



International  
Labour  
Organization

# ILO Skills Innovation Network 2<sup>nd</sup> Core Group Meeting

November 26, 2020

Report



ILO  
Skills  
Innovation  
Facility

# ▶ Objectives of the 2nd Core Group meeting

The second Core Group meeting took place on 26 November 2020 for the Core Group members to identify the shared vision for the Network. The meeting focused on:

1. members' needs: how and what ILO can support with its expertise in skills development areas
2. members' strengths: what can you provide to the network;
3. opportunities for collaboration: what kind of peer-support you want to see in the network

Core Group consists of 17 teams out of 30.

# Agenda of the 2nd Meeting Core Group meeting

Time	Session
14:00 – 14:10	Welcome to participants
14:10 – 14:20	Check-in in breakouts: 1) Share a few words about yourself and your project / application 2) What is one skill-related question that you currently have?
14:20 – 14:40	Presentation of ILO to update on 1) Vision of platform & community 2) Update on categories and further steps 3) ILO contribution to the Network
14:40 – 15:30	Coaching circles – peer-to-peer support
15:35 – 15:35	Short break
15:35 – 15:55	Group feedback on next steps as community. Mainly as voting on: 1) My contribution to the network 2) Communication platform and technical support 3) Relevant themes / ILO contribution 4) Peer-support
15:55 – 16:00	Closing

## ► Check-in in breakouts

To kick off the meeting, participants were invited to briefly introduce themselves and their organizations, and share one work-related question or challenge they currently have.

Some questions shared by participants included:

- How do we expand our projects?
- How do we effectively deliver training modules for digital skills to workers?
- How do we embed digital skills training module into national education and training system?
- How do we institutionalise the entrepreneurship education to university via online platform, but still reducing digital divide?
- How best can we capture prior experience in informal sector?
- Where to start when mapping existing skills to provide the workforce with the right skills for the market?
- How to find fund-raising opportunities to finance our initiatives

# Update on Skills Innovation Network



## ► ILO Skills Innovation Network

The first session of the meeting consisted of a brief recap of the purpose of the Skills Innovation Network, including main objectives and characteristics.



**A member-driven network**

# Update on Skills Innovation Network

The presentation also included the role of the Core Group vis-à-vis the Network.



## ▶ Network levels of participation

### “Leader”

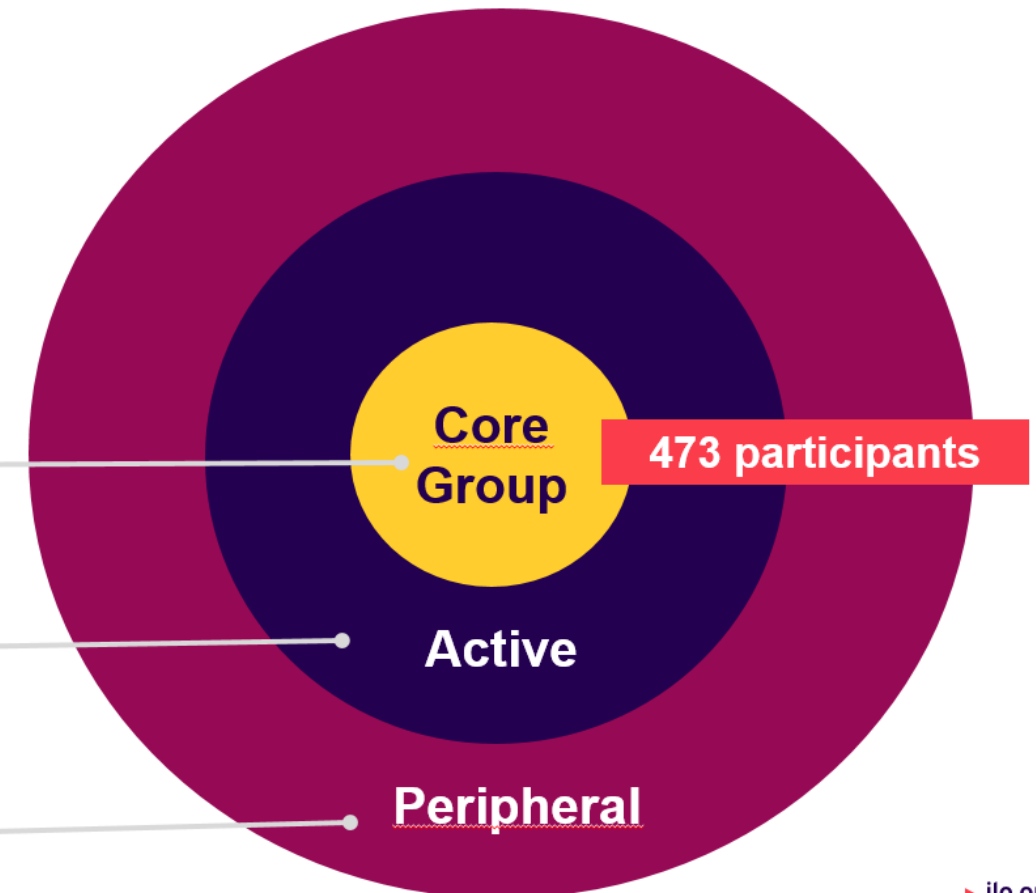
Those who are leaders in the Network sustaining his membership with active participation.

