

ILO/ITU STAFF HEALTH INSURANCE FUND

**Record of Decisions**  
**of the 217<sup>th</sup> Meeting of the Management Committee**

**Wednesday, 11 December 2013**

**2.30 p.m., ILO, Room VI (R3 South)**

Present:

Representing the insured persons:

**ILO**

Ms. Chantal Amine  
Mr. Sylvain Delaprisson  
Ms. Mireille Ecuivillon  
Mr. Jean-François Santarelli  
Ms. Cherry Thompson-Senior  
Mr. Gérald Weder

**ITU**

Mr. David Broadhurst  
Mr. Michel Rolland

Representing the Organizations:

Mr. Tilmann Geckeler  
Mr. Fikri Gurzumar  
Mr. Juan Llobera

Mr. Thierry Perewostchikow  
Ms. Marianne Wilson

Other attendees:

Mr. Clifford Kunstler, SHIF Executive Secretary  
Ms. Heather Harris, SHIF Claims Supervisor  
Ms. Corinne Michoud, SHIF Secretary

**Apologies for absence were received from:**

*Representing the Executive Head (ILO): Ms. Anne Drouin - Mr. Giuseppe Zefola*

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The meeting opens at 2.40 p.m.

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**Item 1: Approval of meeting agenda**  
(SHIF/MC/13/217/AG)

Management Committee (MC) refers to document ref. SHIF/MC/13/217/AG. **Decides to adopt meeting agenda with an additional “Communication to the insured persons” topic under agenda item 4 (“Other business”).**

**Item 2: Approval of the Record of Decisions of the 216<sup>th</sup> meeting of the Management Committee**  
(SHIF/MC/13/RD.216)

MC refers to document ref. SHIF/MC/13/RD.216. **Decides to adopt Record of Decisions with following adjustments:**

- **Agenda item 5 is modified as follows:**

Representatives of the executive heads brief MC on current status. Official discussions are starting between the two Organizations.

Representatives of executive heads refrain from commenting further.

MC members representing ILO insured persons express concerns about the rationale of B/R increase and state that there should be no increase as long as there is no improvement in the services provided to insured persons.

- **Agenda item 3, second paragraph, first sentence, is modified as follows:**

**MC also decides that, in the meantime, MC should send written communication to the insured persons announcing General Meeting in February and explaining why meeting has been deferred from year-end 2013.**

- **Under agenda item 8 (“Other business”), 2<sup>nd</sup> topic (“External Auditors’ Report on the SHIF accounts for the 2012 period”) is amended as follows:**

MC refers to document ref. SHIF/MC/2013/216/8-1 and SHIF/MC/2013/216/8-2 and takes note. **Decides to request of ES that he take measures to ensure compliance with External Auditors’ recommendation in para. 1 of Annex 2 of the Report regarding timely alignment of SHIF contributions in the “retired” category to increased pensions.**

**Item 3: SHIF Schedule of Benefits and Administrative Rules: Proposed benefit adjustments**  
(SHIF/MC/2011/206/6 – SHIF/MC/2013/217/3)

MC refers to documents refs SHIF/MC/2011/206/6 and SHIF/MC/2013/217/3 and discusses, in particular, adjustments to following benefits of the SHIF Schedule of Benefits:

- Code 1.6: Outpatient medical nursing services for an acute condition;
- Code 1.7: Psychiatry, psychoanalysis or psychotherapy;
- Code 2.3 : Convalescence/Follow-up treatment ;
- Code 4: Dental care;
- Code 5.1: Optical appliances; and
- Code 5.2: Hearing aids

With respect to Code 1.7, work already begun re. adjustment of wording and benefits levels should be completed. With respect to Code 4, consideration should be given to differentiating benefits for dental surgery, orthodontic treatment and routine dental care; consideration should also be given to waiving the waiting period in the event of damage to teeth resulting from an accident. With respect to Code 5.1, consideration should be given to a variable benefit based on severity (visual acuity).

With respect to Code 4, MC also discusses possible adjustment of the carry-over system, i.e. a accumulation of credit over an unlimited number of years, up to a higher, lifetime maximum.

MC notes the risk of increased expenditure (ex.: Codes 1.7 and 4) resulting from medical practitioners' alignment of their fees to higher benefits.

MC also discusses long-term care. Code 2.6 ("Nursing care at home") should be revisited in due course.

MC requests of Executive Secretary (ES) that he assess financial impacts of adjustments to benefits and provide his conclusions at the 2<sup>nd</sup> MC meeting of 2014. MC takes the view that financial impact should preferably not exceed net income on investments, in order that financial gains from any B/R adjustment serve entirely to maintain solvency at midpoint.

#### **Item 4 Other Business**

##### **1. Financial situation as at 31.10.2013**

ES comments on financial situation reported in document ref. SHIF/MC/2013/217/4-1.

##### **2. Communication to the insured persons (topic added to the meeting agenda)**

MC provided with update on status of discussions between ILO and ITU administration re. the organizations' cooperation within the SHIF. Discussions are on-going and information must therefore be shared with circumspection. MC discusses text of communication to the insured persons, to be sent as soon as practicable before ILO closes on 23.12.2013.

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The meeting ends at 5.15 p.m.

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