

## **Employers' Component Tripartite Action for the Protection and** Promotion of the Rights of Migrant Workers in the ASEAN Region (ASEANTRIANGLE Project) Organization





#### **AT A GLANCE**

- → Partners ASEAN Confederation of Employers (ACE)
- → Donors Government of Canada
- Duration 2013-2016
- **→** Target beneficiaries ACE and ASEAN business membership organizations, existing and potential migrant workers in the ASEAN region, and ASEAN policymakers.
- → Geographical focus Southeast Asia









# PROJECT OBJECTIVES

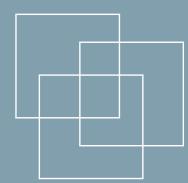
The Employers' Component of the ASEAN Triangle Project is being implemented in the context of the ASEAN economic integration process, specifically the ASEAN Economic Community (AEC) Blueprint for the freer flow of skilled labour by 2015.

The Employers' Component fundamentally aims to strengthen the role of regional employers' organizations, through the ASEAN Confederation of Employers (ACE), in driving policy discussions and policy reform on labour mobility in the AEC 2015.

The ILO's Bureau for Employers' Activities (ACT/EMP) and ACE have developed an action plan to assist ASEAN employers to influence labour mobility reform at the regional level and to ensure that such efforts are reflective of the regional business community's interest. The ACT/EMP-ACE Action Plan aims to:

- Strengthen the capacity of ACE and its members to engage in effective policy dialogue based on empirical evidence to promote a sound governance framework for labour mobility in the ASEAN region.
- Strengthen the capacity of ACE to convene members around labour mobility related issues in order to raise awareness and share good practices.
- Develop regional guidelines and other tools and products that can be customized at the national level by EOs into demand-driven products that can practically assist enterprises.





# Employers' Component Tripartite Action for the Protection and Promotion of the Rights of Migrant Workers in the ASEAN Region (ASEAN TRIANGLE Project)





### MAIN OUTCOMES AND ACTIVITIES

The ACT/EMP-ACE Action Plan defines a range of policy outcomes to assist ACE and its members to develop principles and evidence-based policy options areas critical to the success of achieving the freer flow of skilled labour in 2015. This includes the development of an Employers' Policy Framework for Sustainable Labour Migration in the ASEAN Region and technical work on areas identified by ACE as essential to enhanced labour mobility in 2015 and beyond.

The ACT/EMP-ACE Action Plan seeks to address each of these critical areas over the life of the project through technical workshops that in turn inform regional employer policy positions. The timeframe in which each critical area will be addressed is outlined below:

- Skills Matching and Labour Mobility November 2013
- Increasing Productivity through Enhancing the Safety and Health of Migrant Workers April 2014
- Hiring Migrant Workers The Regulatory Environment November 2015
- Enhancing Workplace Competitiveness through Embracing Diversity April 2015
- Combatting Forced Labour and Human Trafficking in ASEAN November 2015

The Action Plan further provides for the development of practical products to provide information on contemporary best practice approaches in recruiting and placing of skilled migrant workers. This is designed to assist employers' organizations, business membership organizations, and employers operating in ASEAN to appropriately plan and prepare for the freer flow of skilled labour in 2015.