



International
Labour
Organization



ILO Work in Viet Nam

The Decent Work Country Programme for the 2022-26 period* includes three country priorities guiding our cooperation with Viet Nam's partners.



** to be soon finalized*



Country Priority 1

By 2026, people in Viet Nam, especially those at risk of being left behind, will contribute to and benefit equitably from sustainable, inclusive and gender-responsive economic transformation based on innovation, entrepreneurship, enhanced productivity, competitiveness, and decent work.

Future of Work and Skills in Viet Nam

The project supports the Government, employers' and workers' organizations to anticipate and address future skills needs in the garment sector in Viet Nam.

Donor: the Governments of the Netherlands and Japan

Enhancing technical assistance to ILO constituents and strategic stakeholders through a validated diagnosis of policies, regulations and compliance mechanism to support the transition to formality of informal workers, including in formal enterprises and/or in households

The initiative aims to support Viet Nam's partners to understand better the characteristics and drivers of informality in Viet Nam, building on past efforts in this area but enlarging the scope and taking into account the impacts of the COVID-19 crisis. As a result, Viet Nam will be able to develop a formalization framework.

ILO Programme fund (RBSA)



Productivity Ecosystems for Decent Work

The project aims to achieve lasting change by addressing the root causes of low productivity at enterprise, sector and national levels and by promoting the capacity and ownership of local and national actors. As a result, formal and informal micro, small and medium enterprises in selected sectors have improved productivity and working conditions and provide decent work.

Donor: the Government of Switzerland / State Secretariat for Economic Affairs (SECO)



Improving Safety and Health in cooperation with the Public and Private Sector in the Coffee Supply Chain in Viet Nam (A Vision Zero Fund)

The project brings together public and private stakeholders in a development partnership to jointly advance towards the vision of achieving zero severe and fatal work-related accidents, injuries and diseases in global supply chains. In Viet Nam, it will specifically seek to reduce the exposure of women and men working in the coffee supply chain to occupational safety and health hazards of workers.

Donors: German Federal Ministry of Economic Cooperation and Development, European Commission Directorate-General for International Cooperation and Development



Improving occupational safety and health and social conditions for women and men coffee farmers

The public-private partnership project marks the collaboration between ILO Viet Nam and Nestle company which focuses on research, capacity building on occupational safety and health, social protection and other decent work topics, advocacy, piloting of recommended measures and knowledge sharing.

Donor: Nestle



Country Priority 2

By 2026, people in Viet Nam, especially the poor and those at risk of being left behind, will benefit from inclusive, gender responsive, disability-sensitive, equitable, affordable and quality social services and social protection systems, will have moved further out of poverty in all its dimensions and will be empowered to reach their full potential.

TRIANGLE in ASEAN

The programme delivers technical assistance and support with the overall goal of maximizing the contribution of labour migration to equitable, inclusive and stable growth in ASEAN. The programme invests in six countries including Viet Nam and engages with all ASEAN Member States.

Donors: the Australian Department of Foreign Affairs and Trade (DFAT), and the Global Affairs Canada (GAC)



Safe and Fair: Realizing women migrant workers' rights and opportunities in the ASEAN region

The programme is part of the global EU-UN Spotlight Initiative to eliminate violence against women and girls. Implemented through a partnership between ILO and UN Women, it aims to better protect women migrant workers through rights-based and gender-sensitive labour migration governance frameworks and improved access to information and services.

Donor: the European Union



Technical support for enhancing the national capacity to prevent and reduce child labour in Viet Nam (ENHANCE)

The project is to build a comprehensive and efficient multi-stakeholder response for the prevention and reduction of child labour in Viet Nam. Placing capacity building for sustainable solutions at the heart of its interventions, the project delivers interventions under three mutually reinforcing components to achieve its objectives which include building capacity of national institutions and stakeholders to identify, monitor and respond to child labour; raising awareness of child labour among all levels of society; and implementing and documenting intervention models for preventing and withdrawing child labour in selected geographical areas and sectors, and ready for replication. The project also provide support to decrease vulnerability to child labour in the context of COVID-19, particularly among project beneficiaries and children impacted by COVID-19 in the project's target provinces.

Donor: the United States Department of Labor (USDOL)



Ship to Shore Rights South East Asia: regional programme on labour migration in the fishing sector

The project aims to promote regular and safe labour migration among South East Asian countries (including Viet Nam), in particular in the fishing and seafood processing industry.

