



International
Labour
Organization



ProAgro



Delegates' biography

**Exchange visit to National Skills Development Council, India to understand the functioning and operation of the Agro-processing Sector Skills Council (SSC) and Apprenticeship work.
New Delhi, India**

10-13 October 2022





Honourable Beker Shale Dullee (Dr)
State Minister, Technical and Vocational Trainings Affairs
Ministry of Labor and Skills (MoLS)

Honourable Beker holds a Ph.D. in Public Administration, from South Korea; Yonsei University 2017-2021; MA in Change & Transformational Leadership, from UK; Greenwich University (2008-2009); and a BA in Organizational Management from Leadership Institute, Ethiopia (2005-2007).

Before coming to his current position, Dr Beker served as a Deputy Director General for Strategic Affairs Institute, Ministry of Foreign Affairs (MoFA); (2021) and Minister for Ethiopian Revenue & Customs Authority (ERCA), (2013-2015). He also served as a Deputy President of Oromia Regional State; Ethiopia (2016) and worked at different positions from district to federal government levels.

Dr Beker attended a visit to India in 2010 while he was the Head of Oromia Cooperative Agency.



Mr. Getachew Demisie Aklog
Executive Leader, Agricultural Technical and Vocational
Ministry of Labor and Skills (MoLS)

Mr. Getachew started his expertise since 2006 having Agricultural Development and Project Management educational credentials of first and postgraduate degrees respectively from Ethiopian Higher Education Institutions. He has a decade of experience on providing Agricultural Office Extension services; He also served as the Extraordinary Microfinance Extension Specialist; Land Use Administration Expert and Senior Coordinator; Land Use Administration Business Process Coordinator and Economics Expert in North Gondar Zone Administration.

Starting from 2015, he was working in the Ministry of Agriculture as a Senior Expert on monitoring and evaluation and also served as the TVET Coordination Directorate Director.

During the establishment of the Ministry of Labor and Skills in 2021, Mr. Getachew worked on the formulation of the ministries' organizational structure, and on the development of Agricultural TVET Program Strategic Reform document.

In his earlier role with the Ministry of Agriculture, he worked on the development of Agricultural Technical and Vocational Education Teaching Colleges, by directing and integrating with various industry participants. He is currently the Agricultural Technical and Vocational Training Executive Leader, at the Ministry of Labor and Skills.



Dr Fekadu Alemayhu
Head, Agricultural Occupational Standard and Competency Assessment Desk
Ministry of Labor and Skills (MoLS)

Dr Fekadu is a veterinarian, a Dairy Science Specialist and a Project Manager. He has more than two years of experience on providing veterinary services; more than 10 years of experience on providing training in Agricultural TVET colleges and for the last four years he has been working on Agricultural TVET program implementation, policy and strategy formulation. He is also the focal person in coordinating the implementation of the China Aid ATVET support project, funded by the Chinese Government. After the formation of the new Ministry of Labor and Skills, Dr Fekadu has worked on the formulation of its organizational structure, on the Development of Agricultural TVET Program Strategic Reform document, and on the development of National TVET Financing Strategy document.

In his previous role with the Ministry of Agriculture he worked on the development of various Agricultural Occupational Standards and Competency Assessment packages, by coordinating various industry stakeholders. He was also one of the experts involved in the recent revision and development of the National Agricultural Policy and Strategy document. In his time as a Trainer in ATVET College, Dr Fekadu, in addition to providing skills training on animal health care and animal production, he was the co-author of a training textbook entitled Animal Health Services, for ATVET mid-level animal health professionals.

Dr Fekadu has a Master's degree in Tropical Animal Production and Health, Speciality in Dairy Science, from Addis Ababa University and Master's in project management from Yardstick International College of postgraduates, Addis Ababa, Ethiopia.



Maryamawit Engdawork
Policy and Implementation Advisor
Federal Democratic Republic of Ethiopia, Ministry of Industry (MoI)

Maryamawit is currently an Advisor to the Federal Minister of Ministry of Industry. She has more than 10 years of work experience in policy, research, and implementation. She is currently supporting the development of the Ethiopian Manufacturing Industry Policy and various strategies and implementation of priority projects of the Ethiopia Tamirt Movement which has been started to mobilize various stakeholders of the manufacturing industry for the development of the sector.

