RODRÍGUEZ MOSCOSO, Jimena, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.  
 WIELAND CONROY, Hubert, Sr., Funcionario, Misión Permanente, Ginebra.  
 SIBILLE RIVERA, Carlos, Sr., Funcionario, Misión Permanente, Ginebra.  
 TRAVERSO ZEGARRA, Magaly, Sra., Funcionaria, Misión Permanente, Ginebra.  
 ALVARADO SALAMANCA, Sara, Srta., Funcionaria, Misión Permanente, Ginebra.

### *Otras personas que asisten a la Conferencia*

ACEVEDO MENA, Roberto, Sr., Juez Titular, Corte Suprema de la República.  
 TOLEDO TORIBIO, Omar, Sr., Juez Titular, Corte Suprema de la República.

GAGÓ PÉREZ, Julio, Sr., Congresista de la República.  
 APAZA ORDOÑEZ, Justiniano, Sr., Congresista de la República.  
 LESCANO ANCHIETA, Yonhy, Sr., Congresista de la República.  
 MULDER BEDOYA, Maurice, Sr., Congresista de la República.  
 GALARRETA VELARDE, Luis, Sr., Congresista de la República.  
 ROJAS SAMANEZ, Fernando, Sr., Director Asuntos Económicos, Ministerio Relaciones Exteriores  
 ROSSI COVARRUBIAS, Carlos, Sr., Permanent Mission, Geneva  
 LEON COLLAZOS, Giancarlo, Sr., Permanent Mission, Geneva

### **Delegado de los empleadores**

BARRENECHEA-CALDERÓN, Julio, Sr., Asesor, Confederación Nacional de Instituciones Empresariales Privadas.

#### *Consejero técnico y delegado suplente*

ECHENDÍA SOTOMAYOR, José, Sr., Asesor, Cámara de Comercio de Lima.

### **Delegado de los trabajadores**

AURIS MELGAR, Olmedo, Sr., Vicepresidente, Confederación General de Trabajadores del Perú.

#### *Consejeros técnicos y delegados suplentes*

MÉNDEZ TANDAYPAN, Rosa, Sra., Confederación de Trabajadores del Perú.

PACHO QUISPE, Valentin, Sr., Secretario General Adjunto, Federación Sindical Mundial (FSM).

## **Philippines Filipinas**

#### *Minister attending the Conference*

DIMAPILIS-BALDOZ, Rosalinda, Ms, Secretary, Department of Labour and Employment.

### **Government Delegates**

GARCIA, Evan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 CRUZ, Danilo, Mr, Undersecretary, Department of Labour and Employment.

#### *Advisers and substitute delegates*

CHATO, Rebecca, Ms, Undersecretary, Department of Labour and Employment.  
 BANAWIS, Stella, Ms, Executive Director, Employees Compensation Commission, Department of Labour and Employment.  
 SUYAO, Joffrey, Mr, Regional Director, Regional Office No. XI, Department of Labour and Employment.

IMSON, Manuel, Mr, Labour Attaché, Permanent Mission, Geneva.

#### *Other persons attending the Conference*

ONG, Emil L., Mr, Member, House of Representatives.  
 MENDOZA, Raymond Democrito C., Mr, Member, House of Representatives.  
 JALOSJOS, Romeo Jr. M., Mr, Member, House of Representatives.  
 CRISOLOGO, Vincent P., Mr, Member, House of Representatives.  
 VILLAR, Mark A., Mr, Member, House of Representatives  
 COSALAN, Ronald M., Mr, Member, House of Representatives  
 GUNIGUNDO, Magtanggol, Mr, Member, House of Representatives

### **Employers' Delegate**

VARELA, Miguel, Mr, Chairman of the Board, Employers Confederation of the Philippines; President, Philippine Chamber of Commerce and Industry.

#### *Advisers and substitute delegates*

TAN, Ancheta, Mr, President Emeritus, Employers Confederation of the Philippines.  
 PAYOS, Ranulfo, Mr, Vice-President, Employers Confederation of the Philippines.  
 TARRIELA, Lucila, Ms, Assistant Treasurer, Employers Confederation of the Philippines.

### **Workers' Delegate**

MATULA, Jose Sonny, Mr, National President, Federation of Free Workers.

#### *Advisers and substitute delegates*

EDRALIN, Daniel, Mr, Chairperson, Alliance of Progressive Labour.  
 BALAIS, Victorino, Mr, President, Philippine Transport and General Workers Organization, Trade Union Congress of the Philippines (TUCP).  
 VILLAVIZA, Alejandro, Mr, President, Philippine Federation of Labor, TUCP.

#### *Other persons attending the Conference*

BARRIT, Arturo, Mr, Director, Education and Information, Associated Labour Unions, TUCP.  
 MALONZO, Ibarra, Mr, President, National Federation of Labour, NFL.  
 MONTANO, Allan, Mr, President Emeritus and International Secretary, Federation of Free Workers, FFW.  
 OCAMPO, Esperanza, Ms, President, Philippine Government Employees Association, TUCP.  
 SENO, Gerard, Mr, Vice-President, Associated Labour Unions, TUCP.

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## Pologne Poland Polonia

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### Government Delegates

HENCZEL, Remigiusz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MECINA, Jacek, Mr, Secretary of State, Ministry of Labour and Social Policy.

### *Advisers and substitute delegates*

NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

### *Advisers*

KARNOWSKI, Dariusz, Mr, First Counsellor, United Nations and Human Rights Department, Ministry of Foreign Affairs.

KURASZYK, Wojciech, Mr, Senior Expert, Social Insurance Department, Ministry of Labour and Social Policy.

CIECHANOSKI, Jerzy, Mr, Adviser to the Minister, Economic Analyses and Forecasts Department, Ministry of Labour and Social Policy.

WALESKIEWICZ, Marek, Mr, Director, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

TUSZYŃSKA, Katarzyna, Ms, Expert, Labour Market Department, Ministry of Labour and Social Policy.

GLAZEWSKA, Joanna, Ms, Expert, Permanent Mission, Geneva.

SKAWINSKA, Jolanta, Ms, Intern, Permanent Mission, Geneva.

### Employers' Delegate

SLADOWSKI, Zdzislaw, Mr, Expert, Employers of Poland.

### *Adviser and substitute delegate*

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

### *Advisers*

GARDAWSKI, Juliusz, Mr, Professor, Warsaw School of Economics.

KOKOT, Jacek, Mr, Expert, Polish Craft Association.

MAKSYMIOUK, Michal, Mr, Expert, Employers of Poland.

SARNECKI, Piotr, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

### Workers' Delegate

WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

### *Adviser and substitute delegate*

SZYNAKA, Edmund, Mr, Expert, Trade Unions' Forum.

### *Advisers*

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.

MICHALSKI, Roman, Mr, Expert, Trade Unions' Forum.

BARTNIK, Boleslaw, Mr, Expert, All-Poland Alliance of Trade Unions.

WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc"; Deputy Member, ILO Governing Body.

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## Portugal

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### *Minister attending the Conference*

SANTOS PEREIRA, Álvaro, Mr, Minister of Economy and Employment.

### *Persons accompanying the Minister*

GONÇALVES DE FREITAS, Jaime Manuel, Mr, Regional Secretary, Education and Human Resources, Autonomous Region of Madeira.

SILVA MARTINS, Pedro, Mr, Secretary of State for Employment.

ANDRESEN GUIMARÃES, Graca, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MIRANDA DUARTE, Mário, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

BINGRE DO AMARAL, Licinio Albino, Mr, Adviser to the Minister of Economy and Employment.

### Government Delegates

VALADAS DA SILVA, Antonio, Mr, Technical Counsellor, Permanent Mission, Geneva.

PINHEIRO DA FONSECA, Rui Pedro, Mr, Senior Officer, Directorate-General, Social Security, Ministry of Solidarity and Social Security.

### *Advisers*

MAIA DA SILVA MACHADO, Carlos Alberto, Mr, Regional Labour Inspector, Autonomous Region of Azores.

LOPES ALMEIDA DE MEDEIROS, Renato Francisco Martins, Mr, Secretary-General, Regional Board, Strategic Concertation, Autonomous Region of Azores.

GONÇALVES DA SILVA, Rui, Mr, Regional Director, Labour, Autonomous Region of Madeira.

DA COSTA FERNANDES, Isilda Maria, Ms, Director of Department, Directorate-General for Employment and Labour Relations, Ministry of Economy and Employment.

### *Other persons attending the Conference*

DOS MERCÊS BORGES, Maria, Ms, Member, Parliament, PSD Parliamentary Group.  
MARQUES MENDES, Clara, Ms, Member, Parliament, PSD Parliamentary Group.  
REGO, Artur, Mr, Member, Parliament, CDS-PP Parliamentary Group.  
SALGUEIRO, Luísa, Ms, Member, Parliament, PS Parliamentary Group.

### **Employers' Delegate**

GOMES ESTEVES, João, Mr, Vice-President, Portuguese Business Confederation.

### *Adviser and substitute delegate*

PERALTA DA PENA COSTA, Manuel Marcelino, Mr, Vice-President, Portuguese Confederation for Commerce and Services.

### *Advisers*

FREIRE, Alexandra, Ms, Legal Adviser, Portuguese Agriculture Confederation.  
VERGUEIRO, António, Mr, Officer, Portuguese Business Confederation.  
NAGY MORAIS, Cristina, Ms, Head, Administration Office, Portuguese Agriculture Confederation.  
BERNARDO, Nuno, Mr, Member, Executive Commission, Portuguese Tourism Confederation.  
PETRUCCI DE FREITAS, Pedro, Mr, Legal Adviser, Portuguese Tourism Confederation.

### **Workers' Delegate**

GOMES PROENÇA, João António, Mr, Secretary-General, General Workers Union (UGT).

### *Advisers and substitute delegates*

CORRÊA D'AZEVEDO GUIMARÃES, Wanda Olavo, Ms, Executive Secretary, UGT.  
CORREIA, António Luís, Mr, Joint Secretary-General, UGT.  
SILVA, Carlos, Mr, Vice-President, UGT.

### *Advisers*

LOPES PIRES, Ana Isabel, Ms, Member, National Council, General Confederation of Portuguese Workers - National Inter-Union (CGTP-IN).  
PRAÇA, Augusto, Mr, Member, Executive Commission, CGTP-IN.  
DE CARVALHO, Carlos Antonio, Mr, Adviser, International Department, CGTP-IN.  
ALVES TRINDADE, Carlos Manuel, Mr, Member, Executive Commission, CGTP-IN.  
DOS ANJOS ALVES, Carlos Manuel, Mr, Head, Legal Department, UGT.  
TAVARES, Catarina, Ms, Executive-Secretary, UGT.

## **Qatar**

### *Minister attending the Conference*

AL-HUMAIDI, Nasser Abdulla, Mr, Minister of Social Affairs, Deputy Minister of Labour.

### *Persons accompanying the Minister*

AL-THANI, Alya Ahmed bin Saif, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL-KHULAIFI, Ali Ahmed, Mr, Representative, Ministry of Labour, Permanent Mission, Geneva.  
AL-KHAJA, Abdulrahman Abdulla, Mr, Public Relations Consultant, Head, Public Relations and Communications Unit, Minister's Officer.  
MALALLAH, Eman Mohammed, Ms, First Researcher Statistics, Unit of Planning and Research.  
AL ABDULLA, Amira Ibrahim, Mr, Second Translator, International Cooperation Unit.

### **Government Delegates**

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.  
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

### *Advisers and substitute delegates*

AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.  
AL-MERRI, Ghaniem Fetais, Mr, Chief, International Cooperation Unit.  
FALAMARZY, Mahmoud Abdulla, Mr, Head, Research and Studies, Ministry of Labour.  
AL-MULLA, Adel Sultan, Mr, First International Relations Specialist, International Cooperation Unit.

### *Other persons attending the Conference*

AL-HAIL, Ibrahim Jassim, Mr, Studies and Research Expert, Undersecretary's Office, Ministry of Labour.  
AL-MAAWDA, Jassim, Mr, Third Secretary, Permanent Mission, Geneva.  
AL-SADA, Noor, Ms, Third Secretary, Permanent Mission, Geneva.  
AL-ATIQ, Mohamed Ahmed, Mr, Representative, Ministry of Interior.  
AL-MOHANNADI, Hamad Ahmed, Mr, Representative, Ministry of Interior.

### **Employers' Delegate**

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

### *Adviser and substitute delegate*

AL-MANSORI, Ali Saeed, Mr, Qatar Chamber of Commerce and Industry.

## Workers' Delegate

BUHINDI, Yousif Mohamed, Mr, Senior Administrator, Personnel, Qatar General Workers Committee.

### *Adviser and substitute delegate*

AL-NAEMI, Abdulatif Ahmad, Mr, Supervisor, Personnel Relations, Qatar General Workers Committee.

## Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

### *Ministre assistant à la Conférence*

BAHATI LUKWEBE, Modeste, M., Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

### *Personnes accompagnant le Ministre*

SAFARI BASINYIZE, Roger, M., Secrétaire particulier, Cabinet du Ministre.  
PAMBI MUDILA, Marie, Mme, Conseillère du Ministre, Cabinet du Ministre.  
KASSANGA DISASHI, Jean Paul, M., Chargé d'études, Cabinet du Ministre.  
MUTOMB MUJING, Sébastien, M., Ministre Conseiller et Chargé d'affaires a.i., Mission permanente, Genève.

## Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.  
MUSONDA KALUSAMBO, Jean Collins, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

### *Conseillers techniques et délégués suppléants*

MUSIMBA MUNKUTI -KUNTI SATALA, Alfred, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.  
TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur et Coordonnateur, Commission de suivi des Recommandations de la CIT, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

### *Conseillers techniques*

KAKANDJIKA KABUKA, François, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.  
MASASU LUFUTU, Jean, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.  
TSHIKUYA KAYEMBE, Maurice, M., Administrateur, Directeur général, Institut national de Préparation professionnelle.  
KIKUDI, Helian Angélique, Mme, Directeur général, Office National de l'Emploi (ONEM).

OKOMBA WESHISAMBI, Paul, M., Coordonnateur, STPE/PROCER, Programme cadre, Création d'Emplois et de Revenus.

EBAMBI KATALYI, Isabelle, Mme, Directeur technique, ONEM.

MANENGA MUNANGA, Jean Modeste, M., Coordonnateur, Programme national pour l'Emploi des jeunes (PRO-YEN).

MBELE NGANKUB EVAYOL, Evariste Modeste, M., Chef de Division unique, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

KAHUKA BISSOY, Jean Pierre, M., Secrétaire permanent national, Cadre permanent du Dialogue social (CPDS).

DIUMU OMASOMBO, Michel, M., Expert, CPDS.

ALILI KASONGO, Solange, Mme, Assistante de la Secrétaire générale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

NKATUKULU NSAU, Alain Modeste, M., Coordonnateur national, Groupe consultatif pour l'Emploi des jeunes.

TSHIBOLA-TSHIA-KADIEBUE, Thérèse, Mme, Premier Conseiller, Mission Permanente, Genève.

