



International
Labour
Organization

ILO News

Employment Policy Department
November/December 2021



Highlights in this edition of our newsletter include:

- The second segment of the [International Labour Conference](#) began on 25 November and runs to 11 December. Major discussions taking place during the Conference include [Inequalities and the world of work](#), and [skills and lifelong learning](#).
- The *4th Employment Policy Research Symposium: Employment policies for a job-rich recovery* was held from 15 to 16 November. In case you missed it, watch Day 1 and Day 2 recordings [here](#).
- For those interested in gender issues, see the policy brief [An uneven and gender-unequal COVID-19 recovery: Update on gender and employment trends 2021](#) and the new podcast episode [In the uneven recovery from the COVID-19 jobs crisis, women are being left behind](#).

For the latest from the Employment Policy Department, be sure to like and follow us on [Twitter](#), [LinkedIn](#) and [Facebook](#).

LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES



Youth employment in times of COVID: A global review of COVID-19 policy responses to tackle (un)employment and disadvantage among young people

The report provides a snapshot of selected government responses to the social and economic impacts of the pandemic on youth employment. The report found that without these policies and government interventions the situation of young

people would have been far worse in terms of the social and economic impacts. [Read more](#)



An uneven and gender-unequal COVID-19 recovery: Update on gender and employment trends 2021

The COVID-19 crisis caused unprecedented job losses, hitting women the hardest, particularly in middle-income countries. The COVID-19 recovery is proving both uneven and gender-unequal, as women's employment recovery is lagging behind men's. This policy brief emphasizes the need for countries to put in place gender-responsive employment policies, particularly macroeconomic, sectoral and active labour market policies, that address effectively the gender-specific effects of the crisis and support the creation of full and productive employment for women and men, including in the care sector. [Read more](#)



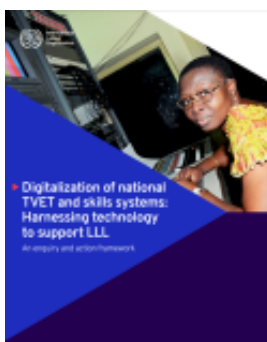
Public employment services diagnostic tool and guide

Investing in effective public employment services (PES) and labour market policies and programmes is critical to supporting enterprises in resuming their hiring of staff and people in returning to work, during the recovery from the COVID-19 crisis. This tool and guide will be useful in supporting PES in improving the delivery of quality services to jobseekers and enterprises. [Read more](#)



How to organize my job search? A step-by-step guide for job seekers and those who support them

This guide aims to give young people the keys and available instruments, to finding a job, so that they can build an effective strategy for their job-search. It is the second "step-by-step" guide in the "Building my future at work" collection. The first was devoted to developing one's professional project: "How to choose my future profession?" [Read more](#)



Digitalization of national TVET and skills systems: Harnessing technology to support LLL: An enquiry and action framework

This report describes and updates the picture of digital vocational education and training, providing an overview of the issues surrounding digitalisation across the key functional areas of skills systems. [Read more](#)



Renewing the social contract through e-formalization in the world of work

Before and during the COVID-19 crisis, countries around the world have made increasing use of digital technologies to leapfrog barriers to formalization and reach out to those in the informal economy. These “e-formalization” policies show considerable untapped potential to accelerate trajectories away from informality and provide protection to those who need it most. This report explores how digitalization can add to or detract from the goal of transitioning to the formal economy drawing on selected examples from developing countries in Asia and sub-Saharan Africa. [Read more](#)



E-formalization in Europe

“E-formalization” refers to the application of new technologies in public initiatives, programmes and policies to facilitate the transition to formality. The aim of this report is to evaluate “e-formalization” in European countries, where the COVID-19 pandemic has made e-formalization more relevant and pertinent. [Read more](#)



Jobs for Peace and Resilience: Key facts and figures

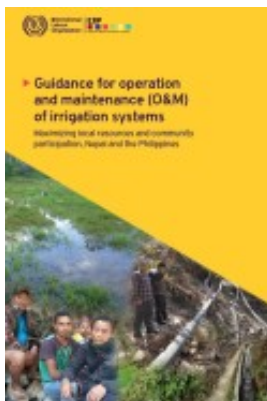
The ILO flagship programme on Jobs for Peace and Resilience (JPR) was launched in 2016 to contribute to more peaceful and resilient societies through employment, decent work and social dialogue. The JPR translates into tangible action the guidance of ILO Recommendation 205 on employment and decent work for peace and resilience by combining various ILO technical approaches that create jobs, reinforce skills and promote private sector and local economic development. This brochure provides updated information about the implementation of the JPR flagship programme. [Read more](#)

