

ILO expert workshop on Measuring Modern Slavery

Lisbon, 7-8 September 2015

Objectives

This technical meeting was planned as a follow-up to the first meeting in April 2015 with the objectives of:

- Sharing the survey instruments used by the group members in surveys on forced labour or trafficking
- Sharing the measurement framework used to measure forced labour/trafficking
- Designing a shorter list of indicators of involuntariness and penalty
- Discussing (working session 4) Survey designs and uses of administrative records
- Planning next steps

Only researchers and statisticians were invited.

Takeaways

1. Sample Size should be decided in view of the survey objective: small but smart sample sizes are the way forward for prevalence surveys, larger samples are necessary for surveys aimed at understanding characteristics of forced labour/trafficking.
2. Working groups drafted short lists of indicators of forced labour (involuntariness and penalty). They should be read as follows: Involuntariness characterizes “forced to do what?” and Penalty characterizes “how is/was the worker forced? By which means? “ which can also be read as “what risks does/did the worker encounter in case of refusal?”
3. Measurement Frameworks will be developed on the basis of the indicators agreed.

Next steps

1. ILO will consolidate lists of indicators of working groups to make a more concise list.
2. ILO will do a discriminant analysis (among questions used to define forced labour – which is the best discriminator?).
3. In surveys using network sampling, it would be interesting to compare the prevalence of forced labour among first respondent vs prevalence of the network.
4. UNODC and ILO will meet to prepare for the next meeting on measurement of trafficking for forced labour of adults and children.
5. ILO will call for a meeting dedicated to sampling to inform the discussion on survey design. This meeting could take place in 2017, once the thematic meetings will be completed.
6. The topics to be addressed in the following meeting before December 2016 are the following:
 - a. Trafficking and forced labour
 - b. Forced labour of children
 - c. Forced commercial sexual exploitation
 - d. Traditional forms of slavery
 - e. Bonded labour/debt bondage

Draft list of indicators

Type of involuntary work or service: Forced to do what?	Penalty: Forced by which means?
<p>To do any job or provide any service such as:</p> <ul style="list-style-type: none"> • To do a job different from what was agreed with the employer • To perform tasks outside the scope of the contract/agreement • To work excessive hours (beyond legal/acceptable limits) • To do illicit activities • To prostitute oneself • To work under hazardous or very difficult conditions (without adequate protection) • To accept degrading living conditions (including sleep, food, sanitation) associated with the job imposed by recruiter/employer • To work for wages significantly below minimum wage or market wage for free workers • To stay longer with employer than agreed/wanted 	<ul style="list-style-type: none"> • Actual or Threatened violations of physical integrity, physical or sexual violence to self or family • Restricted freedom due to <ul style="list-style-type: none"> ○ surveillance, armed guards, isolation, locked premises ○ forbidden communication with family, outside workplace, no visitors ○ retention of Id or travel documentation or valuable personal possessions • Withholding of wages • Arbitrary wage deductions • Debt with recruiter/employer manipulated • Loss of benefits/rights/ privileges • Threat of denunciation to authorities or legal action • Psychological and verbal abuse / manipulation, • Other abuses of vulnerability, including multiple dependency • Threat of exclusion from future employment • Exclusion from community/social life