ONEMA-KO-WELO, Jean-Pierre, M., Attaché Administratif, Mission permanente, Genève.

KAYEMBE MBALAYI, Henriette, Mme, Premier Conseiller.

NSEKA DIAKANUA KOKO, Thérèse, Mme, Premier Secrétaire.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

MWAD NAWAJ KATANG, Agnès, Mme, Directeur général a.i., Institut national de Sécurité sociale.

KALALA MUTOMBO, André, M., Directeur, Institut national de Sécurité sociale.

MABIALA MPOTO, Jules, M., Sous-Directeur, Institut national de Sécurité sociale.

MUKENGELA KATOMPA, Naomie, Mme, Chef de service, Institut national de Sécurité sociale.

NTUNGILA KASALA ZOKO, Christian, M., Président délégué syndical, Institut national de Sécurité sociale.

## Délégué des employeurs

YUMA MULIMBI, Albert, M., Président national, Fédération des Entreprises du Congo (FEC).

### *Conseillers techniques*

ATIBU SALEH MWEKKEE, Marc, M., Directeur Chef, Département Juridique, Social et Fiscal, FEC.

TSHOBO NDUKA, Jean-Félix, M., Directeur Général, Congo Intérim Agency, FEC.

NGUB'USIM MPEY-NKA, Richard, M., Administrateur secrétaire exécutif, Association nationale des Entreprises publiques (ANEP).

LUZAZA DONGO, Gilbert, M., Chef de Service, Conflits de Travail et Relations Professionnelles, ANEP.

MBUKU MBUMBA, Jean Pierre, M., Président, Fédération nationale des Artisans et des petites Entreprises congolaises (FENAPEC).

NKALA KABASELE, Jean Marie, M., Premier Vice-président, FENAPEC.

DODO BALU MAKENKA, André, M., Président,  
Confédération des petites et moyennes Entreprises du  
Congo (COPEMECO).  
NSIKU WA NSIKU, Socrates Célestin, M.,  
Administrateur, COPEMECO.

*Personnes désignées en conformité avec  
l'article 2, alinéa 3 i)*

KITAMBALA MAPEMBE, Léontine, Mme,  
Administrateur, Présidente a.i., Femmes entrepreneurs,  
COPEMECO.  
ILOKO MPOKO, Joseph, M., Directeur, Administratif du  
Personnel, Société nationale d'Electricité (SNEL),  
ANEP.  
MBAYO MUHIYA, Maurice, M., Directeur général  
adjoint, OCC, ANEP.  
MUTABUNGA, Placide, M., Directeur administratif,  
RVA, ANEP.

*Autres personnes assistant à la Conférence*

NGOY KAYOMBO, Eric, M., Président, Délégué syndical  
national, SNEL.  
PALATA WINGY, Dieudonne, M., Directeur, SNEL.  
BUHAMBAMBA HAMBAMBA, Georges Joseph, M., Président,  
Délégué syndical national, COHYDRO.  
ITEGWA, NCHIKO, M., Président, Délégué syndical  
national, DGDA.  
BAKWA MVIBUDULU, ., M., Président, Délégué  
syndical national, DGRAD.  
LINZA LUKEKE, Philippe, M., Permanent syndical,  
GECAMINES.  
MUMAY MULUBA, ., M., Président, Délégué syndical  
national, ARPTC.

**Délégué des travailleurs**

DUNIA MUTIMANUA LUBULA, Symphorien, M.,  
Président, Confédération syndicale du Congo (CSC).

*Conseillers techniques*

NDONGALA N'SIBU, Modeste Amédée, M., Président,  
Union nationale des Travailleurs de Congo (UNTC).  
MANGWALA, Valentin, M., Président, OTUC.  
NGOYI BULULU, Léon, M., Président, SOLIDARITE.  
KUKU GEDILA, Guy, M., Président, Confédération  
démocratique du Travail (CDT).  
TAMBALA, Gabriel, M., Président, FOSYCO.  
LOKOTO OMALOHONDO, Charles, M., Délégué  
syndical, CGSA.  
KINYAMBA, Jacques, M., Secrétaire général,  
Coordonnateur, SOPA.  
YEMA LOPAKA, Albert, M., Délégué syndical, ATC.

*Personnes désignées en conformité avec  
l'article 2, alinéa 3 i)*

MUKALAY HANGA KOLWA, Jean Marie, M.,  
Secrétaire général, CTP.  
BOSSIKY BINONGO, Lisette, Mme, Déléguée syndicale,  
ACTIONS.  
NGANA ASANGEWEN, Alfred, M., Délégué syndical,  
CSC.

BOMASI NZUMBA, Béatrice, Mme, Déléguée syndicale,  
CSC.

*Autres personnes assistant à la Conférence*

NDAYE MUKALA, Athanase, M., Secrétaire provincial,  
OTUC.  
KAZEMBE NGALULA, Sébastien, M., Délégué syndical,  
SYNPA/YWCA Province du Katanga.  
MAYGENDE BISIKA, Marie France, Mme, Déléguée  
syndicale, RAF.

**Roumanie Romania Rumania**

*Ministre assistant à la Conférence*

CÂMPEANU, Mariana, Mme, Ministre du Travail, de la  
Famille et de la Protection sociale.

*Personne accompagnant le Ministre*

CIOBANU, Maria, Mme, Ambassadeur, Représentant  
permanent, Mission permanente, Genève.

**Délégués gouvernementaux**

DUMITRIU, Carmen, Mme, Conseiller supérieur,  
Direction de Relations Externes, Ministère du Travail,  
de la Famille et de la Protection sociale.  
SPANU, Alexandra, Mme, Troisième Secrétaire, Mission  
permanente, Genève.

*Conseiller technique et délégué suppléant*

BRATU, Dantes Nicolae, M., Inspecteur général d'Etat,  
Inspection du Travail.

*Conseillers techniques*

CORCHES, Lacramioara, Mme, Directeur général,  
Direction Générale Assistance Sociale, Ministère du  
Travail, de la Famille et de la Protection sociale.  
MESAROS, Serghei, M., Directeur, Direction Dialogue  
Social, Ministère du Travail, de la Famille et de la  
Protection sociale.  
MOSTENESCU, Liana Ramona, Mme, Conseiller  
supérieur, Direction Emploi, Salaires et Législation du  
Travail, Ministère du Travail, de la Famille et de la  
Protection sociale.

**Délégué des employeurs**

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

*Conseiller technique et délégué suppléant*

COSTACHE, Florian, M., Président, PNR.

*Conseillers techniques*

MIHALACHE, Dragos, M., Premier Vice-président UGIR.  
PRODAN, Roxana, Mme, Vice-président, CNPR.  
OLTEANU, Costel, M., Président, UNPCPR.  
STOICA, Mihai, M., Directeur, CONPIROM Constanta.

ALBU, Catalin, M., Premier Vice-président, PNR

### *Autres personnes assistant à la Conférence*

PAUNESCU, George Constantin, M., Président, ACPR  
MANOLIU, Mihai, M., Secrétaire général, ACPR.

### **Délégué des travailleurs**

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

### *Conseiller technique et délégué suppléant*

KNIESNER, Mariana, Mme, Vice-président, BNS.

### *Conseillers techniques*

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.  
MINEA, Radu Dumitru, M., Président, FSLCPR, CSDR.  
ALBU, Ion, M., Président exécutif, CNS Meridian.  
POPESCU, Ovidiu, M., Vice-président, FSLCP Cartel Alfa.  
ILIESCU, Ciprian, M., Membre, Commission des Jeunes, CNS Cartel Alfa.  
JURCA, Adrian, M., Secrétaire général, CNS Meridian.

### *Autre personne assistant à la Conférence*

IOAN, Adrian, M., Comité confédéral, CNS Cartel Alfa.

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## **Royaume-Uni    United Kingdom Reino Unido**

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### **Government Delegates**

WARRICK, Annette, Ms, Programme Manager, International Unit, Department for Work and Pensions.  
DENNISON, Simon, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

LIPCZYNSKI, Mark, Mr, International Policy Adviser, Department for Work and Pensions.  
HOLMES, Reuben, Mr, Senior International Policy Adviser, Department for Work and Pensions.  
TILLET, Liz, Ms, Head, International Unit, Department for Work and Pensions.  
JOO-THOMSON, Jonathan, Mr, Head, Specialised Agencies Team, Permanent Mission, Geneva.  
NOBLE, Nicola, Ms, Second Secretary, Permanent Mission, Geneva.

### *Advisers*

PIERCE, Karen, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
TISSOT, Philip, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
WEEKS, Selby, Mr, Specialised Agencies Team, Permanent Mission, Geneva.  
CARRILLO, Alexandra, Ms, Attaché, Permanent Mission, Geneva.

RUSH, Mark, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

BOB, Last, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

SYDER, Chris, Mr, Representative, Confederation of British Industry (CBI).

### *Adviser and substitute delegate*

MISHRA, Anita, Ms, Representative, CBI.

### *Advisers*

CARBERRY, Neil, Mr, Director, Employment and Skills, CBI.  
TOCHERMANN, Lena, Ms, Senior Policy Officer, CBI.

### **Workers' Delegate**

GURNEY, Sam, Mr, International Policy Officer, Trades Union Congress (TUC).

### *Adviser and substitute delegate*

BROWN, Amanda, Ms, Legal Officer, National Union of Teachers.

### *Advisers*

EXELL, Richard, Mr, Senior Policy Officer, TUC.  
WARBURTON, Jane, Ms, Vice-Chair, TUC, Young Members Committee.  
REED, Hannah, Ms, Senior Policy Officer, TUC.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KOTHALAWALA, Bandula, Mr, International Policy Officer, TUC.  
TUDOR, Owen, Mr, Head, European and International Department, TUC.  
BALL, Malcolm, Mr, National Union of Teachers.

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## **Fédération de Russie Russian Federation Federación de Rusia**

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### **Government Delegates**

SAFONOV, Alexander, Mr, Deputy Minister, Ministry of Health and Social Development.  
BORODAVKIN, Alexey, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

DUBOV, Ivan, Mr, Head, Department of International Cooperation, Ministry of Health and Social Development.



### *Advisers*

ZHAROVA, Natalia, Ms, Head, Department of Wage, Labour Protection and Social Partnership, Ministry of Health and Social Development.

LEBEDEV, Mikhail, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

KULESHOV, Sergey, Mr, Deputy Head, Department of International Cooperation, Ministry of Health and Social Development.

KOVYAZINA, Nina, Ms, Deputy Head, Department of Wage, Labour Protection and Social Partnership, Ministry of Health and Social Development.

ZAKHAROVA, Veronika, Ms, Head of Section, Department of Wage, Labour Protection and Social Partnership, Ministry of Health and Social Development.

STEPANOV, Viktor, Mr, Head of Section, Department of International Cooperation, Ministry of Health and Social Development.

SOROKINA, Yulia, Ms, Counsellor, Department of Employment and Labour Migration, Ministry of Health and Social Development.

SANNIKOV, Andrey, Mr, Main Specialist, Department of Employment and Labour Migration, Ministry of Health and Social Development.

ANOKHIN, Alexey, Mr, Head, Legal Department, Federal Service on Labour and Employment.

KORCHEMKINA, Olga, Ms, Head of Section, Legal Department, Federal Service on Labour and Employment.

TEMNOVA, Olga, Ms, Head of Section, Department of Social Programmes and Analytical Work, Fund of Social Insurance.

ZAVOLOKIN, Alexander, Mr, Head of Section, Personnel Department, Fund of Social Insurance.

KUZMENKOV, Stepan, Mr, Counsellor, Permanent Mission, Geneva.

BOGATYREV, Arsen, Mr, Attaché, Permanent Mission, Geneva.

BLINOVA, Tatiana, Ms, Head, Department of Employment and Labour Migration, Ministry of Health and Social Development.

CHISTYAKOVA, Galina, Ms, Deputy Head, Department of Health Protection and Sanitary and Epidemiological Welfare of Individual, Ministry of Health and Social Development.

KUCHKOV, Alexander, Mr, Second Secretary, Permanent Mission, Geneva.

CHERNENKO, Boris, Mr, First Secretary, Ministry of Foreign Affairs.

### **Employers' Delegate**

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

### *Advisers*

PETROV, Maxim, Mr, Head, Department on Personnel Relations and Documentation Support, VNESHEKONOMBANK.

MOSKVINA, Marina, Ms, Director, Department on Labour Relations, Russian Union of Industrialists and Entrepreneurs.

ROMANOVSKIY, Oleg, Mr, Director, Department on Personnel Relations, "Litasko", Oil Company "Lukoil".

KULAK, Ulia, Mrs, Specialist, Personnel Relations, "Litasko", Oil Company "Lukoil".

MITUKOV, Andrey, Mr, Deputy Director-General, Department of Personnel Relations, "Litasko", Oil Company "Lukoil."

NAGRALIAN, Anton, Mr, First Deputy Director, Department of Personnel Relations, OJSC "RZHD".

OLSUFIEV, Vladimir, Mr, Deputy President, Social Policy, OJSC "Far Eastern Shipping Company".

CHAPLINSKIY, Sergey, Mr, Director-General, All Russian Trade Association of Employers in Railroad Transport Sphere, "Zheldortrans".

### **Workers' Delegate**

SHMAKOV, Mikhail, Mr, Chairman, Federation of Independent Trade Unions of Russia.

### *Advisers and substitute delegates*

KUZMINA, Nina, Ms, Deputy Chairman, Federation of Independent Trade Unions of Russia.

ZHARKOV, Alexey, Mr, Deputy Head, Department of International Cooperation, Federation of Independent Trade Unions of Russia.

### *Advisers*

KRAVCHENKO, Boris, Mr, President, Russian Confederation of Labour.

KOVALCHUK, Igor, Mr, Member of Council, Russian Professional Union of Seamen.

SHANIN, Igor, Mr, Secretary, Federation of Independent Trade Unions of Russia.

NAGAYTSEV, Mikhail, Mr, Chairman, Moscow Federation of Trade Unions.

KLIMOVA, Natalia, Ms, Main Specialist, Department of International Cooperation, Federation of Independent Trade Unions of Russia.

POPELLO, Sergey, Mr, Counsellor of Chairman, Federation of Independent Trade Unions of Russia.

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## **Rwanda**

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### *Minister attending the Conference*

MUREKEZI, Anastase, Mr, Minister of Public Service and Labour.

### **Government Delegates**

NYIRAHABIMANA, Soline, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KAYITAYIRE, Alphonse, Mr, First Counselor, Permanent Mission, Geneva.

### *Advisers*

NGOBOKA, Francois, Mr, Director, Ministry of Public Service and Labour.

NTAYOMBYA, Lisanne, Ms, Multilateral Officer,  
Permanent Mission, Geneva.

*Other person attending the Conference*

BUDUREGE, Jean de Dieu, Mr, Intern, Multilateral  
Service, Permanent Mission, Geneva.