100 Years of public works in the ILO

This book chronicles the breadth and depth of ILO’s engagement in Public Works Programmes (PWPs) over the last century. It describes the journey, the ideas and the innovations that have emerged in a shifting global economic, social and political context. PWPs continue to be widely used and supported by the ILO and it is hoped that lessons that have been handed down will



be useful in informing future policymaking and programme design. [Read more](#)



Guidance for operation and maintenance (O&M) of irrigation systems. Maximizing local resources and community participation, Nepal and the Philippines

This study aims to improve programming for optimal O&M in rural infrastructure interventions. Its objectives are to: 1). assess the present status of O&M of diverse irrigation systems in Nepal that have been supported by the ILO in the past and extract lessons on local resource- and human rights-based approaches that the ILO's Employment-Intensive Investment Programme can use in future approach development; 2). develop a document that can serve as a guide "to encourage a positive and pro-active approach" to effective operation and maintenance of the diverse irrigation systems. [Read more](#)



Promoting the ratification of the Employment Service Convention, 1948 (No. 88)

The global COVID-19 pandemic and the ensuing jobs crisis have highlighted the critical role of public employment services and, by extension, the ILO Convention that supports them. This brochure provides an overview of ILO Convention 88 – what it is, how it can propel a human-centred jobs recovery, and why every country should ratify it. [Read more](#)



Private Employment Agencies Convention, 1997 (No. 181)

To support optimally functioning labour markets, and to help prevent abusive and exploitative practices in labour recruiting, the ILO encourages member States to ratify and implement Convention No. 181 as the most up-to-date instrument in this area. This brochure provides an overview of Convention 181 – what it is, how it can propel a human-centred jobs recovery, and why it should be ratified. [Read more](#)

OTHER COVID-19 RELATED GUIDANCE AND TECHNICAL NOTES AND RESOURCES - AUTRES NOTES D'INFORMATIONS ET TECHNIQUES ET RESSOURCES LIÉES AU COVID- 19 - OTRAS NOTAS INFORMATIVAS Y TÉCNICAS Y RECURSOS RELACIONADOS CON EL COVID-19



Other COVID-related resources

- [COVID-19 and employment policies: Resources and tools](#)
- [Development and investment for a sustainable response to COVID-19](#)
- [ILO SKILLS response to COVID-19](#)
- [Employment, Labour Markets and Youth: Responses to COVID-19](#)
- [Country assessments using Rapid diagnostics for assessing the country level impact of COVID-19 on the economy and labour market - guidelines](#)
- [The socio-economic impact of COVID-19 in fragile settings: Peace and social cohesion at risk](#)
- [EIIP's response to COVID-19](#)

PARTNERSHIPS AND DEVELOPMENT COOPERATION - ASOCIACIONES Y COOPERACIÓN PARA EL DESARROLLO - PARTENARIATS ET COOPÉRATION POUR LE DÉVELOPPEMENT

- [EU-ILO “Building partnerships on the Future of Work” project](#)
This project funded by the European Union (EU) aims to contribute to shaping the future world of work in compliance with the ILO Centenary Declaration on the Future of Work, taking into account the interest of EU citizens, societies and economies. It does so by promoting a global approach to the changing world of work, by protecting citizens and by finding workable and sustainable solutions to key challenges related to the changing nature of work. Here's the latest from the project:

Paper: [Automation and its employment effects: a literature review of automotive and garment sectors](#)

Event: Virtual workshop, “Changing labour market transitions in Asia and the Pacific. 14 - 15 December. Online, 8:00-11:30 (Geneva) / 14:00-17:30 (Bangkok). More information [here](#)

- [Employment impact assessment to maximize job creation in Africa \(STRENGTHEN2\)](#)

The STRENGTHEN2 project is developing an employment impact

assessment (EmpIA) tool that is based on a full-fledged macroeconomic model. The framework allows the assessment of employment impact of various investment projects for a wide range of countries over the medium to long run and it reflects the economic structure and market mechanisms of middle- and low-income developing countries. The latest note entitled “The enhancement of input-output based employment assessment tools for EU operations in sub-Saharan Africa” provides a review of basic multiplier methodology, enhancement of data and proposes an enhanced framework for employment impact assessments, with a focus on EU operations in sub-Saharan Africa. Access the note [here](#). Information about the STRENGTHEN2 project, a joint initiative of the European Union and the ILO, available [here](#).

