

BIO GILBERT F. HOUNGBO

A seasoned executive with a track record of more than 35 years in the field of international development. High-level leadership experience in government, the United Nations, International Labour Organization, International Financial Institutions and the private sector. A skilled political negotiator and a determined driver of institutional and policy reforms, organizational restructuring and efficiency gains.

KEY POSITIONS HELD

- **President of IFAD**
- **Deputy Director-General, International Labour Office (ILO), Field Operations and Partnerships**
- **Prime Minister of Togo**
- **Assistant Secretary General, United Nations Development Program (UNDP) Sub-Sahara Africa**
- **Chief of Staff of the UNDP Administrator**
- **Comptroller & Director of Finance & Administration, UNDP**
- **Manager, Financial Advisory Services, Price Waterhouse (now PwC) Canada**

PRESIDENT OF INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT (IFAD), APRIL 2017-PRESENT

- Leads the overall business of IFAD; accountable to the Board of Directors and the Governing Council
- Concessional lending investments in 100+ countries
- Inclusive sustainable investment in rural economies and food systems
- Debt & equity investment in private sector corporations
- Chair of the Board of Directors

DEPUTY DIRECTOR-GENERAL OF THE INTERNATIONAL LABOUR OFFICE (ILO), 2013- 2017

- Led the ILO's field operations
- Coordination of the restructuring of the ILO's field presence
- Technical cooperation: Occupational Safety and Health, SME promotion, formalization of the informal economy, labour standards, social protection and inclusive economic growth
- Special initiatives with multinational companies in South-East Asia and in the Middle East

PRIME MINISTER OF TOGO, 2008-2012

- Led the government in a post-conflict context
- Negotiated the Highly Indebted Poor Countries (HIPC) programme
- Economic reforms: fiscal reforms, investment code, transparency initiative, business facilitation, reforms leading to improved ranking by the World Bank's "Doing Business" report
- Political and social reforms: rule of law and civil liberties, inequality alleviation policies
- Operationalization of international standards
- Accountability and results-based management
- Post HIPC strategic investment: infrastructure and agriculture
- Social sectors (education, health, water & sanitation, social protection)

UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP), 1996-2008

- Assistant Secretary-General, Director of UNDP Africa (2006-2008)
 - Led UNDP poverty alleviation programmes in Sub-Saharan Africa
 - Member of UNDP Executive Group
 - Chair, United Nations Regional Directors' Team
 - Political representation
- Chief of Staff (2003-2006)
- Comptroller & Director of Finance & Administration (1998-2003)
 - UNDP financial fiduciary and compliance responsibilities and reporting
 - Directed all accounting, treasury and administrative functions (HQ and 160 field offices)
 - Implementation of Enterprise Resource Planning (ERP)
 - Internal controls and risks
- Head of financial reporting and trust fund management (1996-98)

BANQUE INTERNATIONALE DU MALI: DIRECTOR OF FINANCE, 1994-1996

PRICE WATERHOUSE (NOW PWC) CANADA, 1986-1993

- Audit & Compliance
- Internal controls and oversight
- Mergers & Acquisitions
- Financial restructuring
- Profitability and viability analysis
- Operational rationalization and optimization
- "US Chapter 11" pre-bankruptcy turnarounds
- Bankruptcy management

PROFESSIONAL QUALIFICATIONS

- Chartered Professional Accountant (CPA), Member of Canadian Institute of Chartered Professional Accountants
- DESS (Diplôme d'Etudes Supérieures Spécialisées) in Specialized Accounting from the University of Québec, Canada
- Bachelor of Arts in Accounting – Université du Québec à Trois-Rivières, Canada, 1985
- Maitrise en Gestion d'Entreprise from the University of Lomé, Togo, 1983
- Fluent in French and English