**Employers' Delegate**

N. MUKUBU, Gerard, Mr, Chief Advocacy Officer,  
Rwanda Private Sector Federation.

**Workers' Delegate**

MANZI MWEZI, Eric, Mr, General Secretary, Trade  
Union Centre of Workers of Rwanda (CESTRAR).

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**Saint-Marin San Marino**

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*Ministre assistant à la Conférence*

MUSSONI, Francesco, M., Ministre du Travail, de la  
Coopération et des Postes.

*Personne accompagnant le Ministre*

ALBERTINI, Maria Alessandra, Mme, Conseiller  
d'Ambassade, Ministère des Affaires étrangères et  
politiques.

**Délégués gouvernementaux**

BELLATTI CECCOLI, Guido, M., Ambassadeur,  
Représentant permanent, Mission permanente, Genève.  
STEFANELLI, Lorella, Mme, Coordonnateur,  
Département du Travail.

**Délégué des employeurs**

MENICUCCI, Romina, Mme, Fonctionnaire, Association  
nationale de l'Industrie (ANIS).

*Conseillers techniques et délégués suppléants*

GIORGINI, Cinzia, Mme, Fonctionnaire, Organisation des  
Entrepreneurs (OSLA).  
UGOLINI, Pio, M., Secrétaire général, Union nationale  
des Artisans (UNAS).  
ZAFFERANI, Davide, M., Collaborateur administratif,  
ANIS.

**Délégué des travailleurs**

PIERMATTEI, Gilberto, M., Secrétaire général adjoint,  
Confédération du Travail (CSdL).

*Conseillers techniques et délégués suppléants*

CECCHETTI, Domenico, M.  
TONI, Ivan, M., Secrétaire confédéral, CSdL.

*Conseillers techniques*

BIORDI, Francesco, M., Secrétaire général, Union saint-  
marinaise des Travailleurs (USL).  
TROIANI, Emidio, M., Secrétaire confédéral, USL.

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**Sao Tomé-et-Principe  
Sao Tome and Principe  
Santo Tomé y Príncipe**

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*Ministre assistant à la Conférence*

COSTA DOS RAMOS PINHEIRO, Angela, Mme,  
Ministre de la Santé et des Affaires sociales.

*Personnes accompagnant le Ministre*

DE CEITA LOREIRO PINTO, Vilma Marisa, Mme,  
Directrice, Protection sociale.  
LIMA, Cíntia, Mme, Coordinatrice, Bureau de la  
Coopération.  
FERREIRA D'ARAUJO, Maria Tomé, Mme, Directrice,  
INSS.

**Délégué des employeurs**

RITA, Cosme Afonso, M., Secrétaire général, CCIC.

**Délégué des travailleurs**

DA MOTA VIEGAS DIAS, Wilder, M., Représentant,  
UGT.

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**Sénégal Senegal**

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*Ministre assistant à la Conférence*

SY, Mansour, M., Ministre de la Fonction Publique, du  
Travail et des Relations avec les Institutions.

*Personnes accompagnant le Ministre*

SECK, Fodé, M., Ambassadeur, Représentant permanent,  
Mission permanente, Genève.  
HAIDARA, Abdoul Wahab, M., Ministre conseiller,  
Mission permanente, Genève.  
LO, Ndèye Fatou, Mme, Première conseillère, Mission  
permanente, Genève.  
DIEME, Françoise Marie Agnès, Mme, Premier secrétaire,  
Mission permanente, Genève.

**Délégués gouvernementaux**

THIAM, Babacar, M., Directeur général, Travail et  
Sécurité sociale, Ministère de la Fonction Publique, du  
Travail et des Relations avec les Institutions  
(MFPTRI).  
SECK, Mame Khar Diallo, Mme, Directrice, Relations de  
Travail et Organisations professionnelles, MFPTRI.

### *Conseillers techniques*

DIALLO, Mouhamadou Lamine, M., Directeur général, Fonction Publique, MFPTRI.  
DIALLO, Robert Alassane, M., Directeur général, Institut de Prévoyance Retraite du Sénégal (IPRES).  
SOUMARE, Assane, M., Directeur général, Caisse de Sécurité sociale (CSS).  
SENGHOR, Mamadou Racine, M., Directeur, Protection sociale, MFPTRI.  
GUEYE, Ibrahima, M., Directeur, Emploi, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi (MJFPE).  
FALL, Ramatoulaye Niang, Mme, Chef, Division des Relations internationales du Travail, MFPTRI.  
GUEYE, Ibrahima, M., Chef, Division des Négociations et des Relations Professionnelles, MFPTRI.  
WADE, Youssoupha, M., Président, Conseil national du Dialogue Social (CNDS).  
NDIAYE, Alpha, M., Président, Commission de Supervision et de Régulation des Institutions de la Sécurité sociale (COSRISS).  
DIALLO, Mamadou, M., Secrétaire permanent, CNDS.  
ANNE, Ibrahima Ciré, M., Directeur, Ressources Humaines, CSS.  
LEYE, Moustapha, M., Conseiller technique, CSS.

### **Délégué des employeurs**

DIOP, Hamidou, M., Secrétaire général, Conseil National du Patronat (CNP).

### *Conseillers techniques*

AGNE, Baïdy, M., Président, CNP.  
THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).

### **Délégué des travailleurs**

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

### *Conseillers techniques*

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSA).  
DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes (CSA).  
DIOP, Cheikh, M., Secrétaire général, CNTS/Force de Changement (FC).  
NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal/B (FGTS/B).  
FALL, Mouhamadou Lamine, M., Secrétaire général adjoint, CNTS.  
THIAM, Mballo Dia, M., Secrétaire général adjoint, Union nationale des Syndicats autonomes du Sénégal.  
CISSE, Khady, M., Secrétaire général, Syndicat des professionnels de l'Information et de la Communication du Sénégal (SYNPICS).  
DIAKHITE, Tountou, Mme, Présidente, Mouvement des Femmes, CSA.  
DIAW, Attou, M., Secrétaire général adjoint, CNTS.  
WADE, Awa, Mme, Secrétaire général adjoint, UNSAS.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

WADE, Ndiouga, M., Secrétaire administratif, CNTS.  
YAFA, Fatou Bintou, Mme, Présidente, Conseil national des Femmes, CNTS.  
SAMBA, Mame Coumba, Mme, Secrétaire confédéral, CNTS.  
KEITA, Yvette, Mme, Vice-présidente, Comité des Femmes, UNSAS.  
SOW, Bayla, M., Secrétaire confédéral, CNTS.

### *Autres personnes assistant à la Conférence*

LY, Hamadou, M., Secrétaire général, Confédération générale des Syndicats de Cadres et du Personnel d'Encadrement du Sénégal, COGES.  
SARR, Ibrahima Oumar, M., Secrétaire général de la Confédération démocratique des Syndicats libres du Sénégal (CDSL).  
KOTE, Idrissa, M., Secrétaire général de l'Union des Travailleurs libres du Sénégal (UTLS/A).  
WAGUE, Abdoulaye, M., Secrétaire général de l'Union des Travailleurs libres du Sénégal B (UTLS/B).  
SENE, Cheikh Alassane, M., Secrétaire général de la Fédération générale des Travailleurs du Sénégal A (FGTS).  
DRAME, Mamadou, M., Secrétaire général de l'Union des Syndicats démocratiques du Sénégal (USDS).  
TOURE, Youssou, M., Secrétaire général de la Coordination des Forces sociales (CFS).  
GUEYE, Mbaye, M., Secrétaire général de la Confédération démocratique des Syndicats autonomes du Sénégal (CDSA).  
NDIAYE, Aliou, M., Secrétaire général de l'Union des Travailleurs du Sénégal.  
DIOUF, Abdoulaye, M., Secrétaire général adjoint de la Confédération démocratique des Travailleurs du Sénégal (CDTS).

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## **Serbie Serbia**

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### **Government Delegates**

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
RADOVANOVIĆ, Dragana, Ms, Head, Department for International Relations and European Integrations; Project Manager, Ministry of Labour and Social Policy.

### *Adviser and substitute delegate*

MILOŠEVIĆ, Miroslav, Mr, First Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

BANKOVIĆ, Ivana, Ms, Senior Adviser, Ministry of Labour and Social Policy.  
FILIPOVIĆ NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

### Employers' Delegate

SAVKOVIĆ, Boško, Mr, Secretary-General, Serbian Association of Employers.

#### *Adviser and substitute delegate*

KUZMIĆ, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

### Workers' Delegate

ČANAK, Branislav, Mr, President, Trade Union Confederation "Independence".

#### *Adviser and substitute delegate*

ORBOVIĆ, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions.

#### *Advisers*

ZARUBICA, Dragan, Mr, Vice-President, Confederation of Autonomous Trade Unions.

MANČIĆ, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions.

ANDRIĆ, Čedanka, Ms, Secretary, Socio-Economic Council of the Republic of Serbia.

## Seychelles

#### *Minister attending the Conference*

ALEXANDER, Idith, Ms, Minister for Labour and Human Resource Development.

### Government Delegates

BAKER, Jules, Mr, Director-General, Labour Department.  
MOREL, Susan, Ms, Director, Labour Department.

### Employers' Delegate

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association.

### Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union.

## Sierra Leone Sierra Leona

### Government Delegates

GAMA, Daneil, Mr, Deputy Minister of Labour and Social Security.

MUSA, Ahmed Foday, Mr, Commissioner of Labour, Ministry of Labour and Social Security.

### Employers' Delegate

JOHNSON, Leonard E., Mr, Executive Secretary, Employers Federation.

### Workers' Delegate

KANDEH, Alhaji Yillah, Mr, Secretary-General, Sierra Leone Labour Congress.

## Singapour Singapore Singapur

### Government Delegates

TAN, Chuan-Jin, Mr, Minister of State for National Development and Manpower.

LEE, Augustin, Mr, Deputy Secretary, Ministry of Manpower.

#### *Advisers and substitute delegates*

ONG, Yen Her, Mr, Senior Director, Labour Relations and Workplaces Division, Ministry of Manpower  
Senior Director, Labour Relations and Workplaces Division, Ministry of Manpower.

POH, Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

HO, Siong Hin, Mr, Divisional Director, Occupational Safety and Health Division, Ministry of Manpower.

CHIA, Choong Yeen, Ms, Deputy Director, Workplace Policy and Strategy Division, Ministry of Manpower.

THEN, Yee Thoong, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.

TAN, Yee Woan, Ms, Permanent Representative, Permanent Mission, Geneva.

PANG, Steven, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

SIM, Li Chuan, Mr, Senior Assistant Director, Labour Relations and Workplaces Division, Ministry of Manpower.

CHAN, Hua Ching, Daniel, Mr, Manager, Labour Relations and Workplaces Division, Ministry of Manpower.

LEE, Cheryl, Ms, First Secretary, Permanent Mission, Geneva.

CHAN, Yuen Ying, Vanessa Elisabeth, Ms, AG Director-General, International Organisation, Ministry of Foreign Affairs.

TAN, Amos, Mr, Head, Prosecution Team B, Legal Services Department, Ministry of Manpower.

### Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

### *Advisers and substitute delegates*

LEE, Stephen, Mr, President, Singapore National Employers Federation.  
TAN, Bob, Mr, Vice-President, Singapore National Employers Federation.  
TAN, Kwang Cheak, Mr, Assistant Executive Director, Singapore National Employers Federation.

### **Workers' Delegate**

LIEW, Kiah Eng, Mary, Ms, Central Committee Member, Singapore National Trades Union Congress.

### *Advisers and substitute delegates*

CHIA, Siew Fui, Diana, Ms, President, Singapore National Trades Union Congress.  
LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.  
DE PAYVA, John, Mr, President Emeritus, Singapore National Trades Union Congress.

### *Advisers*

MA, Wei Cheng, Mr, General Secretary, Amalgamated Union of Public Employees.  
TAN, Richard, Mr, General Secretary, United Workers of Electronic and Electrical Industries.  
RK SINNIAN, Nachiappan, Mr, General Secretary, Union of Power and Gas Employees.  
CHUA, Lay Khim, Ms, Head of Industrial Relations, Singapore Industrial Services Employees' Union.  
TEO, Pei Ching, Marilyn, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.  
TEE, Li Fong, Florence, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

## **Slovaquie   Slovakia   Eslovaquia**

### *Minister attending the Conference*

RICHTER, Ján, Mr, Minister of Labour, Social Affairs and Family.

### *Persons accompanying the Minister*

VIKTORIN, Jozef, Mr, Director, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.  
STUŠKA, Michal, Mr, Director, Press Department, Ministry of Labour, Social Affairs and Family.

PELLEROVÁ, Mária, Ms, Head State Adviser, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.  
FEDOROVÁ, L'ubica, Ms, Freelance Interpreter.

### **Government Delegates**

ONDRUŠ, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.  
ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

BUDAYOVÁ, Soňa, Ms, Adviser, Permanent Mission, Geneva.  
VAVRO, Boris, Mr, Head State Adviser, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.  
NADAŽDYOVÁ, Mária, Ms, Director-General, Social and Family Policy Section, Ministry of Labour, Social Affairs and Family.  
TOMAN, Jozef, Mr, Director, Labour Relations Department, Ministry of Labour, Social Affairs and Family.

### *Adviser*

LEHOCKÁ, Danica, Ms, Director-General, Labour Section, Ministry of Labour, Social Affairs and Family.

### **Employers' Delegate**

HRDINA, Daniel, Mr, Expert, International Relations, Federation of Employers' Unions and Associations.

### *Adviser and substitute delegate*

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

### *Advisers*

ZACHAROVÁ, Magdaléna, Ms, Expert, International Relations, Federation of Employers' Unions and Associations.  
BEŇO, Andrej, Mr, Expert, Law and Legislation, Republic Union of Employers.

### **Workers' Delegate**

MOJŠ, Vladimír, Mr, Vice-President, Confederation of Trade Unions.

### *Adviser and substitute delegate*

MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions.

### *Advisers*

BRŠELOVA, Erika, Ms, Expert, Affairs of Youth, Confederation of Trade Unions.  
BENEDEKOVÁ, Monika, Ms, Expert, Industrial Relations, Trade Union KOVO.

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**Slovénie Slovenia Eslovenia**

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*Minister attending the Conference*

VIZJAK, Andrej, Mr, Minister, Ministry of Labour, Family and Social Affairs.

*Persons accompanying the Minister*

KOVAČIČ, Matjaž, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KUMER, Grega, Mr, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.

**Government Delegates**

GROBELNIK, Polona, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.  
ŠTERBENC, Karmen, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

*Adviser and substitute delegate*

ŽEROVEC, Jure, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Disarmament, Labour and Health Issues, Permanent Mission, Geneva.

*Advisers*

ŠKERJANC, Kaja, Ms, Adviser, Ministry of Labour, Family and Social Affairs.  
ZUPANČIČ, Magda, Ms, Undersecretary, Ministry of Labour, Family and Social Affairs.

**Employers' Delegate**

KNAFELC, Maja, Ms, Legal Adviser, Association of Employers of Slovenia (ZDS).

