

ILO STAFF HEALTH INSURANCE FUND

**Record of Decisions**  
**of the 250<sup>th</sup> Meeting of the Management Committee**

**Friday, 5 October 2018**

at 9.30 a.m., ILO, room VI (R3 South)

Present:

Representing the insured persons of the ILO:

Mr. Pierre Sayour (Titular member)  
Ms. Mireille Ecuivillon (Titular member)  
Ms. Catherine Comte-Tiberghien (Titular member)  
Mr. Simon Brimblecombe (Substitute member)  
Ms. Elisabeth Fombuena (Substitute member)  
Ms. Azza Taalab (Substitute member)

Representing the Director-General:

Mr. Tilmann Geckeler (Titular member)  
Mr. Fikri Gurzumar (Titular member)  
Mr. Luca Bormioli (Titular member)  
Mr. Sietse Buijze (Substitute member)  
Mr. Giuseppe Zefola (Substitute member)

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary  
Ms. Heather Harris, SHIF Claims Supervisor  
Ms. Corinne Michoud, SHIF Secretary

**Apologies for absence were received from:**

*Representing the Director-General of the ILO:*  
Ms. Anne Drouin

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The meeting opens at 9.35 p.m.

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**Item 1: Approval of meeting agenda**  
(SHIF/MC/18/250/AG)

MC refers to document ref. SHIF/MC/18/250/AG and the agenda is approved with the addition under Any Other Business of an item concerning the section of former officials.

**Item 2: Approval of the Record of Decisions of the 248<sup>th</sup> and 249<sup>th</sup> meetings  
of the Management Committee**  
(SHIF/MC/18/RD.248 and SHIF/MC/18/RD.249)

MC refers to documents ref. SHIF/MC/18/RD.248 and SHIF/MC/18/RD.249 and approves them.

**Item 3: Follow-up analysis of SHIF increase in expenditure (2015-2017)**  
(SHIF/MC/18/250/3)

ES presents document SHIF/MC/18/250/3.

**Item 4: TORs of the actuarial study**

ES presents the draft TORs of the actuarial study. MC request that the TORs specifically make mention of the ILO-ISSA guidelines on Actuarial Work for Social Security. MC also request that the TORs specifically include an experience analysis comparing the previous study with the actual experience, the presentation of sensitivity analysis, and some comparison of the assumptions with those adopted by other international organisations. If no further comments are received before 12 October, ES will send the TORs to the Consulting Actuary.

**Item 5: Specificity of the Africa Region**

A member of the MC representing the insured persons, who is also the Chairperson of the ILO Staff-Union Committee, informs the MC of the outcome of the 7<sup>th</sup> Regional Meeting of Africa ILO Staff Union Representatives and the Resolution on the SHIF it adopted. The resolution urges the SHIF to continue its actions to improve the recognition of the SHIF in the Africa Region through agreements with Health-care providers, and to continue to reduce the time for reimbursement. A member representing the insured persons understands that this resolution is sent to the Director General, who will forward it to the MC for action. Nevertheless, ES answers that he is well aware of the situation of the Region, which he visited earlier this year, and commits to come back to the SHIF MC with some proposals as soon as possible. ES adds that with the online claim submission, time for reimbursement for the regions will be reduced as submission will be immediate. ES will check with AXA/TSM how to improve the service that provides guarantee of payments 24/7. ES mentions that SHIF signed in June 2018 its first agreement outside the Geneva area with the biggest health care network of South-Africa and the SHIF will fulfil its commitment to have more agreements outside the Geneva area, in collaboration with the WHO and the UNOG. ES concludes that he will continue to undertake 2 missions per year to visit ILO Offices in the regions. MC members underline that the SHIF should communicate more to inform members about its actions.

**Item 6: General Meeting of insured persons**

MC decides to hold the General Meeting of insured persons in the period 11-13 December 2018 with the same agenda as that of the 2016 General Meeting of insured persons. MC agrees that the invitation will be sent by email only, even to retirees.

**Item 7: Financial situation as at 31.08.2018 and Technical results for the period 01.01.2018 - 31.08.2018**

A representative of the administration presents the SHIF Financial situation as of 31.08.2018 as well as the technical results for the period 01.01.2018-31.08.2018. He explains the impact of the ITU-ILO arbitral proceedings on the Guarantee Fund and adds that a presentation on the investment options should take place in a future meeting of the MC. The Technical result for the period shows a deficit of USD 530'000. It is noted that the deficit would have reached almost USD 1 million without the surplus of the voluntarily insured persons.

**Item 8: Request for payment of benefits as per Art. 2.2, paragraph 3, of the SHIF Regulations**

**SC 04/2018**

This special case concerns a request from a staff member for her 16 month-old dependent child who suffers severe myopia and had been recommended by her ophthalmologist a pair of glasses (she was then 5 months old).

**Following the recommendation of the Medical Adviser that payment of benefits was medically justified and the unanimous decision of the Standing Subcommittee at its meeting held on 3 October to authorize reimbursement, MC agrees to make an exception as provided for in article 2.2, paragraph 3, of the Fund's Regulations, and to waive the waiting period for optical appliance.**

**Item 9: Any other Business**

A member of the MC representing the insured persons brings to the MC the request of the section of former officials that printed copies of the SHIF Regulations and Administrative Rules be sent to insured persons.

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The meeting ends at 12.17 p.m.  
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