### “Regular”

Those who contribute to an online platform, or an e-mail thread, or come to events.

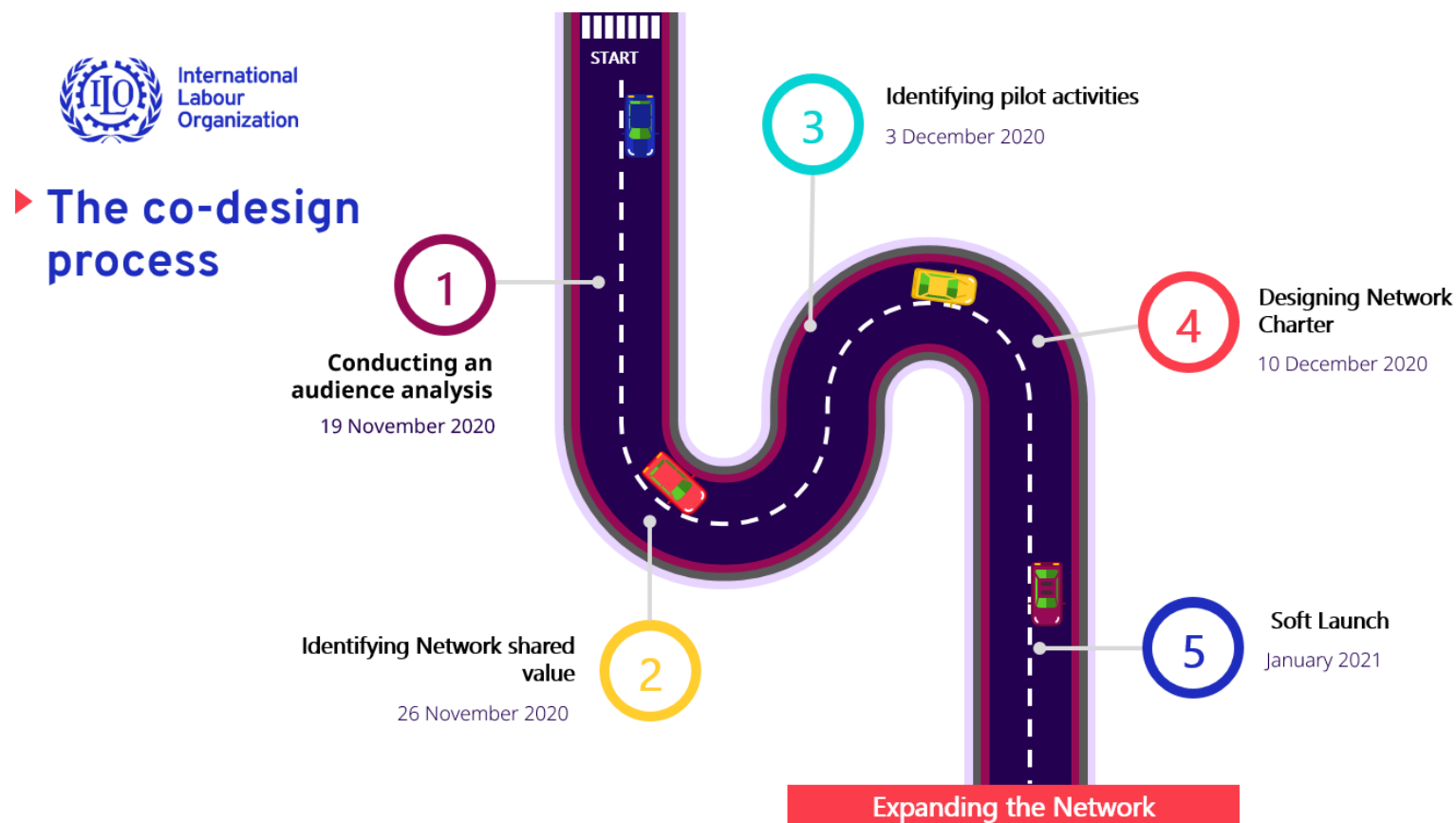
### “Visitor”

