



# User Manual for DW4SD Resource Platform

## MULTILATERALS



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## 1. Introduction

The Decent Work for Sustainable (DW4SD) Resource Platform is a web-based tool created in order to provide integrated guidance and resource on Decent Work and Sustainable Development. It promotes efforts to situate the concept of Decent Work in national processes aimed at translating the Agenda for Sustainable Development into national plans, programmes and budgets, including the formulation of next generation DWCPs and UNDAFs and MAPS (Mainstreaming, Acceleration and Policy Support) processes. It also can support Voluntary National Reviews (VNRs).

Decent work and sustainable development are intimately related and mutually reinforcing. The 2030 Agenda and its Sustainable Development Goals (SDGs) therefore offer opportunities for the ILO to expand the reach of the Decent Work Agenda and forge new partnerships at country, regional and global levels. This requires that constituents and ILO officials are equipped with the knowledge and support tools to engage in SDG processes.

The structure of the DW4SD Resource Platform consists of 24 thematic areas. Each thematic area provides the user with background information, relevant SDG targets and ILO policy outcomes and a discussion guide. The associated resource library includes good practice models, relevant international labour standards, SDG target indicators, and tools and services related to the thematic area. An accompanying [Training of Trainers Guide](#) is housed at the ILO International Training Centre. ILO and the ITC have initiated regional training series on the use and application of the DW4SD Resource Platform.

The DW4SD Resource Platform allows users to explore the nexus between decent work and the SDGs through two entry windows: The SDGs and the DWA through the policy outcomes. The two windows are interconnected allowing the user to pivot between the DWA and SDG perspective.

## 2. Purpose

DW4SD Resource Platform is developed based on the DW4SD Companion which was designed in response to the guidance provided by constituents. The ILO Governing Body (GB), at its 325th Session (October 2015), instructed the Office to ensure that the DWA is adequately reflected in the “UN system’s response to the 2030 Agenda”. The 2016 International Labour Conference (ILC) adopted a Resolution on Advancing Social Justice through Decent Work, which called upon the ILO to:

- “Support Members to better align Decent Work Country Programmes with national and, where appropriate, regional sustainable development strategies that integrate the 2030 Agenda and its decent work components, as well as with United Nations planning frameworks at the country or, where appropriate, regional level.”
- “Strengthen the ILO’s capacity and that of its constituents to contribute to the achievement of decent work and related goals of the 2030 Agenda at the national, regional and international levels, based on the integrated approach of the Social Justice Declaration”.

The Office responded to these decisions by developing the ILO Implementation Plan - 2030 Agenda for Sustainable Development. The DW4SD Companion, developed in accordance with the Implementation Plan, is meant to:

- Foster understanding of the concepts and components of decent work and sustainable development, and the interlinkages between them;

- Raise awareness of the importance of Decent Work for the implementation and achievement of the SDGs, and vice versa;
- Serve as a lens to examine how national policies, strategies and programmes impact employment and decent work, with the aim of maximizing this impact; and
- Provide an entry point for structured discussions around the centrality of employment and Decent Work in national SDG processes, both at the formulation stage and at the implementation and monitoring stages.

In this respect, the DW4SD Resource Platform will enhance the ability of ILO constituents and staff to advocate for decent work in all contexts by providing a policy basis grounded in the SDGs. As a knowledge sharing platform, it will facilitate communication throughout the Office as a staff development tool and can help to ensure that development policies are reoriented towards sustainable development and decent work.

The DW4SD Resource Platform can be accessed from the following URL:

<http://www.ilo.org/decent-work-and-sdg>

The resource platform is available in English, French, Spanish in the URL above, and also in [Russian](#).

### 3. How to Use

The *DW4SD Resource Platform* can be used in different ways, including for self-study or as information material, but its main purpose is to advocate for the centrality of Decent Work in relation to Sustainable Development. Therefore, it could be used to:

- analyse and inform national planning and budgeting processes;
- emphasize the role of employment and decent work in UN country team planning processes;
- support the work of interministerial working groups on decent-work related issues;
- provide support to donor coordination mechanisms;
- support the formulation of Decent Work Country Programmes.

It allows users to browse across the resource platform by using variables such as the 24 thematic areas, SDG, Policy Outcomes and the type of information. For example, users can explore a wide range of information and knowledge on SDGs and DW through the Resource Library. Good practices provide around 160 final evaluation cases from 2007 to 2017 covering the 24 thematic areas. Tools and Services includes around 1,000 instructional materials, publications, web pages for courses, database pages etc. categorised by thematic areas. Furthermore, the DW4SD Resource Platform contains labour standards providing conventions and ratifications as well as specific SDG indicators under ILO custodianship or other agencies for each thematic area. It facilitates research by providing users with navigational tools to access a wealth of data conveniently reorganised with a DWA and SDG perspective.

### 4. DW4SD Resource Platform Structure

The DW4SD Resource Platform concretizes the Decent Work Agenda and Sustainable Development Goals relationship by means of 24 thematic areas; each section introduces the subject matter, explains how it relates to Sustainable Development, to Decent Work, and to ILO's four cross-cutting policy drivers, identifies partnerships that have been established relevant to the theme, provides an

outline of ILO's capacity in the area, proposes a discussion guide, and offers web-based resources and reference material.

#### 4.1 Main page and menus

The main page consists of the main navigation menu on the top left and two central entry windows: 'Sustainable Development Goals (SDGs)' and the DWA through 'the Policy Outcomes' icons.

Home
About the ILO
Newsroom
Meetings and events
Publications
Research
Labour standards
Statistics and databases
Contact Us

**DW4SD Resource Platform >**

[ILO home > Topics > DW4SD Resource Platform](#)


Thematic areas >

Sustainable Development Goals (SDG) >

Policy Outcomes >

Search Resources > [4]

**Further information**



ILO Portal on Decent Work and the 2030 Agenda for sustainable development >

Explore how the ILO approaches the 2030 Agenda within Decent Work to achieving Sustainable Development Goals.

