

Seaman's contract of employment (Seafarers' Employment Contracts Act, Chapter 1, Section 4)

- 4 copies: worker (1), master of the ship (1), employer (2)

Employee	Name (surname, given names) Identity number Sex Address and phone number Place of residence Nationality Passport No and validity Validity of medical certificate Certificates of competency Dispensations and restrictions Next of kin, address and phone number
Employer	Name Address Domicile or business address
Ship	Ship in which employment relationship commences IMO-code
Terms of employment	Date of commencement of employment Post(s) held on board Validity of contract of employment (unspecified/fixed term) Duration of and grounds for fixed-term contract Trial period Collective agreement applicable to work Criteria on which pay and other remuneration are determined Specified pay period Pay-day and manner of payment The social security and health care provided by the employer Regular working hours or criteria on which they are determined Annual leave or criteria on which it is determined Period of notice for termination of contract or criteria on which it is determined The employee's right to homeward journey <i>In work abroad of a duration of no less than one month</i> - duration of the work - currency in which monetary payment is to be made - monetary compensation and fringe benefits to be paid abroad - terms of the employee's repatriation Additional terms of contract of employment
Signatures	Place and date Signature of employer Signature of employee

ANNEX

LAY-OFF

Lay-off criteria

Lay-off period

Notice of lay-off received

Signatures

TERMINATION OF EMPLOYMENT

Notice

Date of notice

Cause for giving notice

Termination without notice

Date of termination without notice

Cause for termination without notice

Place and date of termination

Notice/termination without notice received

Signatures

PROLONGATION OF EMPLOYMENT

Employment prolonged until

(New terms of employment)

Signatures