Those who consume the network's content but never contribute to it.



# Update on Skills Innovation Network

Finally, participants were guided through the process of co-designing the Skills Innovation Network.



## ILO Contribution to the Network

Participants were invited to share their thoughts on how the ILO could contribute to the Network/what kind of support the ILO could provide to its members.

Some ideas included:

- Develop a map of skills
- Provide expert input on specific topics
- Provide SDG training to be integrated/linked with projects
- Facilitate coordination between different organizations,
- Foster knowledge exchange
- Promote engagement
- Map possible funds/financial opportunities
- Support joint proposal writing for wider project scope
- Visibility



# Coaching circles – peer-to-peer support

Participants were given the opportunity to share their organization's current needs and pain points and to receive coaching from the other members.

The objective of the activity was to show how peer-to-peer support helps accelerating ideas and overcoming obstacles jointly.

The activity was well received by participants as can be seen in the comments below.

How was the coaching circle for you? ¿Cómo fue el círculo de entrenamiento para ti?

Mentimeter

Very interesting

It was useful especially the concept of sharing ideas and thoughts.

Muy interesante, exploramos los desafíos conjuntos y salieron buenas ideas!

marvellous

It was interesting to discuss what is happening in other countries

Awesome! was really interesting knowing about the other program's and see all the common points with others

interesante e instructivo

Enriquecedor pensar en la posibilidad de articular proyectos y sinergias en las necesidades y propósitos de cada uno

Useful, and informative as we shared some commonalities on Skills Development initiatives.

Interesting to see many overlapping challenges (and solutions)!

its great and efficient

FANTÁSTICO!!!! Muy útil para pensar y visualizar cómo ven otros desde una perspectiva constructiva y de apoyo mutuo nuestro proyecto

I could connect with individuals having similar issues, was helpful

Very inspiring and useful but too short and maybe they should be pre categorized

It was a very interesting exercise because we could interact with people from other projects and share our experience and also know from them.