**Contact**

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## DW4SD Resource Platform


Sustainable development cannot be achieved without decent work, and vice versa. Hence, the 2030 Agenda for Sustainable Development and the Decent Work Agenda (DWA) are intimately related and mutually reinforcing.


The *DW4SD Resource Platform* offers integrated guidance and working resources on the relationship between Decent Work and Sustainable Development for constituents, ILO staff, UN country team members, development partners and other stakeholders to support national SDG processes. These resources can be accessed in two windows below: through the 2030 Agenda's SDGs or through the DWA Outcomes.

Sustainable Development Goals (SDG)



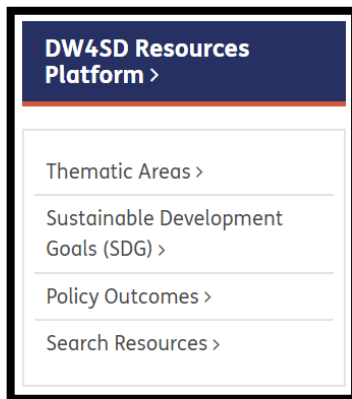
Policy Outcomes





International  
Labour  
Organization

### 5.1.1 Main navigation menus



The Navigation Menus on the Main page consists of Thematic Areas, Sustainable Development Goals, Policy Outcomes and Search Resources which are explained bellow:

- Thematic Areas
  - Clicking on Thematic Areas will take you to an interactive list of 24 Thematic Areas
- Sustainable Development Goals (SDGs)
  - Clicking this will take you to the 17 SDGs as well as SDG targets and related Thematic Areas
- Policy Outcomes
  - This will take you to the 10 Policy Outcomes and a page of 'Policy Outcomes and related Thematic Areas'
- Search Resources
  - There are two sub-categories accessible here which are 'tools and services' and 'good practices'.

## 4.2 Sustainable Development Goals

### 5.2.1 SDG entry – Landing page

Home About the ILO Newsroom Meetings and events Publications Research Labour standards Statistics and databases Contact Us

**DW4SD Resources Platform >**

ILO home > Topics > DW4SD Resources Platform

## DW4SD Resource Platform

Sustainable development cannot be achieved without decent work, and vice versa. Hence, the 2030 Agenda for Sustainable Development and the Decent Work Agenda (DWA) are intimately related and mutually reinforcing.

The **DW4SD Resource Platform** offers integrated guidance and working resources on the relationship between Decent Work and Sustainable Development for constituents, ILO staff, UN country team members, development partners and other stakeholders to support national SDG processes. These resources can be accessed in two windows below: through the 2030 Agenda's SDGs or through the DWA Outcomes.

**Sustainable Development Goals (SDG)**      **Policy Outcomes**

When you click one of 17 SDG icons, it will take you to the selected goal's page containing its targets and related thematic areas

home > Topics > DW4SD Resources Platform > Sustainable Development Goals (SDG) > Goal 1: End poverty in all its forms everywhere ...

## Goal 1: End poverty in all its forms everywhere

Targets linked to SDG 1 and related Thematic Area

SDG Targets on this page: 1, 1.2, 1.3, 1.5

**1** End poverty in all its forms everywhere

Related Thematic Areas

- Future of Work >
- National Employment Policies >

**1.2** By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions

Related Thematic Areas

- Future of Work >
- Rural Economy >

**1.3** Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the vulnerable

Related Thematic Areas

- Future of Work >
- Labour Market Information Systems >
- Social Protection Floor >

By 2030 build the resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and disasters, economic, social and environmental shocks and disasters

Related Thematic Areas

- Future of Work >
- Active Labour Market Policies >

Tools

Share this content

This allows the navigation of all 17 SDGs to facilitate your other SDG searches.

It will show you all SDG targets under selected SDG and related thematic areas to each target. When you click it, it will take you to the description page of chosen thematic area.

## 5.2.2 SDG entry – Main navigation menu

**DW4SD Resources Platform >**

ILO home > Topics > DW4SD Resources Platform > Sustainable Development Goals (SDG)

# Sustainable Development Goals (SDG)

**Sustainable Development Goals**

**See also**

SDG targets and related Thematic Areas >

1 NO POVERTY End poverty in all its forms everywhere >

2 ZERO HUNGER End hunger, achieve food security and improved nutrition and promote sustainable agriculture >

3 GOOD HEALTH Ensure healthy lives and promote well-being for all at all ages >

4 QUALITY EDUCATION Ensure inclusive and equitable quality education and promote life-long learning opportunities for all >

5 GENDER EQUALITY Achieve gender equality and empower all women and girls >

6 CLEAN WATER AND SANITATION Ensure availability and sustainable management of water and sanitation for all >

Thematic Areas >

Sustainable Development Goals (SDG)

Policy Outcomes >

Search Resources > [+]

You can see the 17 Sustainable Development Goals on this page.

We can click a SDG icon or a title to access detailed information of selected SDG in association with other thematic areas on the next page.

This link takes you to the page including all SDGs, their targets and related thematic areas by target (see p.15).



## 5.3 Policy Outcomes

### 5.3.1 Policy Outcomes entry – Landing page

Home About the ILO Newsroom Meetings and events Publications Research Labour standards Statistics and databases Contact Us

ILO home > Topics > DW4SD Resources Platform

## DW4SD Resource Platform

Sustainable development cannot be achieved without decent work, and vice versa. Hence, the 2030 Agenda for Sustainable Development and the Decent Work Agenda (DWA) are intimately related and mutually reinforcing.

The **DW4SD Resource Platform** offers integrated guidance and working resources on the relationship between Decent Work and Sustainable Development for constituents, ILO staff, UN country team members, development partners and other stakeholders to support national SDG processes. These resources can be accessed in two windows below: through the 2030 Agenda's SDGs or through the DW4SD Resource Platform.