*Adviser and substitute delegate*

HIRŠL, Anže, Mr, Legal Adviser, Association of Employers of Slovenia (ZDS).

**Workers' Delegate**

LUKIČ, Goran, Mr, Adviser, Association of Free Trade Unions of Slovenia (ZSSS).

*Adviser and substitute delegate*

GÖTZ, Nadja, Ms, Technical Assistant, Education, Science and Culture Trade Union of Slovenia (SVIZ), Confederation of Public Sector Trade Unions of Slovenia.

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**Soudan Sudan Sudán**

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*Minister attending the Conference*

ABDALLA, Farah Mustafa, Mr, Minister of Labour.

*Person accompanying the Minister*

DHIRAR, Abdelrahman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

**Government Delegates**

BABEKHAIR, Siddig Juma'a, Mr, Undersecretary of Labour.  
AHMED, Mohamed El-gourashi Mohamed, Mr, D.G., External Relations Department, Ministry of Labour.

*Adviser and substitute delegate*

AHMED, Mariam Hag Nour, Ms, Director, International and Regional Directorate.

*Advisers*

OMER, Hamza, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
MOHAMED, Ali Mohamed Ahmed Osman, Mr, Diplomat, Permanent Mission, Geneva.  
HAMZA, Sharaf-Eldin Ahmed, Mr, Director-General, Labour Inspection and Legislations Department.  
ABUELGASIM, Sallam Abdalla, Mr, Director-General, Policies, Planning and Research Department.  
ALHUSSEN, Ahmed Ali Ahmed, Mr, Director-General, National Social Insurance Fund.  
MAHMOUD, Mageda Mohamed, Mrs, Director-General, National Pensions Fund.  
MOHAMED, Mahgoub Ibrahim Eltayeb, Mr, Officer, Ministry of Labour.  
MAHGOUB, Ibrahim Eltayeb Mohamed, Mr, Adviser, Ministry of Labour.

**Employers' Delegate**

AHMED, El-Fatih Abbas Elgureshi, Mr, Deputy Secretary, Sudanese Employer Federation.

*Adviser and substitute delegate*

MUSTAFA, Elsheikh Osman, Mr, Secretary-General, Sudanese Employer Federation.

*Advisers*

ELROFFAI, Gamal Aldin Imam Hamad, Mr, Sudanese Employer Federation.  
HASSAN, Mohamed Osman Ahmed, Mr, Adviser, Youth Business Association.

*Person appointed in accordance with Article 2, paragraph 3(i)*

ZAYAD, Adil Marghani Ali, Mr, Deputy Secretary, Sudanese Employer Federation.

**Workers' Delegate**

GHANDOUR, Ibrahim Ahmed Abdelaziz, Mr, President, Sudan Workers Trade Unions Federation.

### *Adviser and substitute delegate*

YOUSIF, Yousif Ali Abdelkarim, Mr, Secretary-General, Sudan Workers Trade Unions Federation.

### *Advisers*

BASHIR, Adil Mohamed Salih, Mr, Secretary, Finance, Sudan Workers Trade Unions Federation.

MOHAMED, Abu Baker El-Siddig Babiker, Mr, Secretary, External Relations, Sudan Workers Trade Unions Federation.

AHMED, El-Sadig Ali Sayed, Mr, Deputy Secretary-General, Sudan Workers Trade Unions Federation.

TIYA, Musa Hammad Kafi, Mr, Sudan Workers Trade Unions Federation.

ALI, Salih Mohamed Mousa, Mr, Sudan Workers Trade Unions Federation.

ABDELGADIR, Nemat Ahmed Hassan, Mrs, Secretary, Woman and Child, Sudan Workers Trade Unions Federation.

EL-SIDDIG, Fadwa Musa, Mrs, Sudan Workers Trade Unions Federation.

### *Person appointed in accordance with Article 2, paragraph 3(i)*

ABDALLA, Salah Ibrahim Ali, Mr, Sudan Workers Trade Unions Federation.

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## **Sri Lanka**

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### *Minister attending the Conference*

LOKUGE, Gamini Kulawansa, Mr, Minister of Labour and Labour Relations.

### *Persons accompanying the Minister*

WIJESINGHE, Sumith, Mr, Trade Union Consultant, Ministry of Labour and Labour Relations.

WICRAMASINGHE, Udugalage Lalith Chandrasiri, Mr, Trade Union Secretary to the Minister.

### **Government Delegates**

WALLABA JAYATISSA LIYANAGE, Upall Wijayaweera, Mr, Secretary, Ministry of Labour and Labour Relations.

WEERASINGHE, Pearl Kanthie, Ms, Commissioner-General of Labour, Department of Labour.

### *Adviser and substitute delegate*

RAJAPAKSA PALLEGEDERA, Ananda Wimalaweera, Mr, Senior Assistant Secretary, Ministry of Labour and Labour Relations.

### *Advisers*

KUNANAYAKAM, Tamara, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

GUNASEKERA, Manisha, Ms, Minister, Permanent Mission, Geneva.

WEDIWELA MUDIYANSELAGE, Dayawathie, Ms, Commissioner of Labour, Department of Labour.

JAYASINGHE MUDIYANSELAGE, Dingiri Banda, Mr, Assistant Commissioner of Labour, Department of Labour.

MENDIS, Lakmini Priyanga Peiris, Ms, Counsellor, Commerce, Permanent Mission, Geneva.

### **Employers' Delegate**

PEIRIS, Ravindra Laksen Prasanna, Mr, Director-General, Employers' Federation of Ceylon.

### **Workers' Delegate**

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.

### *Adviser and substitute delegate*

SUBASINGHE, Don Wimalasiri, Mr, General Secretary, Ceylon Federation of Trade Union.

### *Advisers*

SADAYAN, Balachandiran, Mr, Youth Coordinator, Ceylon Workers Congress.

NAULLAGE, Suranga Silva, Mr, Chief Organiser, Jathika Sevaka Sangamaya.

RASSEEDIN, Tuan Mansoor, Mr, President, Ceylon Federation of Labour.

HERATH MUDIYANSAELAGE, Wasantha Samarasinghe, Mr, President, Inter Employees Union.

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## **Soudan du Sud South Sudan Sudán del Sur**

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### *Minister attending the Conference*

GAT LUAK, Kwong Danheir, Mr, Minister of Labour, Public Service and Human Resource Development.

### **Government Delegates**

LOTARA, Helen Achiro, Ms, Undersecretary, Ministry of Labour, Public Service and Human Resource Development (MoLPSHRD).

DENG, Alier, Mr, Ambassador, Ministry of Foreign Affairs.

### *Advisers*

YUOD, Abraham Garkwoth, Mr, Legal Adviser, MoLPSHRD.

KWAJOK, Christopher Jada, Mr, Ambassador, Ministry of Foreign Affairs.

### **Employers' Delegate**

RIAK, Bol Andrew Wieu, Mr, Deputy Chairperson, Federation of Employers Association.

## Workers' Delegate

ALEU, Aurelio Anyuc Deng, Mr, Foreign Affairs Secretary, Workers Trade Union Federation.

## Suède Sweden Suecia

### *Minister attending the Conference*

KASHEFI, Bettina, Ms, State Secretary, Ministry of Employment.

### *Persons accompanying the Minister*

MOLANDER, Albin, Mr, Political Adviser, Ministry of Employment.

STRÖMBERG, Peter, Mr, Director-General, Planning, Ministry of Employment.

TIEDEMANN, Johan, Mr, Senior Adviser, Ministry of Employment.

## Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.

KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

EKEUS, Oscar, Mr, First Secretary, Permanent Mission, Geneva.

### *Advisers*

DALENG, Anne-Sofie, Ms, Head of Section, Ministry of Employment.

SKÄRINGER, Malin, Ms, Deputy Director, Ministry of Health and Social Affairs.

LARSSON, Robert, Mr, Head of Section, Ministry of Health and Social Affairs.

### *Other persons attending the Conference*

STENBERG, Maria, Ms, Member, Committee on the Labour Market, Parliament.

BJÖRCK, Patrik, Mr, Member, Committee on the Labour Market, Parliament.

ANDERSSON, Johan, Mr, Member, Committee on the Labour Market, Parliament.

PLASS, Maria, Ms, Member, Committee on the Labour Market, Parliament.

DONOVAN, Elise-Marie, Ms, Secretary, Committee on the Labour Market, Parliament.

## Employers' Delegate

BECKMAN, Niklas, Mr, Expert, Labour Law, Confederation of Swedish Enterprise.

### *Adviser and substitute delegate*

KOVAR, Eva, Ms, Expert, Labour Market Matters, Confederation of Swedish Enterprise.

## Advisers

BERGSTEN, Anna, Ms, Legal Adviser, Confederation of Swedish Enterprise.

KARLSSON, Patrik, Mr, Expert, Labour Market, Confederation of Swedish Enterprise.

OLANDER, Henrik, Mr, Legal Adviser, Swedish Transport Group.

## Workers' Delegate

THAPPER, Keth, Ms, National Office, International Secretary, Swedish Trade Union Confederation.

### *Adviser and substitute delegate*

ESSEMYR, Mats, Mr, Research Officer, Swedish Confederation of Professional Employees.

## Advisers

NYGREN, Ellen, Ms, National Officer, Swedish Trade Union Confederation.

OSCARSSON, Eva, Ms, Expert, Labour Market, Swedish Confederation of Professional Associations.

DEL SANTE, Naiti, Ms, Legal Adviser, Swedish Confederation of Professional Employees.

### *Other persons attending the Conference*

BENGSTSSON, Lars, Mr, International Secretary, SCPE

ISAKSSON, Leif, Mr, International Secretary, SCPE

## Suisse Switzerland Suiza

### *Ministres assistant à la Conférence*

SCHNEIDER-AMMANN, Johann N., M., Conseiller fédéral, Chef du Département fédéral de l'Economie (DFE).

GAILLARD, Serge, M., Secrétaire d'Etat, DFE, Secrétariat d'Etat à l'Economie (SECO), Direction du Travail (DA).

## Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail, SECO-DA.

FASEL, Alexandre, M., Ambassadeur, Chef, Division multilatérale, Représentant permanent adjoint, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef, Affaires internationales du Travail, SECO-DA.

RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission permanente, Genève.

### *Conseillers techniques*

AMMANN, Mike, M., Département fédéral des Affaires étrangères (DFAE); Direction politique, Division des Nations Unies et organisations internationales; Chef



adjoint, Section Organisations internationales et Politique d'Accueil.

CALDER, Lyne, Mme, Mission permanente, Genève.  
DE PAOLA, Martina, Mme, Collaboratrice scientifique, SECO-DA, Domaine du Marché du Travail et Assurance-Chômage.

LEDERGERBER, Dominik, M., Collaborateur scientifique, SECO-DA, Affaires internationales du Travail.

MASCETTA, Claudina, Mme, Département fédéral de l'Intérieur (DFI), Office fédéral des Assurances sociales (OFAS), Cheffe du Secteur Organisations internationales.

MULLER, Elisabeth, Mme, SECO-DA, Affaires internationales du Travail.

VACHERON, Damien, M., Collaborateur scientifique, SECO-DA, Affaires internationales du Travail.

DERZIC, Daniel, M., Chef, Coordination régionale Asie du Sud-Est et Pacifique, Division Asie et Pacifique, Direction politique, DFAE.

EGLER, Hans-Peter, M., Chef, Promotion commerciale, Domaine de la Coopération et Développement économique, SECO.

RICHOZ, Pascal, M., Chef, Centre de Prestations Conditions de Travail, Direction du Travail, SECO.

SCHWARZ, Franziska, Mme, Vice-Directrice, Responsable, Centre de Prestations "Relations internationales"; DFE, Office fédéral de la Formation professionnelle et de la Technologie.

### **Délégué des employeurs**

MATTHEY, Blaise, M., Directeur général, Fédération des Entreprises romandes Genève (FER Genève).

#### *Conseiller technique et délégué suppléant*

PLASSARD, Alexandre, M., Membre de la Direction, Union patronale suisse (UPS).

#### *Conseillers techniques*

PIGUET, Mathieu, M., Sous-Directeur, Chambre vaudoise du Commerce et de l'Industrie.

WEISS, Pierre, M., Directeur, FER Genève.

### **Délégué des travailleurs**

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-Président, Internationale des Travailleurs du Bâtiment et du Bois (IBB).

#### *Conseiller technique et délégué suppléant*

TORCHE, Denis, M., Secrétaire central, Membre du Bureau exécutif, Travail suisse.

#### *Conseillers techniques*

AMBROSETTI, Renzo, M., Co-Président, Unia.

DOKA, Zoltan, M., Chef, Département international, Solidar.

PASQUIER, Emilie, Mme, Secrétaire syndicale pour la Jeunesse, Unia.

POLITO, Véronique, Mme, Secrétaire centrale, Union syndicale suisse (USS).

ROBERT, Jacques, M., Syndicaliste, Unia.  
ZIMMERMANN, Rolf, M., Secrétaire central, USS.

## **Suriname**

### *Minister attending the Conference*

MISKIN, Michael H. S., Mr, Minister of Labour, Technological Development and Environment.

### **Government Delegates**

RELYVELD, Steven S., Mr, Permanent Secretary, Ministry of Labour, Technological Development and Environment.

PIROE, Mohamed Amien Glenn, Mr, Head, International Affairs, Ministry of Labour, Technological Development and Environment.

### **Employers' Delegate**

DOELWIJT, Helen R., Ms, Secretary, Suriname Trade and Industry Association.

### **Workers' Delegate**

BERENSTEIN, Robby V., Mr, Chairperson, Trade Union Federation Vakcentrale C-47.

## **Swaziland Swazilandia**

### *Minister attending the Conference*

DLAMINI, Lutfo Ephraem, Mr, Minister of Labour and Social Security.

### **Government Delegates**

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MATSEBULA, Sabelo, Mr, Deputy Attorney General, Ministry of Justice.

### *Advisers*

DLAMINI, Lonkhokhela, Mr, CEO, Swaziland National Providence Fund (SNPF).

SIBANDA, Cleopas, Mr, Occupational Health Specialist, Ministry of Labour and Social Security.

HLOPHE, Mduduzi, Mr, Legal Adviser, Ministry of Labour and Social Security.

MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.

SHABANGU, Victor, Mr

KUPE, Pearl, Ms, Adviser, Government.

LUKHELE, Alton S., Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

MABUZA, Zodwa, Ms, CEO, Federation of Employers.

### *Advisers*

MAWOCHA, Tineyi, Mr, President, Federation of Employers.  
DLAMINI, Tholisile, Ms, First Vice-President, Federation of Employers.  
DUPONT, Tum, Mr, President, Federation of Employers.  
MASHWAMA, Jobe, Mr, Chairperson, SNPF.

### **Workers' Delegate**

DLAMINI, Sibanesenkhosi, Mr, President, Swaziland Federation of Trade Unions (SFTU).

### *Advisers*

MHLANGA, Muzikayise G., Mr, Secretary-General, Swaziland National Association of Teachers (SNAT).  
GINA, Mduduzi, Mr, Deputy Chairperson, SNPF.