UPCOMING EVENTS - EVÈNEMENTS À VENIR - FUTUROS EVENTOS

25 November - 11
December

The second segment of the [International Labour Conference](#)

12-14 December

[RewirEd Summit](#)

This ground-breaking event brings together the most influential global voices to drive a bold vision for the future of education. The in-person event will take place during Expo 2020 Dubai and will serve as a unique moment to rally for the prioritization of education and learning globally. The Summit will focus on disruptive outcomes and bold new ideas under three key pillars: Youth, Skills and the Future of Work; Innovation in Education; and Education Financing. The ILO Employment Policy Department Director Sangheon Lee will speak at the high-level session on "The Workforce of the Future: From Play to Pay – Solutions to Accelerate Change under the Youth, Skills and the Future of Work" track on 12 December, 10:15 CET. Register [here](#) for both in person and virtual attendance.

RECENT EVENTS - EVÈNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS

1–26 November

[Employment and decent work for peace and resilience. Massive Open Online Course on ilo recommendation no. 205, new edition](#)

24 November

[Decent Jobs for Youth in Agri-Food Systems](#)

15-16 November

[The 4th Employment Policy Research Symposium: Employment policies for a job-rich recovery](#)

22 November	Employment Seminar: Internships, Employability and the Search for Decent Work Experience. Part of the EMPLOYMENT seminar series
16-18 novembre	Atelier Regional de Partage. Les modes alternatifs de financement de la formation professionnelle en Afrique face aux défis du futur
1-5 November	Geneva Peace Week 2021: From seeds to systems of peace
4 November	Pitch Day: The power of innovation
28 October	Youth consultations on the forthcoming Global Employment Trends for Youth 2022 report
27 October	Policy dialogue: Career development support at the heart of lifelong learning systems
21 October	Youth employment and COVID-19: Some lessons from the crisis. Part of the EMPLOYMENT seminar series
15 October	Seminar: Employment-first strategy and sustainable economic recovery from the COVID-19 Crisis

NEWS - NOUVELLES - NOTICIAS

- Blog: [COVID-19, labour markets and the green economy in the Tropics](#)
- Launch: [Thematic Discussion on Youth and the Future of Work in the “What Works in Youth Employment” group of the YouthForesight Community Forum](#)
- [ILO, Japan join hands with indigenous peoples for decent work and safe water](#)
- [ILO announces winners of the 2nd ILO Skills Challenge Innovation Call on e-formality and skills development](#)
- [ILO announces the winners of the 3rd ILO Skills Innovation Call on Preventing forced labour in Africa](#)
- [ILO and Swiss Federal University for Vocational Education and Training \(SFUVET\) sign an agreement to promote skills and lifelong learning](#)
- [Seminar on employment-first strategy and sustainable economic recovery from the COVID-19 Crisis successfully held in Changchun](#)
- [New Employment Services webpage. A gateway to information and tools for supporting effective job and career transitions through public employment services and private employment agencies](#)

MULTIMEDIA - MULTIMÉDIA – MULTIMEDIA

- [Podcast. Global challenges – Global solutions: In the uneven recovery from the COVID-19 jobs crisis, women are being left behind](#)
- [Supporting structural transformation for a better future of work](#)
- [Meet the finalists of the 2nd ILO Skills Challenge Innovation Call](#)
- [Video announcement: Winner of the ILO’s 3rd Skills Challenge Innovation Call](#)
- [Kazana Innovation: Winner of the 3rd ILO Skills Innovation Call on Preventing forced labour in Africa](#)
- Webinar recordings – part of the YouthForesight Knowledge Sharing Webinar Series:
 - [Is it too late to avoid a "pandemic scar" on youth?](#)
 - [Equipping Young People with 21st Century Relevant Skills: Key Global Frameworks and Guide to Action](#)
 - [Youth and Future of Work](#)

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