

ILO STAFF HEALTH INSURANCE FUND

Record of Decisions
of the 245th Meeting of the Management Committee

Friday, 2 February 2018

at 10.30 a.m., ILO, room VI (R3 South)

Present:

Representing the insured persons of the ILO:

Mr. Pierre Sayour (Titular member)
Ms. Catherine Comte-Tiberghien (Titular member)
Ms. Mireille Ecuillon (Titular member)
Mr. Simon Brimblecombe (Substitute member)
Ms. Elisabeth Fombuena (Substitute member)

Representing the Director-General:

Mr. Jean-Claude Villemonteix (Titular member)
Mr. Tilmann Geckeler (Titular member)
Mr. Fikri Gurzumar (Titular member) *until 11.15 a.m.*
Mr. Giuseppe Zefola (Substitute member)
Mr. Sietse Buijze (Substitute member)

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary
Ms. Heather Harris, SHIF Claims Supervisor
Ms. Corinne Michoud, SHIF Secretary

Apologies for absence were received from:

Representing the Director-General of the ILO:
Ms. Anne Drouin

Representing the insured persons of the ILO:
Ms. Azza Taalab

The meeting opens at 10.35 a.m.

Item 1: Election of the Chairperson and Vice- Chairperson of the Management Committee

Management Committee (MC) decides to elect:

- as Chairperson: Mr. Tilmann Geckeler
- as Vice- Chairperson: Mr. Pierre Sayour

MC takes the opportunity of the meeting to thank the previous Chairperson of the Management Committee, Mr. Jean-François Santarelli, for all the years he had served on the SHIF MC.

Item 2: Approval of meeting agenda (SHIF/MC/18/245/AG)

MC refers to document ref. SHIF/MC/18/245/AG and approves the agenda. Some MC members request that the agendas be sent at least one week prior to the meetings of the Management Committee.

Item 3: Composition of the Standing Subcommittee

MC decides to elect as SHIF Standing Subcommittee members:

- representing the insured persons of the ILO: Mr. Pierre Sayour, Ms. Mireille Ecuillon and Ms. Elisabeth Fombuena;
- representing the Director-General of the ILO: Mr. Tilmann Geckeler, Mr. Fikri Gurzumar and Mr. Sietse Buijze

Item 4: Approval of the Record of Decisions of the 244th meeting of the Management Committee (SHIF/MC/17/RD.244)

MC refers to document ref. SHIF/MC/17/RD.244 and decides **to approve the Record of Decisions of the 244th meeting of the Management Committee**. Two newly elected members representing the insured persons of the ILO on the Committee request that it be noted that they abstain from approving the Record of Decisions, as they were not members of the MC at the time the 244th meeting was held.

Item 5: Working priorities for 2018

MC holds a general discussion and decides on its working priorities for 2018, as follows:

- Governance of the Fund, including topics such as:
 - . management of fraudulent cases. This implies a review of Article 2.11 (“Forfeiture and suspension of benefits”) of the SHIF Regulations. The Article was written long ago and does not adequately deal with some of the fraudulent cases that the SHIF has faced recently;
 - . management of the SHIF Secretariat, including its reporting line;

The Governance of the Fund has already been on the working priorities of the MC in the past, but for different reasons the work has been delayed. Issues that should be looked at are (but not limited to) confidentiality of MC members who are former ILO officials, nature of the conclusions reached at General meetings of the insured persons, role and duties of the Executive Secretary of the SHIF.

- General meetings of the insured persons;
- High cost medicines and medical treatments, and case management;
- Threshold to access supplementary benefits for officials working part-time.

MC decides to hold a General meeting of the insured persons in 2018, at a date to be decided later, during the second half of the year.

Following the work on cost-containment conducted by the MC in 2016 and 2017, some MC members intend to analyse the possible financial implications for the SHIF of very expensive new medicines. At the same time, MC requests of the SHIF Secretariat to assess the way SHIF should manage such cases.

Some MC members mention that the current threshold to access supplementary benefits for an official working part-time is unfair as it is based on the remuneration that official would receive if he/she was working full time. The SHIF Secretariat will analyse the situation and present its findings to the MC.

Item 6: Dates of meetings of the SHIF Management Committee and Standing Subcommittee in 2018

MC decides to hold 4 or 5 Management Committee meetings in 2018 (in addition to the 245th meeting of the MC). The next meeting should take place in March.

MC decides to hold a meeting of the Standing Subcommittee in February.

Item 7: Any other business

7.1 – Draft Financial situation as at 31.12.2017 and technical results for the period 01.01.2017 – 31.12.2017.

The draft financial situation as at 31.12.2017 and the technical results for the period 01.01.2017 – 31.12.2017 are distributed to the MC. The technical results and the draft financial statements for 2017 are presented. The technical result for 2017 shows a deficit of USD 670'000. While contributions have increased by 10 per cent (following the increase of the contribution rates as of 01.01.2017), benefits paid have increased by 11 per cent. Some MC members ask about the reason for the increase in the benefits paid. ES replies that the Secretariat is investigating about the reason(s) for that important increase in the benefits paid. MC members also ask some questions about the IBNR and the SHIF investments.

It is decided to hold a special meeting on the SHIF financial statements for those Committee members (especially the newly elected members) who are interested.

The meeting ends at 12.35 p.m.