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## **République arabe syrienne Syrian Arab Republic República Árabe Siria**

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### **Government Delegates**

KHABBAZ-HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL BAAJ, Danny, Mr, Third Secretary, Permanent Mission, Geneva.

### *Adviser*

ARNOUS, Mohammad, Mr, Attaché, Permanent Mission, Geneva.

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## **Tadjikistan Tajikistan Tayikistán**

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### **Government Delegate**

KHALIFAEV, Masud, Mr, Counsellor, Permanent Mission, Geneva.

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## **République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania**

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### *Ministers attending the Conference*

KABAKA, Gaudentia M., Ms, Minister for Labour and Employment.  
SULEIMAN, Haroun A., Mr, Minister for Labour, Zanzibar.

### *Persons accompanying the ministers*

MHAGAMA, Jenista, Ms, Member of Parliament.  
NKAMIA, Juma, Mr, Member of Parliament.  
MWANJALI, Simon Fugara Enoch, Mr, Private Secretary to Minister of Labour and Employment.

### **Government Delegates**

SHITINDI, Eric F., Mr, Permanent Secretary, Ministry of Labour and Employment (MOLE).  
ABDULLA, Asha A., Ms, Permanent Secretary, Ministry of Labour, Zanzibar.

### *Advisers and substitute delegates*

KINEMELA, Saul H., Mr, Labour Commissioner, MOLE.  
SIMBA, Kubingwa M., Mr, Labour Commissioner, Ministry of Labour, Zanzibar.

### *Advisers*

MCHA, Marietta, Ms, Acting Director, Employment, MOLE.  
AYUB, Makoye M., Mr, Labour Officer, MOLE.  
ALLY, Hadija Hersi, Ms, Labour Officer, MOLE.  
MAYINGU, Adam H., Mr, Acting Director-General, Public Service Pension Fund.  
ZEBADIAH, Moshi, Mr, Director-General, Vocational Education and Training Authority (VETA).  
MBILINYI, Joseph Osmund, Mr, Member of Parliament.  
MSIGWA, Cosmas Fimbo, Mr, Director, Commission for Mediation and Arbitration.  
BILAL, Fatma G., Ms, Ministry of Social Welfare, Youth Development, Women and Children.

### **Employers' Delegate**

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers (ATE).

### *Adviser and substitute delegate*

SALAH, Salah S., Mr, Executive Director, Employers Association of Zanzibar (ZANEMA).

### *Advisers*

KARIWA, Cornelius, Mr, Chairperson, ATE.  
DAU, Ramadhan K., Mr, Director-General, National Social Security Fund (NSSF).  
MSANGI, Daud, Mr, Director-General, Government Employees Provident Fund (GEPF).  
SANGA, Eliud, Mr, Director-General, Local Authorities Pension Fund (LAPF).  
ERIO, William, Mr, Director-General, Parastatal Pension Fund (PPF).  
HAFIDH, Abdulwakil, Mr, Director General, Social Security Fund.  
MPINGO, Suria Bakari, Ms, Human Resources Manager, Zanzibar Social Security Fund.

### **Workers' Delegate**

MGAYA, Nicholas, Mr, Secretary-General, Trade Union Congress of Tanzania (TUCTA).

### *Adviser and substitute delegate*

MOHAMMED, Khamis Mwinyi, Mr, Secretary-General,  
Zanzibar Trade Union Congress (ZARTUC).

### *Advisers*

KIWENGE, Ally, Mr, General Secretary, TUGHE.  
NZUNDA, Emmanuel, Mr, Executive Secretary,  
EACTUC.

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## **Tchad Chad**

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### *Ministre assistant à la Conférence*

MAHAMAT, Abali Salah, M., Ministre de la Fonction  
publique et du Travail.

### **Délégués gouvernementaux**

TOINA, Tondibaye, M., Secrétaire général, Ministère de la  
Fonction publique et du Travail (MFPT).  
MAHAMOUT, Moussa, M., Directeur général,  
Administration du Travail, MFPT.

### *Conseillers techniques et délégués suppléants*

NGAMBOR, Donatien Noël, M., Conseiller technique,  
MFPT.  
GOGUE, Atchiladi, M., Directeur, Sécurité sociale, MFPT.

### *Conseillers techniques*

MAHAMAT, Nassour Abdoulaye, M., Directeur, CNPS.  
BAMAGA, Abbas Malloum, M., Ambassadeur,  
Représentant permanent, Mission permanente, Genève.  
MAHAMAT, Oumar Kessou, M., Directeur, ONAPE.  
AWADA, Angui, M., Premier Conseiller, Mission  
permanente, Genève.  
HAMIDA, Ahmat Al-Hadj, M., Directeur général,  
Ministère de l'Economie, du Plan et de la Coopération  
internationale.  
OUMAR, Adoum Sini, M., Secrétaire Exécutif, CONEFE.  
AHMED, Alkoudar Ali Fadel, M., Directeur, FONAP.  
TAHIR KOUMBAL, Khalié, Mme, Premier Secrétaire,  
Mission permanente, Genève.  
KALTOUMA, Oulette, Mme, Directrice adjointe du  
Travail.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

MAHAMAT, Nour Mbodou, M., Chef service, Audit,  
CNPS.  
ALI, Hassan Moussa, M., Chef de section, Comptabilité,  
CNPS.  
MAMIRA, Tordita, M., Chef de section, Secrétariat  
général, CNPS.  
MINDEBEL, Madjidanoum Mbaïdanoum, Mme,  
Directrice, OBSEFE.

### **Délégué des employeurs**

ALI ABBAS, Seitchi, M., Membre, Bureau du Patronat,  
Conseil national du Patronat tchadien (CNPT).

### *Conseiller technique et délégué suppléant*

DINGUEMNAIAL, Renaud, M., Secrétaire général  
adjoint, CNPT.

### **Délégué des travailleurs**

DJONDANG, Adja Francois, M., Secrétaire général,  
Union des Syndicats du Tchad (UST).

### *Conseiller technique et délégué suppléant*

BRAHIM, Ben Seid, M., Secrétaire général, Confédération  
libre des Travailleurs du Tchad (CLTT).

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## **République tchèque Czech Republic República Checa**

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### *Minister attending the Conference*

DRÁBEK, Jaromír, Mr, Minister of Labour and Social  
Affairs.

### **Government Delegates**

SEQUENSOVÁ, Kateřina, Ms, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
FUCHS, Miroslav, Mr, Director, Department of European  
Union and International Cooperation, Ministry of  
Labour and Social Affairs.

### *Advisers and substitute delegates*

PINTÉR, Ivan, Mr, Counsellor, Permanent Mission,  
Geneva.  
POKORNÝ, Pavel, Mr, Department of European Union  
and International Cooperation, Ministry of Labour and  
Social Affairs.

### *Advisers*

ZUKAL, Jiří, Mr, Deputy Director, Multilateral Economic  
Relations Department, Ministry of Foreign Affairs.  
ČULÍK, Štefan, Mr, Head, Social Inclusion Policy Unit,  
Ministry of Labour and Social Affairs.  
LAUBOVÁ, Lenka, Ms, Social Inclusion Policy Unit,  
Ministry of Labour and Social Affairs.  
SÍKOROVÁ, Eva, Ms, Department for Labour Market  
Conceptions, Ministry of Labour and Social Affairs.  
MODRÁ, Jarmila, Ms, Senior Consultant, National  
Training Fund.  
VÁŇOVÁ, Jana, Ms, Consultant, National Training Fund.

### **Employers' Delegate**

HEJDUKOVÁ, Jitka, Ms, Director, Employers' Section,  
Confederation of Industry and Transport of the Czech  
Republic.

### *Adviser and substitute delegate*

ZVOLSKÁ, Marie, Ms, Expert, Department of Advisory Services, Union of Czech and Moravian Producer Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

### *Advisers*

DRBALOVÁ, Vladimíra, Ms, Deputy Director, International Relations Section, Confederation of Industry and Transport of the Czech Republic.  
RYCHTÁŘ, Karel, Mr, Director, Department of Producer Co-Operatives of Handicapped Workers, Union of Czech and Moravian Producer Co-Operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

### **Workers' Delegate**

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

### *Adviser and substitute delegate*

BAUEROVÁ, Jaroslava, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.

### *Advisers*

SAMEK, Vít, Mr, Head, Legal and Socio-Economic Unit, Czech-Moravian Confederation of Trade Unions.  
POPELKOVÁ, Hana, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.  
HORECKÝ, Jan, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

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## **Thaïlande Thailand Tailandia**

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### *Minister attending the Conference*

SASOMSUB, Phadermchai, Mr, Minister of Labour.

### *Persons accompanying the Minister*

PUNNAKITIKASEM, Piyada, Ms, Adviser to the Minister, Ministry of Labour.  
RUNGTANAKIAET, Kiti, Mr, Adviser to the Minister, Ministry of Labour.  
PANAPATN, Sabina, Ms, Adviser to the Minister, Ministry of Labour.

### **Government Delegates**

CHAYASRIWONG, Somkiat, Mr, Permanent Secretary, Ministry of Labour.  
CHANVITAN, Pisanu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

AMORNCHWIN, Pakorn, Mr, Inspector-General, Ministry of Labour.

WANNAMETHE, Sek, Mr, Minister and Deputy Permanent Representative, Permanent Mission, Geneva.

METHAWIKUL, Thanaporn, Ms, Director, Office of Workmen's Compensation Fund, Social Security Office, Ministry of Labour.

SAWATCHUKEO, Kamol, Mr, Director, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.

THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

ROEKCHAMNONG, Kerkpan, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.

SANGUANWONGSE, Vijitsri, Ms, Adviser, Social Security Office, Ministry of Labour.

MEEKRUT, Supatcharee, Ms, Inspector-General, Social Security Office, Ministry of Labour.

### *Advisers*

SUGANDHAJADI, Jirasuk, Mr, Secretary-General, Social Security Office, Ministry of Labour.

CHU-UMNART, Singhadet, Mr, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.

PINTARUCHI, Eksiri, Ms, Minister Counsellor, Permanent Mission, Geneva.

BOONPIAM, Nawarat, Ms, Foreign Relations Officer, Social Security Office, Ministry of Labour.

TUPPASOOT, Sureeporn, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

ISSAMO, Arthit, Mr, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.

### **Employers' Delegate**

SUWANCHATCHAI, Usa, Ms, President, Employers' Confederation of Thai Agriculture and Business Industry.

### *Advisers and substitute delegates*

RONGSAWADI, Thaveekiat, Mr, President, Employers' Confederation of the Nation.

WONGTHONGLUA, Somphour, Mr, Adviser, Employers' Confederation of Thai Agriculture and Business Industry.

### *Adviser*

LEEYAVANIJA, Athayuth, Mr, Secretary-General, Employers' Confederation of Consumption and Service Supply Trades.

### *Other person attending the Conference*

BUNRAT, Prasert, Mr, Committee of Employers' Association for Machinery Importers.

## Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

### *Advisers and substitute delegates*

KUMKRATHOK, Mana, Mr, Committee, National Congress of Thai Labour.  
DEEYING, Tavee, Mr, President, National Congress of Private Industrial Employees.  
PROMKAREEKUL, Manit, Mr, Secretary-General, Automobile Labour Congress.  
THIENTHONG, Parinya, Mr, President, State Enterprise Worker's Federation.

### *Advisers*

SINGHADARA, Sapol, Mr, Committee, State Enterprise Worker's Federation.  
KRISANASMIT, Apsorn, Ms, Secretariat, State Enterprise Worker's Federation.  
LAMPA, Therd, Mr, Subcommittee, State Enterprise Worker's Federation.  
SUWANSIROT, Chanapan, Mr, Subcommittee, State Enterprise Worker's Federation.

### *Other persons attending the Conference*

VONGSA, Chanchira, Ms, Committee, State Enterprise Worker's Federation.  
KLINHOM, Sukit, Mr, Subcommittee, State Enterprise Worker's Federation.  
SUNTHORNSARATool, Pattharajit, Ms, Subcommittee, State Enterprise Worker's Federation.

## Timor-Leste

### Government Delegates

DA FONSECA, Joaquim A. L. M., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BARROS GUSMAO, Jacinto, Mr, Director-General, Secretary of State for Professional Training and Employment.

### *Advisers and substitute delegates*

GUSMAO, Gabriel, Mr, Head, Department of Labour Affairs, Secretariat of State of Labour and Vocational Training.  
DE GUSMAO GUTERRES, Maria Auxiliadora, Ms, Director, Labour Relations, Secretary of State for Professional Training and Employment.  
DOS SANTOS MARTINS, Lidia, Ms, Desk Officer, United Nations Specialized Agencies, Multilateral Directorate, Ministry of Foreign Affairs.  
BARROS, Sebastiana, Ms, First Secretary, Permanent Mission, Geneva.

## Employers' Delegate

DA SILVA, Fernando, Mr, Representative, Chamber of Trade and Industry.

## Workers' Delegate

MONTEIRO, Rigoberto, Mr, Representative, Trade Union of Timor-Leste.

## Togo

### *Ministre assistant à la Conférence*

BROOHM, Nicoué K. Octave, M., Ministre du Travail, de l'Emploi, et de la Sécurité sociale.

### Délégués gouvernementaux

AMOUSSOU-KOUE TETE, Ekoué, M., Directeur général, Travail et Lois sociales.  
AMEGNIGNON, Ekué, M., Directeur, Normes et Relations internationales.

### *Conseillers techniques*

POLO, Nakpa, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
WALLA K., Koffi, M., Directeur général, Caisse nationale de Sécurité sociale.  
AMOUSSOU, Comlan Edmond, M., Directeur général, Agence nationale pour l'Emploi (ANPE).  
DIAPENA, Yao Igneza, M., Directeur général, Caisse de Retraites du Togo.  
SIKPA, Yawo Atsouvi, M., Directeur général adjoint, Société d'Administration de la Zone franche (SAZOF).  
BATCHEY, Comlan Apédoh, M., Directeur, Politique nationale pour l'Emploi.  
AGBOKOU, Kossi Agbelenko, M., Directeur Administratif, Caisse nationale de Sécurité sociale.  
AGOPOME, Kodjovi, M., Président, Fonds national d'Apprentissage et de Perfectionnement professionnel.  
COMBEY, Adama Messanh, M., Coordonnateur, Programme de Volontariat national (PROVONAT).  
TCHANKONI, Tarek Koffi, M., Secrétaire exécutif, Fonds national d'Apprentissage et de Perfectionnement professionnel.  
BASSOMA, Mora, M., Directeur, Emploi et Lois sociales, SAZOF.  
LAWSON O., Nadou, M., Rapporteur, Conseil national du Dialogue social.  
NARTEH-MESSAN, Komlan A., M., Deuxième Secrétaire, Mission permanente, Genève.

### Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du Patronat (CNP).

### *Conseillers techniques et délégués suppléants*

SETHO, Jean-Daniel, M., Deuxième Vice-Président, CNP.