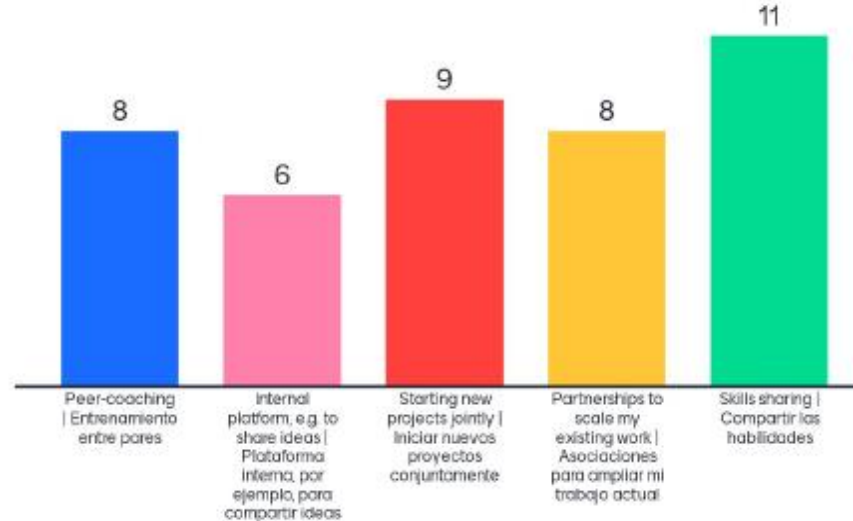
## Group feedback on next steps as community.

Participants were invited to identify what kind of peer-support activities they would benefit from in the network.

They noted the importance of peer-coaching and knowledge-sharing for refining their proposals, establishing new joint projects or scaling existing work.

Which peer-support activities would you benefit from? ¿De qué actividades de apoyo entre pares se beneficiaría usted?

Mentimeter



# Group feedback on next steps as community.

Participants were asked to describe what their role would be in the network.

The main roles identified by participants included: technical expert, bridge builder (e.g. connecting to externals), lead role (facilitating meetings & peer sessions), organizer (e.g. events & training), researcher (e.g. data analysis), and mentor.

Which role can you imagine to play in the network | ¿Qué función puedes imaginarte para asumir en la red?

Mentimeter



Lead role (facilitating meetings & peer sessions) | Función principal (facilitar las reuniones y las sesiones entre pares)



Technical expert | Experto técnico



Bridge builder (e.g. connecting to externals) | conectando con los exteriores



Other (please specify on next slide) | Otro (por favor especifique en la siguiente diapositiva)

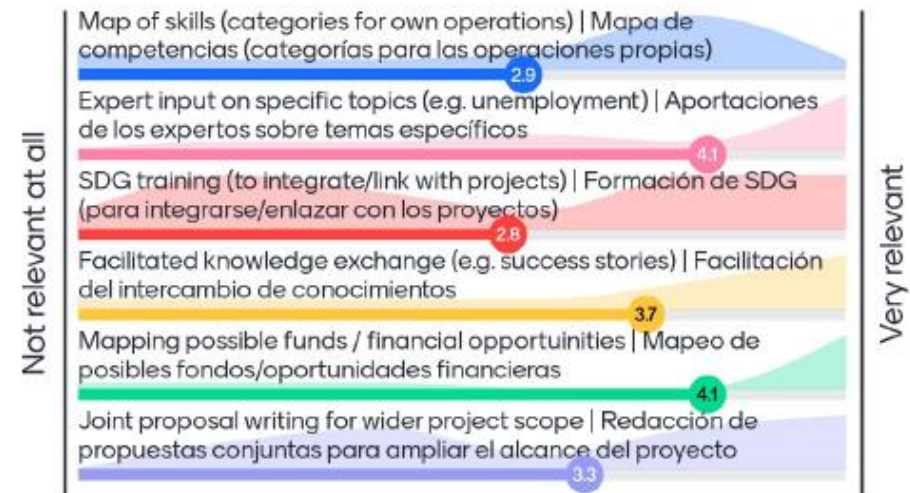
## Group feedback on next steps as community.

Participants were also asked to provide further insights on the support that the ILO can provide to their projects and/or organizations.

Expert inputs and mapping of possible funds/financial opportunities were the two items with the most votes.

How much would you benefit from the following ILO support? | ¿Cuánto se beneficiaría usted del siguiente apoyo de la OIT?