In her previous role at the Tony Blair Institute, she supported the Ethiopian Investment Commission in the implementation of the Pharmaceutical National Strategy and Plan of Action. This required promotion of the pharmaceutical sector to FDIs, coordination of various stakeholders for policy revision and introduction of incentives, development of directive and capacity building. Moreover, Maryamawit has been supporting the Center of Government Delivery Unit of the Prime Minister Office where she has co-led various priority initiatives and their implementation. Maryamawit has a Bachelor's degree in law and a Master's degree in Peace and Security Studies.



Dawit Moges
President of the Ethiopian Employers Federation (EEF)
Secretary General of the Confederation of IGAD Employers (CIE)

A graduate of Fergusson College, India with an M.A in Economics and MPH from Haramaya University and a doctoral candidate at BGU. Dawit is a CEO, Sr. Aklesia Memorial General Hospital, Director Planning of Universal Gas Plant plc, and Managing Director, Hema Advanced Diagnostic Laboratory. He serves as a Board Director in many international and local organizations. Currently, at a national level he is serving as President of the Ethiopian Employers Federation (EEF), Secretary General of Ethiopian Health care Federation (EHF), Board Director of Addis Ababa Private Health Facilities Owners Association (AAPHFA), and V/President of the newly established Confederation of Ethiopian Employers Association (CEEAA).

In an international engagement, he serves as Secretary General of the Confederation of IGAD Employers (CIE) a confederation of seven East African nations employers' organization, and as a Board Director at International Partnership for Reproductive Health (IPRH) an NGO based in the USA; Country Director at US Doctors for Africa US DFA, a humanitarian organization committed to increasing access to medical care for diseases and conditions affecting the people of Africa. He also has been instrumental in facilitating as country Focal Person for Georgia State University (USA) for its Early Age Education program in Ethiopia. Additionally, he is an Ambassador for Global Medical Libraries (GML) to Ethiopia. He is also engaged in health research and medical outreach programs supported by international development partners and health insurance companies like PrimeCure and Caliber Clinical Consultants. Furthermore, he has also served as a lecturer at Addis Ababa University and currently is participating in ILO FMPT project to be a Labour Migration Expert.



Abebe Haile
Executive Director,
Confederation of Ethiopian Employers Federations (CEEFF)

Mr. Abebe has more than 27 years of work experience in the labour and employment sector.

When he was a Director of Employment and Labour Market Information over the last 13 years in the Ministry of Labour and Social Affairs (MoL-SA), he worked closely with various government agencies, employers and workers organizations, INGOs, donor community and the civil society at large on issues of policy advocacy, jobs creation, labour migration, research and studies, project and programme management, provision of services such as public and private employment services, work permits, labour market information, and the like.

Mr. Abebe had also been assigned as labour attaché to Geneva Switzerland to coordinate Africa Region on ILO matters.

He is now serving as Executive Director of the Confederation of Ethiopian Employers Federations (CEEFF) since July 2022.

Mr. Abebe has a graduate (BA) degree in economics from Addis Ababa University and post graduate degrees (MA and MPhil) in economics from Punjab University. He attended a range of training programmes related to policy making, social protection, employment, fair recruitment, labour migration and others.



Demis Wondaferew
Occupational Safety and Health Expert,
Confederation of Ethiopian Trade
Unions (CETU)

Mr. Demis has been working at Confederation of Ethiopian Trade Unions (CETU) since 2012 in the Industrial Relations and Unionization department, the national centre for more than 800,000 workers, which is a Confederation of nine Industrial Federations which are the umbrella for about 2,200 basic trade unions.

Mr. Demis is a graduate in Metal Technology and has taken a number of short-term training courses organized by the ILO and other training institutions and organizations on: Employment Injury Schemes and the Prevention of Occupational Accident and Diseases, Promotion of Occupational Safety and Health in Small and Micro Enterprise, Productivity Ecosystem for Decent Work, Sustainable Wage Policy, and Sound and Sustainable Management of Chemicals.