TAMEGNON, Sédolo Coami, M., Président, Association des Sociétés de la Zone franche (ASOZOF).  
LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, CNP.  
MENSAH, Kouassi Wenyemawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.  
KLUTSE-ABOTSI, Kékéli, M., Responsable, Affaires sociales, CNP.

#### *Autre personne assistant à la Conférence*

ASSIAH, Massama-Esso Pawinapati, M., Directeur, Agence privée de Placement "Welcome".

#### **Délégué des travailleurs**

TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).

#### *Conseillers techniques et délégués suppléants*

GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSI).  
HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union générale des Syndicats libres (UGSL).  
PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).  
TEVI, Ayikoé, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo (CSTT).  
GUEZO, Adjé Koffi, M., Secrétaire général adjoint, Groupe des Syndicats autonomes (GSA).  
MONDEDJI, Abila Déla, Mme, Vice-Présidente, Comité des Femmes, CGCT.  
YAYA, Seydatou, Mme, Chargée, Organisation, Comité des Femmes, CGCT.  
WILSON KPETEMEY, Akolé, Mme, Présidente, Comité des Femmes travailleuses, CGCT.

#### *Autres personnes assistant à la Conférence*

AMEGNINO KANGNIVI, Kankoé Tonyekpowonya, M., Secrétaire confédéral, Education ouvrière et Formation, CGCT.  
AGUIGAH, Dekawola Sodjinamawu Novissi, Mme, Présidente, Comité des Femmes travailleuses, UNSIT.  
KAMAN, Hessikoma, M., Secrétaire général, Syndicat des Travailleurs de la Zone franche (SYLITRAZOF).  
ATAKPAMA-PASSOLI, Aninesso, M., Membre, Commission exécutive nationale, CNTT.  
TCHALLA, Kodjotche Ezoba, M., Membre, Commission exécutive nationale, CNTT.  
RANSON, Kossi Mikafui, M., Membre, Commission exécutive nationale, CNTT.  
KIFALANG, Toï Essodabilaki, Mme, Présidente, Comité des Femmes, UGSL.  
IDRISSOU TRAORE DJOBO, Bassiratou Akougan Domyo, Mme, Secrétaire confédérale, Secteur privé formel, UGSL.  
ADOSSI, Amivi Esenam, Mme, Présidente, Comité des Femmes, CSTT.  
AFANDOMI, Adjouavi, Mme, Présidente, Comité des Femmes, GSA.

AKPAGAN, Akossiwoa Tassivi Senam, M., Membre, Bureau exécutif national, CNTT.

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## **Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago**

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#### **Government Delegates**

MCLEOD, Errol, Mr, Minister of Labour and Small and Micro Enterprise Development.  
FRANCIS, Carl, Mr, Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

#### *Advisers and substitute delegates*

BAPTISTE-CORNELIS, Therese, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
THOMAS-FELIX, Deborah, Ms, President, Industrial Court of Trinidad and Tobago.  
MAHABIR, Bindimattie, Ms, Member, General Services Division, Industrial Court of Trinidad and Tobago.  
RAMPERSAD, Marcia, Ms, Head, International Affairs, Ministry of Labour and Small and Micro Enterprise Development.  
YOUNG, Simone, Ms, Counsellor, Permanent Mission, Geneva.  
SOBION, Justin, Mr, First Secretary, Permanent Mission, Geneva.  
BALDEO, Omalisa, Ms, Senior Acting Planning Officer, Research and Planning Unit, Ministry of Labour and Small and Micro Enterprise Development.  
HOSEIN, Irfan, Mr, Senior Research Specialist, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.

#### **Employers' Delegate**

NANCOO, Keston, Mr, Chairperson, Employers' Consultative Association of Trinidad and Tobago (ECA).

#### *Adviser and substitute delegate*

BESSON, Linda, Ms, Executive Director, ECA.

#### **Workers' Delegate**

ANNISETTE, Michael, Mr, President, National Trade Union Centre of Trinidad and Tobago (NATUC).

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## **Tunisie Tunisia Túnez**

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#### *Ministres assistant à la Conférence*

EZZAOUIA, Khalil, M., Ministre des Affaires sociales.  
MAATAR, Abdelwaheb, M., Ministre de la Formation professionnelle et de l'Emploi.

### *Personne accompagnant les ministres*

BAATI, Moncef, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

YOUMBAI, Ahmed Ammar, M., Chef, Cabinet du Ministre des Affaires sociales.  
MEGDICHE, Rabeh, M., Directeur général du Travail, Ministère des Affaires sociales.

### *Conseiller technique et délégué suppléant*

GHORAB, Feriel, Mme, Chargée de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.

### *Conseillers techniques*

OMRANE, Kamel, M., Directeur général de l'Inspection du travail et de la Conciliation, Ministère des Affaires sociales.  
CHATTI, Mohamed Salah, M., Directeur général, Chargé de mission, Cabinet du Ministre des Affaires sociales.  
SIALA, Moncef, M., Directeur général de la Sécurité sociale, Ministère des Affaires sociales.  
TOUHAMI, Khaled, M., Directeur, Direction générale de l'Inspection du Travail et de la Conciliation, Ministère des Affaires sociales.  
BEN ABDALLAH, Amine, M., Chef de service, Bureau de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.  
HASSEN, Meriem, Mme, Chargée du Bureau de Presse, Cabinet du Ministre des Affaires sociales.  
MASMOUDI, Belhassen, M., Chef de service, Direction générale des Organisations et des Conférences internationales, Ministère des Affaires étrangères.  
BEN AMOR KOCHLEF, Eyssar, Mme, Première Secrétaire, Mission Permanente, Genève.

### **Délégué des employeurs**

BOUCHAMAOU, Wided, Mme, Présidente, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

### *Conseiller technique et délégué suppléant*

GHARIANI, Khalil, M., Président, Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

### *Conseillers techniques*

ZGHAL, Mohamed, M., Attaché de Presse, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.  
MEDDED, Mourad, M., Chef de Cabinet, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

### **Délégué des travailleurs**

ABASSI, Hassine, M., Secrétaire général, Union générale tunisienne du Travail (UGTT).

### *Conseiller technique et délégué suppléant*

AFAYA BZEOUICH, Belgacem, M., Secrétaire général adjoint, UGTT.

### *Conseillers techniques*

JRAD, Abdelkrim, M., Secrétaire général adjoint, UGTT.  
JENDOUBI, Mouldi, M., Secrétaire général adjoint, UGTT.  
CHEFFI, Samir, M., Secrétaire général adjoint, UGTT.  
HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, UGTT.  
MAKHLOUF, Najoua, Mme, Coordinatrice, Bureau national de la Femme travailleuse, UGTT.  
NACCACHE, Sonia, Mme, Professeur universitaire, Membre du Syndicat de Base, Faculté de Droit.  
CHERIF, Marouane, M., Coordinateur, Commission nationale des Jeunes Travailleurs, Union générale tunisienne du Travail.

## **Turkménistan Turkmenistan Turkmenistán**

### **Government Delegates**

AYDOGDYEV, Esen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AMANNAZAROV, Hemra, Mr, First Secretary, Permanent Mission, Geneva.

## **Turquie Turkey Turquía**

### *Minister attending the Conference*

ÇELIK, Faruk, Mr, Minister of Labour and Social Security.

### **Government Delegates**

DEMIRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BATUR, Erhan, Mr, Acting Deputy Under-Secretary, Ministry of Labour and Social Security, (MLSS).

### *Advisers and substitute delegates*

SAYIN, Ali Kemal, Mr, Director General for Labour, MLSS.  
COŞKUN, Mustafa Haki, Mr, Acting Director General, MLSS.  
GENÇ, Ali Riza Levent, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.  
SANDAL, Ali, Mr, Acting Head of Department, MLSS.  
ÖSKIPER, Volkan, Mr, Counsellor, Permanent Mission, Geneva.  
EKEMAN, Ebru, Mrs, Counsellor, Permanent Mission, Geneva.  
ÜNAL, Kayhan, Mr, Press Advisor, MLSS.  
ÇAKMAK, Faruk, Mr, Adviser to the Minister, MLSS.

AYBEY, Ali, Mr, Adviser to the Minister, MLSS.  
EKİNCİ, Serdar, Mr, Expert, MLSS.  
DEMİRTAŞ, Ahmet Tunç, Mr, Assistant Expert, MLSS.  
SELVİ, Mehmet, Mr, Assistant Expert, MLSS.  
AKTAŞ, Asuman, Mrs, Assistant Expert, MLSS.  
OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

#### *Advisers*

KILIÇ, Cem, Mr, Academic.  
PARLAK, Zeki, Mr, Academic.

#### *Other persons attending the Conference*

ETYEMEZ, Halil, Mr, Vice-Minister, MLSS.  
BECERMEN, Burcu, Mrs, Interpreter.

#### **Employers' Delegate**

KUDATGOBILIK, Tuğrul, Mr, Chairperson, Turkish  
Confederation of Employer Associations (TISK).

#### *Adviser and substitute delegate*

PIRLER, Bülent, Mr, Secretary-General, TISK.

#### *Advisers*

CENTEL, Tankut, Mr, Dean, Faculty of Law, Koç  
University.  
BAYAZIT, I. Sancar, Mr, Secretary-General, Cement  
Producers Employers' Association.  
AY, Başar, Ms, Secretary-General, Turkish Textile  
Employers' Association.  
KOÇ, Akansel, Mr, Secretary-General, Leather Industry  
Employers' Association.  
YILDIRIMOĞLU, Hakan, Mr, Head Assistant Secretary-  
General, Turkish Metal Industry.  
YILDIZ, Ulaş, Mr, Lawyer, TISK.  
ŞENEL, Tuba Burcu, Mrs, Expert, External Relations and  
Research, TISK.  
AKTEKİN, Şeyda, Mrs, Lawyer, Employers' Association  
of Metal Industries.

#### *Other persons attending the Conference*

KONUK, Mustafa, Mr, Head of Executive Board, Public  
Enterprises Employers' Association.  
ŞAHİN, Faruk, Mr, Deputy Head of Executive Board,  
Public Enterprises Employers' Association.  
EREN, Hüseyin, Mr, Deputy Head of Executive Board,  
Public Employers Association of Local Administration.  
ERGENELİ, Samim, Mr, Deputy Secretary-General,  
Turkish Textile Employers' Association.  
ŞARDAN, H. Serdar, Mr, Director, Research, Training,  
External Relations, Cement Producers Employers'  
Association.  
TOKATLI, Fatih, Mr, Director of External Relations,  
Employers' Association of Metal Industries.  
KAYNAK, Ömer Emre, Mr, Lawyer, Turkish Textile  
Employers' Association.

#### **Workers' Delegate**

KUMLU, Mustafa, Mr, President, Confederation of  
Turkish Trade Unions.

#### *Advisers*

ARSLAN, Mahmut, Mr, President, Confederation of Real  
Trade Unions (HAK-İŞ).  
GÜNDOĞDU, Ahmet, Mr, President, MEMUR-SEN.  
ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-  
İŞ.  
YILDIZ, Osman, Mr, Secretary-General, HAK-İŞ.  
DEMİRCİ, Ahmet, Mr, Secretary-General, External  
Relations, KAMU-SEN.  
GÖK, Uğraş, Mr, External Relations Expert, TÜRK-İŞ.  
TONBUL, Hacı Bayram, Mr, Secretary-General,  
Legislation and Collective Agreement, MEMUR-SEN.

#### *Other persons attending the Conference*

KONCUK, İsmail, Mr, President, KAMU-SEN.  
ASLAN, Settar, Mr, Vice-President.  
ŞAHİN, Mehmet, Mr, Vice-President, HAK-İŞ.  
MEMİŞ, Metin, Mr, Secretary-General, Organization,  
MEMUR-SEN.  
SÜKÜN, Hakan, Mr, External Relations Expert, TÜRK-İŞ.  
EKMEKÇİOĞLU, Burak, Mr, External Relations Expert,  
TÜRK-İŞ.  
YILMAZ, Turgut, Mr, President, BASS, TÜRK-İŞ.  
DÜZGÜN, Durmuş, Mr, General Finance Secretary,  
TÜRK-İŞ.  
BELEK, Kazım, Mr, Secretary-General, Çimse-İŞ, TÜRK-  
İŞ.  
AKYÜZ, Hamza, Mr, Secretary-General, Training, Harb-  
İŞ, TÜRK-İŞ  
DOĞAN, Yusuf, Mr, Secretary-General, Finance, Yol-İŞ,  
TÜRK-İŞ.  
ALABAŞ, Eyüp, Mr, President, Genel Maden-İŞ, TÜRK-  
İŞ.  
TURBAY, Mürsel, Mr, President, Bem-Bir-Sen,  
MEMUR-SEN.  
CİNKILIÇ, Behzat, Mr, Secretary-General, Genel Maden-  
İŞ, TÜRK-İŞ.  
TİMURTAŞ, Osman, Mr, Adviser to the President,  
MEMUR-SEN.

## **Ukraine Ucraina**

#### *Minister attending the Conference*

TIHIPKO, Serhii, Mr, Vice-Prime-Minister, Minister of  
Social Policy of Ukraine.

#### **Government Delegates**

NADRAHA, Vasyl, Mr, First Deputy Minister, Ministry of  
Social Policy of Ukraine.  
MAIMESKUL, Mykola, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

LISUCHENKO, Yevgen, Mr, Third Secretary, Permanent  
Mission, Geneva.  
PETRASHKO, Petro, Mr, Director, State Employment  
Center.



### *Adviser*

IVANOVA, Nataliia, Ms, Representative of the Ombudsman of Ukraine for Socio-Economic and Humanitarian Issues.

### **Employers' Delegate**

FIRTASH, Dmytro, Mr, Head, Joint Representative Board, Employers' side at the national level; President, Federation of Employers of Ukraine.

### *Adviser and substitute delegate*

BYKOVETS, Vyacheslav, Mr, Vice-President, Federation of Employers of Ukraine.

### *Advisers*

BEZLIUDNA, Ganna, Ms, Vice-President, Federation of Employers of Ukraine.  
FIRTASH, Lada, Ms, Adviser to the President, Federation of Employers of Ukraine.  
BUNESKU, Oleksii, Mr, Adviser to the President, Federation of Employers of Ukraine.  
BILKUN, Olexandr, Mr, Adviser to the President, Federation of Employers of Ukraine.  
DOVGANYCH, Ivan, Mr, Deputy Director-General, Federation of Employers of Ukraine.  
GOLODIVSKYI, Valerii, Mr, Head, International Cooperation Department, Federation of Employers of Ukraine.

### **Workers' Delegate**

KULYK, Iurii, Mr, President, Federation of Trade Unions of Ukraine.

### *Adviser and substitute delegate*

KYSLYTSIA, Oleksandr, Mr, Chairperson, Trade Union of State Tax Service Employees.