Mentimeter



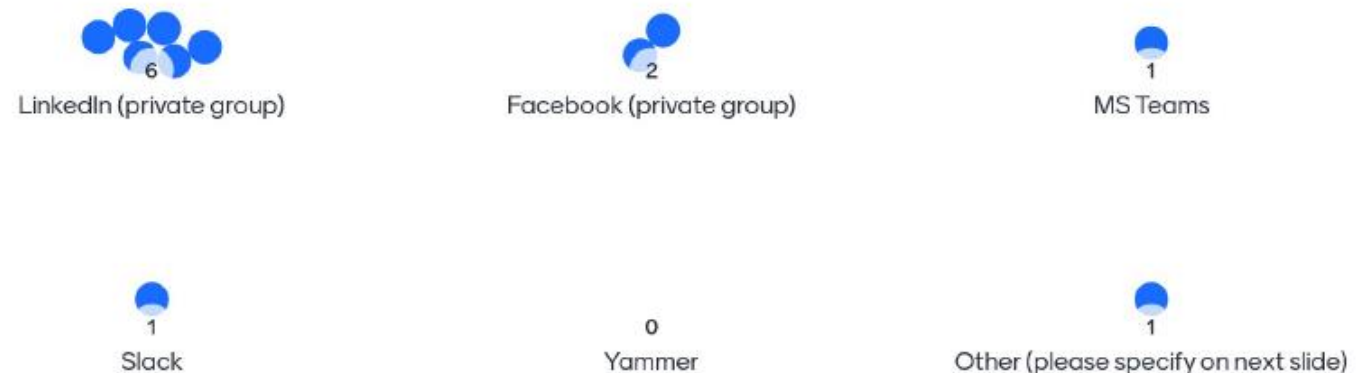
## Group feedback on next steps as community.

Participants also voted on their preferred tool of communication for the network.

The majority chose a private group in LinkedIn. Other tools that were also mentioned during the discussion included: Zoom, Trello (for specific projects or tasks), Discord, Google services zoom, YouTube and Google drive. One participant mentioned that emails work better and another one said that there is no need for a platform or online tool.

Which platform would you prefer for this network (for internal communication)? | ¿Qué plataforma preferiría para esta red

Mentimeter





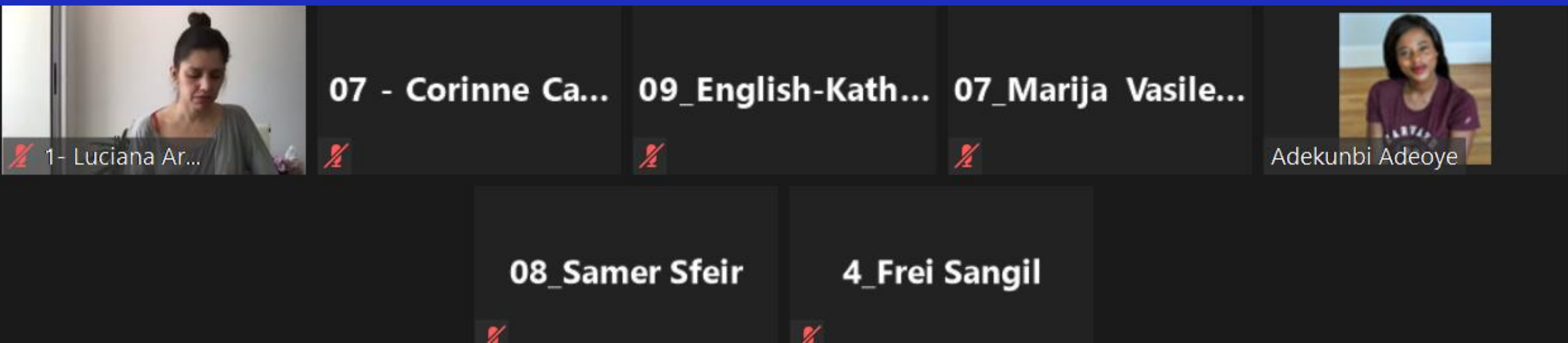
# A glance at our 2<sup>nd</sup> Core Group Meeting Participants



09\_English-Katherine...



## A glance at our 2<sup>nd</sup> Core Group Meeting Participants



▶ **For further information and any enquiry**

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