Implemented by	International Labour Organisation and Oxfam
In partnership with	Lao Social Security Organisation, Lao Federation of Trade Unions, Lao National Chamber of Commerce and Industry
Funded by	European Union
Duration	From 15 November 2021 to 14 August 2024



Challenges

- Close to 90% of the Lao population, mostly informal workers and their families, are left out of Social Security

- Producers and actors in the coffee value chain have limited knowledge of occupational safety and health (OSH) hazards and risks
- Lack of data on work-related accidents and illnesses in Lao PDR's coffee industry and agriculture sector

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SOLAR

Reducing vulnerability in Lao PDR:

Advancing social protection and labour rights and entitlements in the coffee and tea sectors



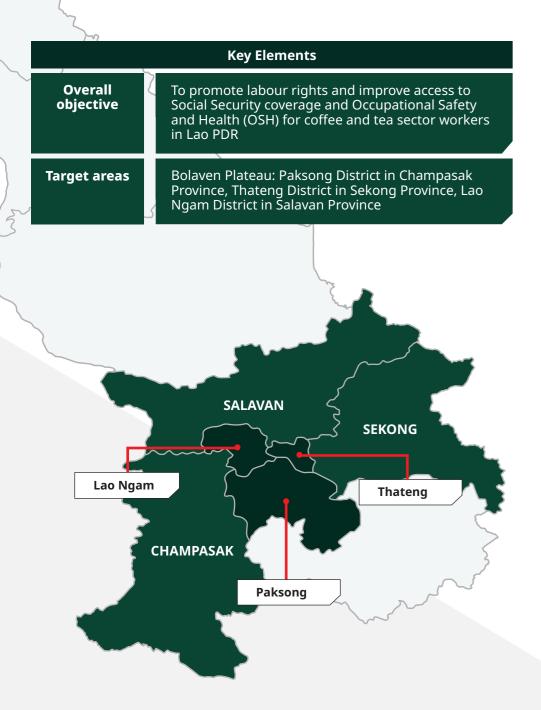








International Labour Organization





Final (Indirect) **Beneficiaries**

88,000 coffee and tea sector workers all over Lao PDR, including 24.000 workers in the Bolaven Plateau alone

Direct Beneficiaries

400 coffee and tea sector workers





Priorities

Priority 1 - Social Protection

- Increase capacities of informal workers to advocate for their needs.
- Improve enforcement of social protection and labour rights at Provincial and District levels
- Make recommendations for long-term policy and institutional change

Priority 2 - Occupational Safety and Health

- Continue and expand progress made by the Vision Zero Fund project (2018-2020) in Champasak Province
- Initiate similar partnerships in Sekong and Salavan Provinces
- Develop a core group of OSH and social protection trainers/promoters

Priority 3 - Gender Equality

- Sensitise workers about gender equality and sexual harassment at workplaces
- Increase voice, organisation and leadership of women in workplaces
- Raise awareness in communities on socio-cultural norms and gender-based violence

Priority 4 – Multi-stakeholder Partnerships

- Promote social dialogue and collective bargaining
- Strengthen established partnerships with government, social partners, mass organisations, CSOs, cooperatives
- Promote new partnerships for informal workers, smallholder farmers, female workers

