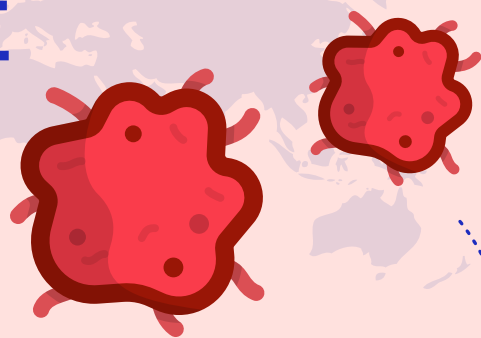
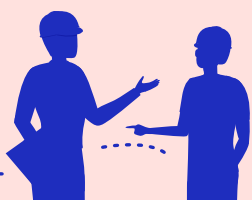
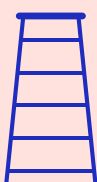


# WHAT CAN WORKERS AND EMPLOYERS DO IN THE COVID-19 CRISIS?



## WORKERS

- Efficient social dialogue at all levels is essential for quick and effective action.
- Workers' organizations can play an important role in participating in decision making and policies responses to the crisis on COVID-19. They can contribute to the prevention and protection of workers by giving reliable information. Workers' organizations can promote solidarity and non-discrimination / stigmatisation of workers and sick persons.
- Since COVID-19 spreads mainly through respiratory droplets, good workplace hygiene practices are essential, e.g. regular hand-washing, using hand and surface sanitiser.
- Avoid touching your face, cover your mouth when coughing or sneezing. If you feel unwell, self-isolate and seek medical assistance.
- Encourage responsible behaviour, cooperate with response measures and stay calm.



## EMPLOYERS

- Monitor advice provided by national and local authorities, including on work arrangements, and communicate critical information to the workforce.
- Assess the potential risks of business disruption.
- Review or draw up a business continuity plan that is consistent with guidelines offered by national and local authorities to enhance business resilience and support workers and their families.
- Identify and mitigate risks to workers and other persons connected to the workplace arising from exposure to COVID-19.
- Promote workplace hygiene and apply the principles of social distancing in the workplace; assess business liability for workers' compensation, particularly in sectors with high work-related exposure to COVID-19.
- Seek advice and support from employer and business membership organizations who can channel concerns to the government and shape policy measures that are conducive for business resilience and sustainability.



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