When we click one of 10 PO icons, it will take you to the selected PO's page containing its description and related thematic area

Sustainable Development Goals

1 NO POVERTY

2 INTERNATIONAL LABOUR STANDARDS

4 QUALITY EDUCATION

5 GENDER EQUALITY

6 CLEAN WATER AND SANITATION

7 AFFORDABLE AND CLEAN ENERGY

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

10 REDUCED INEQUALITIES

ILO home > Topics > DW4SD Resources Platform > Policy Outcomes > Policy Outcome 2: Ratification and application of international labour standards ...

## Policy Outcome 2: Ratification and application of international labour standards

Policy | 07 June 2017

Tools

A A+ A++ Print >

Share this content

f t G+

- Effective engagement of and ownership by members of international labour standards
- Wider ratification and implementation of and effect given to international labour standards
- Strengthened capacity and awareness of constituents

### 2 Ratification and application of international labour standards

Related Thematic Areas

- Active Labour Market Policies >
- Child Labour >
- Freedom of Association >
- Future of Work >
- Gender Equality and Non-Discrimination >
- Global Supply Chains >
- Health and Safety at the Workplace >
- Labour Market Information Systems >
- Labour Migration >
- Labour Standards >
- Social Dialogue and Tripartism >
- Working Conditions >

Function

- F1. Normative support
- F4. Capacity development and technical assistance

See other Policy Outcomes

- 1 More and better jobs for inclusive growth and improved youth prospects >
- 2 Ratification and application of international labour standards >
- 3 Creating and extending social protection floors >
- 4 Promoting sustainable enterprises >
- 5 Decent work in the rural economy >
- 6 Formalization of the informal economy >
- 7 Promoting workplace compliance through labour inspection >
- 8 Promoting workers from unacceptable forms of work >
- 9 Promoting fair and effective labour migration policies >
- 10 Strong and representative employers' and workers' organizations >

### 5.3.2 Policy Outcomes entry – Main navigation menu

The screenshot shows the 'Policy Outcomes' page on the DW4SD Resources Platform. The page features a main navigation menu on the left with 'Policy Outcomes' highlighted. The main content area displays a list of 10 Policy Outcomes, each with a numbered icon and a title. The first five are: 1. Better Jobs, 2. International Labour Standards, 3. Social Protection Floors, 4. Sustainable Enterprises, and 5. Rural Economy. A 'See also' section on the right provides a link to 'Policy Outcomes and related Thematic Areas'. Three callouts provide additional information: one points to the 'Policy Outcomes' menu item, another points to the 'Better Jobs' icon and title, and a third points to the 'See also' link.

**DW4SD Resources Platform >**

ILO home > Topics > DW4SD Resources Platform > Policy Outcomes

## Policy Outcomes

**Policy Outcomes**

**1** BETTER JOBS More and better jobs for inclusive growth and improved youth prospects >

**2** INTERNATIONAL LABOUR STANDARDS la >

**3** SOCIAL PROTECTION FLOORS Co >

**4** SUSTAINABLE ENTERPRISES Promoting sustainable enterprises >

**5** RURAL ECONOMY Decent work in the rural economy >

**See also**

Policy Outcomes and related Thematic Areas >

You can see the 10 Policy Outcomes on this page.

We can click a PO icon or a title to access detailed information of selected PO in association with other thematic areas on the next page.

This link takes you to the page including all POs and related thematic areas by PO (see p.8).

## 5.4 Thematic Areas

The structure of the *DW4SD Resource Platform*'s 24 thematic areas provides the user with background information, including numerous references and hyperlinks, on selected ILO intervention areas; each section includes an explanation of the linkage between the thematic area and the SDGs on the one hand, and the DWA on the other, and offers information on relevant partnerships and ILO capacity.

When you click the Thematic Areas on the navigation menu to the left, it will show you the 24 Thematic Areas.

The screenshot displays the 'Thematic Areas' page on the DW4SD Resources Platform. The page features a navigation menu on the left with 'Thematic Areas' selected. The main content area shows a list of 24 thematic areas, with the first four highlighted: 1. Active Labour Market Policies, 2. Child Labour, 3. Employment-rich Economic Growth, and 4. Enterprise Development. A callout box highlights the 'Thematic Areas' section of the navigation menu, showing 'Sustainable Development Goals (SDG)', 'Policy Outcomes', and 'Search Resources'.

## 5.4.1 Thematic Areas Contents

The screenshot shows the main content area of the DW4SD Resources Platform. At the top, there is a breadcrumb trail: 'ILO home > Topics > DW4SD Resources Platform > Thematic Areas'. The main heading is '1. Active Labour Market Policies'. Below this, there are two columns: 'Sustainable Development' and 'Decent work'. The 'Sustainable Development' column lists 'Relevant SDG Targets' as '1.5, 8.5, 9.a, 9.b'. The 'Decent work' column lists 'Relevant Policy Outcomes' as '1, 2, 10, 3, 4, 6'. Below these columns, there is a section 'On this page' with links to 'DWA-SDG Relationship', 'Cross-cutting policy drivers', 'Partnerships', 'ILO Capacity', and 'Resources'. The main text starts with 'In 2016, 197 million people were unemployed and youth unemployment stood at 71 million. The challenge for governments is to generate opportunities for full, productive and freely chosen and decent employment for all women and men who seek work.' It then discusses the primary goal of active labour market policies (ALMPs) to increase employment opportunities.



The 'Left menu' is a vertical navigation bar. It starts with the 'DW4SD Resources Platform' logo. Below it are links for 'Thematic Areas', 'Sustainable Development Goals (SDG)', 'Policy Outcomes', and 'Search Resources'. A section titled 'See other Thematic Areas' lists: '1. Active Labour Market Policies', '2. Child Labour', '3. Employment-rich Economic Growth', and '4. Enterprise Development'.