### *Advisers*

SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions.  
KOVAL, Viktoria, Ms, Chair, Health Workers' Union.  
SHEVCHENKO, Petro, Mr, Chairman, Federation of Trade Unions of Cherkassy Region.  
SHYSHOV, Sergii, Mr, Chairperson, Electric Power Industry Workers Union.  
TARAN, Yevhen, Mr, Council Member, Federation of Trade Unions of Cherkassy Region.  
SAVICH, Antonina, Ms, Chair, Primary Trade Union Organisation, JSC Odeskabel.

## **Uruguay**

### *Ministro asistente a la Conferencia*

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

### *Persona que acompaña al Ministro*

DUPUY, Laura, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

LOUSTAUNAU, Nelson, Sr., Subsecretario de Trabajo y Seguridad Social.  
BAZ, Roberto, Sr., Director, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.

### *Consejeros técnicos*

BARRETTO, Hugo, Sr., Asesor, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.  
OIZ, María del Rosario, Sra., Vicepresidenta, Banco de Previsión Social.  
WINTER, Gabriel, Sr., Consejero, Delegado Permanente Alterno, Misión Permanente, Ginebra.  
PI, Daniela, Sra., Consejera, Misión Permanente, Ginebra.

### *Otras personas que asisten a la Conferencia*

PEREIRA, Carlos, Sr., Funcionario Administrativo, Misión Permanente, Ginebra.  
MESA, Jorge, Sr., Chofer, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

FOSTIK, Andrés, Sr., Presidente, Comisión de Relaciones Sociolaborales, Cámara de Industrias del Uruguay.

### *Consejero técnico y delegado suplente*

PENINO, Nelson, Sr., Secretario, Consejo Directivo, Cámara de Industrias del Uruguay.

### *Consejeros técnicos*

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.  
SCREMINE, Pelayo, Sr., Director, Relaciones Institucionales, Cámara de Industrias del Uruguay.

### *Otra persona que asiste a la Conferencia*

GALLO DE MAILHOS, María, Sra.

### **Delegado de los trabajadores**

FERRARI, Walter Ariel, Sr., Director Representante, Sector Trabajador, Banco de Previsión Social.

### *Consejero técnico y delegado suplente*

PEREIRA, Fernando, Sr., Coordinador, PIT-CNT.

### *Consejeros técnicos*

CASTILLO, Juan, Sr., Coordinador, PIT-CNT.  
ZAPIRAIN, Héctor, Sr., Asesor, PIT-CNT.

**Venezuela (R ep. Bolivarienne)**  
**Venezuela (Bolivarian Republic)**  
**Venezuela (Rep. Bolivariana)**

**Delegados gubernamentales**

COLMENARES GOYO, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para Trabajo y Seguridad Social.  
ARIAS PALACIO, Juan, Sr., Embajador Alterno, Misi on Permanente, Ginebra.

*Consejero t ecnico y delegado suplente*

FLORES, Carlos, Sr., Agregado Laboral, Misi on Permanente, Ginebra.

*Consejeros t ecnicos*

AGUIRRE KOCH, Gabriela, Sra., Directora, Relaciones Internacionales, Enlace con la OIT, Ministerio del Poder Popular para el Trabajo y Seguridad Social.  
OVALLES, Miguel, Sr., Director, Seguridad Social, Ministerio del Poder Popular para Trabajo y Seguridad Social.  
SERRANO, Liliana, Sra., Directora, Migraciones Laborales, Ministerio del Poder Popular para Trabajo y Seguridad Social.  
HERN ANDEZ, Jhonlimber, Sr., Director, Coordinaci on de Procuradurias de Trabajadores, Ministerio del Poder Popular para Trabajo y Seguridad Social.  
CARO, Vanela, Sra., Abogada, Direcci on, Inspectoria Nacional y Otros Asuntos Colectivos del Trabajo - Sector P ublico, Ministerio del Poder Popular para Trabajo y Seguridad Social.

**Delegado de los empleadores**

MU OZ, Albis, Sra., Ex Presidenta, Federaci on Venezolana de C amaras y Asociaciones de Comercio y Producci on (FEDEC AMARAS).

*Consejero t ecnico y delegado suplente*

S ANCHEZ, Gilberto, Sr., Asesor, FEDEC AMARAS.

*Consejeros t ecnicos*

VALDERRAMA, Miguel, Sr., Asesor, Federaci on de C amaras y Asociaciones de Artesanos, Micros, Peque as y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).  
DE LA ROSA, Keyla, Sra., Vicepresidenta, Empresarios por Venezuela (Empreven).  
CABRERA MARTINEZ, Alfredo Rafael, Sr., Asesor, Confederaci on Nacional Agricultores y Ganaderos de Venezuela (CONFAGAN).  
SU AREZ, Fanny, Sra., Presidenta, Consejo Bolivariano de Industriales, Empresarios y Microempresarios (COBOIEM).  
BOTTI, Jorge, Sr., Presidente, FEDEC AMARAS.  
LEAL, Sim on, Sr., Asesor, FEDEINDUSTRIA.

P EREZ DI GIACOMO, Eloina, Sra., Consultora Jur dica, FEDEC AMARAS.

BRITO, Vicente, Sr., Ex Presidente, FEDEC AMARAS.  
SU AREZ, Yelitza, Sra., Asesora, FEDEC AMARAS.

*Personas designadas de conformidad con el art culo 2, p rrafo 3, i)*

REQUENA, Ricardo, Sr., Asesor, FEDEC AMARAS.  
CAMPOS, Jos  Agustin, Sr., Presidente, Confederaci on Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).  
BENAVIDES, Juan, Sr., Asesor, COBOIEM.  
VILLAMIZAR, Elmer, Sr., Asesor, EMPREVEN.  
P EREZ ATENCIO, Jos  Ygnacio, Sr., Secretario General, CONFAGAN.

*Otras personas que asisten a la Conferencia*

CUDEMUS, Alberto, Sr., COBOIEM.  
GONZ ALEZ, Maria del Pilar, Sra., COBOIEM.  
CEDE O, Carla, Sra., COBOIEM.  
S ANCHEZ, Adriana Elizabeth, Sra., COBOIEM.  
CEDE O, Sandra, Sra., COBOIEM.  
RIVAS, Dalia, Sra., COBOIEM.  
VASSALLO, Mario, Sr., COBOIEM.  
SAAD, Gladys, Sra., COBOIEM.  
RIVAS, Nora Edith, Sra., COBOIEM.  
SU AREZ, Betty, Sra., COBOIEM.  
MILANO, Johnny, Sr., COBOIEM.

**Delegado de los trabajadores**

L OPEZ, Carlos, Sr., Coordinador Nacional, Central Bolivariana Socialista de Trabajadores (CBST).

*Consejero t ecnico y delegado suplente*

RANGEL, Wills, Sr., Presidente, CBST.

*Consejeros t ecnicos*

M ASPERO, Marcela, Sra., Coordinadora Nacional, Uni on Nacional de Trabajadores (UNETE).  
TORRES, Jos  Elias, Sr., Secretario Ejecutivo, Confederaci on de Trabajadores de Venezuela (CTV).  
ROND ON, Caridad, Sra., Miembro, Direcci on Nacional, Departamento de Formaci on Sindical, Confederaci on de Sindicatos Aut nomos (CODESA).  
EUSSE, Pedro, Sr., Secretario General, Central Unitaria de Trabajadores de Venezuela (CUTV).  
CHIRENO, Juana Maria, Sra., Secretaria General, Confederaci on General de Trabajadores (CGT).  
S ANCHEZ, Egl e, Sra., Vicepresidenta, CBST.  
LEJE, Jos , Sr., Secretario, Actas de SINTRASERVIFORM-AGROPPATRIA; Integrante, Equipo Nacional, UNETE.  
D IAZ, Marco Tulio, Sr., Vicepresidente, CBST.  
GARC IA, Marco, Sr., Secretario, Relaciones y Propaganda, SINATRAUCV-FETRAUNIVERSITARIOS, UNETE.

*Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ROJAS, Igor, Sr., Comité Ejecutivo, Federación Unitaria de Trabajadores del Petróleo, del Gas, sus Similares y Derivados de Venezuela (FUTPV), CBST.  
MONTENEGRO, Gladys, Sra., Secretaria General, Sindicato, Hospital Universitario de Caracas, UNETE.  
SOLÓRZANO, Octavio, Sr., Vicepresidente, CBST.  
FERRER, Heberto, Sr., Asesor, CGT.  
ECHENIQUE, Avilio, Sr., Secretario General, Sindicato Único Nacional de la Industria Química y Farmacéutica (SUNTIQF), CBST.

*Otras personas que asisten a la Conferencia*

MATOS, Luis, Sr., CBST-SINAFUM.  
TORREALBA, Francisco, Sr., FENTRAFEVE-Diputado, Asamblea Nacional de la República Bolivariana de Venezuela.  
MARTÍNEZ, Jesús, Sr., Secretario General, Sindicato de Trabajadores, Ministerio de Ciencia y Tecnología, UNETE.  
PÉREZ, Lenin Orlando, Sr., CBST-SINAFUM.  
POLANCO, Julio, Sr., Secretario General, Sindicato del Plástico del Estado Carabobo, UNETE.  
MORA, José, Sr., Coordinador, Administración y Finanzas, CSBT.  
ESCALANTE, Roger, Sr., CORPOELEC-Agarua, UNETE.  
ÁLVAREZ, Braulio, Sr., Movimiento Campesino Socialista Jira Jira.  
CHACÓN, Geovanni, Sr., Secretario, Reclamos, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.  
CHACÓN, Rafael, Sr., Coordinador, Formación, CBST-FENASINPRES.  
LEVEL, Joel, Sr., Secretario General, Sindicato de Trabajadores, REMAVENCA-POLAR, UNETE.  
TORRES, Jacobo, Sr., Coordinado, Relaciones Internacionales, CBST.  
ROJAS, Elpidio, Sr., Secretario Tesorero, SUTRATEx, UNETE.  
ACOSTA, Osmal, Sr., Coordinador, Planificación, CBST.  
CHIRINOS, Orlando, Sr., Secretario, Organización del Sindicato de Trabajadores del Cemento del Estado Lara, UNETE.  
PÉREZ, Eloísa, Sra., Comisión Electoral, CBST.  
ROMERO, Rainilly, Sra., Secretaria General, Sindicato de Trabajadores del Aeropuerto de Valencia, UNETE.  
BRITO, Ajeldre, Sr., Sindicato Ferroso-Silice Guayana.  
NIEVES, Isaac, Sr., Universidad Bolivariana de Trabajadores Jesús River-Defensa Pública.  
CEDENO, Francisco, Sr., Fundeca, UNETE.  
MORENO, Argenis, Sr., Sindicato de la Construcción del Estado Bolívar (FUNTCAB).  
ROMAN, Euclides, Sr., Secretario, Actas, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.  
CASTILLO, Enrique, Sr., Vocal, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.  
YANEZ, Ana, Sra., Presidenta, Sindicato Bolivariano de Trabajadores del Banco Industrial de Venezuela (SINBOTBIV), UNETE.

RAMOS, Wilmen, Sr., Secretario General, SINBOTBIV, UNETE.  
DIAS, Casiano, Sr., Asesor, Sindicato del Plástico del Estado Carabobo, UNETE.  
SÁNCHEZ, Rafael, Sr., Secretario General, Sindicato del Plástico del Estado Carabobo, UNETE.

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## Viet Nam

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*Minister attending the Conference*

DOAN, Mau Diep, Mr, Deputy Minister of Labour, Invalids and Social Affairs.

*Persons accompanying the Minister*

LE, Trung, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.  
VU, Anh Quang, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

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### Government Delegates

DAO, Quang Vinh, Mr, Counsellor, Permanent Mission, Geneva.  
NGUYEN, Kim Phuong, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.

*Advisers and substitute delegates*

NGUYEN, Dung Tien, Mr, Deputy Chief of Section, Ministry of Labour, Invalids and Social Affairs.  
KHONG, Hoang Khoi, Mr, Official, Ministry of Foreign Affairs.

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### Employers' Delegate

PHAM, Gia Tuc, Mr, Vice-Chair, Viet Nam Chamber of Commerce and Industries.

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### Workers' Delegate

NGUYEN, Thi Thu Hong, Ms, Vice-Chairperson, Viet Nam General Confederation of Labour.

*Advisers and substitute delegates*

VO, Van Nhat, Mr, Deputy Director, Viet Nam General Confederation of Labour.  
DINH, Thi Thu Ha, Ms, Official, Viet Nam General Confederation of Labour.

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## Yémen Yemen

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*Minister attending the Conference*

AL-HAWRI, Amat Al-Razzak Ali Hummed, Mr, Minister of Social Affairs and Labour.

### *Persons accompanying the Minister*

AL-ADDOFI, Ibrahim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL-MAGHAFI, Fadhl, Mr, Minister, Permanent Mission, Geneva.  
OBAD, Ali Saleh, Mr, Adviser, External Relations, Ministry of Social Affairs and Labour.  
AL-QUTAISH, Omer, Mr, Second Secretary, Permanent Mission, Geneva.

#### **Government Delegates**

AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry of Social Affairs and Labour.  
AL-QADRI, Suaad, Ms, Deputy Director-General, Women Working, Ministry of Social Affairs and Labour.

#### *Adviser*

ALSHAMI, Ghassan, Mr, Minister's Office, Ministry of Social Affairs and Labour.

#### **Employers' Delegate**

AL-AHLASI, Najib Esmail, Mr, Representative of Employers.

#### **Workers' Delegate**

AL-GADRIE, Mohamed Mohamed, Mr, President-General, Federation of Trade Union (GFTU).

#### *Advisers*

AL-AKEL, Fadhl, Mr, Secretary, GFTU.  
BALKDR, Ali Ahmed, Mr, General Secretary, Workers Trade Unions.  
NASHER, Hussein, Mr, Workers Trade Unions.  
AL-SHARIF, Abdullah, Mr, President, Union Investment, General Federation of Yemen Workers Trade Unions.  
AL-TABIB, Yahya, Mr, President, General Union for the Construction, General Federation of Yemen Workers Trade Unions.  
AL-MASRI, Mabarak, Mr, Secretary-General, General Union of Petrol.

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## **Zambia    Zambia**

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### *Ministers attending the Conference*

SHAMENDA, Fackson, Mr, Minister of Labour  
LUBINDA, Given, Mr, Minister of Foreign Affairs and Tourism.

### *Person accompanying the Minister*

SINJELA, Encyla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### **Government Delegates**

MALUPENGA, Amos, Mr, Permanent Secretary, Ministry of Information, Broadcasting and Labour.

LISHOMWA, Catherine, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

MULONGOTI, Macdonald, Mr, First Secretary, Legal, Permanent Mission, Geneva.  
MUNDALE, Mukamasole, Ms, Acting Labour Commissioner, Ministry of Information, Broadcasting and Labour.  
CHIVUNDA, Kakoma, Mr, Director, Occupational Safety and Health, Ministry of Information, Broadcasting and Labour.  
MGEMEZULU, Owen, Mr, Chief Planner, Ministry of Information, Broadcasting and Labour.  
KAUNDA, Trevor, Mr, Director, Social Security, Ministry of Information, Broadcasting and Labour.  
KAPACHA, Henry, Mr, Chief Planner, Ministry of Youth and Sport.  
ZULU, Susan, Ms, Public Relations Officer, Ministry of Information, Broadcasting and Labour.  
MWANZA, Chris, Mr, Social Security Officer, Ministry of Information.