Donor: the European Union

Country Priority 2



Promoting and building social protection in Asia (phase 4): Extending social security coverage in ASEAN

The project aims to generate better knowledge, understanding and expertise on extension of social security, and stimulate South-South cooperation across ASEAN Member States, by providing direct support to several countries including Viet Nam for increasing social protection coverage.

Donor: the Government of Japan



Inclusive growth, social protection and jobs

The project supports the Government to improve the linkages between social insurance and tax-funded benefits. This is to ensure that the extension of social security such as old age pensions, family benefits and maternity leave, will progressively move towards universal coverage. The project provides technical support for the design of the system, legal reforms and general capacity building.

Donor: the Government of Ireland

Improving Synergies between Social Protection and Public Finance Management

The 'Expanding fiscal space towards a more gender-sensitive social protection system in Viet Nam' project is part of the global thematic 'Improving Synergies Between Social Protection and Public Finance Management' programme which supports multiple countries to strengthen their social protection systems at a national level and ensure sustainable financing. The project supports Vietnamese people, especially those at risk of being left behind, to not only benefit from inclusive, gender-responsive, disability-sensitive, equitable, affordable, and quality social services and social protection systems but also move further out of poverty in all its dimensions and be empowered to reach their full potential.

Donor: the European Union



Country Priority 3

By 2026, people in Viet Nam, especially those at risk of being left behind, will benefit from and contribute to a more just, safe and inclusive society based on improved governance, more responsive institutions, strengthened rule of law and the protection of and respect for human rights, gender equality and freedom from all forms of violence and discrimination, in line with Viet Nam's international commitments.

Country Priority 3



Promoting innovative practices of collective bargaining and social dialogue among employers', workers' organizations and government in line with the new Labour Code, and ratified Convention 98 and 144

The project aims to help employers' and workers' organizations better prepared for genuine collective bargaining and social dialogue in line with the 2019 Labour Code and international labour standards, and promote tripartite and bi-partite social dialogue at national, provincial and sectoral levels.

Donor: the Government of Japan



Trade for Decent Work - Promoting the application of ILO fundamental conventions under the framework of EU-Viet Nam Free Trade Agreement

The project aims to support Viet Nam's partners in complying with the ILO 1998 Declaration on Fundamental Principles and Rights at Work, particularly in ratifying and implementing ILO core conventions, including Convention 87 (on freedom of association), 98 (collective bargaining) and 105 (forced labour). The project also contributes to the development of industrial relations in the country.

Donor: the European Union

Developing a New Industrial Relations Framework in respect of the ILO Declaration on Fundamental Principles and Rights at Work (NIRF/USDOL project)

The project collaborates with the Ministry of Labour, Invalids and Social Affairs (MoLISA), workers' and employers' organizations to strengthen Viet Nam's new industrial relations framework by supporting the implementation of key aspects of the Labour Code 2019 as well as the strengthening of the MoLISA Inspectorate. The project accommodates MoLISA's requests in regard to the ILO Declaration on Fundamental Principles and Rights at Work.

Donor: the United States Department of Labor (USDOL)

New Industrial Relations System (NIRS): Support to the State management agencies of labour's role as mediator and promoter of collective bargaining and social dialogue

The project helps to enhance the role of MoLISA and State management agencies of labour in selected provinces and cities as promoter of social dialogue, workplace dialogue, collective bargaining and labour dispute mediation. It supports Viet Nam to use and benefit from newly established and effective industrial relations systems which are in full recognition of ILO Declaration on Fundamental Principles and Rights at Work.

Donor: the Government of Canada



Improved compliance and dialogue in global supply chains in Viet Nam

The project aims to support national partners in Viet Nam to further ensure the compliance of labour and meaningful sectoral and enterprise level dialogues for sustainable development of garment and electronics industries.

Donor: the Government of Japan

Sustainable supply chains to build forward better – Project linked to electronics manufacturing in Viet Nam

The global project aims to advance decent work in five selected global supply chains for a fair, resilient, and sustainable COVID-19 crisis recovery. Electronics manufacturing in Viet Nam is one of them.

Donors: the European Union

Better Work Viet Nam

The programme is a unique partnership between the ILO and the International Finance Corporation, a member of the World Bank Group, aiming to improve working conditions and promote competitiveness in Viet Nam's apparel and footwear industry.

Donors: Australia (Department of Foreign Affairs and Trade), Denmark (Ministry of Foreign Affairs), European Commission, Germany (Federal Ministry of Economic Cooperation and Development), Netherlands (Ministry of Foreign Affairs), Switzerland (State Secretariat for Economic Affairs, SECO), and United States (United States Department of Labor)



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