### Left menu

DW4SD Resource Platform: it is a main menu for navigation between Thematic Areas, SDG, PO and Search Resources.

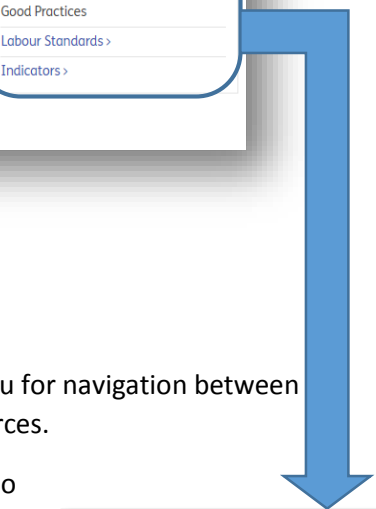
See other Thematic Areas: it enables users to browse other areas easily.

### Right menu

In this section: It consists of 1) relevant SDG targets; 2) relevant Policy Outcomes; 3) Discussion guide on the selected Thematic Area. Each category will be explained later.

Resource library: it provides 1) Tools and Services; 2) Good Practices; 3) Labour Standards; 4) Indicators on the selected Thematic Area. Each category will be explained later.

explained later.



The 'Right menu' is a vertical navigation bar. It starts with the 'In this section' header, followed by 'Theme: Active Labour Market Policies'. Below this are three items: '1. Relevant SDG Targets', '2. Relevant Policy Outcomes', and '3. Discussion guide'. Below this is the 'Resource library' section, which lists: 'Tools and Services', 'Good Practices', 'Labour Standards', and 'Indicators'.

Each thematic area has a box on the top which indicates relevant SDG targets for Sustainable Development and relevant Policy Outcomes for Decent Work. When you click relevant SDG targets or Policy Outcomes, it will guide you to the page with an overview of related SDG targets or Policy Outcomes in association with other thematic areas.

# 1. Active Labour Market Policies

Sustainable Development			Decent work			
Economy	Social	Environment	Employment	Protection	Rights	Dialogue
Relevant SDG Targets 1.5, 8.5, 9.a, 9.b >			Relevant Policy Outcomes 1, 2, 10, > 3, 4, 6 >			

On this page: [DWA-SDG Relationship >](#) | [Cross-cutting policy drivers >](#) | [Partnerships >](#) | [ILO Capacity >](#) | [Resources >](#)

The box 'On this page' contains the sections: DWA-SDG Relationship, Cross-cutting policy drivers, Partnerships, ILO capacity and Resources. It is helpful to reduce your search time and to take you directly to the information that you are looking for in the body text of the page.

### Relevant SDG Targets related to Active Labour Market Policies

SDG Targets on this page: 1.5 >, 8.5 >, 9.a >, 9.b >

**1.5** By 2030 build the resilience of the poor and those in vulnerable situations, and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters

Related Thematic Areas

- [Future of Work >](#)
- [Active Labour Market Policies >](#)

**8** By 2030 achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

Related Thematic Areas

- [Active Labour Market Policies >](#)
- [Employment-rich Economic Growth >](#)
- [Future of Work >](#)
- [Gender Equality and Non-Discrimination >](#)
- [National Employment Policies >](#)
- [Youth Employment >](#)

**9** Facilitate sustainable and resilient infrastructure development in developing countries through enhanced financial, technological and technical support to African countries, LDCs, LLDCs and SIDS

Related Thematic Areas

- [Active Labour Market Policies >](#)
- [Future of Work >](#)

### Relevant Policy Outcomes related to Active Labour Market Policies

Policy Outcomes on this page: 1, 2, 10, 3, 4, 6 >

**1** More and better jobs for inclusive

Related Thematic Areas

- [Active Labour Market Policies >](#)
- [Employment-rich Economic Growth >](#)
- [Equality >](#)
- [Future of Work >](#)
- [Gender Equality and Non-Discrimination >](#)
- [Labour Market Information Systems >](#)
- [Labour Migration >](#)
- [National Employment Policies >](#)
- [Productivity >](#)
- [Skills and Employability >](#)
- [Social Dialogue and Tripartism >](#)
- [Youth Employment >](#)

**2** Ratification and application of international labour standards

Related Thematic Areas

- [Active Labour Market Policies >](#)
- [Child Labour >](#)
- [Freedom of Association >](#)
- [Future of Work >](#)
- [Gender Equality and Non-Discrimination >](#)
- [Global Supply Chains >](#)
- [Health and Safety at the Workplace >](#)
- [Labour Market Information Systems >](#)
- [Labour Migration >](#)
- [Labour Standards >](#)

# 4. Enterprise Development

Sustainable Development			Decent work			
Economy	Social	Environment	Employment	Protection	Rights	Dialogue
Relevant SDG Targets 8.3, 8.4, 9.3 >			Relevant Policy Outcomes 1, 4, 10 >			

**On this page:** [DWA-SDG Relationship >](#) | [Cross-cutting policy drivers >](#) | [Partnerships >](#) | [ILO Capacity >](#) | [Resources >](#)

the degree of relationship mirroring each thematic area’s relevance to each dimension.

ILO’s Decent Work agenda consist of four pillars, which are employment, social protection, rights at work and social dialogue. Gradation of blue colour indicates the degree of relationship between thematic area and pillar as follows.

	Little relationship with thematic area
	Relationship with thematic area
	Strong relationship with thematic area

The 2030 Agenda for Sustainable Development has three dimensions to achieve its goals - economic, social and environmental. Gradation of blue colour indicates

### 5.4.1.1 General description

General description provides background information of selected thematic area, relevant references and hyperlinks.

