



The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;

- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact

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Improving Occupational Safety And Health in Small And Micro Enterprises

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Improving OSH in Small and Micro Enterprises

Turin, Italy
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International Labour Office



International Training Centre

Improving OSH in Small and Micro Enterprises



Background

Small and micro enterprises (SMEs) are an important part of a nation's economic activities, however, due to the deficits in both human and financial resources, SMEs tend to have higher rates of work-related accident and diseases. In addition to the huge human suffering, as SMEs employ a large proportion of the workforce in many countries, lower productivity in SMEs caused by a higher rate of work-related accidents and diseases will prevent sustainable national economic growth.

As it is, the poor development of occupational safety and health (OSH) in the SMEs is considered a widespread issue in most countries, and it frequently constitutes one of the priorities in the national political action on OSH. The problem arises from many factors such as the lack of awareness towards the issue, the insufficient knowledge and resources, the absence of the adequate external support adapted to the SMEs, etc. Although there are probably no universal solutions to the issue, there are different experiences and best practices worldwide that can be shared in other countries.

Labour inspection plays a main role in improving workplace compliance of OSH legislation, however, SMEs, as many of them are in the informal economy, tend to be out of the reach of the formal institutions of labour inspectorate. At the same time, the role of OSH inspection has been gradually changing as a result of the increased responsibility taken by enterprises with respect to OSH. Mechanisms for the self-assessment of occupational risks have been implemented to this end and OSH inspection concentrates more on preventative and advisory activities during inspection visits.



Objectives

General Objective

As a result of the training provided, participants will acquire the knowledge and skills to deal with OSH issues in SMEs.

Specific Objectives

At the end of the training programme, participants will be able to:

- describe the ILO principles and concepts on OSH.
- perform hazard identification and a risk assessment in SMEs and propose measures for risk control.
- describe the ILO participatory approaches for the improvement of working and
- employment conditions in SMEs, with the effective participation of employers and workers.
- analyse selected international good practices to improve the OSH in SMEs.
- transfer knowledge on OSH hazards and control measures for the SMEs.
- describe economic theories for non-compliance in SMEs and propose effective counter measures by making use of them



Participants' profile

The course aims at government officials responsible for OSH administration, employers' and workers' organizations involved in the promotion of OSH within enterprises. The programme may also be of interest to other people from professional or industrial bodies, training institutions and NGOs involved in OSH issues.



Contents

- Challenges and prospects of SMEs and the informal economy in the perspective of OSH.
- Hazard identification and risk assessment.
- Participatory methodologies to improve working conditions
- Checklists on OSH.
- Implementation of OSH improvements.
- Economic theories for non-compliance.
- Motivational strategies for SMEs.
- Selected experiences and best practices.



Methodology

The methodology will be centred on the participants and the learning process, with the support of facilitators. The training methodology will use active methods for learning, making use of the knowledge and the experience of participants, promoting a permanent communication among participants, through group work and discussions that will facilitate their own total integration and participation in the course activities.

The teaching team will be selected according to its professional experience and knowledge about the subjects. This particular teaching team will be made up of OSH experts belonging to the ILO and the OSH institutes in the EU countries.

Participants will also be presented with pertinent documentation as a follow-up to the presentations in order to expand the knowledge about the topics.

A permanent monitoring of the learning process will be conducted throughout the training by the course coordinator. At the beginning of the course, pre-course assessment questionnaire will be used to evaluate the baseline knowledge,

and at the end of the course, an end-of-course assessment questionnaire will be used to evaluate the achievements and allow participants to express their views about the training experience.



Participation cost and applications

The cost of participation, excluding international air travel, is **EURO 3,625** (course fees EURO 2,275 and participant subsistence EURO 1,350) payable in advance by the participant or his/her sponsoring organization. This covers: tuition fees; the use of training facilities and support services; training materials and books; accommodation and full board at the Centre's campus; and emergency medical care and insurance.

Applications to participate in the course should be done "on line" in the following webpage:

<http://intranetp.itcilo.org/STF/A9010331/en>

no later than 12 May 2017.

The filled-in application form should be accompanied by a nomination letter from the sponsoring institution indicating how the participant will be financed.

The payment, cancellation and refunds policy of the ITCILO can be consulted in the following website:

<http://www.itcilo.org/en/training-offer/how-to-apply>