

#EUBridgetoJobs

Youth transitions

The reinforced Youth Guarantee

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EU-Korea Policy dialogue, 8 February 2022

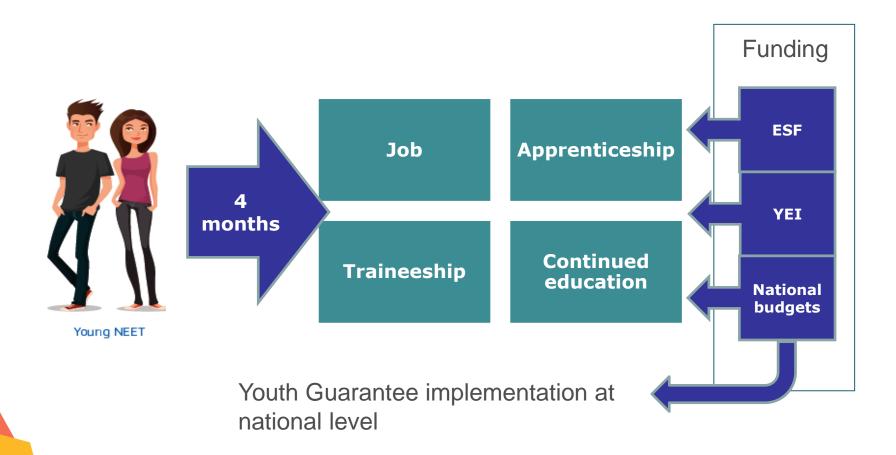
Labour market challenges for young people

- Youth unemployment constantly twice as high as the general unemployment rate
- Longer school-to-work transitions & multiple transitions
- Young people often in non-standard and precarious forms of employment: temporary contracts, involuntary part-time and lower wage jobs → precariousness (e.g. gaps in social security)
- Changing skills needs (digital and green skills)
- Covid-19 pandemic
- Differences between the EU Member States
- On average, only about half of the NEETs reached by the Youth Guarantee schemes

What is the Youth Guarantee?

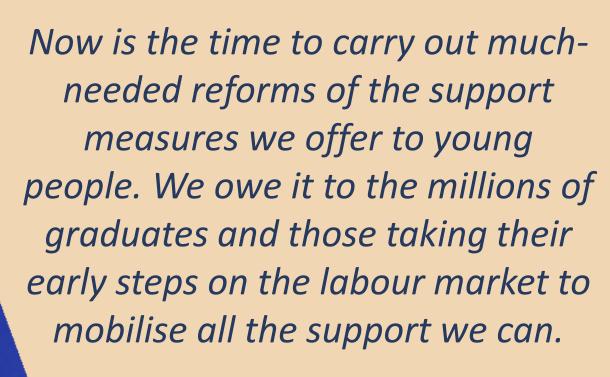
Council recommendation - implemented since 2013, reinforced in 2020.

All young people below the age of 30 should receive a good quality offer of:









Nicolas Schmit
Commissioner | Jobs and Social Rights



Outreach phase

Preparatory phase

Offer phase

Identifying the target group, available services and skills needs

Enabling prevention through tracking and early warning systems

Raising awareness and targeting communication

Stepping up the outreach to vulnerable groups

Using profiling tools to tailor individualised action plans

Performing counseling, guidance and mentoring

Enhancing digital skills with preparatory training

Assessing, improving and validating other important skills

Making employment and start-up incentives work

Aligning the offer to existing standards for quality and equity

Providing post-placement support and implementing feedback

Crosscutting enablers Mobilising partnerships

Improving the data collection and monitoring of schemes

Making full and optimal use of funds