# 1. Active Labour Market Policies

Sustainable Development			Decent work			
Economy	Social	Environment	Employment	Protection	Rights	Dialogue
Relevant SDG Targets <a href="#">1.5</a> , <a href="#">8.5</a> , <a href="#">9.a</a> , <a href="#">9.b</a>			Relevant Policy Outcomes <a href="#">1</a> , <a href="#">2</a> , <a href="#">10</a> , <a href="#">3</a> , <a href="#">4</a> , <a href="#">6</a>			

**On this page:** [DWA-SDG Relationship](#) > | [Cross-cutting policy drivers](#) > | [Partnerships](#) > | [ILO Capacity](#) > | [Resources](#) >

In 2016, 197 million people were unemployed and youth unemployment stood at 71 million. The challenge for governments is to generate opportunities for full, productive and freely chosen and decent employment for all women and men who seek work.

In this context, the primary goal of active labour market policies (ALMPs) [17](#) is to increase the employment opportunities for job seekers through more effective and efficient matching of jobs (vacancies) and jobseekers and improving the employability of workers to reduce the skills mismatch. In so doing ALMPs can contribute to employment and economic growth and reduce unemployment as fast as possible and in the best possible job match, by providing them with the support they need to successfully re-enter the labour market [\(15\)](#).

ALMPs are usually targeted at specific groups facing particular labour market integration difficulties: younger and older people, demobilized soldiers and those particularly hard to place and far away from the labour market such as people with disabilities, the youth neither in employment, education or training (NEET), and migrants. Active labour market policies may be classified in four categories:

Prominent examples of such ALMPs include the [Mahatma Gandhi National Rural Employment Guarantee Scheme](#) <sup>27</sup> (MGNREGA) in India which guarantees one hundred days of wage-employment per financial year to a rural household whose adult members volunteer to do unskilled manual work, as well as the [South African Expanded Public Works Programme](#) <sup>28</sup> (EPWP) which aims at providing “an important avenue for labour absorption and income transfers to poor households in the short to medium-term”, also providing poverty and income relief through socially useful activities. Both of these schemes also have taken specific measures to provide women with equal opportunities for employment and skills development.

This is for the footnote which offers you complementary information. When you click it, you can access detailed description at the bottom of the page

This is for the reference you can find at the bottom of the page.

These are hyperlinks, which enable you to access further information

## 5.4.1.2 DWA-SDG Relationship and Cross-cutting Policy Drivers

### > DWA-SDG Relationship

ALMPs are situated at the intersection between the employment (seen in broad terms – quantity and quality) and social protection dimensions of the Decent Work Agenda, and are designed to add social value to economic investments, and economic value to social expenditures. Consequently, ALMPs address both the economic and the social dimension of sustainable development and in specific cases, the environmental dimension as well. ALMPs are primarily linked to SDG target 8.5 “by 2030 achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value”, but will also play a key role in supporting target 8.b, which calls for a global strategy on youth employment and 9.a , 9.b and 9.3 facilitating sustainable and resilient infrastructure development in development countries, supporting domestic technology through its employment-intensive public works interventions and promoting access of small-scale industrial and other enterprises to financial services and their integration into value chains and markets. SDG target 8.5 is associated with ILO policy outcomes 1, 2 and 10. The ILO has developed numerous ALMP tools and strategies, such as employment-intensive investments, technical and vocational training programmes, the establishment and modernisation of public employment services, career counselling and guidance, employment services for the youth, and targeted programmes for the integration of persons with disabilities.

This offers an explanation of the linkage between the thematic area and the SDGs on the one hand, and the DWA on the other.

### > Cross-cutting policy drivers

The ILO puts emphasis on the full respect of all relevant international labour standards in the implementation of ALMPs.

There are relevant Conventions: In addition to those enlisted under section 3, there are other Conventions, such as [Employment Service Convention, 1948](#) > (No. 88), [Private Agencies Convention, 1997](#) > (No.181), [Vocational Rehabilitation and Employment \(Disabled Persons\) Convention](#) > , 1983 (No. 159), and [Older Workers Recommendation, 1980](#) > (No. 162).

Moreover, the ILO advises governments and other implementing partners on the application of such labour standards in labour market programmes. The dual nature of ALMPs as economic and social interventions makes them particularly attractive to all three members of the ILO constituency; their design, implementation and monitoring would benefit from a concerted action initiated through social dialogue between government and the social partners.

It provides references and hyperlinks on selected ILO intervention areas. When we click the links of convention or ratification, it will take us to the corresponding page in the Information System on International Labour Standards (NORMLEX).

The phrase “and equal pay for work of equal value” highlights the gender equality and non-discriminatory dimension of SDG target 8.5. ALMPs designed in support of SDG target 8.5 must incorporate this dimension, and apply relevant labour standards. The ILO supports member states to assess and strengthen the capacity for provision of employment services to women such as the support to the Turkish Public Employment Service Agency in in the last and current biennium.



### 5.4.1.3 Partnerships, ILO Capacity, Resources, Footnotes and References

#### > Partnerships

ALMPs have gained prominence in recent years as a concrete solution to (youth-) unemployment. Related ILO programmes are being financed by the World Bank, the European Union, UN agencies and several bilateral development partners, but also (and increasingly) by the national budgets of implementing countries. In many cases ILO's role consists of providing specific, technical labour market policy expertise while the ALMPs themselves are implemented by other partners, including government agencies and the private sector with the technical advisory support from the ILO.

The Inter-Agency Social Protection Assessments (ISPA) Initiative, which involves some 20 international development partners, provides a concrete example of successful partnership around ALMPs. The ILO is leading the [ISPA working group on public works programme tool assessment](#) <sup>17</sup>, to analyse the strengths and weaknesses of existing policies, schemes and programmes and administrative and implementation structures in place, contributing to social protection systems and offering active labour market policy options for further action.

