

This Programme receives  
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# SKILLUP

Upgrading skills for the changing  
world of work



## STRENGTHENING SKILLS SYSTEMS FOR THE CHANGING WORLD OF WORK

The world of work is undergoing major and intensifying transformational changes in international trade integration, technology, international migration flows, climate and others. These and other drivers of change have been affecting the global economy, shaping labour markets, and revising skills needs. Such trends offer a tremendous opportunity for the future of work, which can be fulfilled if countries commit to responsive and inclusive skills systems.

### Challenges



Increased international trade has driven economic growth, lifting millions out of poverty. However, *skills shortages* are a major constraint to business growth, particularly on international markets.



Technological change has the potential to improve productivity across economic sectors, and strengthen economic growth. However, *technology-based transitions* put skills systems under pressure.



International migration flows provide an opportunity to fill specific labour markets gaps, and benefit countries of origin. Yet, most migrant workers *do not have the necessary skills* and remain vulnerable to exploitation and decent work deficits.

## ABOUT SKILL-UP PROGRAMME

The **International Labour Organization** provides policy and technical advice at the service of tripartite constituents by developing a series of tools that tackle the three main challenges mentioned above. ILO's added value includes the use of approaches that are specifically designed to anticipate skills needs for jobs of the future, upgrade and reform skills policies and systems, promote skills development for social inclusion, recognize prior learning and support work-based learning, among others.

**SKILL-UP Programme** is a joint effort of the **International Labour Organization** and the **Norwegian Ministry of Foreign Affairs** aimed to help the ILO Member States enhance their skills systems to take advantage of new opportunities offered by the emerging global drivers of change. It is aligned with the landmark report of the Global Commission of the Future of Work that calls for a universal entitlement to lifelong learning that enables people to access new skills, as well as to reskill and upskill.

The Programme focuses on helping ILO Constituents find national-relevant answers to **the following questions:**

- What skills will be needed to ensure future economic success?
- How can skills systems leverage the economic potential of global drivers of change?
- How can skills development systems be improved to better deliver and anticipate the skills needs of the private and public sectors and workers?
- How should governance mechanisms be organised and what institutions should participate?
- How can a skills system remove all barriers to access and leave nobody behind?

The Programme plans to achieve its objectives by adopting a two-pronged approach:

**A Global component** that focuses on generating innovative knowledge and practical tools on the impact of different drivers of change on skills systems. *SKILL-UP Global* also contributes to strengthening partnerships, capacity development and advocacy.

**Six country components** are present in Ethiopia, Ghana, Lebanon, Malawi, Senegal and Tanzania. The *SKILL-UP Country Projects* have the responsibility to directly support skills systems and their reform. They work in three areas: skills anticipation; skills policies and systems; and skills for social inclusion.



Additionally, the Programme supports dialogue between countries of origin and destination in two Sub-Saharan African regions: Western Africa and Central Africa to forge skills partnerships that make migration more demand-led and better informed.

## SKILL-UP Programme approach



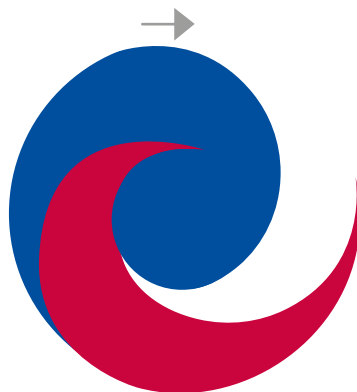
### SKILL-UP GLOBAL

- New global products development and innovation
- Capacity development, advocacy and knowledge sharing



### SKILL PARTNERSHIPS ON MIGRATION

Dialogue between countries of origin and destination



### SKILL-UP COUNTRY PROJECTS

- Skills anticipation
- Skills system development
- Skills for social inclusion



The ILO uses its long-standing expertise and experience as an added-value and seeks to maximize the impact of country-level work by producing global knowledge products, give visibility to common challenges across countries, convene international discussions and use global expertise to strengthen the capacity at the country level.

For more information:

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