#### **Employers' Delegate**

CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers (ZFE).

#### *Advisers*

MPUNDU, Charles, Mr, Director-General, NAPSA.  
LUNGU NKUMBULA, Elizabeth, Ms, Commissioner, Workers Compensation Fund Control Board.  
MWILA, Chanda, Ms, Senior Manager, Human Resources and Business Operations, Zambia Electricity Supply Corporation (ZESCO).  
MASUPHA, Alfred, Mr, President, Federation of Employers.  
KALIMA, Golden Kalale, Mr, Registrar, Copperbelt University.

#### **Workers' Delegate**

MWABA, Roy, Mr, Secretary-General, Zambia Congress of Trade Unions (ZCTU).

#### *Advisers*

NONDE, Joyce, Ms, President, Federation of Free Trade Unions of Zambia (FFTUZ).  
MANDO, Lyson, Mr, National Executive Secretary, FFTUZ.  
PARADZA, Seth, Mr, General Secretary, National Union of Commercial and Industrial Workers.  
CHINGATI, Msiska, Mr, National Trustee, FFTUZ.  
MWANANGWESHA, Maureen, Ms, Women Chairperson, FFTUZ.  
MWILA, Beatrice, Ms, Deputy General Secretary, Basic Education Teachers' Union of Zambia (BETUZ).  
MUKUKA, Cosmas, Mr, Deputy Secretary-General, ZCTU.  
KAPENDA, Henry, Mr, President, Zambia National Union of Teachers (ZNUT).

## Zimbabwe

### *Ministers attending the Conference*

MPARIWA, Paurina, Ms, Minister of Labour and Social Services.

MATIBENGA, Lucia, Ms, Minister of Public Service.

### *Persons accompanying the ministers*

NCUBE, Social, Ms, Aide, Ministry of Labour and Social Services.

KATSANDE, Sophia, Ms

PEDZISAYI, Rangai, Ms, Aide, Ministry of Public Service.

## Government Delegates

MUSEKA, Lancaster, Mr, Permanent Secretary, Ministry of Labour and Social Services.

MANZOU, James, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

MUDYAWABIKWA, Poem, Mr, Deputy Director, Ministry of Labour and Social Services.

NGORIMA, Langton, Mr, Acting Chief Labour Officer, Ministry of Labour and Social Services.

### *Advisers*

KATSANDE, Christian, Mr, Deputy Chief Secretary, Office of the President.

CHIGWAMBA, Constance, Ms, Permanent Secretary, Ministry of Public Service.

DZVITI, Paul, Mr, Director, Ministry of Labour and Social Services.

PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Ministry of Labour and Social Services.

JONGWE, Tariro, Ms, Principal Labour Officer, Ministry of Labour and Social Services.

MUGUZA, Itai, Mr, Director, Ministry of Youth Development, Indegenisation and Empowerment.

MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent Mission, Geneva.

MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.

MATIZA, James, Mr, General Manager, National Social Security Authority.

MAPURANGA, Humphrey, Mr, Senior Medical Officer, National Social Security Authority.

NCUBE, Moses, Mr, Deputy Director, Office of the President and Cabinet.

## Employers' Delegate

MUFUKARE, John, Mr, Director, Employers Confederation of Zimbabwe (EMCOZ).

### *Adviser and substitute delegate*

KAHWEMA, Josephat, Mr, Vice-President, EMCOZ.

## Workers' Delegate

NKIWANE, George, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

### *Adviser and substitute delegate*

MOYO, Japhet, Mr, Secretary-General, ZCTU.

### *Advisers*

CHIKOWORE, Tendai, Ms, Chairperson, APEX Council of Government Workers.

ALEXANDER, Ceclia, Ms, President, Public Service Association.



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**OBSERVATEURS**

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**OBSERVERS**

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**OBSERVADORES**

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## **Bhoutan    Bhutan    Bután**

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### **Representatives**

THINLYE NAMGYAL, Jigme, Mr, Director, Department of Labour, Ministry of Labour and Human Resources.

GALEY, Jamyang, Mr, Director, Department of Employment, Ministry of Labour and Human Resources.

YANGCHEN, Tashi, Ms, Counsellor, Department of Employment, Ministry of Labour and Human Resources.

CHOEDA, Tenzin, Mr, Minister-Counsellor, Permanent Mission, Geneva.

CHENZOM, Tashi, Ms, Senior Legal Officer, Department of Labour, Ministry of Labour and Human Resources.

DORJI, Jigme, Mr, Labour Officer, Department of Labour, Ministry of Labour and Human Resources.

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ZAM, Phub, Ms, Vice-President, Construction Association of Bhutan; Proprietor, Yarkay Construction Pvt. Ltd.

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## **Saint-Siège    The Holy See Santa Sede**

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### **Représentants**

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MARENGHI, Carlo Maria, M., Membre.

GUTIERREZ, Plácido, M., Membre.

TELLO, Ricardo, M., Membre.



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**MOUVEMENT DE LIBERATION**

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**LIBERATION MOVEMENT**

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**MOVIMIENTO DE LIBERACION**

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## **Palestine    Palestina**

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### **Government Representatives**

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SHAHER SA'ED, Mohammed, Mr, Secretary-General,  
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ZIYYADAH, Mahmud, Mr, Secretary-General, Union of  
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NASER, Naser, Mr, Union of Independent Syndicates'  
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**REPRÉSENTANTS DES NATIONS UNIES, DES  
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ORGANISATIONS INTERNATIONALES OFFICIELLES**

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**REPRESENTATIVES OF THE UNITED NATIONS,  
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**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS  
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**Nations Unies United Nations  
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**Programme des Nations Unies pour  
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**Programme commun des Nations Unies sur  
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**Organisation des Nations Unies pour  
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**Organisation des Nations Unies pour  
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**Banque Mondiale World Bank  
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**Fonds monétaire international  
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**Organisation internationale de la  
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**Comité international de la Croix Rouge  
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**Union interparlementaire  
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**Union africaine African Union  
Unión Africana**

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**Banque africaine de Développement  
African Development Bank  
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**Centre régional africain d'administration du  
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**Centre arabe pour l'administration du Travail  
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**Arab Center for Labour Administration and  
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**Southern African Development Community**

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**Communauté économique des Etats  
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**Comunidad Económica de los Estados de  
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**Communauté économique et monétaire de  
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**Central African Economic and Monetary  
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**Organisation arabe du travail**  
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**Organización Árabe del Trabajo**

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**Ligue des Etats arabes**  
**League of Arab States**  
**Liga de Estados Árabes**

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**Organisation de la Coopération islamique**  
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**Conseil des ministres du Travail et des  
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**Council of Ministers of Labour and Social  
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**Organisation de coopération et de  
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**Union européenne**    **European Union**  
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**Association internationale des Conseils économiques et sociaux et Institutions similaires**

**International Association of Economic and Social Councils and Similar Institutions**  
**Asociación Internacional de Consejos Económicos y Sociales e Instituciones Similares**

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**Conférence interafricaine de la prévoyance sociale**

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**Conseil de l'Europe    Council of Europe**  
**Consejo de Europa**

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DUMITRIU, Petru, Mr, Permanent Observer, Permanent Delegation, Genève.





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**REPRÉSENTANTS D'ORGANISATIONS  
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**REPRESENTATIVES OF NON-GOVERNMENTAL  
ORGANIZATIONS**

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**REPRESENTANTES DE ORGANIZACIONES NO  
GUBERNAMENTALES**

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**Confédération syndicale internationale  
International Trade Union Confederation  
Confederación Sindical Internacional**

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**Alliance coopérative internationale  
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**Fédération syndicale mondiale  
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**Organisation internationale des employeurs  
International Organization of Employers  
Organización Internacional de Empleadores**

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**Organisation de l'unité syndicale africaine  
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**Alliance universelle des unions chrétiennes  
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World Alliance of Young Men's Christian  
Associations  
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**Associations Européenne des Institutions  
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**Association internationale de la sécurité  
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**Association de volontaires pour le service  
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**Caritas Internationalis**

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**Centre international pour les droits  
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International Centre for Trade Union Rights  
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**Confederación de Trabajadores y  
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**Commission africaine des promoteurs de la  
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**Commission internationale catholique pour  
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International Catholic Migration Commission  
Comisión Católica Internacional de  
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**Commission syndicale consultative auprès  
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**Confederación de Trabajadores y  
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**Confédération européenne des cadres  
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**Confédération européenne des syndicats  
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European Confederation of Independent  
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**Confédération générale des syndicats  
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**Confédération ibéro-américaine des  
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**Confédération internationale des Agences  
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**Confédération internationale des femmes  
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**Conseil de coordination des syndicats  
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Southern African Trade Union Coordination  
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Consejo de Coordinación Sindical de Africa  
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**Conseil international de l'action sociale  
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**Conseil international des femmes  
International Council of Women  
Consejo Internacional de Mujeres**

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**Coordination internationale de la jeunesse  
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**Forum européen des personnes handicapées  
European Disability Forum**

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**Forum européen de la Jeunesse  
European Youth Forum**

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**Fédération des associations de  
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Federation of International Civil Servants'  
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Federación de Asociaciones de Funcionarios  
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**Fédération internationale des femmes de  
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International Federation of Business and  
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Federación Internacional de Mujeres de  
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**Fédération internationale des femmes  
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International Federation of University Women  
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**Fédération internationale du personnel des  
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International Federation of Employees in  
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**Fédération internationale des organisations  
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International Metalworkers' Federation  
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**Fédération internationale des ouvriers du  
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**Fédération internationale des journalistes  
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**Fédération internationale syndicale de  
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**Fédération internationale des syndicats de  
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International Federation of Chemical, Energy,  
Mine and General Workers' Unions  
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**Fédération internationale Terre des Hommes  
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**Internationale des travailleurs du bâtiment et  
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**HelpAge International  
HelpAge International**

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**Human Rights Watch Human Rights Watch**

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**Institut panafricain pour le développement  
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**Internationale de l'éducation  
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**International Maritime Health Association**

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**Internationale des services publics  
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Internacional de Servicios Públicos**

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**l'Internationale des travailleurs du bâtiment  
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**Jeunesse ouvrière chrétienne internationale  
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Juventud Obrera Cristiana Internacional**

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**Mouvement international ATD Quart Monde  
International Movement ATD Fourth World  
Movimiento Internacional ATD Cuarto Mundo**

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**Mouvement international de la jeunesse  
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**Mouvement mondial des travailleurs  
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**Organisation africaine des syndicats des  
mines, métaux, énergie, chimie et assimilés  
African Organisation of Mines, Metal, Energy,  
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**Organisation internationale de l'énergie et  
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**Organisation mondiale des travailleurs  
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NELISSEN, Petrus, M., Member of the World Board of  
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**Organización de Entidades Mutuales de las  
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**Secrétariat international des Ingénieurs, des  
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**Société anti-esclavagiste internationale  
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CAMPBELL, Brian, M., International Labour rights  
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**Soroptimist International**

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STIFFLER, Sina, Ms

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**StreetNet International**

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SIMON, Vinod, M., Asia Representative  
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**Union africaine de la Mutualité**

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ABDELMOUMNI, Abdelmoula, M., Président de l'Union  
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AKANZA, Koffi Joseph, M., Président de la Mutuelle des  
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**Union des Associations Internationales  
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**Union internationale chrétienne des  
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KLEIN, Jean Pierre, M.

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**Union internationale des syndicats des  
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Trade Unions International of Workers in  
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**Union internationale des syndicats des  
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Trade Unions International of Workers of the  
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Unión Internacional de Sindicatos de  
Trabajadores de la Construcción, Madera y  
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**Union internationale des syndicats des  
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Trade Unions International of Public and  
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Unión Internacional de Sindicatos de  
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Similares**

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ZICA JÚNIOR, Mauro, M., Finance Secretary  
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CARBONE, Servando, M., Vice-President (in the  
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**Union internationale des syndicats de la  
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Unión internacional de Sindicatos de la  
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**Union internationale des travailleurs de l'alimentation, de l'agriculture, de l'hôtellerie-restauration, du tabac et des branches connexes**

**International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations**

**Unión Internacional de Trabajadores de la Alimentación, Agrícolas, Hoteles, Restaurantes, Tabaco y Afines**

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BARONCINI, Jacqueline, Ms  
BUDIN, Barbo, Ms

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**Union latino-américaine des travailleurs municipaux**  
**Latin American Union of Municipal Workers**  
**Unión Latinoamericana de Trabajadores Municipales**

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RIVAS, Raul Hector, Sr.  
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ESPERON, Sandra Cristina, Sra.  
DATARMINI, Patricio, M.  
MARTIN, Jorge Antonio, M.

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**Unión Latinoamericana de Trabajadores de Organismos de Control**

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ESTEVEZ, Eduardo, Sr., El Piso de Protección Social  
HEMSANI, Sergio, Sr., Los Principios y Derechos Fundamentales en el Trabajo

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**Union mondiale ORT World ORT Union**  
**Unión Mundial ORT**

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KAHN, Daniel, M., Director - International Cooperation, World ORT - Geneva Office  
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**Union mondiale des professions libérales**  
**World Union of Professions**  
**Unión Mundial de las Profesiones Liberales**

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GAUTERIO GALLO, Luis Eduardo, M., Asesor de Relaciones Internacionales

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**Union Network International**

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ANDERSON, Neil, M., Head of Department  
ANDERSSON, Carin, Ms, Project Manager

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**Union syndicale des travailleurs du Maghreb arabe**

**Union of Workers of the Arab Maghreb**  
**Unión Sindical de Trabajadores del Maghreb Arabe**

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**Union internationale des syndicats des travailleurs de l'énergie**  
**Trade Unions International of Workers in Energy**

**Unión Internacional de Sindicatos de Trabajadores de la Energía**

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AMÉZQUITA GARNICA, Lesbia Guadalupe, M.  
RUANO ALMEDA, Maria de los Angeles, Sra.  
SANDOVAL SANABRIA, Efrén Emigdio, M.

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**Oeuvre Kolping International**  
**International Kolping Society**  
**Obra Kolping Internacional**

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**VIDES International, Voluntariat International Femmes Education Développement**  
**VIDES International, Voluntariat International Femmes Education Développement**

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SALAZAR, Leonor G., Ms, General Director of VIDES International  
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FELICINI, Elisa, Ms, Additional Representative of VIDES  
International



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**BUREAUX DE LA CONFERENCE,  
DES COMMISSIONS ET DES GROUPES**

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**OFFICERS OF THE CONFERENCE,  
THE COMMITTEES AND THE GROUPS**

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**MESAS DE LA CONFERENCIA,  
DE LAS COMISIONES Y DE LOS GRUPOS**

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VINES, G., M. (Australie)

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