#### > ILO Capacity

At ILO headquarter level the technical units in charge of [employment policy](#) > (EMP/LAB), [employment-intensive investments](#) > (EMP/INVEST), [skills development](#) > (SKILLS), [employment services and active labour market policies](#) > , [application of standards](#) > , [gender, equality and diversity](#) > , and [workers](#) > and [employers](#) > activities can and do provide support to ALMPs in the field. All ILO technical teams in the field include specialists covering several, if not all, these areas of expertise.

#### > Resources

Resources on active market labour policies can be found at various ILO web sites,

- [labour market policy](#) >
- [employment services](#) >
- [skills development and employability](#) >
- [employment-intensive approaches](#) >
- [gender equality in the world of work](#) >
- [disability at the workplace](#) >
- [reintegration of ex-combatants](#) >
- [labour market page](#) > of the ITC Turin

<sup>17</sup> > - *Passive* labour market policies are those that are concerned with providing replacement income during periods of joblessness or job search, such as unemployment insurance or social transfers. They are included, for brevity, under the section on the extension of social protection. It should be noted that due to mainly fiscal constraints countries, particularly in the industrialised world, are adopting activation measures whereby recipients of passive policies are obliged to actively search for employment or participate in active measures, otherwise they face sanctions. In such cases, active and passive measures become mutually supportive and complementary.

> 15. EC. *European Semester Thematic Fiche - Active Labour Market Policies*. Brussels :

It provides information on relevant partnerships, mutually supporting multidisciplinary and multi-agency approaches.

The ILO's technical support covering selected thematic areas, are indicated in this section with hyperlinks.

It provides not only related department's web page but also additional resources on ILO websites including ITC-ILO Turin such as databases or ILO library page.

This section contains footnotes and references.

## 5.4.2 In this section on the menu to the right

**DW4SD Resources Platform**

ILO home > Topics > DW4SD Resources Platform > Thematic Areas > Relevant SDG Targets related to Active Labour Market Policies ...

**Relevant SDG Targets related to Active Labour Market Policies**

SDG Targets on this page: [1.5](#), [8.5](#), [9a](#), [9b](#)

**1.5** By 2030 build the resilience of the poor and those in vulnerable situations, and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters

Related Thematic Areas

- [Future of Work](#)
- [Active Labour Market Policies](#)

**8** By 2030 achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

Related Thematic Areas

- [Active Labour Market Policies](#)
- [Employment-rich Economic Growth](#)
- [Future of Work](#)
- [Gender Equality and Non-Discrimination](#)
- [National Employment Policies](#)
- [Youth Employment](#)

**9.a** Facilitate sustainable and resilient infrastructure development in developing countries through enhanced financial, technological and technical support to African countries, LDCs, LLDCs and SIDS

Related Thematic Areas

- [Active Labour Market Policies](#)

**Tools**

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**In this section**

Theme: Active Labour Market Policies >

1. Relevant SDG Targets >
2. Relevant Policy Outcomes >
3. Discussion guide >

**Resource library**

Tools and Services

Good Practices

Labour Standards >

Indicators >

### 5.4.2.1 Relevant SDG targets

Clicking this menu will take you to relevant SDG targets to chosen theme. In addition, each relevant SDG provides other related thematic areas, which allow users to understand interactive relations between SDGs and Thematic Areas. The right side menu also enables users to browse other areas including the resource library.

Moreover, when you click a target in the box 'SDG targets on this page', it will take you to the target directly.

### 5.4.2.2 Relevant Policy Outcomes

Clicking this menu will not only take you to relevant Policy Outcomes of selected theme but also to other related thematic areas.

Furthermore, clicking one of targets in the box 'Policy Outcomes on this page' enables you to go to targeted Policy Outcomes directly.

**DW4SD Resources Platform**

ILO home > Topics > DW4SD Resources Platform > Thematic Areas > Relevant Policy Outcomes related to Active Labour Market Policies ...

**Relevant Policy Outcomes related to Active Labour Market Policies**

Policy | 06 June 2017

Policy Outcomes on this page: [1](#), [2](#), [10](#), [3](#), [4](#), [6](#)

**1** > More and better jobs for inclusive

Related Thematic Areas

- [Active Labour Market Policies](#)
- [Employment-rich Economic Growth](#)
- [Equality](#)
- [Future of Work](#)
- [Gender Equality and Non-Discrimination](#)
- [Labour Market Information Systems](#)
- [Labour Migration](#)
- [National Employment Policies](#)
- [Productivity](#)
- [Skills and Employability](#)
- [Social Dialogue and Tripartism](#)
- [Youth Employment](#)

**2** > Ratification and application of international labour standards

Related Thematic Areas

- [Active Labour Market Policies](#)
- [Child Labour](#)
- [Freedom of Association](#)
- [Future of Work](#)
- [Gender Equality and Non-Discrimination](#)
- [Global Supply Chains](#)
- [Health and Safety at the Workplace](#)
- [Labour Market Information Systems](#)

**Tools**

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**In this section**

Theme: Active Labour Market Policies >

1. Relevant SDG Targets >
2. Relevant Policy Outcomes >
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Tools and Services

Good Practices

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### 5.4.2.3 Discussion guide

The discussion guide included in each section is meant as a tool for the individual or collective assessment (self-study or group discussion) of how the thematic area under review is reflected in national-level strategies, policies and plans, including UN Development Assistance Frameworks.

**DW4SD Resources Platform >**

ILO home > Topics > DW4SD Resources Platform > Thematic Areas > Discussion guide about Active Labour Market Policies ...

