

COUNTRY BASELINE UNDER THE ILO DECLARATION ANNUAL REVIEW

Brunei Darussalam - 2021

FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING

REPORTING

Fulfilment of Government's reporting obligations

87-98 Fulfilment of Government's reporting obligations

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Involvement of Employers' and Workers' organizations in the reporting process

91. When preparing its report, the Government consulted [10.1]

a) The most representative employers organizations, c) The competent authorities

94. Please describe the consultation process(es). [10.2]

This report was shared with Brunei National Chambers of Commerce and completed and compiled with inputs from relevant technical officers in the Department of Labour (Legal & Prosecution and Law Enforcement sections).

OBSERVATIONS BY THE SOCIAL PARTNERS

Employers' organizations

95. Did employers organizations comment on the report? [11a]

No

Workers' organizations

96. Did workers organizations comment on the report? [11b]	No
EFFORTS AND PROGRESS MADE IN REALIZING THE PRINCIPLE AND RIGHT	
Ratification	
Ratification status	
87-98 Ratification status	Both conventions not ratified
Ratification intention	
6. What are the prospects for ratification of Convention No. 87?	Unlikely
7. What are the prospects for ratification of Convention No. 98?	Unlikely
8. What, if any, are the impediments to the ratification of Convention No. 87 and/or Convention No. 98?	Current focus is on the potential to ratify other fundamental Conventions.
Recognition of the principle and right (prospect(s), means of action, basic legal provisions)	
9. Have there been changes in law and practice in your country as regards freedom of association and the effective recognition of the right to collective bargaining?	No
Exercise of the principle and right	
Special attention to particular situations	
14. Has particular attention been paid to specific groups of population, workers or sectors of activity in the efforts to	No

<p>promote freedom of association and the effective recognition of the right to collective bargaining?</p>	
<p>Promotional activities/Special initiatives/Progress</p>	
<p>13. Have any initiatives resulted in successful examples or good practice in promoting freedom of association and the effective recognition of the right to collective bargaining?</p>	<p>No</p>
<p>CHALLENGES IN REALIZING THE PRINCIPLE AND RIGHT</p>	
	<p>Further internal study of the Conventions in question is needed before any potential considerations to ratify may be undertaken.</p>
<p>TECHNICAL COOPERATION</p>	
<p>Request</p>	
<p>17. What are the technical cooperation needs in your country to promote freedom of association and the effective recognition of the right to collective bargaining?</p>	<p>None</p>