## UKRAINE

Decent work indicator <sup>1</sup>	1999	2000	2005	H1 2010 <sup>2</sup>
Employment-to-population ratio,	1999	2000	2005	П1 2010
ages 15-64, %	58.6	59.0	61.5	61.4
Male	62.9	63.3	66.1	65.1
Female	54.9	55.1	57.3	57.9
Unemployment rate, ages 15-64, %	11.7	11.8	7.4	8.7
Share of youth not in education	11.7	11.0	7.4	0.1
and not in employment, ages 15-24,				
%	23.8	21.4	17.1	<b>18.7</b> <sup>3</sup>
Informal employment (national	23.0	21.4	17.1	10.7
definition), %	13.6	14.8	21.5	22.4
	24.1	21.6	21.3	22.4 20.6 <sup>3</sup>
Working poor (relative poverty line)	24.1	21.0	22.3	20.0
Low-pay rate (below 2/3 of median		26.2	28.4	<b>26.7</b> <sup>4</sup>
of hourly earnings), %		26.2	28.4	26.7
Excessive hours (more than	4.0	2.5	0.0	<b>4.1</b> <sup>3</sup>
48 hours per week), %	4.0	3.5	6.3	4.1
Employees on short hours, in % of	47.0	40.0	<b>-</b> 4	40.43
registered employees	17.6	13.3	7.4	<b>19.4</b> <sup>3</sup>
Child labour (aged 5-17)	3.8	•••		•••
Employees on administrative leave				
during reference period, in % of		40.4		
registered employees	22.0	16.1	1.8	2.9
Persons who worked on the basis				
of civil-law agreement, in % of total	4.0	4.0	4 =	4.0
employment	1.2	1.2	1.7	1.0
Occupational segregation by sex				3
(Index of Dissimilarity)	0.37	0.38	0.33	<b>0.35</b> <sup>3</sup>
Female share of employment in				
ISCO-88 major group 1 (legislators,				
senior officials and managers)	38.6	36.7	38.2	41.1
Fatal occupational injury rate, per				3
100,000 employees	9.2	9.5	8.4	<b>5.5</b> <sup>3</sup>
Non-fatal occupational injury rate,				3
per 100,000 employees	294	253	172	113 <sup>3</sup>
Share of population above pension				2
age benefiting from a pension, %	89.4	89.0	93.9	<b>94.4</b> <sup>3</sup>
State Social security expenditure,				2
% of GDP	3.2	3.5	9.0	<b>8.6</b> <sup>3</sup>
Gross union density rate, %	73.2	66.9	50.6	40.3 <sup>3</sup>
Enterprises belonging to				5
employers' organization, %		•••	4.2	<b>6.8</b> <sup>5</sup>
Collective bargaining coverage				
rate, in % (formal sector)	71.9	75.6	82.1	83.2

Notes:

<sup>1</sup> For sources and definitions, see the Decent Work Country Profile Ukraine available at: <a href="http://www.ilo.org/integration/resources/pubs/WCMS\_154571/lang--en/index.htm">http://www.ilo.org/integration/resources/pubs/WCMS\_154571/lang--en/index.htm</a>.

<sup>2</sup> H1: first half of the year. <sup>3</sup> Data for 2009. <sup>4</sup> Data for June 2010. <sup>5</sup> Data for 2008.