## Discussion guide about Active Labour Market Policies

Discussion forum | 06 June 2017

**Download the discussion guide in Excel format >**, fill-in and then send to decentwork@ilo.org >

*Tip: the discussion should first establish the factual basis and then consider the actual implementation of the respective policies and actions.*

**Does the national development plan, national employment policy or labour market policy of your country include ALMPs such as:**

1. The establishment, strengthening and modernisation of public employment services?
2. Employment-intensive public works or public employment programmes?
3. Wage subsidies, hiring subsidies?
4. Self-employment and entrepreneurship support?
5. Skills development and technical and vocational training including work experience for the unemployed and other jobseekers?
6. Employment promotion programmes for specific population groups (indigenous persons, persons with disabilities, migrant workers, members of demobilized armed forces, unemployed youths, rural women and those in the informal economy, etc.)?
7. Does the national budget for the current/future financial year include allocations earmarked for ALMPs?
8. Does the UNDAF of your country include elements of ALMPs?
9. Do your country's principal development partners prioritize ALMPs?
10. In case ALMPs have been implemented in the past in your country?
11. How many jobs were created?
12. Have the programmes been evaluated?
13. Did the programmes apply international labour standards?
14. Did the programmes involve social partners?

**Tags:** labour market, labour policy  
**Regions and countries covered:** Global

**Tools**

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**In this section**

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**Resource library**

Tools and Services  
Good Practices  
Labour Standards >  
Indicators >

**You can download the discussion guide in excel**

### 5.4.3 Resource library

The Resource library on the right menu contains four categories: 1) Tools and Services; 2) Good Practices; 3) Labour Standards; and 4) Indicators; Additionally, 'Tools and Services' and 'Good practices' are also accessible via the tab of 'Search Resources', on the main navigation menu to the left, however, if you want to search for specific resources regarding a selected area, using the resource library is more practical.

### 5.4.3.1 Tools and Services

It is based on the compilation prepared by Policy Department and the DW4SD Platform reorganises the entire content by 24 thematic areas.

**DW4SD Resources Platform >**

ILO home > Topics > DW4SD Resources Platform > **Thematic Areas >**

## Tools and Services

**Thematic Areas >**

Sustainable Development Goals (SDG) >

Policy Outcomes >

Search Resources > [+]

You can explore all publications, books, meeting documents, ILO Research papers, Handbooks and etc. on the **selected thematic areas**. Note that the selected thematic area can be addressed in the documents as central subject as well as a cross-cutting issue. The relevance of the publication for the thematic area might therefore not be immediately evident in its title

**Publication**

**Analysing the employment impact of public investment and sectoral policies - The DySAM methodology >**

01 August 2011

This paper presents the DySAM, a diagnostic tool which helps understand the employment impact of infrastructure investment, but also other public policies. The paper explains its functioning, purpose and applicability also showing findings of country studies.

**Book**

**The Role of Collective Bargaining in the Global Economy: Negotiating for Social Justice >**

30 May 2011

This book looks at the role that collective bargaining plays in ensuring that workers are able to obtain a fair share of the benefits arising from participation in the global economy and in providing a measure of security against the risk to employment and wages.

**Publication**

**The Committee on the Application of Standards of the International Labour Conference: A dynamic and impact built on decades of dialogue and persuasion >**

21 April 2011

Puts together the practical consequences of the annual discussions of the International Labour Conference and emphasizes on what tangible transformations have occurred in the various legal and political systems.

**Studies on Growth with Equity - Germany**

**Germany: A Job-centred approach >**

28 March 2011

Despite a dramatic decline in output as a result of the global financial and economic crisis, Germany's labour market held up well compared with other countries. This was the conclusion reached by the first comprehensive assessment of Germany's policy to tackle the crisis, issued by the ILO.

**Meeting document**

**Report VI - Social security for social justice and a fair globalization >**

08 March 2011

### 5.4.3.2 Good Practices

It is based on project evaluations provided by the Evaluation Department's data base called 'iTrack' and categorised by 24 the thematic areas.

The screenshot shows the 'Good Practices' page on the DW4SD Resources Platform. The page features a search bar, a list of search results, and a sidebar for browsing resources by region/country. Three callouts provide additional context:

- Callout 1 (top right):** This indicates that it is under the selected thematic areas. It points to the 'Thematic Areas' breadcrumb in the top navigation bar.
- Callout 2 (left):** You can explore relevant evaluations or case studies on the selected thematic areas. It points to the search results list.
- Callout 3 (right):** It will allow you to browse good practices by regions or country. It points to the 'Browse resources by regions/country' sidebar.

**Page Content:**

- Navigation:** ILO home > Topics > DW4SD Resources Platform > Thematic Areas >
- Search:** Search in: Good Practices. Keyword: [input field] [search icon]
- Search Results:**
  - Decent Jobs for Egypt's Young People: Tackling the Challenge in Qalyoubia and Menoufia - Final evaluation > (24 October 2017)
  - Business opportunities and support services (BOSS) - Final evaluation > (24 October 2017)
  - Promotion of Decent Work in Southern African Ports (phase II) - Final Evaluation > (24 October 2017)
  - Programme on responsible business in Myanmar - Final evaluation > (24 October 2017)
  - Improvements of livelihoods of vulnerable households in urban and peri-urban areas of Galkayo - Final evaluation > (24 October 2017)
  - Employers have strong, independent and representative organization (Outcome 9) - Final evaluation > (24 October 2017)
  - Youth Entrepreneurship Facility in Uganda - Final Evaluation > (24 October 2017)
- Browse resources by regions/country:**
  - Asia (9) >
  - Africa (8) >
  - Global (3) >
  - Sri Lanka (2) >
  - China (2) >
  - Cambodia (1) >
  - Myanmar (1) >
  - Ghana (1) >
  - Timor-Leste, Dem. Rep. of (1) >

### 5.4.3.3 Labour Standards

DW4SD Resources Platform >

- Thematic Areas >
- Sustainable Development Goals (SDG) >
- Policy Outcomes >
- Search Resources >

ILO home > Topics > DW4SD Resources Platform > Thematic Areas > Labour standards on Active Labour Market Policies ...