Mr. Demis has been providing professional support for trade union leaders at all levels, organizing training on international and national labour standards, pointing direction and taking part in the development and/or revision of policies and laws related to labour.

Mr. Demis previously worked at the Ethiopian Ministry of Labour and Social Affairs in different regions of the country as Labour Inspector and Labour Affairs Department Head and contributed much to promoting and enforcing labour related policies and laws to ensure decent work.



Ruchika Bahl
Chief Technical Adviser (CTA)
ILO ProAgro ‘Promotion of Decent
Work in Agribusiness’ Project

Ruchika has 25 years of work experience on development cooperation and policy advocacy with leading INGOs, bilateral and multilateral agencies across Asia, South America and Africa. Over the last two decades she has worked with diverse stakeholders on issues of employment and migration, advocated for policies on migrant workers’ rights and designed financial inclusion and economic development programs for vulnerable constituencies at national and regional levels across countries.

In her previous role with ILO, she was leading the EUTF project on “Addressing the Root Causes of Migration in Ethiopia”. The project focused on strengthening National public employment programs and developing youth employability services.

Prior to that, she headed the regional program on migration and economic development at the UN Women Regional Office for Asia Pacific (ROAP). She was instrumental in the strategic positioning of UN Women ROAP at inter-agency platforms in ASEAN, regional consultative processes like Colombo Process, Abu Dhabi Dialogue and global processes like Global Forum on Migration and Development.

She currently leads the ProAgro project and was instrumental in designing it together with Ethiopian constituents.

A British Chevening and J.N Tata Scholar, Ruchika is an alumna of London School of Economics & Political Sciences, Tata Institute of Social Sciences and Delhi University.



Ayalu Admass
**National Project Coordinator -Em-
ployment and Skills Development**
ILO ProAgro ‘Promotion of Decent
Work in Agribusiness’ Project

Ayalu is a development and humanitarian professional with more than 15 years of work experience in different capacities with national and international nongovernmental organizations, including the UN. Ayalu has experience on managing integrated development and humanitarian programs with a focus on labour migration; Public Employment services (PES), Protection (Child Protection (CP), Sexual and Gender-Based Violence (SGBV)) and education, women and youth economic empowerment and livelihoods, as well as Disaster Risk Reduction (DRR) and recovery programs.

In his previous role with ILO, he worked as the national project coordinator for the project on “Addressing the Root Causes of Migration in Ethiopia” funded by EUTF. The project focused on enhancing evidence-based programming on irregular migration and strengthening National public employment programs and developing youth employability services.

Prior to that, he headed Plan International Ethiopia as the Emergency Response and Recovery program lead and managed a huge portfolio of projects with diverse donors including ECHO, UNICEF, BMZ, SIDA and others.

Ayalu has postgraduate degrees in Humanitarian Aid and International Cooperation from the Kalu Institute of Humanitarian Aid Studies, Spain and Masters of Social Work (MSW) from the Addis Ababa University.



Laura Schmid
Skills and Employability Specialist
for North Africa and the Horn of
Africa, ILO

Laura is the Skills and Employability Specialist for North Africa and the Horn of Africa for the ILO based in Cairo, Egypt. She supports 11 different countries including the Maghreb with regards to skills development. Prior to this position, she has worked for the German Development Cooperation GIZ as Employment Advisor in Egypt and as Migration and Employment Advisor in Jordan focusing on the Syrian crisis response. Laura holds a BSc. in International Economics and Development from Bayreuth University Germany and a MSc in International Relations from the School of Oriental and African Studies (SOAS), University of London.



The ILO ProAgro Ethiopia Promotion of Decent Work in Agribusiness’ project aims to create decent job opportunities for women and men in the agribusiness sector. In carrying out its work, the project focuses on building the capacity of national, regional, and local stakeholders to develop and implement policies aimed at boosting the job creation potential of the agribusiness sector.

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