

## COUNTRY BASELINE UNDER THE ILO DECLARATION ANNUAL REVIEW

Jordan - 2021

### *FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING*

#### REPORTING

##### Fulfilment of Government's reporting obligations

87 Fulfilment of Government's reporting obligations

Yes

##### Involvement of Employers' and Workers' organizations in the reporting process

91. When preparing its report, did the Government consult? [10.1]

a) The most representative employers organizations, b) The most representative workers organizations, c) The competent authorities?

94. Please describe the consultation process(es). [10.2]

1- Consultation. 2- Meetings. 3- Letters.

#### OBSERVATIONS BY THE SOCIAL PARTNERS

##### Employers' organizations

95. Did employers organizations comment on the report? [11a]

Yes

##### Workers' organizations

96. Did workers organizations comment on the report? [11b]

Yes

## EFFORTS AND PROGRESS MADE IN REALIZING THE PRINCIPLE AND RIGHT

### Ratification

#### Ratification status

87-98 Ratification status

C 87: not ratified  
C 98: ratified

#### Ratification intention

6. What are the prospects for ratification of Convention No. 87?

Likely

8. What, if any, are the impediments to the ratification of Convention No. 87 and/or Convention No. 98?

Article 2 of convention No 87, Contrasted with the Jordanian constitution Article 16/2

#### Recognition of the principle and right (prospect(s), means of action, basic legal provisions)

### Constitution

9. Have there been changes in law and practice in your country as regards freedom of association and the effective recognition of the right to collective bargaining?

No

### Policy-Legislation and/or Regulations

9. Have there been changes in law and practice in your country as regards freedom of association and the effective recognition of the right to collective bargaining?

No

### Exercise of the principle and right

**At national level (enterprise, sector/ industry) and international level**

**For Employers**

**12.1. Please specify and indicate the involvement of social partners.**

All Labour Issues

**For Workers**

**12.1. Please specify and indicate the involvement of social partners.**

All Labour Issues

**Special attention to particular situations**

**14. Has particular attention been paid to specific groups of population, workers or sectors of activity in the efforts to promote freedom of association and the effective recognition of the right to collective bargaining?**

No

**Information/ Data collection and dissemination**

**12. If yes, please specify:**

a) Research,b) Information/data compilation,c) Training,d) Awareness-raising

**Promotional activities/ Special initiatives/Progress**

**13. Have any initiatives resulted in successful examples or good practice in promoting freedom of association and the effective recognition of the right to collective bargaining?**

No

**TECHNICAL COOPERATION**

**Request**

**17. What are the technical cooperation needs in your country to promote freedom of association and the effective recognition of the right to collective bargaining?**

b) Awareness-raising, legal literacy and advocacy,e) Legal reform (labour law and other relevant legislation),h) Strengthening capacity of employers' organizations,i) Strengthening capacity of workers' organizations