



Permanent Mission
of the Republic of Indonesia to the UN, WTO,
and Other International Organizations
in Geneva

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The Permanent Mission of the Republic of Indonesia to the United Nations, World Trade Organization and Other International Organizations in Geneva presents its compliments to the International Labour Office, and with reference to the questionnaire of the tripartite working group on full, equal and democratic participation in the ILO's tripartite governance sent on 17 December 2020 by the latter, has the honour to convey the responses to the questionnaire by the Government of Indonesia as a member of the tripartite working group.

The Permanent Mission of the Republic of Indonesia to the United Nations, World Trade Organization and Other International Organizations in Geneva avails itself of this opportunity to renew to the International Labour Office the assurances of its highest consideration.

Geneva, 06 January 2021



The International Labour Office

RESPONSE TO THE QUESTIONNAIRE OF TRIPARTITE WORKING GROUP ON FULL, EQUAL AND DEMOCRATIC PARTICIPATION IN THE ILO'S TRIPARTITE GOVERNANCE

1. Agreeing that the democratization could support each member states to propose their aspirations, by also considering that the implementation of specific aspects of the functions of the governance organs, such as composition, decision making, voting power, organization and access to meetings is in accordance with the ILO constitution.

Furthermore, it is necessary to increase the representation of each member states in each region in the session, especially in decision making, so that they could provide input based on the decisions agreed upon in each region, as well as each group of Governments, Employers and Workers.

2. The implementation of democratization of tripartite governance, by this time it should only concerns the preparation of the organizing the ILO Governing Body with the consideration that the discussions in the ILO Governing Body are quite in-depth.
3. Another aspect related to democratization that could be the addition is the representation of each member country regional organization in each of the ILO regional groups, for example, to ensure the representation of ASEAN member countries in ASPAG. It is necessary to accommodate a more comprehensive view.
4. The basic principles of the ILO that could be considered as a reference in the direction of democratization of governance are the fundamental principles of work, which is committed to respecting and promoting basic principles and rights at work through 4 categories, namely:
 - Freedom of association and the effective recognition of the right to collective bargaining;
 - The elimination of all forms of forced or compulsory labour;
 - The effective abolition of child labour; and
 - The elimination of discrimination in respect of employment and occupation.

Moreover, other basic principles, such as equality, transparency, non-discrimination and inclusion can also be considered.

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