## Labour standards on Active Labour Market Policies

Normative instrument | 06 June 2017

[C088 - Employment Service Convention, 1948 \(No. 88\) >](#)  
[Ratifications >](#)

[C181 - Private Employment Agency Convention, 1997 \(No. 181\) >](#)  
[Ratifications >](#)

[C159 - Vocational Rehabilitation Convention, 1961 \(No. 159\) >](#)  
[Ratifications >](#)

[R162 - Older Workers Recommendation, 1993 >](#)

Tags: labour market, labour policy

Click one of the conventions, ratifications or recommendation

It shows you related conventions and ratifications for a chosen thematic area.

When you click a convention or ratification, it will take you to the ILO's information system on international labour standards and the respective text. You can also access the list of member States having ratified the labour standards.

The screenshot shows the ILO NORMLEX website interface. At the top, there is a navigation menu with options like 'About the ILO', 'Topics', 'Regions', 'Meetings and events', 'Programmes and projects', 'Publications', 'Labour standards', and 'Statistics and databases'. The main heading is 'NORMLEX Information System on International Labour Standards'. Below this, the specific convention is highlighted: 'Co88 - Employment Service Convention, 1948 (No. 88)'. The text includes the adoption date (10 Aug 1950) and a note that the convention may be denounced. The full text of the convention is displayed, starting with the Preamble and followed by Article 1, Article 2, and Article 3. The Preamble states that the General Conference of the International Labour Organisation, having been convened at San Francisco by the Governing Body of the International Labour Office, and having met in its Thirty-first Session on 17 June 1948, and having decided upon the adoption of certain proposals concerning the organisation of the employment service, which is included in the fourth item on the agenda of the session, and having determined that these proposals shall take the form of an international Convention, adopts this ninth day of July of the year one thousand nine hundred and forty-eight the following Convention, which may be cited as the Employment Service Convention, 1948:

**Article 1**  
1. Each Member of the International Labour Organisation for which this Convention is in force shall maintain or ensure the maintenance of a free public employment service.  
2. The essential duty of the employment service shall be to ensure, in co-operation where necessary with other public and private bodies concerned, the best possible organisation of the employment market as an integral part of the national programme for the achievement and maintenance of full employment and the development and use of productive resources.

**Article 2**  
The employment service shall consist of a national system of employment offices under the direction of a national authority;

**Article 3**  
1. The system shall comprise a network of local and, where appropriate, regional offices, sufficient in number to serve each geographical area of the country and conveniently located for employers and workers.  
2. The organisation of the network shall:  
(a) be reviewed—  
(i) whenever significant changes occur in the distribution of economic activity and of the working population, and  
(ii) whenever the competent authority considers a review desirable to assess the experience gained during a period of experimental operation; and  
(b) be revised whenever such review shows revision to be necessary.

### 5.4.3.4 Indicators

DW4SD Resources Platform >

- Thematic Areas >
- Sustainable Development Goals (SDG) >
- Policy Outcomes >
- Search Resources >

ILO home > Topics > DW4SD Resources Platform > Thematic Areas > Indicators for Active Labour Market Policies ...

## Indicators for Active Labour Market Policies

Instructional material | 06 June 2017

**SDG Indicators under ILO custodianship (alone or jointly with other agencies)**

- 8.5.2 Unemployment rate, by sex, age and persons with disabilities  
[Download Metadata >](#)
- 8.b.1 Existence of a developed and operationalized national strategy for youth employment, as a distinct strategy or as part of a national employment strategy

**SDG Indicators under custodianship of other agencies but where the ILO is a partner agency**

- 1.a.2 Proportion of total government spending on essential services (education, health and social protection)

**Other SDG Indicators**

- 1.a.1 Proportion of resources allocated by the government directly to poverty reduction programmes

**Other Indicators**

- Employment-to-population ratio by sex and age
- Hours of work by sex and economic activity
- Labour force participation rate by sex and age
- Minimum wage

**Tags:** labour market, labour policy  
**Regions and countries covered:** Global

It provides relevant indicators developed by the inter-Agency and Expert Group on SDG indicators ([IAEG-SDGs](#)) as per thematic areas in order to measure statistically or monitor

**Tools**

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**Resource library**

- Tools and Services
- Good Practices
- Labour Standards >
- Indicators >

**Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all**

**Target 8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value**

**Indicator 8.5.2: Unemployment rate, by sex, age and persons with disabilities**

**Institutional information**

**Organization(s):**

International Labour Organization (ILO)

**Concepts and definitions**

**Definition:**

The unemployment rate conveys the percentage of persons in the labour force who are unemployed.

**Rationale:**

The unemployment rate is a useful measure of the underutilization of the labour supply. It reflects the inability of an economy to generate employment for those persons who want to work but are not doing so, even though they are available for employment and actively seeking work. It is thus seen as an indicator of the efficiency and effectiveness of an economy to absorb its labour force and of the performance of the labour market. Short-term time series of the unemployment rate can

be used to signal changes in the business cycle; upward movements in the indicator often coincide with recessionary periods or in some cases with the beginning of an expansionary period as persons previously not in the labour market begin to test conditions through an active job search.

**Concepts:**

Persons in unemployment are defined as all those of working age (usually persons aged 15 and above) who were not in employment, carried out activities to seek employment during a specified recent period and were currently available to take up employment given a job opportunity, where: (a) "not in employment" is assessed with respect to the short reference period for the measurement of employment; (b) to "seek employment" refers to any activity when carried out, during a specified recent period comprising the last four weeks or one month, for the purpose of finding a job or setting up a business or agricultural

progress.

ILO serves as 'custodian' for 14 of those indicators while 17 additional indicators are considered of particular interest for DW. Some of them also contain links for downloadable metadata and country data series as they are on the UNSTATS system. It

will allow users to explore the concepts, definitions, methodology, data sources, data availability, etc. concerning relevant indicators.